Executive Committeee



EXECUTIVE COMMITTEE May 6, 2019

4:00 p.m. at CVRPC's Office

Page	<u>AGENDA</u>				
	4:00 ¹	Adjustments to the Agenda			
		Public Comment			
2	4:05	Financial Report (enclosed) ²			
59	4:15	Contract/Agreement Authorization (enclosed) ²			
		a) 4 firms - Stormwater Planning and Engineering Services Master Agreement			
		b) G&N Excavating – Northfield Water Street Stormwater Improvements			
		Construction			
11	4:30	CVRPC Bylaws, Julie Potter (enclosed) ²			
		Review workgroup recommendations and changes from April Executive Committee meeting. Approve for consideration by the Commission.			
32	5:15	FY20 Work Plan & Budget (enclosed)			
		Discuss draft work plan and second budget draft. Recommend changes for June adoption.			
53	5:35	FY20 Executive Committee & Commission Meeting Schedule (enclosed) ²			
		Confirm or modify proposed meeting dates for distribution at the June Board			
F 4	- 4-	meeting.			
54	5:45	Consent Items (enclosed) ²			
F.0		a) Meeting Minutes – April 1 & April 15, 2019			
58	5:50	Commission Meeting Agenda (enclosed) ²			
	6:00	Adjourn			

Next Meeting: Monday, June 3, 2019

¹ All times are approximate unless otherwise advertised

² Anticipated action item



MEMO

Date: May 1, 2019

To: Executive Committee

From: Bonnie Waninger, Executive Director
Re: Financial Report as of 03/31/19

CVRPC's FY19 budget anticipates a June 30, 2019 net income of \$25,876. **CVRPC's net income as of March 31 is \$85,319.46.**

As anticipated, net income has begun to decrease heading into the last quarter. Deferred income from the Mad-Kingsbury Stormwater Master Plan is being used as the project concludes. Administrative costs are increasing due to increased administrative work and school vacations, new employees, and end of year purchasing. VTrans has approved CVRPC's requested indirect rate changes. FY19 changes are effective April 1, which will slow over accumulation of funds.

Balance Sheet

- Assets Billing is complete through 03/31, and work is underway to prepare grant invoice
 packets for distribution to funders. Aging receivables valued at ~\$41,508 will be collected when
 projects end or milestones are reached. Staff resolved delayed payment from NRPC regarding
 the Municipal Grants In Aid FY17 payment.
- Current Liabilities CVRPC maintained an average payables balance through February. Balances
 for accrued compensatory time and vacation were updated for quarter end. Deferred Income is
 beginning to decrease as the Mad-Kingsbury Stormwater Master Plan project concludes.
- Net Income of \$85,319.46 consists of \$8,873.89 of designated funds for the High Meadows grant and \$166,713.37 of undesignated funds. The High Meadows project ends June 30, at which point any remaining funds are no longer restricted in use.

Budget vs. Actual (Profit & Loss Statement or Net Income Statement)

Revenues and expenses are generally on track for expectations.

 Revenues – Staff is monitoring the TPI budget closely due to risk of over spending. CVRPC is at 50% of funds used at the 50% mark of the contract. However, summer months are high use due to field work. • Expenses – Meetings/programs is high due to spring professional development costs.

IT/computer professional service use is tracking below budget, for which we are grateful. Last year's server upgrade has provided expected benefits in terms of fewer service calls.

Quarterly Paid Time Off Report

Compensatory Time - The Office Manager is expected to use accumulated time in June with the
arrival of two grandchildren. I have temporarily moved her from a 28-hour/week employee to
30 hours through June 30, which will also slow comp accumulation. Staff has found her skill set
very useful for projects, and will begin budgeting additional assistance from her into projects for
FY20. The Director's year end comp time balance is expected to be ~200 hours, on par with
FY18.

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Central Vermont Regional Planning Commission
Balance Sheet

Accrual Basis

As of March 31, 2019

	Mar 31, 19
ASSETS Current Assets Checking/Savings Checking	78,808.91
Community National Bank Northfield Savings - Reserve	3,838.84 61,629.66
Total Checking/Savings	144,277.41
Accounts Receivable Accounts Receivable	185,003.66
Total Accounts Receivable	185,003.66
Total Current Assets	329,281.07
Fixed Assets Equipment Equipment - Accum. Depreciation	50,203.31 -31,581.00
Total Fixed Assets	18,622.31
Other Assets Deposits Prepaid Expenses	4,415.00 3,392.00
Total Other Assets	7,807.00
TOTAL ASSETS	355,710.38
LIABILITIES & EQUITY Liabilities Current Liabilities	
Accounts Payable *Accounts Payable	10,364.40
Total Accounts Payable	10,364.40
Credit Cards Peoples United Bank Visa	-217.62
Total Credit Cards	-217.62
Other Current Liabilities Accrued Compensatory Time Accrued Vacation Deferred Income Product Based Projects	10,598.21 19,332.01
ERP - Mad Kingsbury Stormwater ERP - Northfield Water St.	6,618.34 12,397.01
Total Product Based Projects	19,015.35
Total Deferred Income	19,015.35
Dependent Care Deductions FED/FICA withholding Pension Liability State withholding	1,096.80 6,872.56 7,874.98 1,244.63
Total Other Current Liabilities	66,034.54
Total Current Liabilities	76,181.32
Total Liabilities	76,181.32
Equity Invested in Fixed Assets Unrestricted Net Position Designated for High Meadows	18,622.34 8,873.89
Unrestricted Net Position - Other	166,713.37
Total Unrestricted Net Position	175,587.26
Net Income	85,319.46
Total Equity	279,529.06
TOTAL LIABILITIES & EQUITY	355,710.38

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Central Vermont Regional Planning Commission A/R Aging Summary As of March 31, 2019

	Current	1 - 30	31 - 60	61 - 90	> 90	TOTAL
ACCD						
ACCD FY19						
Municipal Training	398.74	0.00	0.00	0.00	0.00	398.74
Regional Planning/250 Sec 248	5,670.83	0.00	0.00	0.00	0.00	5,670.83
Total ACCD FY19	6,069.57	0.00	0.00	0.00	0.00	6,069.57
Total ACCD	6,069.57	0.00	0.00	0.00	0.00	6,069.57
Calais	0,000.01	0.00	0.00	0.00	0.00	0,000.01
Calais Better Back Roads FY18	0.00	0.00	0.00	0.00	85.42	85.42
Total Calais	0.00	0.00	0.00	0.00	85.42	85.42
Clean Water Act CCRPC						
Clean Water						
Implementation 19	8,607.76	0.00	0.00	0.00	0.00	8,607.76
Oversight	672.58	0.00	0.00	0.00	0.00	672.58
Tactical Basin Planning 19	1,059.98	0.00	0.00	0.00	0.00	1,059.98
Total Clean Water	10,340.32	0.00	0.00	0.00	0.00	10,340.32
Total Clean Water Act CCRPC	10,340.32	0.00	0.00	0.00	0.00	10,340.32
CTAA						
Inclusive Coordinated Transportation Part	973.55	0.00	1,927.58	0.00	0.00	2,901.13
Total CTAA	973.55	0.00	1,927.58	0.00	0.00	2,901.13
DPS MOA	261.10	0.00	0.00	0.00	0.00	261.10
East Montpelier						
East Montpelier Better Back Roads	0.00	0.00	0.00	0.00	3,373.71	3,373.71
Total East Montpelier	0.00	0.00	0.00	0.00	3,373.71	3,373.71
EMPGFY18						
EMPG FY 18 Response	3,234.44	0.00	0.00	0.00	0.00	3,234.44
EMPG FY18 Tech Asst & Education	10,985.46	0.00	0.00	0.00	0.00	10,985.46
LEMP	1,394.25	0.00	0.00	0.00	0.00	1,394.25
Special Projects - EAB	1,761.81	0.00	0.00	0.00	0.00	1,761.81
Special Projects - LHMP	3,809.63	0.00	0.00	0.00	0.00	3,809.63
Total EMPGFY18	21,185.59	0.00	0.00	0.00	0.00	21,185.59
Fayston						
Fayston Better Back Roads	411.57	0.00	0.00	0.00	3,533.18	3,944.75
Total Fayston	411.57	0.00	0.00	0.00	3,533.18	3,944.75
Forest Parks and Recreation						
Forest Integrity	1,095.83	0.00	1,648.96	0.00	10,177.67	12,922.46
Total Forest Parks and Recreation	1,095.83	0.00	1,648.96	0.00	10,177.67	12,922.46
HMGP MEGA	0.00	0.00	8.30	0.00	845.00	853.30
HMPG Admin	0.00	0.00	0.00	0.00	78.45	78.45
LEPC SERC	2,251.18	0.00	243.68	1,288.10	0.00	3,782.96
	0.00	0.00	500.07	0.00	0.00	500.07
Montpelier Moretown	0.00	0.00	520.97	0.00	0.00	520.97
Moretown LHMP	2,639.40	0.00	0.00	425.90	0.00	3,065.30
Total Moretown	2,639.40	0.00	0.00	425.90	0.00	3,065.30
Northfield						
Northfield Better Back Roads FY18	37.51	0.00	0.00	1,713.44	4,017.57	5,768.52
Total Northfield	37.51	0.00	0.00	1,713.44	4,017.57	5,768.52

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Central Vermont Regional Planning Commission A/R Aging Summary As of March 31, 2019

	Current	1 - 30	31 - 60	61 - 90	> 90	TOTAL
Northwest Regional Comm'n Muncipal Grantsin Aid FY18 Municipal Grant In Aid FY17	971.92 0.00	0.00 0.00	1,444.14 0.00	3,284.26 0.00	2,608.59 1,702.66	8,308.91 1,702.66
Total Northwest Regional Comm'n	971.92	0.00	1,444.14	3,284.26	4,311.25	10,011.57
Orange Orange Better Back Roads FY18 Orange - Other	0.00	0.00 0.00	0.00	0.00 -1,286.40	31.33 0.00	31.33 -1,286.40
Total Orange	0.00	0.00	0.00	-1,286.40	31.33	-1,255.07
Ranker Laura Southern Windsor Regional Comm'n	0.00	119.69	0.00	0.00	0.00	119.69
Berlin Stowm Office Stormwater Pouliet CW Block Grant	771.54 538.06	0.00	0.00	0.00	2,428.88 12,807.42	3,200.42 13,412.31
Total Southern Windsor Regional Comm'n	1,309.60	0.00	0.00	66.83	15,236.30	16,612.73
VTrans Better Back Roads Montpelier	0.00	0.00	0.00	575.98	4,950.16	5,526.14
Total Better Back Roads	0.00	0.00	0.00	575.98	4,950.16	5,526.14
TPI TPI Admin TPI Project Develop TPI Coordination TPI Long Range TPI Other TPI SRP	3,804.40 5,925.46 9,974.26 21,280.28 602.50 26,322.33	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	3,804.40 5,925.46 9,974.26 21,280.28 602.50 26,322.33
Total TPI	67,909.23	0.00	0.00	0.00	0.00	67,909.23
Total VTrans	67,909.23	0.00	0.00	575.98	4,950.16	73,435.37
Williamstown Local HMP Williamstown Better Back Roads FY18	2,119.03 0.00	0.00 0.00	0.00	0.00	0.00 39.17	2,119.03 39.17
Total Williamstown	2,119.03	0.00	0.00	0.00	39.17	2,158.20
Woodbury Local HMP Woodbury Better Back Roads	762.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 4,984.00	762.00 4,984.00
Total Woodbury	762.00	0.00	0.00	0.00	4,984.00	5,746.00
Worcester Worcester Better Back Roads FY 18	0.00	0.00	0.00	0.00	3,021.62	3,021.62
Total Worcester	0.00	0.00	0.00	0.00	3,021.62	3,021.62
DTAL	118,337.40	119.69				

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Central Vermont Regional Planning Commission FY 19 Budget VS. Actual July 2018 through March 2019

Accrual Basis

	Jul '18 - Mar 19	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
ACCD	214,407.40	289,338.00	-74,930.60	74.1%
Community Development				
EPA Brownsfield Owner/Developer Brownsfield	3,086.00	2,459.00	627.00	125.5%
EPA Brownsfield - Other	38,239.72	38,240.00	-0.28	100.0%
		<u> </u>		
Total EPA Brownsfield	41,325.72	40,699.00	626.72	101.5%
Local Energy Planning	1,520.00	11,464.00	-9,944.00	13.3%
Total Community Development	42,845.72	52,163.00	-9,317.28	82.1%
Fee for Services				
Cross VT Trail	0.00	1,200.00	-1,200.00	0.0%
GIS Mapping	2,151.00	700.00	1,451.00	307.3%
WBRD Admn	5,000.00	5,000.00	0.00	100.0%
Total Fee for Services	7,151.00	6,900.00	251.00	103.6%
Municipal Contracts				
Barre Town Ash Tree Town Match	0.00	1,200.00	-1,200.00	0.0%
Barre Town Sewer Manholes	0.00	2,968.00	-2,968.00	0.0%
Better Back Roads	6,393.23	21,918.00	-15,524.77	29.2%
Cabot Trails MPG 19	0.00	4,995.00	-4,995.00	0.0%
Local Hazard Mitigation Plans	12,796.33	20,627.00	-7,830.67	62.0%
Total Municipal Contracts	19,189.56	51,708.00	-32,518.44	37.1%
Natural Resources				
604B	2,685.12	4,693.00	-2,007.88	57.2%
Forest Integrity	2,744.79	5,400.00	-2,655.21	50.8%
LCBP Berlin Stormwater Design	0.00	3,369.00	-3,369.00	0.0%
Mad-Kingsbury Stormwater M. Pla	74,387.22	121,714.00	-47,326.78	61.1%
Northfield Water Street	20,536.33	28,988.00	-8,451.67	70.8%
Plainfield Health Center ERP	0.00	1,264.00	-1,264.00	0.0%
SWCRPC Clean Water Block Grant	15,900.30	157,394.00	-141,493.70	10.1%
Water Quality WCA P3	37,532.51 0.00	43,760.00 1,700.00	-6,227.49 -1,700.00	85.8% 0.0%
WCA F3		1,700.00	-1,700.00	0.076
Total Natural Resources	153,786.27	368,282.00	-214,495.73	41.8%
Other Income				
Interest Income	346.24	10.00	336.24	3,462.4%
Miscellaneous Income	2,126.08	2,125.00	1.08	100.1%
Total Other Income	2,472.32	2,135.00	337.32	115.8%
Public Safety				
EMPG	33,314.78	33,434.00	-119.22	99.6%
HMGP MEGA	237.17	350.00	-112.83	67.8%
LEPC SERC	5,293.20	11,388.00	-6,094.80	46.5%
VEM Emergency Operation MOA	1,216.35	1,500.00	-283.65	81.1%
Total Public Safety	40,061.50	46,672.00	-6,610.50	85.8%
Town Dues				
Town Dues	73,488.42	73,488.00	0.42	100.0%
Total Town Dues	73,488.42	73,488.00	0.42	100.0%
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Accrual Basis

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Central Vermont Regional Planning Commission FY 19 Budget VS. Actual July 2018 through March 2019

Outy 20	To till ough Marc			
	Jul '18 - Mar 19	Budget	\$ Over Budget	% of Budget
Transportation				
CTAA Grant	18,268.18	17,633.00	635.18	103.6%
DEC Class IV Road Demonstration	46,487.83	49,221.00	-2,733.17	94.4%
Grants in Aid	10,011.57	32,406.00	-22,394.43	30.9%
TPI	172,946.73	213,334.00	-40,387.27	81.1%
VTrans Better Back Road	2,015.61	1,248.00	767.61	161.5%
Total Transportation	249,729.92	313,842.00	-64,112.08	79.6%
Total Income	803,132.11	1,204,528.00	-401,395.89	66.7%
Gross Profit	803,132.11	1,204,528.00	-401,395.89	66.7%
Evnance				
Expense	0 204 45	E 27E 00	2 000 05	44.4%
Advertising	2,384.15	5,375.00	-2,990.85	57.7%
Cleaning Consultants	1,200.00	2,080.00	-880.00	45.6%
	178,738.72	392,353.00	-213,614.28	45.0%
Copy	1.196.11	1 000 00	-703.89	62.00/
Copier extra copies Copier Lease Payments	1,180.18	1,900.00 2,784.00	-1,603.82	63.0% 42.4%
Total Copy	2,376.29	4,684.00	-2,307.71	50.7%
Depreciation expense Dues/Pubs/Sponsorships	0.00	7,000.00	-7,000.00	0.0%
Government Relations	2,590.92	5,500.00	-2,909.08	47.1%
Dues/Pubs/Sponsorships - Other	5,117.08	5,604.00	-486.92	91.3%
Total Dues/Pubs/Sponsorships	7,708.00	11,104.00	-3,396.00	69.4%
Equipment - Repairs and Mainten	0.00	600.00	-600.00	0.0%
Interest Expense	0.00	10.00	-10.00	0.0%
Liability Insurance	1,538.00	1,550.00	-12.00	99.2%
Meetings/Programs	8,474.00	9,782.00	-1,308.00	86.6%
Office Rent/Occupancy	,	,	•	
Rent/Utility Deposits	31,456.44	42,052.00	-10,595.56	74.8%
Total Office Rent/Occupancy	31,456.44	42,052.00	-10,595.56	74.8%
Other Expenses Fees				
Annual Fees - Line of Credit	535.00	1,035.00	-500.00	51.7%
Bank Fees	280.00	100.00	180.00	280.0%
DRRA Fees	41.40	248.00	-206.60	16.7%
Payroll Direct Deposit Fees	228.00	420.00	-192.00	54.3%
Fees - Other	54.00			
Total Fees	1,138.40	1,803.00	-664.60	63.1%
Gifts	51.12	140.00	-88.88	36.5%
Total Other Expenses	1,189.52	1,943.00	-753.48	61.2%
Postage Professional Services	2,340.66	3,103.00	-762.34	75.4%
Accounting	37,460.00	54,080.00	-16,620.00	69.3%
Audit	6,600.00	6,600.00	0.00	100.0%
Benefits Adminstration	0.00	1,000.00	-1,000.00	0.0%
IT/Computer	2,186.25	5,530.00	-3,343.75	39.5%
Legal	4,607.50	7,000.00	-2,392.50	65.8%
Professional Services - Other	1,591.01	7,460.00	-5,868.99	21.3%
Videography	2,156.00	2,285.00	-129.00	94.4%
Total Professional Services	54,600.76	83,955.00	-29,354.24	65.0%
Software/Licenses/IT	6,011.77	7,205.00	-1,193.23	83.4%
Subscriptions/Publications	282.98	644.00	-361.02	43.9%
Supplies - Billable	1,895.60	3,978.00	-2,082.40	47.7%
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Central Vermont Regional Planning Commission FY 19 Budget VS. Actual July 2018 through March 2019

Accrual Basis

	Jul '18 - Mar 19	Budget	\$ Over Budget	% of Budget
Supplies - Office				
Equipment/Server	575.00	6,996.00	-6,421.00	8.2%
GIS Supplies	1,445.22	1,500.00	-54.78	96.3%
Office Supplies	3,201.20	4,500.00	-1,298.80	71.1%
Total Supplies - Office	5,221.42	12,996.00	-7,774.58	40.2%
Telephone	4,319.06	6,370.00	-2,050.94	67.8%
Travel	9,099.16	19,516.00	-10,416.84	46.6%
Wages and Fringe Benefits				
Fringe Benefits				
CVRPC FICA	21,554.26	31,408.00	-9,853.74	68.6%
Health Insurance	63,592.01	84,090.00	-20,497.99	75.6%
Life Disability Insurance	2,657.24	5,892.00	-3,234.76	45.1%
Pension Plan	12,597.67	16,472.00	-3,874.33	76.5%
Unemployment Comp	375.00	1,400.00	-1,025.00	26.8%
Workmen's comp	832.00	1,546.00	-714.00	53.8%
Total Fringe Benefits	101,608.18	140,808.00	-39,199.82	72.2%
Personnel	297,367.94	421,544.00	-124,176.06	70.5%
Total Wages and Fringe Benefits	398,976.12	562,352.00	-163,375.88	70.9%
Total Expense	717,812.65	1,178,652.00	-460,839.35	60.9%
Net Ordinary Income	85,319.46	25,876.00	59,443.46	329.7%
Net Income	85,319.46	25,876.00	59,443.46	329.7%

Mar-19	Rate Pay	CTO Hours	Tot	al
Andrews, A.	20.70	7.25	\$	150.05
Chartrand, N.	25.00	59.75	\$	1,493.75
Currier, D.	28.72	0.75	\$	21.54
DeAndrea, P.	26.79	0.00	\$ \$	-
DeLaBruere, J.	18.51	6.00	\$	111.06
Zachary Maia	17.97	0.50	\$	8.99
Rock, Clare	26.62	5.50	\$	146.41
Waninger, B.	40.45	214.25		8,666.41
				10,598.21
		Vacation Hours		
Andrews, A.	20.70	226.72	\$	4,692.45
Chartrand, N.	25.00	54.88	\$	1,372.00
Currier, D.	28.72	118.10	\$	3,391.83
DeAndrea, P.	26.79	24.88	\$	666.54
DeLaBruere, J.	18.51	11.00	\$	203.61
Zachary Maia	17.97	3.34		60.02
Rock, Clare	26.62	32.14	\$ \$	855.57
Waninger, B.	40.45	200.00	\$	8,090.00
0 ,			·	19,332.01
		Sick		
Andrews, A.	20.70	215.04	\$	4,450.71
Chartrand, N.	25.00	60.95	\$	1,523.75
Currier, D.	28.72	354.50	\$	10,181.24
DeAndrea, P.	26.79	12.25	\$	328.18
DeLaBruere, J.	21.63	12.01	\$	259.78
Zachary Maia	17.97	4.00	\$	71.88
Rock, Clare	26.62	65.20	\$	1,735.62
Waninger, B.	40.45	345.90	\$	13,991.66
	.55	2 .3.30	7	32,542.81

CTO = Compensatory Time Off (time earned but not used)



MEMO

Date: April XX, 2019

To: Board of Commissioners

From: Julie Potter, Chair

Re: Proposed CVRPC Bylaws Amendments

Action Requested: Discuss and, if deemed ready, move the proposed bylaws amendment to be placed on the agenda for the next Board meeting for an adoption vote.

Why are these amendments being proposed?

The current bylaws provide insufficient guidance for current governance needs, particularly maximizing member involvement and assigning Commissioners and Alternates to committees. Although clearly written, the current bylaws are not well organized, and it is often difficult to find where the bylaws address certain topics.

How were the proposed amendments developed?

In July 2018, the Executive Committee established a working group to prepare a bylaws update. Working group members were Julie Potter, Steve Lotspeich and, initially, Rich Turner. Executive Director Bonnie Waninger participated in each of the meetings, and Nancy Chartrand provided staff support. The working group met monthly from November 2018 to February 2019.

The working group reviewed the strengths and weaknesses of the current bylaws and noted best practices from other RPC bylaws documents. The working group prepared draft amendments that reorganized and restated the bylaws, expanding some topics and adding some new sections. Annotations provide information to assist with review and comparisons to the current bylaws; the annotations are intended to be removed upon adoption.

Executive Committee reviewed the proposed amendments in March and April 2019 and......TBD

What significant changes are being proposed to the bylaws?

- The proposed bylaws have been reorganized and include a table of contents to facilitate document navigation.
- The purposes section in Article 2 has been expanded to better reflect the full scope of CVRPC's programs and functions.
- The Board of Commissioners is specifically recognized. (Section 401)
- Because of the limited responsibilities of the offices of Secretary and Treasurer, they have been combined to be Secretary/Treasurer. This results in the addition of another at-large position on Executive Committee. (Section 402)
- Committees with long-term roles in CVRPC's operations and core programs are recognized as standing committees, with membership, and purpose and duties identified for each standing committee. (Section 403)
- The section on Special Committees has been expanded to address formation, membership, roles, and procedural responsibilities. (Section 404)
- The section on nominations is expanded to provide more process detail. (Section 501) The Nominating Committee's role is expanded to include nominating members to serve on committees.
- Terms of office are changed to coincide with CVRPC's July 1 fiscal year start date. (Section 503)
- The Annual Meeting is changed from May to June, to better align with the fiscal year.
- Quorum for meeting is changed to comply with statute. (Section 606)
- Language is added to clarify that the Board and all committee meetings are subject to the state's Open Meeting Law. (Section 607)
- Responsibility for establishing the membership assessment (aka municipal dues) is given to the Executive Committee, reflecting actual practice and the Executive Committee's role in overseeing CVRPC's financial affairs. (Section 802)
- New sections added to identify that CVRPC will prepare a Work Program and Budget (Section 902), Annual Report (Section 903), and obtain an annual audit (Section 904).

What is the process to amend the bylaws?

Under the current bylaws (Article X), there is a 3-step process to amend the bylaws:

- A. Place the proposed amendment on the agenda for a regularly scheduled meeting of the Board. This can be done by the Board or by the Executive Committee.
- B. Discuss the proposed amendment at the next regularly scheduled Board meeting. The proposed amendment can be amended at this meeting. An affirmative vote of the Board is required for the proposed amendments to proceed to a final vote at the next regular Board meeting.

C. The proposed bylaws amendment (with any amendments) is voted on at the next regular Board meeting. No additional amendments may be made. 60% of Commissioners must vote to approve the bylaws amendments for the amendments to pass and take effect.

Note: Changes made as a result of the April Executive Committee meeting are highlighted in gray.



CENTRAL VERMONT REGIONAL PLANNING COMMISSION BYLAWS

Annotated Version – notes will be removed upon adoption

Adopted by the Commissioners on Month ##, 201X

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3	THE CENTR	AL VERMONT REGIONAL PLANNING COMMISSION							
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Executive Committeee

05/06/19

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Section 907:

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1	ARTICLES OF CONSTITUTION AND BYLAWS OF
2	THE CENTRAL VERMONT REGIONAL PLANNING COMMISSION
3	
4	ARTICLE 1: NAME AND ADDRESS
5	Note: Compare to Article I in the current bylaws. No substantial changes.
6 7 8	The name of this organization shall be the Central Vermont Regional Planning Commission, hereinafter referred to as CVRPC. The principal address of CVRPC shall be the address of its offices.
9	ARTICLE 2: POWERS AND PURPOSES
10 11	Note: Compare to Article II in the current bylaws. Expanded discussion of powers includes Municipal Service Agreements, which must be explicitly identified in the bylaws for CVRPC to do.
12	Section 201: Legal Basis
13 14 15	The legal basis of CVRPC is established in the Vermont Municipal and Regional Planning and Development Act, 24 V.S.A. Chapter 117, hereinafter referred to as the Act, and other such laws as may be enacted by the General Assembly of the State of Vermont.
16	Section 202: General Purpose
17 18 19 20	The purpose of CVRPC is to assist Central Vermont municipalities in providing effective local government and to work cooperatively with them to address regional issues. CVRPC shall coordinate and assist in efforts to promote the present and future health, safety and general welfare of the people of Central Vermont through planning and development activities.
21	Section 203: Regional Planning
22 23	CVRPC shall prepare and adopt a Regional Plan in accordance with the provisions of 24 V.S.A., Section 4348 and 4348(a) and consistent with the goals of 24 V.S.A., Section 4302.
24 25	CVRPC shall undertake other activities or duties as required by state or federal law including, but not limited to, those outlined in 24 V.S.A, Section 4345, Section 4345(a) and Section 4350.
26	Section 204: Municipal Planning
27 28 29	CVRPC shall assist municipalities and their respective local boards, commissions and committees in developing and implementing municipal plans to promote the health, safety and welfare of residents and the local and regional areas with which CVRPC is concerned.
30	CVRPC may advise municipal governing bodies in all aspects of municipal governance.
31	Section 205: Studies, Plans, and Implementation
32 33 34	In accordance with the provisions of 24 V.S.A. Section 4345, CVRPC may undertake comprehensive planning, studies and make recommendations on land development urban renewal; transportation; economic, industrial, commercial and social development; urban

- 1 beatification and design improvements; historic and scenic preservation; capital investment
- 2 plans, and natural resource protection. CVRPC may also implement, with the cooperation of
- 3 municipalities within the region, programs for the appropriate development, improvement,
- 4 protection and preservation of the region's physical and human resources.

5 Section 206: Municipal Service Agreements

- 6 CVRPC may enter into municipal service agreements to promote cooperative arrangements and
- 7 coordinate, implement, and administer service agreements among municipalities, including
- 8 arrangements and actions with respect to planning, community development, joint purchasing,
- 9 inter-municipal services, infrastructure, and related activities. CVRPC can exercise any power,
- privilege, or authority, as defined within the municipal service agreement, capable of exercise
- 11 by a municipality (subject to applicable state or federal law) as necessary or desirable for
- dealing with problems of local or regional concern.
- 13 Section 207: Other Duties and Responsibilities
- 14 CVRPC may perform other acts or functions at it may deem necessary or appropriate to fulfill
- the intent and purposes of the Act, and to meet the obligations imposed by federal, state and
- local law or regulations.

17 ARTICLE 3: MEMBERSHIP AND REPRESENTATION

- 18 Section 301: Member Municipalities
- 19 Note: Compare to Section 3.1 in current bylaws. No substantial changes.
- 20 CVRPC serves the Central Vermont Region, consisting of the following municipalities in
- 21 Washington and Orange Counties: Barre Town, City of Barre, Berlin, Cabot, Calais, Duxbury,
- 22 East Montpelier, Fayston, Marshfield, Middlesex, City of Montpelier, Moretown, Northfield,
- 23 Orange, Plainfield, Roxbury, Waitsfield, Warren, Washington, Waterbury, Williamstown,
- Woodbury and Worcester. All municipalities within the Central Vermont Region are members
- 25 of CVRPC.
- 26 Section 302: Appointment of Commissioners and Alternates
- Note: Compare to Section 3.2 in current bylaws. No substantial changes.
- A. Representation on the CVRPC shall be by Commissioners. The legislative body of each member municipality may appoint one Commissioner and one Alternate to the CVRPC
- 30 Board of Commissioners. No Commissioner or Alternate may vote or otherwise formally
- serve until such appointment has been certified in writing by the appointing legislative
- 32 body.
- 33 B. Commissioners and Alternates shall serve for a term of one year or until a successor is appointed. Commissioners and Alternates may be appointed to succeed themselves.
- 35 C. In the absence of the Commissioner at any meeting of the Board of Commissioners, the
- 36 Alternate shall sit as the Commissioner and exercise all of the authority of the
- 37 Commissioner at that meeting.

1	D.	Alternates shall not participate in place of Commissioners on committees or in any
2		office.

- 3 E. In the event of the death, resignation, disqualification or removal of a Commissioner or Alternate, a successor shall be appointed promptly, as provided in subsection 302.A.
- 5 Section 303: Voting
- 6 Note: Compare to Section 3.4 in current bylaws. Provision for vote by mail removed.
- 7 A. Each Commissioner shall have one vote in all actions taken by the CVRPC Board of Commissioners.
- 9 B. Prior to any vote on any matter before the CVRPC Board of Commissioners, a
 10 Commissioner may request time and opportunity to consult with the Commissioner's
 11 municipal legislative body before casting a vote on such matter. When so requested,
 12 the vote shall be postponed, unless such postponement results in violation of State
 13 statute requirements.
- 14 Section 304: Resignation
- 15 Note: New section.
- Any resignation of a Commissioner or Alternate shall be submitted to CVRPC in writing.
- 17 Section 305: Attendance
- 18 Note: New section.
- 19 If a Commissioner has an unexplained absence for three Board meetings in a row, the
- 20 Commissioner will be contacted by the Chair to determine whether the Commissioner has a
- 21 continued interest in serving on the Board.
- 22 ARTICLE 4: ORGANIZATION
- 23 Section 401: Board of Commissioners
- 24 Note: New section.
- 25 The Board of Commissioners, hereinafter called the Board, shall consist of the Commissioners.
- 26 It shall be the duty of each Commissioner to regularly report on the activities of CVRPC to the
- legislative body and the local planning commission of the municipality of the Commissioner's
- 28 appointment.
- 29 Section 402: Officers
- Note: Compare to Section 6.1 in current bylaws. Language combines Secretary and Treasurer into one
- position. Parliamentary advice is moved from Secretary to Vice Chair. See also the Duties of Officers
- 32 *policy, adopted 2/13/96.*
- A. CVRPC's officers shall consist of a Chair, Vice Chair, and Secretary/Treasurer, each of whom shall be duly appointed Commissioners of member municipalities.
- 35 B. Duties of officers shall be as follows:

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1.	The Chair shall call meetings of the Board and the Executive Committee and shall
	preside at these meetings. The Chair shall prepare and cause to be distributed
	to members, an agenda for all Board and Executive Committee meetings. The
	Chair shall perform such other duties as are normal or customary to the office, or
	which may be assigned by the Board. The Chair shall cast a vote on all issues
	voted on at a Board or Executive Committee meeting, unless the Chair wishes to
	abstain.

- 2. The Vice Chair shall act as Chair in the absence or incapacity of the Chair and shall perform such other duties as may be assigned by the Board. The Vice Chair may also advice the Chair on parliamentary issues. The Vice Chair shall act as Secretary/Treasurer in the absence or incapacity of the Secretary/Treasurer.
- 3. The Secretary/Treasurer is CVRPC's recording officer and the custodian of its records, except as those duties are delegated to CVRPC staff. The Secretary/Treasurer shall perform all duties customary to that office, including overseeing all CVRPC financial records and overseeing minutes of Board meetings and such Committee meetings as the Chair may designate.
- 17 C. Additional officer duties may be assigned by a policy adopted by the Board.

18 Section 403: Standing Committees

19 Note: New section.

20 A. General

- 1. Standing Committees have a long-term role in CVRPC's operations and core programs.
- 2. Each Standing Committee shall have Rules of Procedure approved by the Board. The Rules of Procedure shall specify the committee's purpose, general activities, role, membership, voting procedures, officers, elections, attendance and quorums, communication and coordination, conflict of interest policy, and adoption of organizational procedures.
- 3. Standing Committees may establish Subcommittees and Workgroups as needed to accomplish committee business.
- 4 Unless otherwise specified in the Rules of Procedure, all Standing Committee members are eligible to vote on committee business.
- 5. All Standing Committees shall maintain meeting minutes. Standing Committees shall report to the Board as it directs.

34 B. Executive Committee

- Note: Compare to section 6.7 of current bylaws. Expanded to better reflect actual responsibilities of
- 36 the Executive Committee. See also Duties of Executive Committee Policy, adopted 2/13/96 and
- 37 Executive Committee Rules of Procedure, adopted 7/2/18.

1 2 3 4 5	1.	three (Annua Comm	ecutive Committee shall consist of seven Commissioners, including the (3) officers and four (4) at-large members, who shall be elected at the I Meeting. Duly-appointed Commissioners are eligible for Executive ittee membership. The officers of the Board shall be the officers of the cive Committee.
6	2.	The pu	rpose and duties of the Executive Committee shall be to:
7 8		a.	Oversee and approve an annual work plan and budget for CVRPC, including budget adjustments.
9		b.	Set municipal dues.
10		b.	Oversee and approve an organizational plan for CVRPC.
11 12		c.	Authorize and accept grants, agreements and contracts with outside organizations and agencies.
13		d.	Review and accept the annual audit.
14 15 16		e.	Approve the addition and elimination of staff positions as recommended by the Executive director. Adopt job descriptions and wage ranges for staff positions.
17 18		f.	Adopt and oversee personnel, financial, procurement, operational and administrative policies and procedures.
19		e.	Monitor emerging issues affecting CVRPC.
20		f.	Approve agendas for Board of Commissioner meetings.
21 22 23 24		g.	Recommend to the Board or, if timing requires, take appropriate action on policy issues, including legislative issues, state or federal plans and policy, regional planning commission allocation formulas or other issues affecting the Central Vermont region and its municipalities.
25 26 27		h.	Act on behalf of the Board in the absence of a quorum of the Board when time precludes the delay of decision or action until the next regular meeting of the Board.
28		i.	Carry out other actions as directed by a policy adopted by the Board.
29	C. <u>Nomin</u>	ating C	<u>ommittee</u>
30 31 32	•	e also N	ion 6.3 in current bylaws. This language increases the role of Nominating lominating Committee Guidelines adopted 3/9/99. Rules of Procedure still need
33 34 35 36	1.	Comm Nomin	ominating Committee shall consist of three (3) Commissioners or Alternate issioners. The Executive Committee shall nominate candidates for the ating Committee, taking demonstrated commitment to CVRPC into nt. Nominees shall be submitted at the January Board meeting, and

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b.

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1 2				onal nominations may be made from the floor. The Board shall elect the nating Committee at its January meeting.
3		2.	The p	urpose and duties of the Nominating Committee shall be to:
4 5 6			a.	Identify and recommend to the Board a slate of candidates for the positions of Chair, Vice Chair, Secretary/Treasurer and at-large members of the Executive Committee.
7 8 9			b.	Identify and recommend to the Board candidates for Standing and Special Committees and CVRPC representatives appointed to other organizations.
10	D.	Regio	nal Plan	<u>Committee</u>
11	Note:	Rules of	Procedu	ure still need to be completed.
12 13		1.		egional Plan Committee shall consist of five (5) Commissioners or Alternate nissioners who shall be elected at the Board's Annual Meeting.
14		2.	The p	urpose and duties of the Regional Plan Committee shall be to:
15 16 17			a.	Oversee development and maintenance of the Regional Plan, pursuant to 24 VSA 4347 to 4348(b), and make recommendations for approval by the Board.
18 19			b.	Oversee other tasks related to the Regional Plan, as assigned by the Board.
20	F.	Projec	t Revie	w Committee
21	Note:	Compar	e to Proj	iect Review Committee Rules of Procedure adopted 9/12/17.
22 23 24 25 26		1.	Comm Comm electe	roject Review Committee shall consist of five (5) members plus one (1) nittee Alternate, each of whom may be a Commissioner or an Alternate nissioner. Committee members and the committee alternate shall be ed at the Board's Annual Meeting. Members and the Alternate shall have ered three-year terms.
27 28 29 30 31		2.	propo position Comm	roject Review Committee shall offer advice, input, and opinions on seed Act 250 and Section 248 projects, compatible with the plans, policies, ons or resolutions adopted by the Board of Commissioners. Project Review nittee advice, input, and opinions may be reviewed, confirmed or reversed at the Board's discretion.
32		3.	The p	urpose and duties of the Project Review Committee shall be to:
33 34			a.	Evaluate Act 250 and Section 248 development projects relative to conformance with the Regional Plan.

regarding Act 250 and Section 248 projects.

Provide input and recommendations to the State, on behalf of the Board,

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- 1 Provide guidance to the staff and the Regional Plan Committee on c. 2 amendments or changes to the Substantial Regional Impact critieria.
 - d. Provide the Board copies of all written decisions and recommendations regarding Act 250 and Section 248 projects.

F. Town Plan Review Committee

Note: Rules of Procedure still need to be completed. Includes review of municipal plans and municipal enhanced energy plans.

- 1. The Town Plan Review Committee shall consist of five (5) members who shall be elected at the Board's Annual Meeting. At least two (2) members shall be Commissioners and no more than (3) members shall be Alternates.
- 2. The purpose and duties of the Town Plan Review Committee shall be to:
 - Review municipal plans for conformance to statutory requirements, in a. accordance with 24 V.S.A 4350(b), and make recommendations for approval to the Board.
 - Review municipal enhanced energy plans for determination of energy b. compliance, in accordance with 24 V.S.A. 4352(b).
 - c. Review municipal planning processes, in accordance with 24 V.S. A. 4350(a), and make recommendations for confirmation to the Board.
 - d. Provide guidance to municipalities about future plan updates and ways to strengthen planning efforts.

G. **Transportation Advisory Committee**

Note: Compare to Transportation Advisory Committee Rules of Procedure adopted 10/11/17.

- 1. The Transportation Advisory Committee shall consist of municipal representatives and representatives from transportation-related groups. Each of the member municipalities in the Central Vermont region is eligible to appoint one voting member and one alternative representative to the Transportation Advisory Committee. Municipal participation is discretionary and determined by appointment by the municipality's legislative body. Upon the approval of 51% of the Transportation Advisory Committee, other transportation transportationrelated groups will be invited to appoint one voting member and one alternate representative to the TAC. The committee membership term is one year, appointed in March.
- 2. The Transportation Advisory Committee shall be advisory to the Board. The Transportation Advisory Committee will offer advice, input, and opinions to the Vermont Agency of Transportation and other organizations and individuals as appropriate, provided that they are compatible with plans, policies, positions or resolutions adopted by the Board. Transportation Advisory Committee advice, input, and opinions may be reviewed, confirmed or reversed by the CVRPC Board at the Board's discretion. New or amended plans, policies, positions or

1 2				tions by the Transportation Advisory Committee shall be approved by the Board.
3		3.	The pu	urpose and duties of the Transportation Advisory Committee shall be to:
4 5 6 7			a.	Oversee the CVRPC transportation planning program in accordance with CVRPC plans, policies and procedures. This includes assisting with the development of CVRPC's annual transportation work program and budget.
8 9			b.	Develop and update a regional transportation element as part of the Regional Plan.
10 11 12			c.	Provide recommendations on funding and prioritization for the Agency of Transportation's Capital Budget and State Transportation Improvement Program.
13 14			d.	Act as a liaison between local communities and the Vermont Agency of Transportation.
15 16			e.	Provide local and regional input regarding transportation issues important to the region.
17	Sectio	n 405:	Specia	I Committees
18 19		-		ion 6.8 in current bylaws. Language expanded to address formation, s of procedure, minutes, etc.
20 21	A.			y create Special Committees as needed to address specific tasks or to vise CVRPC projects or programs.
22 23 24 25 26 27	В.	group purpo Altern who a	represe se of the ates to re not C	nittees may include Commissioners, Alternates, topic experts, interest entatives or other public representatives as appropriate to accomplish the e Special Committee. The Board shall appoint Commissioners or serve as members of Special Committees. Special Committee members commissioners or Alternates shall be appointed as specified in the Rules of Procedure.
28 29 30 31	C.	advice appro	e, input, priate, p	nittees shall be advisory to the Board. Special Committees may offer and opinions to agencies, other organizations and individuals as provided that they are compatible with plans, policies, positions or dopted by the Board.
32 33 34 35 36	D.	Rules memb comm	of Proce ership, unicatio	Committee shall have Rules of Procedure approved by the Board. The edure shall specify the committee's purpose, general activities, role, voting procedures, officers, elections, attendance and quorums, on and coordination, conflict of interest policy, and adoption of I procedures
37 38	D.	-		nittees may establish Subcommittees and Workgroups as needed to

- 1 E. Unless otherwise specified in the Rules of Procedure, all committee members are eligible to vote on committee business.
- 3 F. Special Committees shall maintain meeting minutes and report to the Board as it directs.
- 5 Section 406: Appointed Representatives
- 6 Note: Compare to Section 6.2 in current bylaws. Language modified to more generally apply to
- 7 appointments. Examples might be Council of Regional Commissions, VAPDA, GMTA, VEPC, Mad River
- 8 Planning District.
- 9 The Board may appoint Commissioners, Alternates or staff to represent CVRPC on state councils
- or the governing bodies of other organizations. Appointments shall be made at the Annual
- 11 Meeting, or when representation is requested.

12 ARTICLE 5: NOMINATIONS, ELECTIONS, APPOINTMENTS AND TERMS

- 13 **Section 501: Nominations**
- 14 Note: See Section 6.3 in current bylaws. Expanded language on process.
- 15 A. The Nominating Committee will be appointed in accordance with Section 403.C.
- 16 B. The Nominating Committee shall seek to balance the interests of CVRPC in order to have
 17 the Executive Committee and Standing Committees be as reflective of the Board as
- possible.
- The Nominating Committee shall follow its adopted Rules of Procedure and the adopted
 Nominating Committee Guidelines.
- 21 D. The Nominating Committee shall present an initial slate of Officers and at-large
- 22 Executive Committee members at the Board's April meeting, with a final slate of
- candidates at the May meeting. Additional candidates may be nominated from the floor at the May meeting, at which time nominations will be closed.
- 25 E. The Nominating Committee shall present a slate of other Standing and Special
- 26 Committee members and other appointed representatives at the Board's May meeting.
- Additional candidates may be nominated from the floor at the May meeting, at which
- time nominations will be closed.
- 29 Section 502: Elections
- 30 Note: See Section 6.3 in current bylaws. Slightly expanded language.
- 31 A ballot, containing the final slate of Officer, Executive Committee and other committee
- 32 candidates, shall be sent not more than five (5) days after the May meeting to all members of
- the Board. The Secretary shall oversee vote counting and shall announce the results at the
- 34 Annual Meeting. The candidates receiving the most votes shall be elected. In the event of a
- 35 tie, the Board shall vote at the Annual Meeting.

36

1	Section	503:	Terms	οf	Office
_	Jection	<i>3</i> 03.	1 (11113	v	

- 2 Note: See Section 6.4 of current bylaws. Changes terms to coincide with fiscal year.
- 3 A. The terms of office for Officers and the Executive Committee are one year, from July 1 to June 30.
- The terms of office for other Committees and appointments shall be from July 1 (or the date of appointment) to June 30, unless otherwise specified in the Committee Rules of Procedure.
- 8 Section 504: Vacancies
- 9 Note: See Section 6.4 in current bylaws. No substantial changes.
- 10 A. In the event that any Officer or Executive Committee position is vacated, such vacancy shall be filled at the next regular Board meeting. Members so elected shall hold office only for the balance of the current year or until their successors are elected and installed.
- 14 B. Committee Rules of Procedure shall address vacancies on other committees.
- 15 Section 505: Removal from Office
- Note: See Section 6.4 in current bylaws. Clarifies that "cause" is violation of Code of Conduct and Conflict of Interest Policy.
- A. Any Officer or member of any committee may be removed from office for violations of CVRPC's adopted Code of Conduct and Conflict of Interest Policy. Removal requires a 60% vote of all members of the Board. Any action for removal must be warned one month in advance of the Board meeting at which such a vote will be taken.
- 22 B. Commissioners and Alternates can only be removed through action by their municipal governing body.
- 24 ARTICLE 6: MEETINGS
- 25 Section 601: Regular Board of Commissioners Meetings
- Note: See Section 4.1 in current bylaws. No substantial changes.
- 27 Regular meetings of the Board shall be held on the second Tuesday of the month, or as
- 28 otherwise determined by either the Executive Committee or the Board. The time and place of
- 29 the meetings shall serve the convenience of the greatest number of Commissioners, as
- determined by the Board.
- 31 Section 602: Annual Meeting
- Note: See Section 4.1 in current bylaws. Annual meeting moved from May to June to have new
- 33 positions start with fiscal year and enable newly-appointed Commissioners and Alternates a chance to
- 34 participate on committees their first year.
- The Annual Meeting shall be the monthly meeting that occurs in June.

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1	Section 603:	Additional Board of Commissioners Meeting	gs
_	300000	Additional board of commissioners wiccum	7

- 2 Note: See Section 4.2 in current bylaws. No substantial changes.
- 3 Additional meetings may be called by the Chair, the Executive Committee, or by a majority vote
- 4 of the Board.
- **Section 604: Committee Meetings**
- 6 Note: New section.
- 7 Committees shall meet at a day and time determined by the Committee.
- 8 Section 605: Notice of Meetings
- 9 Note: See Section 4.3 in current bylaws. Slightly expanded discussion.
- 10 A. Notice of regular meetings of the Board shall be distributed by mail or email to
 11 Commissioners and Alternates not less than five (5) days prior to such meetings. Notice
 12 shall also be sent to other parties requesting notice.
- 13 B. Notice of regular meetings of committees shall be distributed by mail or email to committee members not less than five (5) days prior to such meetings. Notice of committee meetings shall also be made to Commissioners and Alternates.
- 16 C. Notice of Special or Emergency meetings shall be in accordance with the Vermont Open Meeting Law (1 V.S.A. Sections 310-314).
- 18 Section 606: Quorum
- Note: See Section 3.4 in current bylaws. Language changed from majority of Commissioners to majority of seats in order to comply with statute.
- A. A majority of Commission seats shall comprise a quorum for Board meetings and transacting business. In the event of a tie vote on any matter before the Board, including the vote of the Chair, such motion, resolution or action shall be considered as defeated.
- B. A majority of voting committee seats shall comprise a quorum for committee meetings. In the event of a tie vote on any matter before the committee, including the vote of the Chair, such motion, resolution or action shall be considered as defeated.
- 28 Section 607: Open Meeting Law
- 29 Note: New section.
- 30 All meetings of the Board and committees established by the Board are subject to the Vermont
- 31 Open Meeting Law (1 V.S.A. Sections 310-314).
- 32 Article 608: Parliamentary Authority
- Note: See Section 4.5 in current bylaws. No substantial changes.
- Roberts Rules of Order, Revised shall generally govern the proceedings of the Board and all
- 35 CVRPC committees, unless otherwise specifically covered within these Bylaws or by any other
- 36 special rules the Board may adopt.

1 Section 609: Minute	n 609: Min	tion 609: Minut	es
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- 2 Note: See Section 4.4 in current bylaws. Language slightly expanded.
- 3 Minutes of all meetings of the Board and all committees established by the Board shall be kept
- 4 and copies shall be available to all Commissioners, member towns and the general public in
- 5 accordance with the Vermont Open Meeting Law (1 V.S.A. Sections 310-314).

6 ARTICLE 7: STAFF

- 7 Note: See Section 6.6 in the current bylaws. Minor changes to address work program.
- 8 A. CVRPC staff shall consist of an Executive Director and any other administrative or technical staff as approved by the Executive Committee.
- 10 B. The Executive Director and staff shall implement the work program approved by the Executive Committee and undertake other duties as the Board or Executive Committee assign.
- 13 C. All personnel matters shall be managed in accordance with the adopted Personnel Policies. Job descriptions for all staff shall be kept on file.
- D. No person seeking employment or having business with CVRPC shall be discriminated against for reasons of race, color, national origin, ancestry, place of birth, religion, gender identity, sexual orientation, pregnancy, age, marital status, military/veteran status, genetic information, physical or mental disability, HIV status or any other characteristic protected by state or federal law.

20 **ARTICLE 8: FUNDING**

- 21 Section 801: Fiscal and Operational Year
- 22 Note: See Article V in current bylaws. No substantial changes.
- 23 CVRPC's fiscal and operational year shall be from July 1 to June 30.
- 24 Section 802: Membership Assessment
- Note: See Article VIII in current bylaws. Changes dues establishment from Board to Executive
- 26 Committee, as has been previously delegated. Modifies policy on services to municipalities not paying
- 27 *dues*.
- A. CVRPC shall annually establish dues in accordance with a schedule and rate established by the Executive Committee. CVRPC shall notify in writing all municipalities within the region on or before November 15th of the sums it deems necessary to be received from said municipalities for the ensuing fiscal year.
- 32 B. CVRPC shall prioritize services to dues paying municipalities.

33

- 1 Section 803: Grants, Contracts and Contributions
- 2 Note: See Article VIIIc in current bylaws. Slightly expanded language.
- 3 CVRPC may receive and expend monies from any source, without limitation, including funds
- 4 made available from individuals, municipalities, the State of Vermont, the federal government,
- 5 private foundations, corporate partners or trusts.
- 6 Section 804: Borrowing Authority
- 7 Note: See Article VIIId in current bylaws. No substantial changes. This language is not grammatically
- 8 correct, but is taken verbatim from statute.
- 9 CVRPC may borrow money and incur indebtedness for the purposes of purchasing or leasing
- 10 property for office space, establish and administer a revolving loan fund, or establish a line of
- 11 credit.
- 12 Section 805: Signatory
- 13 Note: See Article VII in current bylaws. Language is expanded to more clearly define signatory roles.
- 14 A. The Executive Committee is responsible for approving contracts and agreements, and shall authorize an Officer or the Executive Director to sign approved contracts and agreements on behalf of CVRPC.
- 17 B. The Chair, Treasurer and Executive Director are authorized to sign checks, notes, drafts and orders related to an approved Work Program, contract or agreement. All other payments must be approved and authorized by the Executive Committee.

20 ARTICLE 9: SUPPLEMENTARY PROVISIONS

- 21 Section 901: Conflict of Interest
- Note: See Section 3.5 in current bylaws. No substantial changes.
- 23 Commissioners have an obligation to conduct the affairs of their office in such a manner as to
- instill public trust and confidence. CVRPC shall maintain a written policy on code of conduct
- and conflict of interest. A copy of this policy shall be provided to all Commissioners and
- 26 Alternates at the time of their appointment.
- 27 Section 902: Work Program and Budget
- 28 Note: New section. Adapted from SWCRPC VI.9
- 29 The Executive Director shall prepare an annual written work program and budget that shall be
- presented to the Executive Committee for approval. The approved work plan and budget shall
- 31 be presented to the Board at the July meeting or as soon as possible thereafter.
- 32 Section 903: Annual Report
- 33 Note: New section. Adapted from TRORC 7.9
- 34 The Executive Director shall prepare a written annual report to the towns in December of each
- 35 year.

1 Section 904: Au	dit
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- 2 Note: New section. Adapted from SWCRPC VI.9
- 3 An annual audit, conducted by an independent CPA, shall be performed and a report shall be
- 4 presented to the Executive Committee at a duly warned meeting.
- 5 Section 905: Dissolution
- 6 Note: See Article IX in current bylaws. No substantial changes.
- 7 CVRPC shall be dissolved or terminated:
- 8 A. Upon the affirmative vote of all of the Board at an annual meeting, provided notice of
 9 the proposal of dissolution shall have been given in writing to each Commissioner and
 10 Alternate at least thirty days prior to such meeting;
- 11 B. When the number of participating municipalities represented by Commissioners shall be less than five.
- 13 Section 906: Amendments to Bylaws
- 14 Note: See Article X in the current bylaws. No substantial changes.
- A. A proposed amendment shall be placed on the agenda for any regularly scheduled meeting of the Board by vote of the Board or by vote of the Executive Committee.
- The proposed amendment shall be discussed at the next regularly scheduled meeting of the Board and may be amended at that meeting. The proposed amendment shall proceed only upon vote of the Board.
- C. The proposed amendment, as it may have been amended, shall be placed on the agenda for the next regular meeting of the Board for final vote. No amendment to the proposed amendment shall be allowed at the Board meeting during which the final vote is taken. The proposed amendment shall become effective upon affirmative vote of 60% of the municipal Commissioners. If a 60% affirmative vote is not attained, the proposed amendment fails.
- 26 Section 907: Severability
- Note: New section. Adapted from ACRPC 1403
- 28 If any provision of these Bylaws is held invalid, the other provisions of CVRPC's Bylaws shall not
- 29 be affected thereby.

31 Central Vermont Regional Planning Commission Bylaws History

- Note: Compare to Certificate at end of current bylaws. Language edited to retain only adoption and
- 33 amendment dates.
- 34 Bylaws first adopted April 27, 1967.

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- 1 Amended May 27, 1980.
- 2 Amended January 10, 1989.
- 3 Amended May 10, 1994.
- 4 Amended November 11, 1997.
- 5 Amended May 8, 2001.
- 6 Amended April 13, 2010.
- 7 Amended April 11, 2017.
- 8 Amended MONTH ##, 2019



INTRODUCTION



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FY2020 Work Plan

DRAFT: 05/06/19

The Central Vermont Regional Planning Commission (CVRPC) leverages the power of people working together to assist its member municipalities in providing effective local government and to address regional issues. CVRPC's professional, skilled staff expands local capacity, and works to link local, state, and federal visions for the future. This Work Plan is its annual statement of planned activities.

CVRPC is one of eleven Commissions in Vermont. CVRPC operates under the Vermont Municipal and Regional Planning and Development Act (V.S.A. Title 24, Chapter 117) and its adopted bylaws. All municipalities, by law, are members. Active municipal participation in CVRPC affairs is voluntary.

The Central Vermont Regional Planning Commission Board of Commissioners governs its policies and activities. Commissioners are appointed by the Region's 23 municipalities.

In FY20, CVRPC will participate in or manage programs of importance to municipalities, the region and the state. Specific grants generally fund these programs, but they are coordinated across programs. Through this integrated, comprehensive approach, CVRPC will positively impact these outcomes:

- Municipal permitting is predictable and effective.
- Central Vermont and the state are prepared for local, regional or statewide emergencies.
- Transportation systems are planned effectively with local, regional, and state consideration of economic, environmental, and community impact.
- Brownfield sites are assessed and cleaned up, creating and preserving jobs and housing and providing public benefit.
- Central Vermont and the state have access to sufficient energy resources and plans for new generation, efficiency, and conservation to support community and economic development.
- ❖ Infrastructure is planned and coordinated to meet the needs of the local and regional economy.
- Community and economic development are coordinated within and across regions to maximize public resources and ensure strong vibrant communities.
- Vermont's land use laws are implemented.

CVRPC FY2020 Work Plan Page 1

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Vermont's working landscape is used effectively for community and economic benefit, water quality is improved, and environmentally sensitive areas are protected.

WORK PROGRAM HIGHLIGHTS

Regional Planning

CVRPC continues its work to create *Plan Central Vermont: Shaping Our Region from the Ground Up.* This planning process is bringing together residents, elected leaders, the professional community, and community-based organizations in a conversation around how to best address issues and ensure the long-term health and vitality of the Central Vermont Region. The Plan builds on past regional planning efforts and looks towards the future using the vision created through public engagement.

PLAN CENTRAL VERMONT

CVRPC's statutory duties include participating in Act 250 and Section 248 project review, and completing regional approvals of municipal plans upon request of municipalities. Through its participation, CVRPC aims to positively shape development and support municipal and regional growth goals. Regional approvals verify that a municipal plan addresses all elements and State goals required by statute. Municipalities with regionally approved plans are eligible for certain State grants.



CVRPC comments on State and Federal Agency plans and proposals so regional and local viewpoints are considered and policy issues are informed by RPC research and analysis. In FY20, CVRPC anticipates providing a Central Vermont perspective for the Future of Act 250 and other opportunities that may arise.

CVRPC coordinates activities with other organizations and represents the interests of the Region on commissions, committees, and boards, such as: Central Vermont Economic Development Corporation, Green Mountain Transit, and VT Association of Planning & Development Agencies. CVRPC represents regional planning commissions on the State Hazard Mitigation Grant Program Review Committee, VT Urban & Community Forestry Program, and serves as alternate for the VT GIS Enterprise Consortium.

Education & Trainings

CVRPC provides opportunities for Commissioners and municipalities to learn about pertinent topics. In FY20, CVRPC will sponsor, present and publicize multiple workshops and events, such as:

- ❖ Homes for All: Updating Municipal Policies to Improve Housing Opportunities,
- Essentials of Land Use Planning,
- Beyond the Floodplain: Protecting River Corridors through Bylaws and Other Tools,
- Using Village Center Designations,

CVRPC FY2020 Work Plan Page 2

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- Planning for Economic Development,
- - Resilience and/or water quality,
- 4 5
- Roundtables for road foreman, planners, planning and development boards, emergency management directors, and energy committees,
- 6
- Other municipally-requested topics, and
- 7
- Statewide trainings delivered at the regional level.

8 9 10

CVRPC produces a newsletter that contains information about ongoing events, project and program updates, municipal and other assistance, and general education. CVRPC's Facebook page and

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website host training opportunities, project and program information, and publication resources.

13 14

Municipal Assistance

15 CVRPC assists local communities and their boards/committees to achieve their community visions and 16 goals. Our Geographic Information Systems (GIS) mapping and analysis capabilities are an integral part 17 of ongoing projects at the Commission, as well as a standalone area of work. Municipalities receive up 18 to 12 hours of GIS services at no charge each year.

19 20

Throughout the year, municipalities identify assistance needs. Thus far for FY20, services requested are:

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This list will be updated in May when staff meets to discuss the work plan.

22 23

- ❖ Barre City City Plan; stormwater project implementation; Local Emergency Management Plan.
- ❖ Barre Town Emerald Ash Borer response planning; Local Emergency Management Plan.
- Berlin State designation assistance; Local Emergency Management Plan; stormwater project design and implementation.
- Cabot Working landscape asset mapping; trails master planning; Local Emergency Management Plan.

- Calais Local Hazard Mitigation Plan; Local Emergency Management Plan.
- Duxbury Local Emergency Management Plan.
- East Montpelier Local Hazard Mitigation Plan; Energy planning; Local Emergency Management Plan.
- Fayston Local Emergency Management Plan.
- Marshfield Energy planning; Local Emergency Management Plan.
- Middlesex Energy planning; Local Emergency Management Plan.

CVRPC FY2020 Work Plan

- Montpelier Local Hazard Mitigation
 Plan; Local Emergency Management Plan.
- Moretown Energy planning; Local Hazard Mitigation Plan; Local Emergency Management Plan; Phase II River Corridor Plan Implementation.
- Northfield Trails master plan; stormwater project implementation; Local Emergency Management Plan.
- Orange Local Emergency Management Plan.
- Plainfield Local Hazard Mitigation Plan; Town Plan update; Local Emergency Management Plan.
- * Roxbury Local Emergency Management Plan.
- Waitsfield Energy planning; State designation assistance; Class 4 road project implementation.

- Warren –Local Emergency Management Plan.
- Washington Energy planning; Local Hazard Mitigation Plan; Local Emergency Management Plan.
- Waterbury Floodplain Working Group assistance; Local Emergency Management Plan.
- Williamstown Local Hazard Mitigation Plan; Local Emergency Management Plan.
- Woodbury Cell coverage assessment; Town Plan assistance; floodplain buyout/brownfields assessment; Local Emergency Management Plan.
- Worcester Local Emergency Management Plan.

CVRPC welcomes additional requests for assistance throughout the year. Requests are filled on a first come, first served basis based on staffing capacity.

Transportation

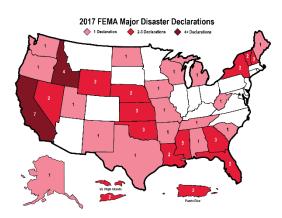
Transportation investments fuel growth in Central Vermont. CVRPC staff works closely with the Transportation Advisory Committee (TAC) and the Vermont Agency of Transportation (VTrans) regarding

regional transportation needs through the Transportation Planning Initiative (TPI). Significant projects for FY20 include: municipal assistance to meet requirements of the VT Clean Water Act, hosting road foremen roundtables, increasing field services, and assisting Green Mountain Transit to implement NextGen system improvements using inclusive planning for paratransit services initiation.



CVRPC FY2020 Work Plan Page 4

CVRPC conducts traffic, turning movement, and bicycle and pedestrian counts; culvert, sign, sidewalk, road erosion, and ash tree inventories; and park-and-ride lot capacity surveys for the Region's facilities. This work provides data to accompany local knowledge. It positions municipalities to secure funds that augment municipal budgets and enables informed decision making. In FY20, CVRPC will conduct drive tests of wireless mobile services on municipal roads.



CVRPC staff continue to assist municipalities to prepare for the Municipal Roads General Permit (MRGP). The Permit became active in 2018. CVRPC will complete road erosion assessments and culvert inventories for 14 of its 23 member municipalities in FY20. Three communities will receive sign inventories. Through the VTrans Better Roads Program, staff will assist many of these communities to develop transportation capital budgets, which works to transition inventories to construction projects. The Program's goal is to promote the use of erosion control and maintenance techniques that save money while protecting and enhancing Vermont's lakes and streams.

CVRPC staff extends municipal capacity by connecting municipalities to State resources and providing assistance in accessing State program. CVRPC coordinates Road Safety Audits to identify short-term road safety improvements for crash sites. We also assist with Better Roads, Bicycle and Pedestrian, Better Connections, Transportation Alternatives Program, and other grant applications. Through the Municipal Grants in Aid program, CVRPC provides municipalities with access to funding and staff assistance to implement clean water road improvements. Year 3 funding is available for FY20.

Emergency Management

CVRPC continues work with communities and other partners to increase the resiliency of roads, bridges, and neighborhoods and to enhance community preparedness in the face of an increasing number and intensity of storm events.

In FY20, CVRPC will:

- help communities plan, implement, and seek funding for hazard mitigation projects,
- assist municipalities with Local Emergency Operation Plan development and updates,
- support Local Hazard Mitigation Plan updates for at least 2 municipalities,
- staff the State Emergency Operations Center during severe weather events to connect municipalities with resources and increase awareness of road closures and hazards,
- increase local official knowledge and skills through education and trainings, such as Incident Command Systems courses and the State Emergency Preparedness Conference,
- coordinate and participate in state and local public safety exercises and drills,
- provide staff support to Local Emergency Planning Committee (LEPC #5), which works to plan for chemical emergency prevention and response, and

CVRPC FY2020 Work Plan Page 5

assist interested municipalities to meet requirements under the Emergency Relief Assistance Fund (ERAF) rules.

CVRPC assists communities with emergency management and public safety using funding from Vermont Emergency Management and the Federal Emergency Management Agency.

Brownfield Redevelopment

Brownfields are properties that are abandoned or underused due to the suspicion of contamination by either hazardous substances or petroleum products. These sites would likely be viable commercial, industrial, housing or green space properties if they could be cleared of suspected contamination. CVRPC's Brownfields Program supports environmental assessments and site redevelopment planning that can level the playing field for public, private, and non-profit investors who wish to locate in the heart of our communities.

In its seventh year, CVRPC's Brownfields program has received \$800,000 in assessment grant funds from the EPA. Program administration is also supported by state planning (ACCD) funds. A program Steering Committee works with CVRPC to select sites that may benefit from environmental assessments, fund those assessments, carry out public outreach, and, if necessary, create plans for how specific sites could be cleaned up for reuse. Program priorities for FY20 include completing clean-up and redevelopment plans for eight sites enrolled in the program and assisting four sites to access redevelopment funding.



CVRPC's Brownfield Program:

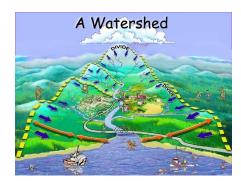
- expands and retains jobs;
- expands housing choices and supports downtown vibrancy;
- preserves history and creates public parks;
- advances community connections through community paths and public transit;
- grows community knowledge about risks and

hazards of contamination; and

engages local governments in decisions about brownfield assessments and redevelopment initiatives.

Watersheds

CVRPC continues to be active in water quality and river management activities in the Region. Many of these activities are aimed at assisting municipalities to protect critical infrastructure like roads, bridges, and water/sewer lines and to restore floodplain areas and river buffers. Watershed organizations leverage CVRPC's planning services into on-the-ground project



benefits. Both the VT Department of Environmental Conservation and municipalities use CVRPC as a knowledgeable, local project manager to complete implementation projects efficiently. CVRPC uses multiple funding sources for its watershed services and projects, primarily Clean Water Funds and the Ecosystem Restoration Program.

In FY20, CVRPC will:

- work with municipalities to identify, develop and fund projects that mitigate conflicts between infrastructure and streams,
- work with communities on understanding requirements for participation in the National Flood Insurance Program (NFIP) and its Community Rating System, a voluntary program that rewards community floodplain management activities with flood insurance premium rate reductions,
- participate in the State's efforts to implement the Winooski and White River Tactical Basin Plans, including prioritizing projects,
- engage municipalities in the State's Tactical Basin Planning efforts,
- * assist municipalities with stormwater master planning and project implementation,
- assist municipalities and watershed organizations to identify and protect water resources in the region via town planning, land use regulation, and project implementation,
- assist the State to develop tools municipalities can use to plan and assess protection mechanisms for forest blocks and connecting corridors,
- improve flood resilience in headwaters by identifying and assisting municipalities to implement strategies for upland forest management, and
- coordinate water quality work with transportation and emergency planning efforts including workshops for road crews and outreach related to river corridors and flood mitigation.



Energy Planning

In FY18, the Commission developed a Regional Energy Plan, an effort funded through the Vermont Public Service Department. The project focused on meeting Vermont's energy goal of having renewable energy sources provide 90% of the state's total energy demand by 2050. The Regional Plan attained a Certification of Energy Compliance, which provides it with substantial deference in the Certificate of Public Good process (Section 248). In FY20, CVRPC will

work with other regional organizations and municipalities to implement the Regional Plan.

CVRPC also anticipates assisting up to four municipalities with local energy planning in FY20. Municipalities who meet Local Energy Standards can take advantage of the substantial deference provision in Act 174 of 2016, which integrates energy and land use planning. CVRPC will complement its planning efforts with implementation activities, such as hosting energy committee roundtables.

Fee For Services

CVRPC provides several types of services through fee-for-service arrangements. Our Geographic Information System (GIS) services are provided to municipalities and non-profit partners. They help people understand and visualize data to make decisions based on the best information. CVRPC also provides GIS services to private entities in a fee-for-service arrange as time and resources permit.

Our accounting services are provided to inter-municipal organizations and regional non-profits. These services leverage value and security for CVRPC's member municipalities, who participate in or contribute funds to the served organizations. For FY20, CVRPC will provide bookkeeping services and staff support to the Wrightsville Beach Recreation District, bookkeeping services to the Cross Vermont Trail Association, and fiscal agent services for Local Emergency Planning Committee #5.

CVRPC welcomes additional requests for assistance throughout the year. Requests are filled on a first come, first served basis based on our capacity.

FINANCE AND STAFFING

Finance

Funding for the Commission's \$1.3 million budget comes from a combination of core sources, special projects, and town dues. In FY20, this includes:

- \$275,308 Legislative allocation through the Agency of Commerce and Community Development (21%),
- ❖ \$300,849 Annual contracts with the Agency of Transportation, Vermont Emergency Management, Agency of

- Natural Resources, and Fee For Services (23%),
- \$667,724 Project specific contracts (51%), and
- ❖ \$78,041 Town Dues (6%).

Except for town dues, all other funding is associated with a work program and defined deliverables. Town dues are a critical investment in regional shared staffing. Their flexibility leverages special projects and transportation planning funds that benefit municipalities.

The Commission's annual audit is posted to its website, <u>www.centralvtplanning.com</u>.

The Commission has a four-year plan for equipment upgrade and replacement and maintains a long-term reserve fund. These resources help to cushion the impact of fluctuating funding and help to preserve the Commission's ability to provide services.

Board of

Regional Commissioners

Barre City Janet Shatney

Heather Grandfield, Alt.

Barre Town Byron Atwood

Mark Nicholson, Alt.

Berlin Bob Wernecke

Karla Nuissl, Alt.

Cabot Amy Hornblas
Calais John Brabant

Jan Ohlsson, Alt.

Duxbury Alan Quackenbush.

E. Montpelier Julie Potter

Jack Pauly, Alt.

Fayston Carol Chamberlin

Marshfield Melissa Siefert

Middlesex Ron Krauth

Montpelier Kirby Keeton

Mike Miller, Alt.

Moretown Dara Torre, Secretary

Joyce Manchester, Alt.

Northfield Laura Hill-Eubanks, Chair

Orange Lee Cattaneo

Plainfield Bram Towbin

Jim Volz, Alt.

Roxbury Gerry D'Amico

Waitsfield Don La Haye

Harrison Snapp, Alt.

Warren Alison Duckworth

Washington Peter Carabee

Waterbury Steve Lotspeich, Vice Chair

Williamstown Richard Turner

Woodbury Michael Gray, Treasurer

Worcester Bill Arrand

FY20 Budget

The FY20 CVRPC Budget Summary reflects an anticipated increase in revenue due to construction of the Northfield stormwater project. Overall, revenues that support operations have been level funded.

Legislative funding passed through the Agency of Commerce and Community Development is level funded from FY18. The funds are distributed based on a formula. CVRPC's share continues to decrease based on the region's growth rate in proportion to other areas of the state. CVRPC will continue to use these funds to help our work under the region's technical assistance program. This funding provides match as required under agreements such as the Vermont Agency of Transportation and Vermont Emergency Management. It also supports our brownfields and local hazard mitigation planning assistance program.

Natural resource funds increased significantly due to the Northfield project. They continue to be a strong part of the Commission's work program. Clean water education, planning, and construction activities will all continue. Transportation planning funds for the contract period beginning October 1, 2019 are level funded. The Municipal Grants in Aid program will continue for FY20. Community development funds will continue to decrease as the Commission's local energy grant closes out. CVRPC increased town dues slightly for FY20. Public Safety funding increased due to special projects. CVRPC will continue to pursue additional sources of funding for program support and implementation.

Decreases in expense line items relate to the program and project changes noted above. Changes to wages and fringe benefits reflect staffing changes. The Commission implemented a 5-year overhead cost reduction plan in FY16. Cost decreases have been achieved through equipment replacement, modernization of the financial system, employee training, and other initiatives. As a result, overhead costs continue to decrease in FY20.

A 10-year reserve fund replenishment plan was initiated in FY16. CVRPC expects to reach its first interim goal of \$100,000 in FY20. Equipment purchases planned for FY20 include an office laptop, computer desktop, projector, and two tablets.

Staffing

Staffing in FY20 will include eight employees: Executive Director, Office Manager, Program Manager, Senior Planners (2), Planner, and Assistant Planners (2). A summer Planning Technician will assist with transportation field work and data analysis. CVRPC also anticipates hosting an AmeriCorps VISTA member whose service will focus on projects that help alleviate poverty. The Commission will look towards additional assistance through seasonal interns (Planning Technicians) and temporary staff as needed. It will also hire contractors to assist with technical projects under its transportation, natural resources, and brownfields programs.

SERVICE RECOGNITION

The Commission appreciates the thoughtful contributions of volunteers who serve as Regional Commissioners and Alternates.

Your service enables effective local government and builds strong links between local and regional planning.

FY20 Staff	
Dannia Waningan	Fuggisting Disperters
Bonnie Waninger	Executive Director
Nancy Chartrand	Office Manager
Dan Currier	Program Manager
Pam DeAndrea	Senior Planner
Clare Rock	Senior Planner
Ashley Andrews	Planner
Jonathan DeLaBruere	Assistant Planner
Zachary Maia	Assistant Planner
Ashlynn Shanahan	Planning Technician



MEMO

Date: April 29, 2019

To: Executive Committee

From: Bonnie Waninger, Executive Director

Re: Second Draft FY20 Budget

No action is required.

This second draft is for discussion purposes. The final budget will be presented for adoption in June.

SUMMARY

The second draft of the FY20 budget balances. A balanced budget in May signals that CVRPC will have more work in the fiscal year than can be completed by existing staff. CVRPC has three grant applications outstanding: two stormwater projects and brownfields. It will also partner with several municipalities on grant applications for Better Roads and Municipal Planning Grant projects later in the year. For FY20, CVRPC would avoid overextending staff by (in order of priority):

- Budgeting municipal dues into general reserves (up to \$25,000) and designated reserves
 (~\$20,000) for moving or office renovation expenses. Notice to extend or terminate the lease is
 due September 2019.
- Repurpose TPI or ACCD staff funding to consultant services for engineering studies or Regional Plan editing services. Estimated services are \$15,000-25,000.

ADJUSTEMENTS FROM APRIL DRAFT

Revenues: Increased \$30,319

- Community Development: Revenues for the NRPC Year 3 Local Energy Planning increased to reflect the final contract value. CVRPC will serve five, rather than three, municipalities.
- Public Safety:
 - EMPG FFY19 was increased to add a potential special project.
 - LEPC5 requested CVRPC assistance to complete work for its State Emergency Response Commission FY20 grant. Services include \$4,000 for bookkeeping and administrative services, and ~\$18,000 for organization building and Tier II activity support.
- Transportation: CVRPC was awarded ~\$30,000 to develop a transportation resiliency study for the Stevens Branch watershed (see *Background*). This work will cross fiscal years.

Expenses: Decreased \$763

- Minor adjustments were made related to revenue additions and based on FY19 budget trends.
- Payroll and fringe benefits were decreased slightly to remove potential mid-year wage adjustments aimed at increasing CVRPC's wage competitiveness.

Reserves:

In May 2016, CVRPC established five year strategic goals. Goal 1 was to enhance financial security. Increasing CVRPC's reserve fund was one strategy for reaching the goal. Most auditors and the National Association of Development Organizations advise RPCs to have six months operating reserves given the federal budget environment. For CVRPC, this equates to ~\$378,500. In May 2016, CVRPC's reserve balance was \$11,000. As of April 30, 2019 is \$71,668.

The goals were:

- \$100,000 by the end of FY20 (~\$25,000/year),
- \$200,000 by the end of FY25 (\$20,000/year), and
- \$300,000 by the end of FY30 (\$20,000/year).

To reach the interim goal of \$100,000 by FY20 end, CVRPC must contribute an additional \$28,332 between May 2019 and June 2020 to its reserve fund. This goal is achievable based on projections.

BACKGROUND

<u>Transportation Resilience Planning Tool</u>

The Vermont Transportation Resilience Planning Tool (TRPT) is a web-based application that:

- identifies bridges, culverts and road embankments that are vulnerable to damage from floods,
- estimates risk based on the vulnerability and criticality of roadway segments, and
- identifies potential mitigation measures based on the factors driving the vulnerability.

CVRPC selected the Stevens Branch watershed because of its past damage history and mitigation and planning efforts, such as including the Vermont Economic Resiliency Initiative, stormwater master planning, and updated Local Hazard Mitigation Plans. The Stevens Branch Watershed includes all or portions of eight towns including (Orange, Washington, Williamstown, Barre Town, Barre City, Berlin, Northfield, and Plainfield). This make up of municipalities includes both dense urban centers and rural countryside allowing for a diverse set of communities, priorities, and risks.

VTrans will add funds to CVRPC's FFY19 and FFY20 Transportation Planning Initiative agreements for this project.

Executive Committeee

Central Vermont Regional Planning Commission

FY20 Budget Juliana Potter, Chair Adopted by the Executive Committee ____/19 2nd Draft 06/30/18 03/04/19 05/06/19 FY18 FY20 Difference Percent FY19 FY19-FY20 Change Notes Line Actuals **Budget Budget** REVENUES 1,204,528 1,417,697 213,169 17.7% 1,414,846 1 2 Community Development 318.537 52,163 17,300 (34,863) -66.8% Brownfields & local energy planning end 3 -14.5% Reduced WBRD based on actuals (1,000)Fee for Service 25,311 6,900 5,900 Interest 10 10 0.0% 5 (15,507)-30.0% Better Roads contract end **Municipal Contracts** 22,250 51,708 36,201 233,584 368,282 626,214 257,932 70.0% Stormwater master plans end Natural Resources -100.0% Other Income 13,961 2,125 (2,125)177.0% Reflects project mix Public Safety 104,276 46,672 129,281 82,609 No carry over; estimated 5% reduction Regional Planning Funds (ACCD) 322,220 261,543 (27,796)-9.6% 10 289,339 Increased dues 11 Town Dues 71,537 73,488 78,041 4,553 6.2% 303,172 313,841 263,208 (50,633)-16.1% End of several special projects 12 Transportation 13 FY18 FY19 FY20 Difference Percent 14 FY19-FY20 Change 15 **Actuals Budget Budget** Notes 16 17 **EXPENSES** 1,316,477 1,178,652 1,396,150 217,498 18.5% 18 Advertising 1,278 5,375 2,385 (2,990)-55.6% Reflects project mix 19 49.0% End of several special projects 392,353 192,287 20 **Contractor Services** 516,170 584,640 2.1% Copy/Print 8,814 4,684 4,784 100 21 6,000 (1,000) 7,000 -14.3% 22 Depreciation 10,052 11,104 0.0% 23 Dues/Memberships 11,104 0 0 11,728 0 24 Equipment / Furniture 400 400 0 0.0% Equipment Repair/Srvc 0 25 5.1% 139,546 141,056 148,315 7,259 Fringe Benefits 26 1,482 0.0% Insurance 1,550 1,550 0 27 0 0.0% 10 28 Interest 0 10 Line of Credit 0 0 0 0 Meeting/Programs 6,984 9.782 10,550 768 7.9% Reflects project mix 30 Office Rent/Util/Repair 42,649 44,332 44,663 331 0.7% 31 0 Office Renovations 0 32 150 8.8% Other Expense 554 1,695 1,845 6.8% Increased for full staffing Payroll/Wages 465.758 421.544 450,222 28,678 34 -35.2% Based on new meter lease 2,010 (1,093)35 Postage 2,207 3,103 Professional Services 68,260 83,955 83,751 (204) -0.2% 36 0.0% 37 Software / Licenses 2,922 7,205 7,205 0 38 Subscriptions / Publications 19 644 644 (1) -0.1% -6.5% 12,996 12,150 (846) 39 Supplies - Office 11,157 1,908 (2,070)-52.0% Reflects project mix 40 Supplies - Billable 6,172 3,978 6,370 6,445 75 1.2% Telephone / Internet 6.682 41 42 Travel 14,043 19,516 15,569 (3,947)-20.2% Reflects project mix 43 **BAL END** 98,369 25,876 21,547 (4.329) 44 45 RESERVES 25,000 0 0 0 0.0% 46 47 25,000 10,000 20,000 0.0% General 0 0.0% 48 0 0 Equipment

0

49

Office Renovation

0

0

0.0%

Executive Committeee

Central Vermont Regional Planning Commission FY20 Budget

As of 05/06/19

	Total Revenues		\$1,417,697		
Line					
1	Community Development		\$17,300		
2	EPA Brownfields	\$0	Grant awards made in May/June		
3	Owner/Developer Brownfields		Cost share contribution		
	·				
4	NRPC Local Energy Planning Yr 3	\$17,300	Middlesex, Moretown, Plainfield, Waitsfield, Washington		
5					
6					
7	Fee for Service		\$5,900		
8	Wrightville Beach Recreation District Bookkeeping		Reviewed in November; end date 12/31/21		
9	Cross Vermont Trail Association Admin Services	\$1,200	End date 09/30/20		
10	GIS Mapping	\$700			
11					
12	Interest		\$10		
13					
14	Municipal Contracts		\$36,201		
15	FY18 Better Roads Orange	\$9.820	Road erosion inventory & capital plan		
16	FY18 Better Roads Williamstown		Road erosion inventory & capital plan		
_					
17	Williamstown LHMP		Local Hazard Mitigation Plan		
18	Moretown LHMP		Local Hazard Mitigation Plan		
19 20	Cabot Trails FY19 MPG	\$18,911	Trail master plan		
21		~~~			
	Natural Resources		\$626,214		
23	FY20 604b Water Quality Planning		Outreach for surface water reclassification		
24	FY19 604b Water Quality Planning		Upload projects into ANR Watershed Database		
25	FY20 Clean Water Act	The same of the sa	Municipal outreach, Basin Plan assistance		
26	FY19 Clean Water Act	\$4,201	Municipal outreach, Basin Plan assistance		
27	Clean Water Block Grant	\$0	Design and construction project assistance		
28	Northfield Water Street Stormwater Construction	\$516,932	515,000 contractor pass through		
29	FPR Forest Integrity	\$11,254	Municipal tools and education		
30	WCA 3-Acre Stormwater Partnership	\$2,565	3-acre stormwater site selection & stakeholder outreach		
31	Plainfield Health Center Stormwater Design	\$21,610	17,6400 contractor pass through		
32	LCBP Berlin Stormwater Final Design		35,000 contractor pass through		
33					
34	Other Income		\$0		
35	Miscellaneous	\$0			
36			1		
	Public Safety		\$129,281		
38	VEM Emergency Mangmt Planning Grant (EMPG) FFY 18		Preparedness, assistance, and education		
39	EMPG FFY19		Preparedness, assistance, and education		
40	Local Emergency Planning Committee 5 FY19		Bookkeeping, administrative services & Tier II support		
41	Local Emergency Planning Committee 5 FY20		Bookkeeping, administrative services & Tier II support Local Hazard Mitigation Plans; Agreement anticipated for		
42	Montpelier & Calais LHMPs	\$12,819	May/June 2019		
43	VEM State Emergency Operation Center MOA	\$1,500	Disaster event support		
44					

Central Vermont Regional Planning Commission FY20 Budget

As of 05/06/19

10	Total Revenues		\$1,417,697
Lin	e		
45	Regional Planning Funds (ACCD)		\$261,543
46	FY19 Carry Forward	\$0	None anticipated
47	FY20 Allocation	\$261,543	Local and regional planning & implementation
48			
49	Town Dues		\$78,041
50			
51	Transportation		\$263,208
52	VTrans Transportation Planning Initiative (TPI) FFY20	\$152,608	Includes Stevens Branch tranpo resiliency study
53	TPI FFY19	\$88,005	Includes Stevens Branch tranpo resiliency study
54	DEC Class IV Road Demonstration	\$12,257	11,000 town pass through for construction
55	Municipal Grants In Aid FY20	510.338	Support municipal roads Best Management Practices implementation
56			

Notes: Blue shading denotes risk areas, such as annual contracts that will not be confirmed until the fiscal year has begun, grant award not under contract, and prospective contracts with a reasonable expectation of award.

Total Expenses	\$1,396,150

Line	ine				
1	Advertising		\$2,385		
2	Administrative	0			
3	ACCD	880	Regonal Plan & 9 Municipal Plan approval hearings		
4	Community Development	0			
5	Municipal	0			
6	Natural Resources	0			
7	Public Safety	810			
8	Transportation	695			
9					
10	Contractor Services		\$584,640		
11	Administrative	0	***************************************		
12	ACCD		VISTA member		
13	Brownfields	0	Site assessments and corrective action planning		
14	LEPC	0			
15	Clean Water Block Grant		Pass through to XXX for project construction		
16	FY17 ERP Northfield Water Street Stormwater		Stormwater structure installation		
17	Plainfield Health Center Stormwater Design	17,640			
18	LCBP Berlin Stormwater Final Design	35,000			
19	FFY20 Transportation Planning Initiative (TPI)	0			
20	FFY19 Transportation Planning Initiative (TPI)	0			
21	DEC Calais Class IV Roads	11,000	Pass through to Towns for project construction		
22					
23	Copy / Print		\$4,784		
24	Lease	2,784			
25	Color Copies	2,000	Estimate based on FY18 plus 300 Regional Plan		
26					
27					
28	Depreciation		\$6,000		
29					
30	Dues / Memberships / Sponsorships		\$11,104		
31	VAPDA		Annual Dues		
32	VT League of Cities & Towns		Access to unemployment insurance & other services		
33	Nat'l Assoc. of Development Organizations	2,000			
34	Business Resource Services	250	Health insurance association		
35	Assoc. of State Floodplain Managers	440	Certified Floodplain Managers		
36	VT Planners Assoc.	360	6 staff		
37	Event Sponsorships	1,700	Welcome Legislator Reception 200; VT Downtown/Hist Pres Conf 1000; Envirothon 250		

Line		Total Expenses		\$1,396,150
So	Line			
So	38			
41		Equipment / Furniture (>\$5,000)		\$0
42	40	Capital: Non-Billable	0	
43	41	Capital: Billable	0	
44	42	Office Furniture	0	
Sequipment Repair & Service Service Service Telephone System 100	43	Office Equipment	0	
46	44			
47 Repair & Service 300 Traffic counter repair 48 Fringe Benefits \$148,315 50 FICA 33,523 Medicaid & Social Security taxes 51 Health Ins. 79,353 52 Dental Ins. 6,695 53 Vision Ins. 0 Not provided 54 Retirement 19,907 55 Disability Ins. 920 56 Life Ins. 4,972 57 Unemployment Ins. 1,400 58 Workers Comp Ins. 1,546 60 Insurance \$1,550 61 General Liability (Property/Vehicle/Fire) 1,555 61 General Liability (Property/Vehicle/Fire) 1,555 62 Shoot Sh	45	Equipment Repair & Service		\$400
48 Fringe Benefits \$148,315 50 FICA 33,523 Medicaid & Social Security taxes 51 Health Ins. 79,355 52 Dental Ins. 6,695 53 Vision Ins. 0 54 Retirement 19,907 55 Disability Ins. 920 56 Life Ins. 4,972 57 Unemployment Ins. 1,400 58 Workers Comp Ins. 1,546 59 Workers Comp Ins. 1,550 60 Insurance \$1,550 61 General Liability (Property/Vehicle/Fire) 1,550 62 Policy includes Public Officials Liability; increased for additional insureds for automotive liability 62 Total Company \$10 64 Total Company \$0 65 Line of Credit \$0 66 Debt Repayment 0 67 Interest 0 68 Policy Includes Public Officials Liability; increased for additional insureds for automotive liability	46	Telephone System	100	
49 Fringe Benefits \$148,315 50 FICA 33,523 Medicaid & Social Security taxes 51 Health Ins. 79,353 52 Dental Ins. 6,695 53 Vision Ins. 0 Not provided 54 Retirement 19,907 5% of gross wages after 1 year employment 55 Disability Ins. 920 1 56 Unemployment Ins. 1,400 1,400 58 Workers Comp Ins. 1,546 Revised based on Compliance Audit 59 Workers Comp Ins. 1,550 Policy includes Public Officials Liability; increased for additional insureds for automotive liability 60 Insurance \$1,550 Policy includes Public Officials Liability; increased for additional insureds for automotive liability 62 Interest \$10 So 63 Interest \$0 Debt not anticipated 65 Line of Credit \$0 Debt not anticipated 67 One Interest \$10,550 68 \$10,550 70 Meeting / Programs \$10,550 71 Administrative 1,500 Added pizza/beverage for Commission meetings 72 Energy Planning 0 Workshops/fo	47	Repair & Service	300	Traffic counter repair
Sol	48			
51 Health Ins. 79,353 52 Dental Ins. 6,695 53 Vision Ins. 0 Not provided 54 Retirement 19,907 5% of gross wages after 1 year employment 55 Disability Ins. 920 56 Life Ins. 4,972 57 Unemployment Ins. 1,400 58 Workers Comp Ins. 1,546 59 Revised based on Compliance Audit 59 St.550 60 Insurance \$1,550 61 General Liability (Property/Vehicle/Fire) 1,550 62 Policy includes Public Officials Liability; increased for additional insureds for automotive liability 62 Interest \$10 63 Interest \$0 64 Debt Repayment 0 65 Line of Credit \$0 66 Debt Repayment 0 67 Interest 0 68 Stocket 69 Meeting / Programs \$10,550 <	49	Fringe Benefits		
52 Dental Ins. 6,695 53 Vision Ins. 0 Not provided 54 Retirement 19,907 5% of gross wages after 1 year employment 55 Disability Ins. 920 56 Life Ins. 4,972 57 Unemployment Ins. 1,400 58 Workers Comp Ins. 1,546 59 Folioy includes Public Officials Liability; increased for additional insureds for automotive liability; increased for additional insureds for automotive liability 61 General Liability (Property/Vehicle/Fire) 1,550 62 Folioy includes Public Officials Liability; increased for additional insureds for automotive liability 62 Folioy includes Public Officials Liability; increased for additional insureds for automotive liability 63 Interest \$10 64 Folioy includes Public Officials Liability; increased for additional insureds for automotive liability 65 Une of Credit \$0 66 Debt Repayment 0 67 Interest 0 68 Public Agrayment 1,550 69 Meetin	50	FICA	33,523	Medicaid & Social Security taxes
53Vision Ins.0Not provided54Retirement19,9075% of gross wages after 1 year employment55Disability Ins.92056Life Ins.4,97257Unemployment Ins.1,40058Workers Comp Ins.1,546Revised based on Compliance Audit59Insurance\$1,55060Insurance\$1,55061General Liability (Property/Vehicle/Fire)1,550Policy includes Public Officials Liability; increased for additional insureds for automotive liability62Interest\$1063Interest\$064Debt Repayment0Debt not anticipated67Interest0Debt not anticipated68Interest0Added pizza/beverage for Commission meetings70Administrative1,500480 workshops/forums; 825 Commission mtgs71ACCD4,000480 workshops/forums; 825 Commission mtgs72Energy Planning073Brownfields074Municipal075Natural Resources16076Public Safety2,890LEPC 700	51	Health Ins.	79,353	
54Retirement19,9075% of gross wages after 1 year employment55Disability Ins.92056Life Ins.4,97257Unemployment Ins.1,40058Workers Comp Ins.1,54060Insurance\$1,55061General Liability (Property/Vehicle/Fire)1,55062Policy includes Public Officials Liability; increased for additional insureds for automotive liability63Interest\$1.064\$0Debt not anticipated65Line of Credit\$066Debt Repayment067Interest0681.55069Meeting / Programs\$10,55070Administrative1,50071ACCD4,00072Energy Planning073Brownfields074Municipal075Natural Resources16076Public Safety2,890LEPC 700	52	Dental Ins.	6,695	
55Disability Ins.92056Life Ins.4,97257Unemployment Ins.1,40058Workers Comp Ins.1,54060Insurance\$1,55061General Liability (Property/Vehicle/Fire)1,55062Policy includes Public Officials Liability; increased for additional insureds for automotive liability62Interest\$1063Interest\$064Debt Repayment0 Debt not anticipated67Interest068Interest\$10,55069Meeting / Programs\$10,55070Administrative1,50071ACCD4,00072Energy Planning073Brownfields074Municipal075Natural Resources16076Public Safety2,890LEPC 700	53	Vision Ins.	0	Not provided
56Life Ins.4,97257Unemployment Ins.1,40058Workers Comp Ins.1,546Revised based on Compliance Audit59Insurance\$1,55060Insurance\$1,550Policy includes Public Officials Liability; increased for additional insureds for automotive liability62Interest\$1063Interest\$064Debt Repayment0 Debt not anticipated66Debt Repayment0 Debt not anticipated67Interest068Interest\$10,55070Administrative1,500Added pizza/beverage for Commission meetings71ACCD4,000480 workshops/forums; 825 Commission mtgs72Energy Planning073Brownfields074Municipal075Natural Resources16076Public Safety2,890LEPC 700	54	Retirement	19,907	5% of gross wages after 1 year employment
57 Unemployment Ins. 1,400 58 Workers Comp Ins. 1,546 Revised based on Compliance Audit 59	55	Disability Ins.	920	
S8 Workers Comp Ins. 1,546 Revised based on Compliance Audit 59 Policy includes Public Officials Liability; increased for additional insureds for automotive liability 60 Insurance \$1,550 61 General Liability (Property/Vehicle/Fire) 1,550 62 Interest \$10 63 Interest \$10 65 Line of Credit \$0 66 Debt Repayment 0 Debt not anticipated 67 Interest 0 68 Interest \$10,550 69 Meeting / Programs \$10,550 70 Added pizza/beverage for Commission meetings 71 ACCD 4,000 480 workshops/forums; 825 Commission mtgs 72 Energy Planning 0 73 Brownfields 0 74 Municipal 0 75 Natural Resources 160 Fublic Safety 2,890 LEPC 700	56	Life Ins.	4,972	
Signature Sign	57	Unemployment Ins.	1,400	
Signature Sign	58	Workers Comp Ins.	1,546	Revised based on Compliance Audit
General Liability (Property/Vehicle/Fire) General Liability (Property/Vehicle/Fire) 1,550 Policy includes Public Officials Liability; increased for additional insureds for automotive liability for additional insureds for automotive liability for a	59			
General Liability (Property/Venicle/Fire) General Liability (Property/Venicle/Fire) Additional insureds for automotive liability for additional	60	Insurance		
Additional insureds for automotive liability Additional insureds for automotive liability	61	General Liability (Property/Vehicle/Fire)	1.550	-
63 Interest \$10 64 \$0 65 Line of Credit \$0 66 Debt Repayment 0 67 Interest 0 68 \$10,550 70 Administrative 1,500 Added pizza/beverage for Commission meetings 71 ACCD 4,000 480 workshops/forums; 825 Commission mtgs 72 Energy Planning 0 73 Brownfields 0 74 Municipal 0 75 Natural Resources 160 76 Public Safety 2,890 LEPC 700		, , , , , , , , , , , , , , , , , , , ,	,	additional insureds for automotive liability
Society Soci		Indo-no d		Ć10
\$0 Debt Repayment Debt not anticipated		Interest		\$10
66Debt Repayment0 Debt not anticipated67Interest068\$10,55070Administrative1,500 Added pizza/beverage for Commission meetings71ACCD4,000 480 workshops/forums; 825 Commission mtgs72Energy Planning073Brownfields074Municipal075Natural Resources16076Public Safety2,890 LEPC 700		Line of Cuadit		ćo.
67 Interest 0 68 510,550 70 Administrative 1,500 Added pizza/beverage for Commission meetings 71 ACCD 4,000 480 workshops/forums; 825 Commission mtgs 72 Energy Planning 0 73 Brownfields 0 74 Municipal 0 75 Natural Resources 160 76 Public Safety 2,890 LEPC 700			0	
68 Meeting / Programs \$10,550 70 Administrative 1,500 Added pizza/beverage for Commission meetings 71 ACCD 4,000 480 workshops/forums; 825 Commission mtgs 72 Energy Planning 0 73 Brownfields 0 74 Municipal 0 75 Natural Resources 160 76 Public Safety 2,890 LEPC 700				Dest not anticipated
69Meeting / Programs\$10,55070Administrative1,500Added pizza/beverage for Commission meetings71ACCD4,000480 workshops/forums; 825 Commission mtgs72Energy Planning073Brownfields074Municipal075Natural Resources16076Public Safety2,890LEPC 700		interest	- 0	
Administrative 1,500 Added pizza/beverage for Commission meetings ACCD 4,000 480 workshops/forums; 825 Commission mtgs Energy Planning 0 Brownfields 0 Municipal 0 Natural Resources 160 Public Safety 2,890 LEPC 700	_	Meeting / Programs		\$10.550
71 ACCD 4,000 480 workshops/forums; 825 Commission mtgs 72 Energy Planning 0 73 Brownfields 0 74 Municipal 0 75 Natural Resources 160 76 Public Safety 2,890 LEPC 700			1 500	
72 Energy Planning 0 73 Brownfields 0 74 Municipal 0 75 Natural Resources 160 76 Public Safety 2,890 LEPC 700				
73 Brownfields 0 74 Municipal 0 75 Natural Resources 160 76 Public Safety 2,890 LEPC 700	-			
74 Municipal 0 75 Natural Resources 160 76 Public Safety 2,890 LEPC 700				
75 Natural Resources 160 Public Safety 2,890 LEPC 700				
76 Public Safety 2,890 LEPC 700				
	_			LEPC 700
	77	Transportation		

	Total Expenses		\$1,396,150
Line			
78			
79	Office Rent / Utilities / Repairs		\$44,663
80	Rent	42,383	Lease through 09/30/2020; Notice by 09/29/2019
81	Office Cleaning	2,080	80 bi-weekly
82	Repairs & Other Maintenance	200	
83			
84	Office Renovations		\$0
85			
86	Other Expense		\$1,845
87	Miscellaneous	140	Gifts, non-billable fees, etc.
88	Fees	1,705	420 Payroll direct deposit; 1035 Line of Credit; 100 misc; 150 DCRA
89	Bad Debt	0	
90			
91	Payroll/Wages		\$450,222
92	Gross Pay	438,206	7.5 FTE plus Planning Techs; includes raises, bonuses, & payment in lieu of health insurance benefit
93	Comp Time	11,560	Year end estimate
94	Overtime	457	Non-exempt employee
95			
96	Postage		\$2,010
97	Postage Machine	210	
98	Machine Postage	1,500	Includes add postage fees
99	Billable Postage	300	Regional Plan
100			
101	Professional Services		\$83,751
102	Audit	7,500	Single Audit not required
103	Accounting	56,576	Estimated 16 hours per week
104	Employee Assistance Program	0	
105	IT/Computer	5,530	
106	Legal	5,000	Personnel policy and bylaw update reviews
107	Training	0	
108	Videography	2,285	175/mo for Commission meetings plus two workshop tapings
109	Other	6,860	Scanning service 6600; Shredding services 260

	Total Expenses	de la sett	\$1,396,150
Line			
110			
111	Software / Licences / IT Subscriptions		\$7,205
112		3,300	1500 concurrent; 500 Spatial Analyst; 1300 basic
113	Intuit Quickbooks Pro	720	1-yr QB payroll module; additional user seat 250
114	Microsoft Exchange 365	562	Remote access (email)
115	Log Me In	840	Remote access
116	Community Remarks	0	Community outreach map for Regional Plan
117	Network Solutions	75	CVRPC website
118	Tablet Data Plan	600	Field services GPS data accuracy
119	Symatec	56	Antivirus license for 14 computers
120	Ormsby's Computer Systems	1,052	Server Backup License 153; Cloud Storage License 899
121			
122			
123	Subscriptions		\$644
124	Times Argus	190	e-subscription
125	Valley Reporter	22	e-subscription
126	Constant Contact	240	e-listserve for newsletter & weekly updates
127	Front Porch Forum	0	Allows postings to 23 forums in the region
128	Survey Monkey	192	Shared with BCRC
129			
130	Supplies - Office		\$12,150
131	General Office	4,500	
132	Equipment	5,050	1200 office laptop; 1250 AP desktop; 800 projector; 2@900 each tablet
133	GIS	1,600	
134	Office Furniture	1,000	
135			
136	Supplies - Billable		\$1,908
137	ACCD	150	
138	Municipal	0	
139	Community Development	0	
140	Public Safety	160	
141	Natural Resources	0	
142	Transportation	1,598	Field supplies
143			
144	Telephone / Internet		\$6,445
145	Telephone Lease/Service	4,800	
146	Internet Service	1,645	

	Total Expenses		\$1,396,150
Line	,		
147			
148	Travel		\$15,569
149	Administrative	5,000	VAPDA & other mtgs
150	ACCD	4,000	Local, regional, and state meetings
151	Community Development	209	Local energy planning
152	Municipal	592	Municipal contract meetings & field work
153	Natural Resources	339	Meetings
154	Public Safety	770	Site visits, meetings, CFM continuing ed requirement
155	Transportation	4,659	TPI 2000
156			

CENTRAL VERMONT REGIONAL PLANNING COMMISSION

Reserve Fund

As of 04/30/19

Reasons for Reserve Fund:

- to ensure the Commission can continue to provide a useful level of services in times of tight budget years;

- to provide for emergency funds, should they be needed; and
- to ensure sufficient funding to close down, should that ever be the case.

Recommendation: 6 months minimum operating expenses

\$378,827.75

Current Reserves: \$71,668 (Interim goal: \$200,000 by 2025 or ~3 months operating expenses)

\$71,668 Unrestricted/Unassigned - general reserves

\$0 Unrestricted/Committed - emergency equipment purchases & other

capital expenses

\$0 Unrestricted/Committed - accrued compensated absences (Paid

Time Off liability)

Balance (+/-): (\$307,160)

Months Reserves: 1.14 Final Goal: 6 months

Minimum Monthly Expenses:

Total	\$63,138
Equipment	\$0
Fringe Benefits	\$11,623
Insurance	\$129
Office Rent/Utilities	\$3,722
Other Expense	\$154
Payroll	\$36,517
Postage	\$168
Printing/Copies	\$399
Prof Services	\$6,979
Software (licenses)	\$600
Supplies Office	\$1,013
Telephone/Internet	\$537
Travel	\$1,297

Recommendations

- 1. Contribute \$25,600 per year to reach goal of \$200,000 by 2025 (~3.2 months operating reserves)
- 2. For this year, contribute at least an additional \$20,0000.
- 3. Recommended set aside should be reviewed annually and adjusted as needed.

Executive Committeee



FY 2020 Meetings

Executive Committee ¹	Board of Commissioners
July 1, 2019	July 9, 2019
Aug 5, 2019	Aug 13, 2019 ²
Sept 3, 2019 (Tuesday)	Sept 10, 2019
Sept 30, 2019 (Oct mtg)	Oct 8, 2019
Nov 4, 2019	Nov 12, 2019
Dec 2, 2019	Dec 10, 2019
Jan 6, 2019	Jan 14, 2020
Feb 3, 2020	Feb 11, 2020
<mark>Mar 2, 2020</mark>	Mar 10, 2020
Apr 6, 2020	Apr 14, 2020
May 4, 2020	May 12, 2020
June 1, 2020	June 9 <i>,</i> 2020

The Executive Committee establishes the calendar of meetings for itself and the Board of Commissioners. The dates shown above reflect current calendar dates for regular meetings of each body with adjustments for holidays that affect the Executive Committee's schedule.

Staff recommends the Executive Committee discuss the following meetings dates:

Date	Reason to Consider Modification	Options
March 2, 2020	Day prior to Town Meeting	Feb 24, hold prior to Commission
		Meeting, or cancel meeting

¹ When a regular Committee meeting occurs on a holiday, the meeting date is shifted to the next day (with the day noted in parenthesis).

² The Board of Commissioners customarily does not meet in August.

1	CENTRAL VERMONT REGIONAL PLANNING COMMISSION									
2	Executive Committee									
3	DRAFT MINUTES									
4	April 1, 2019									
5				,						
6	Prese	nt:								
	×	Julie Potter	×	Laura Hill-Eubanks	×	Michael Gray				
	×	Dara Torre	×	Steve Lotspeich	×	Janet Shatney				
		Byron Atwood								
7										
8	Staff:	Bonnie Waninger, Nancy Cha	artran	d, Dan Currier						
9										
10		Order Order								
11	Chair Julie Potter called the meeting to order at 4:01 p.m. Quorum was present to conduct business.									
12										
13	Adjustments to the Agenda									
14	J. Pott	ter noted the agenda had bee	en ame	ended prior to the meeting.						
15										
16		Public Comment								
17	None.									
18										
19		Financial Report								
20		B. Waninger noted the Commission is doing well financially. Additional administrative expenses will								
21 22	impact the bottom line before year end, but that is expected. She said an adjustment to the indirect rate is being requested to avoid over recovery. A year-end net income of ~\$25,000 is anticipated.									
23	rate is	s being requested to avoid ov	er reco	overy. A year-end het income	201 323,0	oo is anticipated.				
24	I Pott	ter requested less acronyms l	ne lise	d in the financial report to the	e Evecutive	Committee so they are				
25	J. Potter requested less acronyms be used in the financial report to the Executive Committee so they are more easily understood. A glossary in the report was also suggested.									
26	more	casily allacistood. A glossal	y III CII	e report was also suggested.						
27	D. Tor	re moved to accept the Finan	cial Re	eport; M. Gray seconded. Mo	ntion carried	d.				
28	2			perty Gray edecinatione		•				
29	Priori	tization of State Transportat	ion Ca	pital Program Projects						
30					's (TAC) wo	rk to rank construction				
31		D. Currier provided details on the Transportation Advisory Committee's (TAC) work to rank construction projects for the Agency of Transportation. TAC could not approve the list due to a lack of quorum. TAC								
32		members present suggested priorities and requested the Executive Committee action. Currier provided								
33		s on the different types of pro				·				
34										
35	J. Shat	tney inquired if TAC felt confi	dent i	n the ranking of the list. S. Lo	tspeich, TA	C Chair, said yes.				
36	Additi	onal discussion ensued regar	ding n	eeds vs. budget regionally an	d statewid	e. J. Potter asked if TAC				
37	sense	sensed that the number of projects that are being ranked are enough to meet needs. Currier said the								
38	VTran	VTrans budget doesn't meet the needs and the ranking help to prioritize. Currier said the ranking								

process also serves as a public engagement process. Currier advised the list is changed annually and that the regional ranking, which accounts for 20%, is one of many components of ranking at VTrans and that ranking regionally can help move projects up at a statewide level.

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L. Hill-Eubanks moved to approve the prioritized VTrans SFY21 Capital Program Project list ranking and authorize its submission to VTrans as CVRPC's regional project priority list; J. Shatney seconded. Motion carried.

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Contracts and Applications

S. Lotspeich moved to authorize the Executive Director to sign the MOA with the State of Vermont for State Emergency Operation Center support; J. Shatney seconded. Motion carried.

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L. Hill-Eubanks moved to authorize the Chair to sign the Agency of Human Services AmeriCorps*VISTA Program application and other program documents as requested by the Agency of Human Services; M. Gray seconded. Motion carried.

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CVRPC Bylaws

J. Potter discussed changes incorporated since the last Executive Committee meeting. Section 205 on Economic Development prompted robust discussion. It was suggested that the section title be changed to take into account the three prongs of good planning; planning for the economy, the community and the environment. There also was discussion on whether it should reference Implementation vs.

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Other discussion points included:

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- how to transition officers from four to three given that elections will have occured, and
- voting by mail for regular motions vs. elections.

Economic Development. Potter and Hill-Eubanks will work to revise the text.

282930

Potter inquired if the draft transmittal memo for the proposed bylaws was adequate for the purpose intended. Initial comment was that it appears appropriate, but suggested it be reviewed again when the revised bylaws are brought again before the committee.

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Policies & Procedures

B. Waninger presented the second draft of the Grants Management Policy. She discussed revisions, its interaction with the Procurement Policy, and steps within that policy. A Procurement Policy revision may be necessary in the future. Significant discussion ensued; no changes were requested.

353637

D. Torre moved to adopt the Grants Management Policy; L. Hill-Eubanks seconded. Motion carried.

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Strategic Plan

Waninger highlighted items in the FY19 plan that have been delayed to FY20 and progress made. Work on the Regional Plan is expected to begin this fall.

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Waninger inquired if the committee felt the FY20 priorities were appropriate and if adjustments were needed. The committee suggested layout changes and adding a legend for symbols in the table. It also suggested the priority levels be reassessed quarterly and consulting staff regarding priorities (organizational vs. personal). **FY20 Budget** Waninger noted the initial draft of the FY20 budget outlines a conservative revenue approach and generous expense outlook. The draft budget shows a \$35,000 gap, which is expected to be closed. The budget is adopted in June. Brief discussion ensued as to the organization of the budget documents and clarification of the WCA P3 item. It was requested that there be a glossary for the acronyms used within the budget. Waninger confirmed IT support was included in Professional Services and discussed the Commission's equipment replacement schedule. **Consent Items** J. Shatney moved to approve the consent items; M. Gray seconded. Motion carried. **Commission Meeting Agenda** Waninger provided additional details of the planned Essentials of Land Use Planning and the Act 250 Updates. She noted the times associated with agenda items had been updated to reflect the new meeting start time. It was confirmed the annual meeting will be in June rather than May. S. Lotspeich moved to approve the April 9, 2019 Board Agenda with revised times; J. Shatney seconded.

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EXECUTIVE SESSION

Motion carried.

L.Hill-Eubanks moved to enter Executive Session at 6:05 p.m. to discuss contracts, premature general public knowledge of which would clearly place CVRPC at a substantial disadvantage; J. Shatney seconded. Motion carried.

282930

J. Shatney moved to exit Executive Session at 6:20 p.m.; M. Gray seconded. Motion carried. No action was taken.

313233

ADJOURNMENT

J. Shatney moved to adjourn at 6:21 p.m.; L. Hill-Eubanks seconded. Motion carried.

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Respectfully submitted,

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38 Nancy Chartrand

39 Office Manager

1	CENTRAL VERMONT REGIONAL PLANNING COMMISSION										
2	Executive Committee										
3	DRAFT MINUTES										
4				April 15, 2019							
5				,							
6	Prese	nt:									
	×	Julie Potter	×	Laura Hill-Eubanks	×	Michael Gray					
	×	Dara Torre	×	Steve Lotspeich		Janet Shatney					
_	×	Byron Atwood									
7	C1 - ((December 144									
8 9	Starr:	Bonnie Waninger									
10	CALL.	TO ORDER									
11			meeting to c	rder at 4:07 p.m. Quorum	was present	to conduct business.					
12			Ü								
13	ADJU:	STMENTS TO THE AGE	NDA								
14	None.										
15											
16		IC COMMENT									
17	None.	•									
18	CONT	TRACTO AND ADDUCAT	IONG								
19 20		CONTRACTS AND APPLICATIONS									
20	B. Atwoeod moved to authorize the Executive Director to sign the contractwith the Northwest Regional Planning Commission for Local Energy Planning Year 3; S. Lotspeich seconded. Motion carried.										
22	rium	ing commission for Lo	carenergy	unning real 3, 3. Lotspeich	seconded. W	otion carried.					
23	INDIR	RECT RATE CHANGES									
24	B. Atwooed moved to approve requesting an indirect rate reduction to 117% for FY19 and 115% for FY20,										
25		ay seconded. Motion			•	•					
26											
27	APPLI	ICATION TO NADO RES	SEARCH FOU	NDATION ADVISORY COMI	MITTEE						
28	D. Torre moved to approve a letter acknowledging the Executive Director's application to participate on										
29		the NADO Research Foundation Advisory Committee for a two-year term and expressing CVRPC's support									
30	-			t up to three meetings each	-						
31	Comn	nittee meetings via cor	ference call	or webinar as needed; S. Lo	tspeich secon	ded. Motion carried.					
32	4010	LIBAIRACAIT									
33		URNMENT	iourn at 1,21	n m . M. Cray cocondod M	Action carries						
34 35	L. ΠIII	-Eubariks movea to daj	OUIII UL 4:24	p.m.; M. Gray seconded. N	violion carried						
35 36	Resne	ectfully submitted,									
37	nespe	Journally Jubillitted,									
38	Bonni	ie Waninger									
39		itive Director									



BOARD OF COMMISSIONERS

May 14, 2019 at 6:30 pm

Central VT Chamber of Commerce Conference Room, 963 Paine Turnpike North, Berlin

6:15 pm - Social and pizza

<u>Page</u>	Page Time AGENDA				
	6:30 ¹	Adjustments to the Agenda			
		Public Comments			
	6:35	Municipal Plan Approval & Confirmation of Planning Process, Bill Arrand, Town Plan			
		Review Committee Chair (enclosed) ²			
		Report and recommended from Town Plan Review Committee regarding Town of			
Waterbury. Potential actions include:		Waterbury. Potential actions include:			
 Approve the municipal plan per 24 V.S.A. § 4350(b), 		 Approve the municipal plan per 24 V.S.A. § 4350(b), 			
		 Confirm the municipality's planning process per 24 V.S.A. § 4350(a), 			
		 Approve a determination of energy compliance per 24 V.S.A. §4352, and 			
		 Approve signature by the Chair of CVRPC resolution and energy certificate. 			
		Proposed Legislative Changes to Act 250 (enclosed) ²			
		Continued focus on providing CVRPC input into Legislative discussions.			
	8:05	Nominating Committee Report, Byron Atwood, Committee Chair			
		Final slate of candidates for Executive Committee; additional nominations.			
	8:15	Meeting Minutes – April 9, 2019 (enclosed) ²			
	8:20	Reports (enclosed)			
		Updates and questions on Staff, Executive Director, Committee, and Legislative			
		Reports			
	8:30	Adjournment			

Next Meeting: Annual Meeting, June 11, 2019

¹ Times are approximate unless otherwise advertised.

² Anticipated action item.



MEMO

Date: May 1, 2019

To: Executive Committee

From: Bonnie Waninger, Executive Director
Re: Contract/Agreement Approvals

CONTRACTS WRITTEN

(Contracts and agreements valued at more than \$25,000)

<u>Watershed Consulting Associates, Fitzgerald Environmental Associates, Milone & MacBroom,</u> and Dubois & King – Stormwater Planning and Engineering Services Master Agreement

ACTIONS REQUESTED:

- 1) Authorize the Executive Director to sign the Master Agreements for Stormwater planning and engineering services with Watershed Consulting Associates, Fitzgerald Environmental Associates, Milone & MacBroom, and Dubois & King.
- 2) Authorize the Executive Director to sign task specific contract addendums using an Engagement Letter Template.

Scope of Work: Provide a range of stormwater planning and engineering services to CVRPC for a 3-year period with possible 1-2 year extensions. Services will include, but are not limited to project development, scoping studies, technical assistance, stormwater planning/design/engineering, and construction management for stormwater mitigation projects.

Funding:

Contract Amount: Unknown. Task specific contract addendums will vary in value, and one or more contractors may be assigned multiple tasks. Therefore, the final Master Agreement value for any one contractor may range considerably. Staff anticipates task values will range from \$10-100,000 on average with 0-2 contracts issued per year.

Funding Source: Varied. The most likely sources are clean water and ecosystem restoration grant funds from the Vermont Department of Environmental Conservation.

Performance Period: 05/07/19 – 06/30/22

CVRPC Staff: Pam DeAndrea (primary), Zachary Maia

Note: This contract pre-qualifies contractors to serve CVRPC's stormwater management Program, similar to the brownfields and transportation programs. VT DEC reviewed the Request for Qualifications prior to its release. DEC and other funders must approve the RPC's scope of work for studies funded through their programs in advance of signing contracts. RPCs are moving contracting in this direction to reduce resources expended in the procurement (hiring) process.

<u>G&N Excavation – Northfield Water Street Stormwater Implementation Construction</u>

ACTIONS REQUESTED: Authorize the Executive Director to sign the contract

Scope of Work: Construction of a stormwater remediation project. The site is located on Water Street near the intersection of Union Brook Road. The project is an infiltration chamber system. Replacing drainage lines, catch basins, curbing and sidewalks are also part of the construction plans.

Funding:

Contract Amount: \$455,125

Funding Source: Vermont Department of Environmental Conservation

Performance Period: ~05/07/19 – 90 days later

CVRPC Staff: Pam DeAndrea

Note: This contract is 235 pages because it includes the entire bid document package. The contract will be posted separately from the meeting packet to CVRPC's website. Staff is confirming that hard copies of the bid documents must be part of the contract document, not simply named for reference.