



EXECUTIVE COMMITTEE December 3, 2018 4:00 p.m. at CVRPC's Office

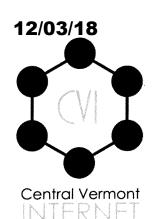
Page	<u>AGENDA</u>	
	4:00¹	Adjustments to the Agenda
		Public Comment
2	4:15	Central Vermont Internet, Jeremy Hansen
		Overview of CV Internet and update on its progress. Opportunity for Q&A.
3	4:45	Contract/Agreement Authorization (enclosed) ²
7		a) VT Department of Environmental Conservation – Northfield Water Street
		Stormwater Structure Amendment 1
11	4:55	Signatories for Community National Bank Accounts (enclosed) ²
		Affirm and designate signatories for Community National Bank accounts
12	5:00	Hiring Update (enclosed)
	5:05	Personnel Policy Update (enclosed) ²
		Revisions to salary ranges
14	5:25	Executive Director Annual Evaluation (enclosed)
		Review process and set schedule
	5:30	RPC Legislative Funding
		Property Transfer Tax funding for FY 20
15	5:45	Consent Items (enclosed) ²
		a) Meeting Minutes – November 5, 2018
19	5:50	Commission Meeting Agenda (enclosed) ²
	6:00	Adjourn

Next Meeting: Tuesday, January 8, 2019

(Due to Jan. 1 holiday, the Committee elected to hold its meeting prior to Commission meeting, if needed)

¹ All times are approximate unless otherwise advertised

² Anticipated action item



Annual Report

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Central Vermont Internet is a Communications Union District (CUD) created following successful votes in 14 communities at Town Meeting in 2018: Barre City, Barre Town, Berlin, Calais, East Montpelier, Elmore, Marshfield, Middlesex, Montpelier, Northfield, Plainfield, Roxbury, Williamstown, and Worcester. Two more towns (Cabot and Orange) successfully applied for inclusion in the district afterwards, bringing the total number of district member communities to 16. Several other neighboring towns have also expressed an interest in joining the district, though none have formally applied. Many places in Central Vermont have limited access to truly high-speed Internet, and in many places nonwireless Internet service is monopolized by Digital Subscriber Line (DSL) or cable providers. Even where there is a choice, the incumbent providers have little incentive to improve speeds or extend their networks to new customers. This lack of truly high-speed Internet access stifles economic development, hampers public safety, depresses property values, and restricts residents' abilities to access common online services.

We are grateful to the Selectboards and City Councils for appointing the representatives and alternates who are working with us. Without these folks' volunteer efforts, we would not be as far along as we currently are. At the time of this report, the Central Vermont Internet Governing Board has met six times, and committees have met several more times outside our regular meetings. Since we first met in May, we have reached several important milestones, including the important but unglamorous work of developing bylaws, policies, and a budget. One very important step we have taken is to rebrand Central Vermont Internet as *CVFiber* in the pattern of our neighboring CUD ECFiber and have registered the domain cvfiber.net. We have also written a mission statement, listed in the footer of this document, and expressed our vision for CVFiber as follows:

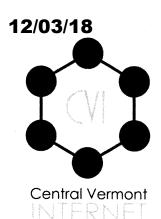
We envision a high-speed digital highway where traffic flows freely, growing the regional economy and broadening digital opportunities for people of all ages, means, and interests, thereby enriching the public and private lives of our residents.

Even with this work complete, we still have much to do before we can start building our network and connecting subscribers. In particular, we will be surveying residents, businesses, and civic institutions in our 16 member communities to determine their communications needs. That information will help us decide where to do our first construction and establish a solid financial foundation upon which we can build to the

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Providing Central Vermont residents, businesses, and civic institutions with universal access to a reliable, secure, locally-owned and -governed communications network able to grow to meet future community needs.

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Annual Report

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remaining member communities. We are exploring several avenues to finance our initial round of construction, including philanthropic contributions, issuing promissory notes, state and Federal grants, and partnerships with third parties. The amount of revenue (described in more detail with the attached budget) we are estimating for 2019 is about \$300,000, none of which will be derived from municipal tax dollars. We are confident that the district will be able to begin a first round of construction no later than 2020, and if we're able to raise funds and develop a viable plan quickly enough, we could even begin in 2019.

In closing, we ask you, community leaders in Central Vermont, for three favors. First, we ask for your help in encouraging your residents to complete the surveys we will be sending out in the next month or two. Second, we encourage you to help us identify people and organizations willing to donate outright or willing to invest in our efforts to bring 21st century connectivity to Central Vermont. Last, we invite you to attend our November 13th meeting, where we will hold a public hearing to receive comments from you, the legislative bodies of district members, and hear all other interested persons regarding the proposed budget.

Respectfully submitted,

The Central Vermont Internet/CVFiber Governing Board

Chris Riddell (Barre City) Elliott Bent (Barre City alternate) Josh Jarvis (Barre Town) Jeremy Hansen (Chair, Berlin) Jerry Diamantides (Berlin alternate) Andrew Gilbert (Cabot) Seth O'Brien (Cabot alternate) David Healy (Calais) Scott Bassage (Calais alternate) Bob Klein (East Montpelier) Tom Fisher (East Montpelier) Tom Fisher (East Montpelier alternate) Becca Schrader (Clerk, Treasurer) Bob Burley (Elmore) Kent Shaw (Elmore alternate) Jim Barlow (Marshfield)

Jonathan Williams (Marshfield alternate) Phil Hyjek (Vice Chair, Middlesex) Lauri Scharf (Middlesex alternate) Dan Jones (Montpelier) Stephen Whitaker (Montpelier alternate) John Quinn (Northfield) Mark Farley (Northfield alternate) Siobhan Perricone (Orange) Michael Birnbaum (Plainfield) Jeremy Matt (Plainfield alternate) Jon Guiffre (Roxbury) Rama Schneider (Williamstown) Francis Covey (Williamstown alternate) Allen Gilbert (Worcester)

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MEMO

Date: November 29, 2018

- To: Executive Committee
- From: Bonnie Waninger, Executive Director
- Re: Contract/Agreement Approvals

GRANTS & SERVICE AGREEMENTS

(Contracts and agreements valued at more than \$25,000)

<u>Department of Environmental Conservation – Northfield Water Street Stormwater Structure</u> <u>Amendment 1</u>

ACTION REQUESTED: Authorize the Executive Director to sign the agreement amendment.

Scope of Work: Complete final site design and construct a bioretention/infiltration system to capture runoff from 48 acres of residential development.

Funding:

Grant Amount: Increased from \$173,785 to \$559,385 (state) Match Amount: \$25,120 Match Source: Town of Northfield

Performance Period: 12/20/2017 - 08/31/2020 (pre-award costs authorized 09/11/17)

Staff: Pam DeAndrea

Notes: Staff expects this project will result in the Commission using its Line of Credit in October-December 2019. The construction portion of the agreement pays CVRPC \$300,000 for final plans and a pre-construction site walk, \$100,000 for a 50% construction site walk, and \$58,245 for a post construction site walk. These advances should cover the majority of CVRPC's cash flow related to contractor expenses. The final payment of \$55,940 will occur when the project is complete and all paperwork has been filed. The closeout process – from construction complete to DEC payment can take 3-4 months. It is during this period that staff anticipates the Line of Credit will be accessed.

CONTRACTS WRITTEN

(Contracts and agreements valued at more than \$25,000)

None.

FOR INFORMATION ONLY

(Contracts and agreements valued at \$25,000 or less and contract addendums for the Brownfields Program and Transportation Program Master Agreements)

GRANTS & SERVICE AGREEMENTS

Two Rivers Ottauquechee Regional Commission – 604b

Scope of Work: provide public notice of and hold one or more fora to explain and request from affected municipalities statements of comment or support for reclassifications or Outstanding Resource Designation based upon recommendations in the White River and Winooski River tactical basin plans. Possibilities include the following:

- Reclassification from A2 of unused water supplies for Barre City water supplies
- Reclassification to B1 for waters in the White or Winooski Basins. CVRPC will coordinate with Basin Planners for which of the possible 18 communities they will work with in the reclassification efforts.
- Outstanding Resource Water designation of the North Branch of the Winooski River in Worcester, Vermont.

Amount:

Grant Amount: \$3,636 (Federal) Match Amount: None

Funding Source: VT Department of Environmental Conservation

Performance Period: Up11/30/18 - 08/16/19

CVRPC Staff: Pam DeAndrea

Wrightsville Beach Recreation District

Scope of Work: Accounting services

Amount: \$4,000

Funding Source: Wrightville Beach Recreation District

Performance Period: 01/01/19 – 12/31/21

CVRPC Staff: Financial Contractor (primary), Bonnie Waninger, Dan Currier

Town of Woodbury – Local Hazard Mitigation Plan

Scope of Work: Assist the Town to update its Local Hazard Mitigation Plan and to secure Federal Emergency Management Agency approval.

Amount: \$7,612 (Federal)

Funding Source: Federal Emergency Management Agency

Performance Period: 10/15/1 – 05-31-19

CVRPC Staff: Ashley Andrews (primary), Bonnie Waninger

CONTRACTS

Bryan Stone – Cartoon Services

Scope of Work: Develop a cartoon, including both the storyline and illustration that tells the story of a landowner who realizes the benefits of maintaining forestland and illustrates the broader landscape impacts which result in increased flood resilience.

Amount: \$800

Funding Source: High Meadows Fund (private)

Performance Period: 10/01/18 – 10/31/18

CVRPC Staff: Clare Rock

STATE OF V2/81/407612 GRANT AGREE	MENT					Part 1	l-Gran: A	viard	Detail
S	ECTION I - G	ENER	AL GRANT INFO	ORMA	TION				
¹ Grant #: 2017-ERP-M-18			2	Origin	al		Amendmer	nt#	1
³ Grant Title: Northfield Water St Stormwater Struc	ture								
⁴ Amount Previously Awarded: \$173,785								\$559,385	
	Award End Da	te: 12/		- ,	⁹ Subrec	ipient Award:	YES		
10 11			gional Planning Co	mmissi					
¹² Grantee Address: 29 Main St Suite 4									
¹³ City: Montpelier			¹⁴ State: VT	tate: VT ¹⁵ Zip Code: 05602					
¹⁶ State Granting Agency: Department of Environm	ental Conserva	ition	1	¹⁷ Business Unit: 06140					
¹⁸ Performance Measures: YES X NO	25,120		Description:						
²⁰ If this action is an amendment, the followin Amount: \$385,600 Funding Alloca			formance Period:		Sci	pe of Work:		ther:	
			ENT AWARD I			-		ther.	
			rect Rate:	NFUR					-
²¹ Grantee DUNS #:		Indi	rect Rate: %		-	²³ FFATA:	YES N		
²⁴ Grantee Fiscal Year End Month (MM format):		(A	pproved rate or de mi		6)	²⁵ R&D:			
²⁶ DUNS Registered Name (if different than VISION Ve	endor Name in Bo	ox 11):							
	SECTION	III - FL	UNDING ALLOO	OITAC	N				
			TE FUNDS						
Fund Type	²⁷ Awar Previo		²⁸ Award This Action		mulative ward	e ³⁰ Special & Other Fund Descri			scriptions
General Fund					\$0.	00			
Special Fund						Fund - 219	32		
Global Commitment (non-subrecipient funds)					\$0.	00			
Other State Funds	\$	173,785	\$385,600		\$559,3	35 Fund- 3150	00		
FEDER (includes subrecipient)	AL FUNDS Global Commitm	nent fun	ds)				Required Award Info		
³¹ CFDA# ³² Program Title	³³ Awar Previo		³⁴ Award This Action		mulative ward	36 FAIN	³⁷ F Awa Da	ard	³⁸ Total Federal Award
39			40		\$0.	00			
³⁹ Federal Awarding Agency:			⁴⁰ Federal Award	Project	Descr:				
					\$0.	00			
Federal Awarding Agency:			Federal Award Pr	oject De	escr:		•	•	
					\$0.	20	1	1	
Federal Awarding Agency:			Federal Award Pr	oject De			1		
	1			1			1	I.	
Federal Awarding Agency:			Federal Award Pr	oject De	\$0. escr:	00	ļ	I	
Total Awarded - All Funds \$173,785			\$385,600	I	\$559,3	25			
Total Awarded - All Tul						55			
** STATE GRANTING AGENCY	SECTION	00							
NAME: David Pasco		NAME: Pam DeAndrea							
TITLE: Grants Management Specialist		TITLE: Senior Planner							
PHONE: 802-490-6112		PHONE: 802-229-0389							
EMAIL: david.pasco@vermont.gov			EMAIL: DeAndrea@cvregion.com						



Vermont Department of Environmental Conservation

SFA - STANDARD GRANT AGREEMENT AMENDMENT

For Non-Federally funded grants

- 1. Parties: This is a Grant Amendment for Grant # 2017-ERP-M-18 for services between the State of Vermont, Department of Environmental Conservation (hereinafter called "State"), and the City of South Burlington, (hereinafter called "Grantee"). This is the first amendment.
- 2. Reason for Amendment: The reason for this Grant Amendment is to add additional funds and the match requirement to the agreement. Due to engineering design changes, the costs are higher than originally expected, the Grantee is requesting an increase in the grant award amount to fund the project.
- 3. Change: Maximum Amount from \$173,785 to \$559,385. Required match is equal to at least \$25,120.
- 4. Replace: Attachment A with the attached.
- 5. Replace: Form 430 with the attached.
- 6. All other terms and conditions of the original grant agreement remain in full force and effect.

E, THE UNDERSIGNED PARTIES, AGREE	TO BE BOUND BY THIS GRANT.				
STATE OF VERMONT GRANTEE					
By:	By:				
Commissioner	Name: (Print)				
Dept. of Environmental Conservation	Title:				
Date:	Date:				

Attachment A Scope of Work to be Performed

Part or All of the Scope May be Subcontracted with Written Prior Approval from the State

As part of the State's Clean Water Initiative Program's annual competitive grant process, a Project Selection Committee elected to award the Grantee \$559,385 to implement the Northfield Water St Stormwater Structure, which will serve to capture and treat stormwater runoff from 9 acres of untreated impervious surface in the Village of Northfield, serving the dual purpose of protecting the State's water quality and supporting the Grantee's goal.

Performance Measure(s) for this Grant:

Acres of area treated: 36.5 Acres of impervious area treated: 9

In 2013, the grantee identified and designed three stormwater mitigation structures for the Village of Northfield. The current awarded funds will be used to complete the construction of the largest of the previously identified stormwater structures at the intersection of Water Street and Union Brook in Northfield, Vermont. The Water Street structure will be a large chamber system designed to capture runoff from 36.5 acres of residential development, 9 acres of which are impervious surfaces. The project will include the construction of approximately 1,200 linear feet of new storm line to capture and direct stormwater to a sub-surface ADS Storm-Tech DC 780 chamber treatment system.

The grantee will complete the final site design, currently at 30% design (see Attachment D), by March 1, 2019. The grantee will work closely with the Town staff to make sure they are in agreement prior to construction. In addition, the town and the grantee will work to develop an operations and management plan for the site to achieve their stewardship requirements, ensure proper maintence of the proposed structures into the future for a minimum of ten years.

At project completion, the Grantee is required to submit a final Performance Report for each project (Attachment E). At project completion, the Grantee is also required to issue a press release to local or area news publications informing readership of the receipt of the State of Vermont, Agency of Natural Resources, Department of Environmental Conservation funded grant along with details on the project's purpose, actions, and results. Grantee will submit a copy of the press release as well as a list of the entities to whom the press release was sent as a deliverable for milestone #7 below. All tasks, deliverables, payments and estimated deadlines associated with this grant are outlined in the table below. The Grantee shall submit a Request for Approval to Subcontract Form for any subcontracts associated with this grant. The form must be approved before a subcontractor can start work.

	Milestone	Deliverable(s)	Due Date	Payment
1	Kick off Meeting with Village of Northfield	List of attendees, minutes from the	February 23, 2018	\$7,200
	and release of RFP for Engineering	meeting, and a copy of RFP		
2	Site Visit for RFP for interested Contractors	List of attendees from site visit	April 27, 2018	\$18,000
3	Kick-off meeting with selected Contractor	List of attendees and minutes from the	May 25, 2018	\$20,000
	and Village of Northfield	meeting		
4	Final Plans for stormwater treatment project	Copy of final plans and photos of site	March 1, 2019	\$300,000
	Sites and Pre-Construction site walk	before construction		
6	50% of Construction Complete site walk	Interim report with photos	August 30, 2019	\$100,000
7	Post Construction site walk and Operation	Copy of photos at completed project sites	October 18, 2019	\$58,245
	and Maintenace plan created and signed	and as build plans and signed O&M plan		
8	Project Completed	Press release with list of media contacted,	November 29, 2019	\$55,940
		Final Performance Report including BMP		
		report		
	Total			\$559,385



Vermont Department of Environmental Conservation

Agency of Natural Resources

Form 430 Request for Funds

Form must be filled out entirely before payment is released

Grantee Name: Central Vermont Regional Planning Commission

Grant #: 2017-ERP-M-18 Purchase Order #: 7899 Payment#: Amount Requested:

Milestones and Deliverables:

Milestones and Submitted Deliverable	Budget Amount	Amount Requested	Remaining Amount	Total Match Documented (if applicable, use total from Form 430-M)	Match Committed (if applicable)
1 - Kick off Meeting with Village of	\$7,200		\$0	\$	
Northfield and release of RFP for Engineering					
2 - Site Visit for RFP for Contractors	\$18,000		\$0	\$	
3 - Kick off Meeting with selected Contractor and Village of Northfield	\$20,000		\$0	\$	
4 - Final Plans for stormwater Sites and Pre- Construction site walk	\$300,000			\$	
5 - 50% of Construction Complete site walk	\$100,000			\$	
6 - Post Construction site walk and signed	\$58,245			\$	
O&M plan					
7 - Final Performance Report and press	\$55,940			\$	
release					
Total	\$559,385			\$25,120	

Approvals for Payment

Signed by:

Grantee: _ Title: Date: _____

The Grantee certifies that deliverables being billed and any match documented on this invoice have been completed as outlined in the grant agreement.

State's Project Manager:

Date:

The State's Project Manager has verified that deliverables being billed and match documented on this invoice have been completed as outlined in the grant agreement.

Executive Committee

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MEMO

- Date: November 16, 2018
- To: Executive Committee
- From: Bonnie Waninger, Executive Director
- Re: Community National Bank Account Signatories

➢ ACTIONS REQUESTED:

- 1) Authorize the Chair, Treasurer and Executive Director as signatories for the Commission's checking account at Community National Bank.
- Authorize officers present to sign a letter affirming the Commission's November 5, 2018 decision to designate the Chair, Treasurer and Executive Director as account signatories for the Line of Credit.

CVRPC opened a Line of Credit with Community National Bank in mid-November. The Line of Credit Committee Letter required the Commission to move its operating account to Community National Bank. The account has been established, and signatories need to be designated.

The Committee authorized the Chair, Treasurer and Executive Director as account signatories for the Line of Credit. This information was not included in the bank letter, and the bank requested a letter of affirmation.

Executive Committee

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December 3, 2018

Regan Howard Community National Bank 316 North Main Street Barre, VT 05641

Dear Regan,

The Central Vermont Regional Planning Commission affirms that designated signatories on its Line of Credit are the Chair, Treasurer, and Executive Director as approved at its November 5, 2018 meeting (minutes attached). These positions are currently held by Juliana Potter, Michael Gray, and Bonnie Waninger respectively.

The Central Vermont Regional Planning Commission also designates signatories on its checking account (#1307642601) as the Chair, Treasurer, and Executive Director. These positions are currently held by Juliana Potter, Michael Gray, and Bonnie Waninger respectively.

Sincerely,

Officers of the Central Vermont Regional Planning Commission Board of Commissioners

Juliana Potter, Chair

Laura Hill-Eubanks, Vice Chair

Michael Gray, Treasurer

Dara Torre, Secretary



MEMO

Date:November 30, 2018To:Executive CommitteeFrom:Bonnie Waninger, Executive DirectorRe:Hiring Update

CVRPC has two vacant positions currently. These positions were held previously by Eric Vorwald and Laura Ranker. Eric served as a land use planner and focused on energy. Laura served as emergency management planner and focused on municipal assistance for Community Development Block Grants.

Land Use Planner

The preferred candidate rejected CVRPC's first offer as the compensation package was not competitive with the candidate's current position. CVRPC made a best and final offer. The candidate did not accept the position. While the compensation package was competitive, it was not robust enough to balance the candidate's personal considerations.

The position has been advertised as Assistant Planner/Planner/Senior Planner. One application for Assistant Planner has been received.

Emergency Management Planner

Staff interviewed two candidates and is checking references for one candidate. Two additional application have been received.

Executive Director Performance Appraisal Process

Draft Schedule and Process 12/03/18

➢ ACTIONS REQUESTED:

- 1) Confirm or modify the evaluation process and schedule
- 2) Appoint a Committee member to carry out the duties described as "EC lead" below.

The Executive Committee has previously defined an annual evaluation process for the Executive Director position. The process begins at the Committee's December meeting. The process is completed in March so that any compensation decision can be incorporated into the budget.

Proposed Schedule

Date	Activity					
December 3	Executive Committee (EC) sets appraisal process and appoints a Committee					
December 5	member to lead it					
December 4	Executive Director advises staff of evaluation process					
December 5	EC lead distributes online survey link for Executive Director appraisal to staff					
By December 20	Staff completes Executive Director appraisal					
By December 28	Executive Director completes self-appraisal and emails to Executive Committee					
	EC lead distributes to the Executive Committee:					
January 11	 summarized staff appraisal, and 					
	online survey link for Executive Director appraisal					
	Executive Committee or appointed subgroup may meet in executive session					
As needed	with staff to discuss the Executive Director's performance. If desired, EC lead					
	requests the Office Manager schedule this meeting.					
By January 25	Executive Committee members complete online appraisal					
February 4	EC lead distributes summarized appraisal to Executive Committee for					
rebluary 4	discussion					
	Executive Committee prepares final appraisal of the Executive Director. EC					
By February 20	lead documents the appraisal and provides a copy to Executive Director and					
	Executive Committee					
	Executive Committee conducts appraisal meeting with Executive Director. The					
March 4	Executive Committee designates the Executive Director's compensation for the					
	next fiscal year.					



1		CENTRAL VERM	ΟΝΤ	REGIONAL PLANNING COM	MMI	SSION	
2			Ex	ecutive Committee			
3				Minutes			
4				November 5, 2018			
5				,			
6	Preser	nt:					
	×	Julie Potter	×	Laura Hill-Eubanks	×	Michael Gray	
	×	Dara Torre	×	Steve Lotspeich		Janet Shatney	
		Byron Atwood					
7							
8		Bonnie Waninger, Nancy Cha	rtrand	1			
9	Guest	s: None					
10							
11	Chair .	I. Potter called the meeting to	orde	r at 4:05 pm. Quorum was present	to co	nduct business.	
12 13		STMENTS TO THE AGENDA					
13 14	None.						
15	None.						
16	PUBLI	C COMMENT					
17	None.						
18							
19	LINE C	OF CREDIT					
20	B. Wa	ninger said the Line of Credit (LOC)	with People's United Bank has exp	ired. ⁻	This request is for a	
21	replac	ement LOC. The Line is for \$1	.00,00	0. Considerable discussion ensued	l abou	it the fees for	
22	openii	ng/closing such an account. It	was	confirmed that the annual fee is typ	pical a	nd that closing fees	
23	would be confirmed. J. Potter advised the Committee of the importance of having more than one						
24	signatory for the LOC.						
25							
26				s and conditions of the Line of Cred			
27				er 26, 2018 Commitment for Financ	-		
28			-	ate the Chair as signatory for docu		•	
29			he Ch	air, Treasurer, and Executive Direct	or as	account signatories;	
30	M. Gro	ay seconded. Motion carried.					
31 32	S Lota	paich quactioned if Vice Chair	chou	Id also be included in the motion.	It was	confirmed that was	
32 33				ocument was available for signature			
33 34				e signed annually if renewed.	= loud	y. It was commended	
35	that It			e signed annually in renewed.			
36	FINAN	ICIAL REPORT					
37			n is d	oing well and provided details rega	rding	the status of	
38		-		the financials in the packet were in	-		

1	billing has not been finalized as all consultant bills have not arrived. The grant closed September 30.
2	Approximately \$6,000 remained unexpended at grant close. The Commission will consider a mid-year
3 4	budget adjustment at its February meeting.
4 5	L. Hill-Eubanks asked about the Northfield Stormwater Grant funding. Waninger said if DEC did not
6	provide the additional funds, it would like cut off the grant at design. If so, the Commission would seek
7	a new grant for construction. The applicant could be the Town or CVRPC.
8	a new grant for construction. The applicant could be the fown of confict.
9	D. Torre inquired about Page 16, Net Ordinary Income Budgeted versus Actual of -364%. B. Waninger
10	said the budgeted amount was related to recording the High Meadows revenue in FY18 and expending
11	the majority of the funds in FY19. Also, town dues are collected at the beginning of the fiscal year,
12	making the net income appear high in the early part of the fiscal year.
13	
14	S. Lotspeich moved to accept the financial report; D. Torre seconded. Motion carried.
15	
16	CONTRACT / AGREEMENT AUTHORIZATION
17	J. Potter advised the Committee could act on all three together or separately. B. Waninger requested
18	acting separately as the Commission received amended agreements for several documents.
19	
20	Northwest Regional Planning Commission Municipal Grants in Aid FY19: There was discussion
21	surrounding the fact that the grant was to begin July 1 st with October deliverables; and it was
22	confirmed that towns and the Commission could fully recoup all eligible costs incurred since July 1 st .
23	B. Waninger and M. Gray both confirmed this was not an unusual practice for many types of grants.
24	B. Waninger noted it was roughly the same amount of money was awarded last year.
25	
26	L. Hill-Eubanks moved to authorize the Executive Director to sign the agreement; M. Gray seconded.
27	Motion carried.
28	
29	Vermont Agency of Transportation – Memorandum of Understanding (MOU) Regarding Indirect Cost
30	Rates: B. Waninger provided the history behind the original MOU from three years ago. RPCs agreed
31	to use the same indirect cost rate methodology, which saved VTrans time reviewing proposals. In
32	exchange, VTrans agreed to review the rates, which creates stability for the RPCs. The new MOU
33	remains in effect until 11/21/2021.
34	
35	S. Lotspeich moved to authorize the Executive Director to sign the Vermont Agency of Transportation
36	Memorandum of Understanding regarding indirect cost rates; L. Hill-Eubanks seconded. Motion
37	carried.
38	
39 40	Chittenden County Regional Planning Commission – Tactical Basin Planning Support: B. Waninger
40	directed the Committee to revisions on page 43 of the packet, noting the correct year. Work is
41	similar to the past year, but agreement has been reorganized. Deliverables were reduced due to

1 2 3	lower funding. It was confirmed that it was a grant versus a contract with CVRPC being a sub- grantee.
5 4	L. Hill-Eubanks moved to authorize the Executive Director to sign the agreement with Chittenden
5	County Regional Planning Commission for Tactical Basin Outreach for FY19 with revised table and
6	attachments; D. Torre seconded. Motion carried.
7	
8	HEALTH INSURANCE
9	N. Chartrand provided an overview of Association Plans available in 2019. After review of the current
10	BCBSVT plan and the BRS Association Plans, she recommended switching from BCBSVT to a BRS
11	Association Plan for 2019. B. Waninger noted that the recommendation included maintaining the
12	overall health benefit for CVRPC employees for 2019.
13	
14	S. Lotspeich asked who would be offering the benefits. Chartrand confirmed BCBSVT would administer
15	the plan(s) for BRS. Lotspeich asked if there were other options under BRS. Chartrand confirmed there
16	were four plan options. The request is to approve an employer contribution equal to 100% premium
17	payment for Option B. All four plan options will be offered to employees. If the employee selects a plan
18	with a higher premium, the employee pays the difference through payroll deduction.
19	
20	L. Hill-Eubanks moved to maintain CVRPC health care benefit for CY2019, to offer Business Resources
21	Services (BRS) Association Plans administered through BCBSVT, and to set the employer contribution
22	equal to 100% of the Option B Plan premium; M. Gray seconded. Motion carried.
23	
24 25	COMMISSIONER SURVEY
23 26	B. Waninger provided the history behind the survey, originally drafted in 2017. Changes requested were incorporated into the current draft. Staff expects to administer the survey using Survey Monkey.
20	incorporated into the current draft. Starl expects to administer the survey dsing survey Monkey.
28	Significant discussion ensued over the contents of the survey and how to best frame it. Suggestions
29	were made for redactions and additions before finalizing and presenting to the Board for completion:
30	 Restructure the current table on page 79 of packet.
31	 Add a question about how often Commissioners report back to their municipalities and in what
32	format.
33	 Remove questions C, E, and F on page 77 of packet; questions G and H on page 79 of packet; and
34	question F on page 80 of packet.
35	
36	There was also discussion on what is required for agendas and minutes for meetings per open meeting
37	law and how meetings could be more targeted and useful.
38	
39	The Commission will be advised of its availability at the upcoming Commission meeting. Responses are
40	to be culled during December/January.
41	

1 **HIRING UPDATE**

- 2 B. Waninger advised interviews for Emergency Planner position are scheduled for November 14th – 2
- 3 interviewees. She is currently checking references for the Land Use Planner position.
- 4

5 **FY18 GIS SERVICES REPORT**

6 B. Waninger described how the Commission currently handles GIS services for towns. The GIS Services 7 Policy provides each town with up to 12 hours of GIS time at no charge. Annually, staff tracks time used 8 by each town. It was noted that the report doesn't show all time that is spent on GIS for towns as some 9 time show up under other jobs, i.e. transportation, etc. The original intent of the report was to ensure 10 the Commission can support the number of requests and provide equity between the towns. Both are 11 being achieved. Waninger recommended the report be discontinued. D. Torre inquired if a high school 12 student/project could utilize this GIS service via the town. Waninger advised they could; there would be 13 a charge unless it was a town project that the town was undertaking. She noted the GIS staff volunteer 14 to be shadowed by students and also speak to classes. 15 16 S. Lotspeich moved to continue the current policy of municipalities receiving 12 hours of GIS services per 17 year at no charge and to discontinue the report to the Executive Committee; D. Torre seconded. Motion 18 carried.

19

20 J. Potter noted the importance for towns to be aware of the service and requested staff remind towns.

21

22 CONSENT ITEMS

23 L. Hill-Eubanks moved to approve the October 1, 2018 Executive Committee minutes; M. Gray seconded. 24 Motion carried.

25

26 **COMMISSION MEETING AGENDA**

27 J. Potter inquired if the 7:45 slot had been filled. B. Waninger advised it would either be Downstreet or 28

a staff presentation (brownfields, web maps, or paratransit services). The committee expressed interest

29 in having the web map presentation, and, when available, a presentation on the paratransit project.

30

31 L. Hill-Eubanks moved to approve the Commission meeting agenda pending the 7:45 item; M. Gray

- 32 seconded. Motion carried.
- 33

34 ADJOURN

- 35 S. Lotspeich moved to adjourn at 6:02 pm; M. Gray seconded. Motion carried.
- 36
- 37 Respectfully submitted,
- 38
- 39 Nancy Chartrand
- 40 Office Manager

Executive Committee

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BOARD OF COMMISSIONERS

December 11, 2018 at 7:00 pm

Central VT Chamber of Commerce Conference Room, 963 Paine Turnpike North, Berlin

<u>Page</u>	<u>Time</u>	AGENDA					
	7:00 ¹	Adjustments to the Agenda					
		Public Comments					
	7:05	Central Vermont Economic Development Corporation Report, Jamie Stewart					
	7:15 Central Vermont Brownfields Program, Clare Rock, Senior Planner						
		Transitioning blight to might, we are revitalizing abandoned and underutilized					
		properties to bring economic and quality of life opportunities to Central Vermont.					
	7:45	Transit for All, Dan Currier, Program Manager					
		Transportation is changing, make it work for you! With robust inclusiveness, we					
		are transforming the way transportation is being offered in Central Vermont.					
	8:15	Code of Conduct and Conflict of Interest Policy (enclosed) ²					
		Review changes requested by the Commission and adopt the policy.					
	8:25	Meeting Minutes (enclosed) ²					
		– July 10, 2018					
		– October 9, 2018					
		– November 13, 2018					
	8:35	Reports (enclosed)					
		Updates and questions on Staff, Executive Director, and Committee Reports					
	8:45	Adjournment					

Next Meeting: January 8, 2019

¹ Times are approximate unless otherwise advertised.

² Anticipated action item.