

Vermont 2018

ECONOMIC DEMOGRAPHIC



PROFILE SERIES



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**Vermont Department of Labor
ECONOMIC – DEMOGRAPHIC PROFILE**

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VERMONT COUNTY SERIES

Economic - Demographic Profile of Vermont 2018

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TABLE OF CONTENTS

- Introduction 1
 - Gross State Product 1
 - Population 1
 - Economic Trends 2
 - Unemployment..... 3
 - Wages 3
 - Taxes..... 3
 - Housing 3
 - Education 4
- Tables
 - 1 - Vermont Gross State Product by Industry..... 5
 - Pie Chart: Industry Percent of Total..... 6
 - 2 - Summary of County Characteristics..... 7
 - Pie Chart: Percent of Total Population..... 8
 - Bar Chart: Per Capita Income
 - Bar Chart: Population Density
 - Bar Chart: Median Age
 - 3 - Economic - Demographic Comparison: Vermont & Counties 9
 - Bar Chart: Unemployment Rate..... 10
 - Pie Chart: Covered Employment
 - Bar Chart: Average Wage
 - Bar Chart: Per Capita Income
 - Economic - Demographic Comparison - Towns in a County
 - 4 - Addison County 11
 - 5 - Bennington County 12
 - 6 - Caledonia County 13
 - 7 - Chittenden County..... 14
 - 8 - Essex County 15
 - 9 - Franklin County 16
 - 10- Grand Isle County 17
 - 11 - Lamoille County..... 18
 - 12 - Orange County 19
 - 13 - Orleans County 20
 - 14 - Rutland County..... 21
 - 15 - Washington County 22
 - 16 - Windham County 23
 - 17 - Windsor County..... 24

Vermont Economic and Demographic Profile Series 2018

- 18 - Population Changes by Age Cohort..... 25
 - Bar Chart: County Population 29
 - Bar Chart: Population by Age Cohort
- 19 - Population Projections 30
 - Bar Chart: Populations Projections Percent Change..... 31
- Employment by Residence and Industry - Vermont & Counties
 - 20 – Vermont..... 32
 - 21 - Addison County 33
 - 22 - Bennington County 34
 - 23 - Caledonia County 35
 - 24 - Chittenden County..... 36
 - 25 - Essex County 37
 - 26 - Franklin County 38
 - 27 - Grand Isle County 39
 - 28 - Lamoille County..... 40
 - 29 - Orange County 41
 - 30 - Orleans County 42
 - 31 - Rutland County..... 43
 - 32 - Washington County 44
 - 33 - Windham County..... 45
 - 34 - Windsor County..... 46
- 35 - Agricultural Comparison of Vermont Counties 47
 - Bar Chart: Number of Farm 48
 - Bar Chart: Farm Acreage
 - Bar Chart: Farm Workers
- 36 - Agricultural Comparison of Vermont Counties 49
 - Bar Chart: Value Sold..... 50
 - Pie Chart: Maple Syrup (% of State)
- 37 - Forest Industry Comparison of Vermont Counties 51
 - Bar Chart: Hardwood / Softwood Harvest
- 38 - Tax Revenues for Vermont Counties 52
 - Bar Chart: Personal Income Tax
 - Bar Chart: Meals & Rooms Tax
- 39 - Home Sales for Vermont Counties..... 53
 - Bar Chart: Home Sales - Units
 - Bar Chart: Home Sales - Price
- 40 - Education Comparison: Vermont Schools by County..... 54
- 41 - Education Assessment: Vermont Schools by County..... 56
- 42 – Employment with Industry Location Quotient by County & Industry..... 61

Vermont Economic and Demographic Profile Series 2018

County Commuting Patterns

- 43 - Addison County 64
- 44 - Bennington County 65
- 45 - Caledonia County 66
- 46 - Chittenden County 67
- 47 - Essex County 68
- 48 - Franklin County 69
- 49- Grand Isle County 70
- 50 - Lamoille County 71
- 51 - Orange County 72
- 52 - Orleans County 73
- 53 - Rutland County 74
- 54 - Washington County 75
- 55 - Windham County 76
- 56 - Windsor County 77

Glossary 78

INTRODUCTION

Vermont's economic history is steeped in farming and forestry. It is a rural state situated a short drive from the urban centers of New York, Boston and Montreal. Despite its rural nature the modern Vermont economy is a diverse mix of manufacturing, accommodation and food service, dairy production, professional services, health care, education and a range of other industries. Much of Vermont remains rural but Chittenden County has developed into a more densely populated urban/suburban hub of economic activity. Agriculture remains an important component of the state's cultural image and economy.

The Vermont labor force grew steadily at the start of the new millennium, culminating at an all-time high in April of 2009. For the early part of the decade (2000-06), job creation mirrored growth in the labor force. However, due to a global economic downturn starting in December of 2007, Vermont witnessed a divergence in job creation and labor force participation. The differential resulted in increased unemployment, in which Vermont's unemployment rate peaked at 6.9% in 2009.

The statewide unemployment rate has predominately followed a downward trend in the years after 2009, marking an eight year period of economic expansion. During 2017, the state unemployment rate improved slightly, falling by two tenths of a percentage point to a seasonally-adjusted 2.9% (December 2017). The comparable national rate was 4.1%.

Chittenden County contains approximately a quarter of the Vermont population, provides about 33% of the state's jobs and serves as the economic hub of the Vermont economy. Burlington and

South Burlington make up the core of the state's only Metropolitan Statistical Area (MSA). The area employs thousands of workers in retail, construction, manufacturing, education, healthcare and tourism industries. The Burlington-South Burlington MSA includes parts of Chittenden, Grand Isle, Addison, and Franklin County and the neighboring towns of Duxbury (Washington County) and Cambridge (Lamoille County).

Southern Vermont remains more rural and preservation of the rural working landscape is a priority. Easy access from urban centers puts pressure on the region for second home development. In addition, ski resorts in the area have expanded to provide self-contained winter recreation facilities. The area along the Connecticut River has close ties to neighboring New Hampshire communities. The northern part of Windsor County benefits from its proximity to Hanover, New Hampshire, which employs many workers in education and health-care.

Bennington County, in the southwestern corner of the state, provides a wide range of recreation and tourist activities. It is a popular area with visitors from adjoining New York State. The county is also home to many manufacturing, retail and healthcare employers.

While central Vermont is well known because of the capital city, Montpelier, the region also contains a diverse economy with an interesting industrial history. Granite quarries provide stone for monuments and construction all over the world. Granite workers pass on a tradition of craftsmanship that turns granite slabs into works of art. In addition to its large public sector, the central Vermont area has strong insurance and financial services sectors, and many healthcare and

social assistance employers.

Lamoille County in north central Vermont has a high concentration of service industry jobs related to seasonal recreation and tourism. Recent resort expansion and development has provided construction and retail jobs for the area.

Essex, Orleans and Caledonia counties in northeastern Vermont, known collectively as the Northeast Kingdom, contain some of the last remnants of a rural, undeveloped New England. The forests provide income for loggers and serve as a resource for furniture and other wood product manufacturing. Residents of the Kingdom report income levels among the lowest in the state and poverty rates among the highest. Large scale expansions at two nearby ski areas have provided a number of service-sector jobs in recent years.

GROSS STATE PRODUCT

Gross State Product (GSP) is the broadest measure of economic activity in the state. After increasing every year since 1993, GSP - the value of all final goods and services produced in Vermont - fell for three consecutive years between 2007 and 2009, during the national recession. Since this time, the over the year change in GSP has been positive. The most recent data (2017) reflects a 2.9% annual rate of growth. Service Providing industries grew by 3.1% in 2017, while Goods Producing industries grew by 2.1%. The fastest growing industries were Administrative and Waste Services (+13.8%), Mining, Quarrying, & Oil & Gas Extraction (+8.5%) and Educational Services (+7.0%). Private Ownership grew by 2.9%, while Government Ownership grew by 2.6%. See Table 1 for more information.

POPULATION

The 2010 United States Census confirmed a slow rate of growth in the population of Vermont. Since 2000, Vermont's population grew by 2.8% over the ten-year period between censuses, an annual growth rate of less than 0.3%. Comparatively, the United States grew by 9.7% in nominal terms over the same ten-year period.

Vermont's population continues to show a slower rate of growth than the nation. According to the Vermont Department of Health, Vermont's population was 624,594 in 2016, a decline of 1,448 people over the year and 1,147 since the 2010 decennial census.

The stagnant population growth can be seen in more detail at the county level. From 2015 to 2016, six of Vermont's counties experienced population gains. Population gains were primarily concentrated in the northwest corner of the state: Chittenden (+149), Franklin (+116), Lamoille (+98) and Grand Isle (+58) all experienced growth. Orange (+20) and Essex (+13) also experienced growth. The largest population decline was in Caledonia (-447). Most other declines were concentrated in the southern half of the state where Rutland declined by 426, Windham and Windsor counties both declined by 241 and Bennington declined by 126. Other losses were found in Addison (-76) and Washington (-108). As a percentage of population, the largest increase between 2015 and 2016 was +0.8% in Grand Isle. The largest decline was -1.5% in Caledonia. See Table 18 for more information.

Burlington is the state's largest city with a 2016 population of 42,260. Burlington is also the center of the state's only Metropolitan Statistical area, the Burlington-South Burlington MSA.

The next three largest communities are also part of the Burlington – South Burlington MSA. Essex's population of 21,199 makes it the second largest town, followed by South Burlington (18,971) and Colchester (17,319). Rutland city's population of 15,601 makes it the largest town outside of the MSA and outside of Chittenden County. It is followed by Bennington (15,290) and Brattleboro (11,607).

The most striking population statistics involve the aging of Vermont. The state has one of the oldest populations in the nation. Between 2015 and 2016, the age cohort with the largest increase was individuals 65+. This cohort increased by 3,039 people or 2.8%. The only other cohorts that grew over the year were 0-4 years of age (+0.8%), 20-34 years of age (+0.8%) and 55-64 (0.2%) See Table 18 for more information.

The Northwest part of the state has a smaller percentage of older adults. Chittenden County has the lowest proportion of residents 65 years of age or older (13.9%). Franklin has the second lowest at 14.7%, followed by Lamoille (16.2%), Washington (18.3%) and Addison (18.5%). Essex County (24%), Bennington (22.1%), Windsor (22.0%) and Orleans County (21.6%) have the largest proportion of residents 65 years of age and over. See Table 18 for more information.

ECONOMIC TRENDS

Between 2010 and 2017 the Vermont economy added 16,238 jobs, an increase of 5.5%. Over this seven-year period ten counties reported job gains, led by Chittenden which added 8,874 jobs or 9.5%. The largest percent increases were in Orleans where the number of jobs increased by 13.0% or 1,260 and Lamoille where the number of jobs increased 12.8% or 1,361.

Counties that saw a decline in jobs over the period include Caledonia (-3.0%), Essex (-6.1%), Grand Isle (-1.7%) and Rutland (-1.9%). See Table 3 for more information.

In 2017 the number of jobs in Vermont increased by 1,265 (0.4%) to 309,326 as the eight-year economic expansion continued both in the state and nationwide. Statewide, the private ownership goods-producing sector of the economy declined by 521 jobs (-1.1%) while the service sector increased by 1,801 (+0.9%). Government employment declined by 15 jobs. See Table 20 for more information.

The largest employment gains in 2017 were in Health Care & Social Assistance (+1,047), Accommodation & Food Services (+878) and Administrative & Waste Services (+554). On a percentage basis the largest gains were in Administrative & Waste Services (+4.7%) followed by Arts, Entertainment & Recreation (+3.2%) and Accommodation & Food Service (+2.7%).

Manufacturing employment continued to decline, losing 449 jobs or -1.5%. Durable Goods Manufacturing declined by 482 (-2.6%) while nondurable goods increased by 33 (0.3%). Other sectors with employment declines greater than 100 included Retail Trade (-251, -0.7%), Wholesale Trade (-182, -2.0%), Information (-161, -3.6%) and Other Services (-338, -3.9%). See Table 20 for more information.

Construction continues to be an important part of the Vermont economy. This industry was hit hard during the December, 2007 recession, but slowly recovered in recent years. Between 2016 and 2017 construction declined by 95 jobs, the first decline since 2013. See Table 20 for more information. The latest agriculture statistics

come from the 2012 Census of Agriculture. The number of hired agricultural workers increased by 10.5% between 2007 and 2012. Over this same time Vermont's farm acreage increased by 1.5%. Chittenden County experienced the greatest increase in hired workers - increasing by nearly two-thirds during the five-year period. Four of Vermont's fourteen counties experienced decreases in agricultural products sold. Dairy farming still dominates the state's agricultural sector and contributes to its non-durable goods manufacturing sector. See Tables 35 and 36 for more information.

Total Vermont wood production stood at 144,865,000 board feet in 2016, an increase of 6.6% over 2015. Hardwood production increased by 1.4% statewide while softwood production increased 9.6%. Windham County is the largest producer of wood forest products, accounting for 13.0% of all Vermont hardwood and 14.7% of softwood. Essex and Windsor counties are the next largest producers of wood products, generating 8.7% and 7.3% of the state's wood respectively. See Table 37 for more information.

Unemployment

After increasing to 6.9% during the most recent recession, the unemployment rate fell steadily for many years. The annual statewide unemployment rate fell from 4.0% in 2014 to 3.2% in 2016. 2017 demonstrated continued improvement in the labor market with the statewide unemployment rate falling to an annual average of 3.0%. This level consistently places Vermont among states with the lowest unemployment rates in the nation. Across the counties, unemployment in 2017 ranged from a low of 2.3% in Chittenden County to a high of 5.1% in Orleans County. See Table 3 for more information.

Wages

The average annual wage in Vermont rose to \$46,115 in 2017, an increase of 2.3% over 2016 levels. Wages continue to be higher in Chittenden County, where the average annual wage was 13.3% higher than the statewide average. The only other county with an average wage higher than the state was Washington County where wages were 9.1% higher than the state average in 2017.

Average annual wages ranged from a high of \$52,263 in Chittenden County to a low of \$34,586 in Grand Isle County. Average wages are influenced by the mix of industries and occupations in an area and other economic factors such as the proportion of part-time and seasonal jobs. Although they may pay a competitive hourly wage, part-time and seasonal jobs serve to lower the annual average compared to a full-time job.

Vermont's per capita income stood at \$49,984 in 2016, a 2.3% increase from 2015. Per capita income is equal to total personal income divided by total resident population. It is a broader measure of financial well-being than wages because it includes various non-wage items such as dividends, rents and government transfer payments. Income is based on the resident population, while the average wage is reported by the employer paying the wages. See Table 3 for more information.

Taxes

Personal Income taxes amounted to just over 657 million dollars in 2016, the latest available data at the time of this report. In 2016 the Sales & Use tax generated just over 376.7 million dollars. Rooms and Meals taxes generated 170.3 million dollars, while the Property

Transfer tax generated 45.4 million dollars. See table 38 for more information.

Local property taxes fund municipal expenses, road maintenance and local education. A statewide property tax is the foundation of education financing in the state. For the purposes of education funding, all real property is classified as either homestead or nonresidential. A statewide education tax is imposed on these two classes of property at different rates. The homestead education tax rate in each municipality depends upon the local per pupil spending. Both the homestead and nonresidential education tax rates are adjusted by the local common level of appraisal of the property. Tables 4-17 show the latest homestead tax rates for towns in Vermont.

HOUSING

The number of primary residences sold in Vermont in 2016 was 6,834, an increase of 361 from the previous year, but well below transaction activity in 2005 (9,312 units). The statewide median price of a primary residence was \$205,000 in 2016, an increase of 3.5% from the previous year. This figure includes all types of single-family dwellings including mobile homes. Chittenden County had the highest median price at \$275,000, up from \$230,000 in 2005 and \$247,000 in 2010. The three southernmost counties in the state – Bennington, Windham and Windsor – were the only three to report declines in median sale price between 2010 and 2016.

The number of annual vacation home sales stood at 1,418, in 2016, a slight decline from 2010's 1,493. The median sale price for these properties decreased by \$8,000 to \$205,000. Between 2010 and 2016, the median sale price of vacation homes increased in

Chittenden, Essex, Franklin, Grand Isle, Lamoille, and Orange. It declined in all other counties. See Table 39.

EDUCATION

Vermont school enrollment has been declining since 1997. In the 2016-2017 school year (SY), Vermont's high schools had a combined enrollment of 22,624, a decline of 521 students from 2015-16. High school enrollment figures by county reflect the school age population data.

Dropout rates, an average over the latest four school years, vary widely across schools - from a 0.0% rate for Arlington, Rochester and Whitcomb to a 25.5% rate for Winooski and a 21.2% rate for Hazen. Overall, the statewide dropout rate for high school students averaged 8.1% for the four year period ending in SY 2016-17.

The average student-teacher ratio in Vermont was 11.0 in SY 2016-17, up from 10.4 the previous year. Student-teacher ratios ranged from 7.1:1 in Hartford to 15.2:1 in Bellows Falls. See Table 40 for more information.

Thirty-five percent of students statewide were performing at a level of Proficient or above (Levels 3 & 4) in math in 2016-2017. Thirty-nine percent were performing Substantially Below Proficient (Level 1).

In Science, 33% were Proficient or above, while 26% were Substantially Below Proficient. Fifty-eight percent of students performed at a level of Proficient or above in reading and 21% were Substantially Below Proficient. See Table 41 for more information.

Table 1
Vermont Gross State Product by Industry

Industry	(millions of current dollars)				Change	Percent Change
	2017	% of Total	2016	% of Total		
Total Covered	32,197	100.0%	31,292	100.0%	905	2.9%
Private Ownership	27,429	85.2%	26,644	85.1%	785	2.9%
Goods Producing	4,651	14.4%	4,554	14.6%	97	2.1%
Agriculture, forestry, fishing & hunting	357	1.1%	349	1.1%	8	2.3%
Mining, quarrying, & oil & gas extraction	319	1.0%	294	0.9%	25	8.5%
Construction	1,160	3.6%	1,164	3.7%	-4	-0.3%
Manufacturing	2,814	8.7%	2,748	8.8%	66	2.4%
Durable Goods	1,776	5.5%	1,739	5.6%	37	2.1%
Non-Durable Goods	1,038	3.2%	1,009	3.2%	29	2.9%
Service Providing	22,777	70.7%	22,089	70.6%	688	3.1%
Wholesale trade	1,579	4.9%	1,600	5.1%	-21	-1.3%
Retail trade	2,504	7.8%	2,435	7.8%	69	2.8%
Transportation & warehousing	545	1.7%	532	1.7%	13	2.4%
Utilities	570	1.8%	611	2.0%	-41	-6.7%
Information	815	2.5%	833	2.7%	-18	-2.2%
Finance and Insurance	1,882	5.8%	1,797	5.7%	85	4.7%
Real estate & rental & leasing	4,731	14.7%	4,567	14.6%	164	3.6%
Professional & technical services	2,007	6.2%	1,941	6.2%	66	3.4%
Management of companies & enterprises	258	0.8%	276	0.9%	-18	-6.5%
Administrative & waste services	934	2.9%	821	2.6%	113	13.8%
Educational services	753	2.3%	704	2.2%	49	7.0%
Health care & social assistance	3,436	10.7%	3,320	10.6%	116	3.5%
Arts, entertainment, & recreation	350	1.1%	332	1.1%	18	5.4%
Accommodation & food services	1,657	5.1%	1,567	5.0%	90	5.7%
Other services, except government	757	2.4%	752	2.4%	5	0.7%
Government Ownership	4,768	14.8%	4,648	14.9%	120	2.6%

Source: Bureau of Economic Analysis

Note - NAICS Industry detail is based on the 2007 North American Industry Classification System (NAICS).

Note - Detail may not add to totals due to rounding.

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Table 1 Chart
Vermont Gross State Product by Industry

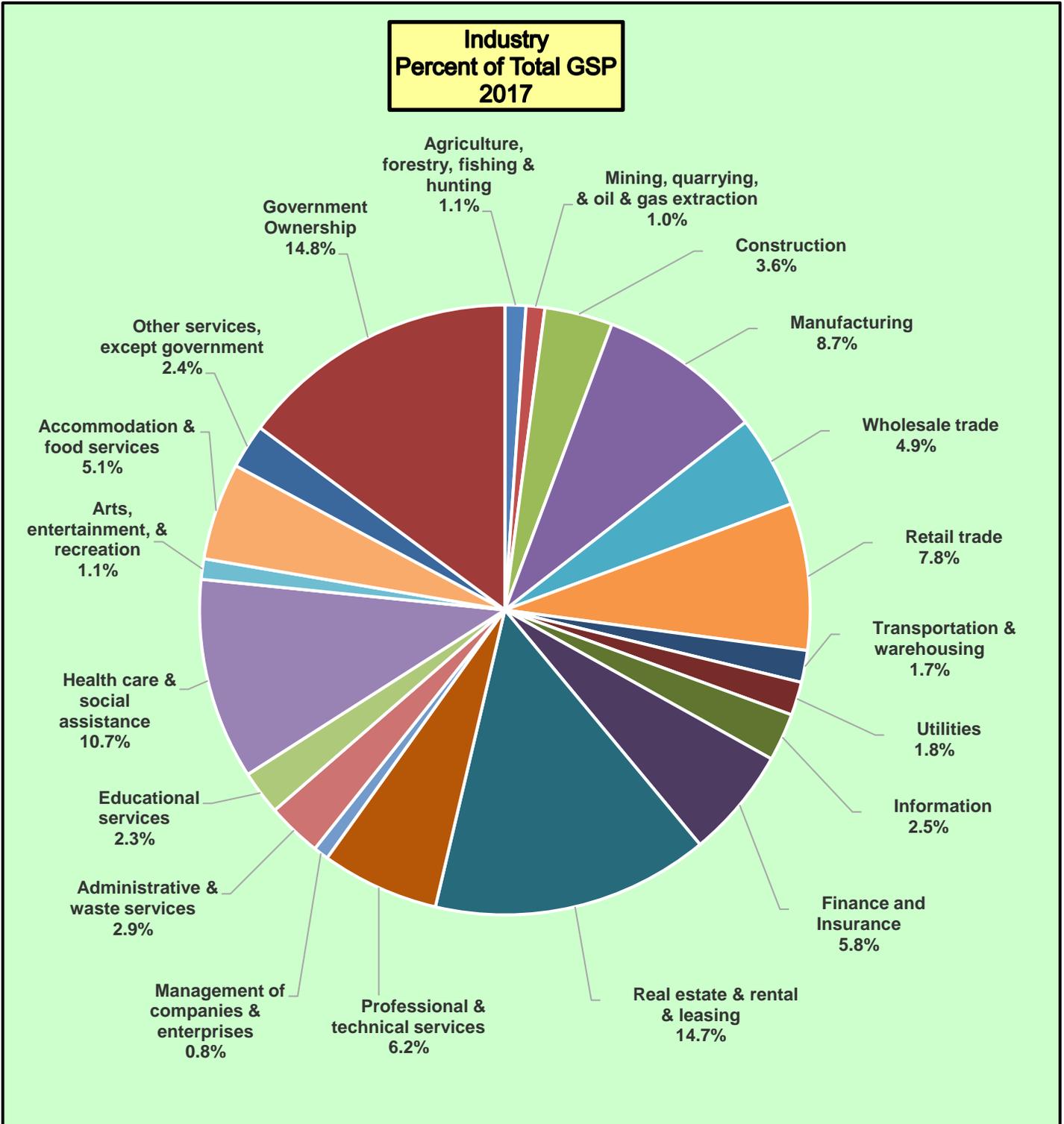


Table 2
Summary of County Characteristics

County	Population ¹ 2016		Land Area ² (sq mi)		Population Density ³ 2010		Per Capita Income ⁴ 2016		Annual Average Wage ⁵ 2017		Median Age ⁶ 2012-2016	
	share of state		share of state			% of state value		% of state value		% of state value		% of state value
Vermont	624,594	100.0%	9,217	100%	68	-	\$49,984	-	\$46,115	-	42.6	-
Addison	36,959	5.9%	766	8%	48	71%	\$46,092	92%	\$45,845	99%	43.0	101%
Bennington	36,191	5.8%	675	7%	55	81%	\$49,278	99%	\$41,567	90%	46.3	109%
Caledonia	30,333	4.9%	649	7%	48	71%	\$39,282	79%	\$39,574	86%	43.6	102%
Chittenden	161,531	25.9%	537	6%	292	430%	\$56,501	113%	\$52,263	113%	36.4	85%
Essex	6,176	1.0%	664	7%	10	14%	\$34,708	69%	\$36,118	78%	49.2	115%
Franklin	48,915	7.8%	634	7%	75	111%	\$42,178	84%	\$45,793	99%	39.7	93%
Grand Isle	6,919	1.1%	82	1%	85	125%	\$54,335	109%	\$34,586	75%	47.4	111%
Lamoille	25,333	4.1%	459	5%	53	78%	\$49,571	99%	\$38,506	83%	40.8	96%
Orange	28,919	4.6%	687	7%	42	62%	\$43,531	87%	\$39,554	86%	45.4	107%
Orleans	26,863	4.3%	693	8%	39	58%	\$41,324	83%	\$36,885	80%	45.1	106%
Rutland	59,310	9.5%	930	10%	66	98%	\$49,375	99%	\$42,736	93%	45.9	108%
Washington	58,504	9.4%	687	7%	87	128%	\$54,404	109%	\$50,314	109%	43.3	102%
Windham	43,145	6.9%	785	9%	57	84%	\$48,065	96%	\$41,051	89%	46.2	108%
Windsor	55,496	8.9%	969	11%	59	86%	\$53,186	106%	\$44,563	97%	47.1	111%

Sources: 1 Vermont Department of Health.

2 U.S. Bureau of the Census. Land area only.

3 U.S. Bureau of the Census. Population per square mile of land area.

4 U.S. Department of Commerce, Bureau of Economic Analysis. Data published November 2017.

5 Vermont Department of Labor; Quarterly Census of Employment and Wages, count of wages by place of work. Data as of August 19, 2018.

Note: Total includes business activity located statewide or in more than one county.

6 U.S. Bureau of the Census, American Community Survey 5-Year Estimates

Table 2 Charts
Summary of County Characteristics

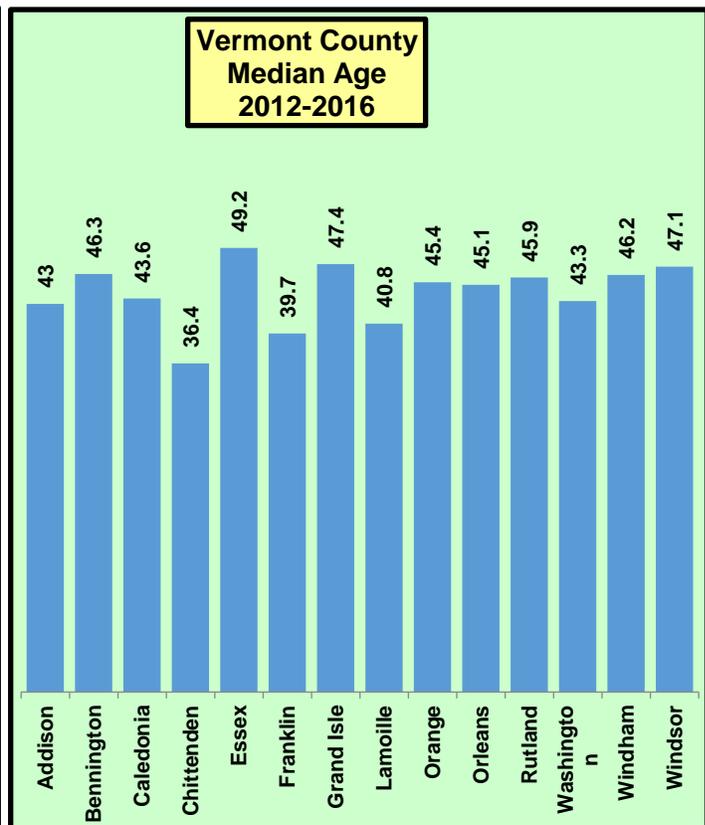
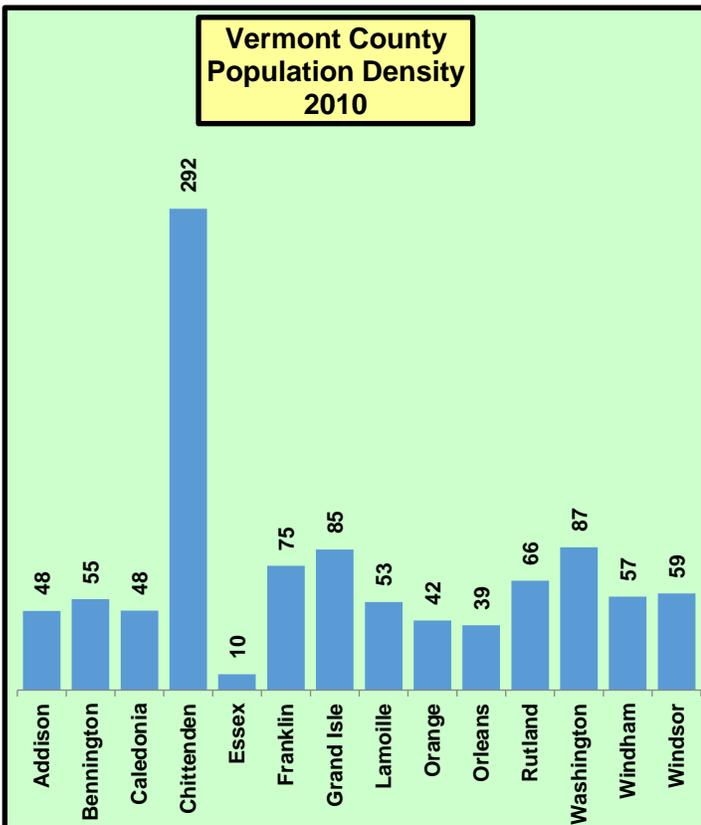
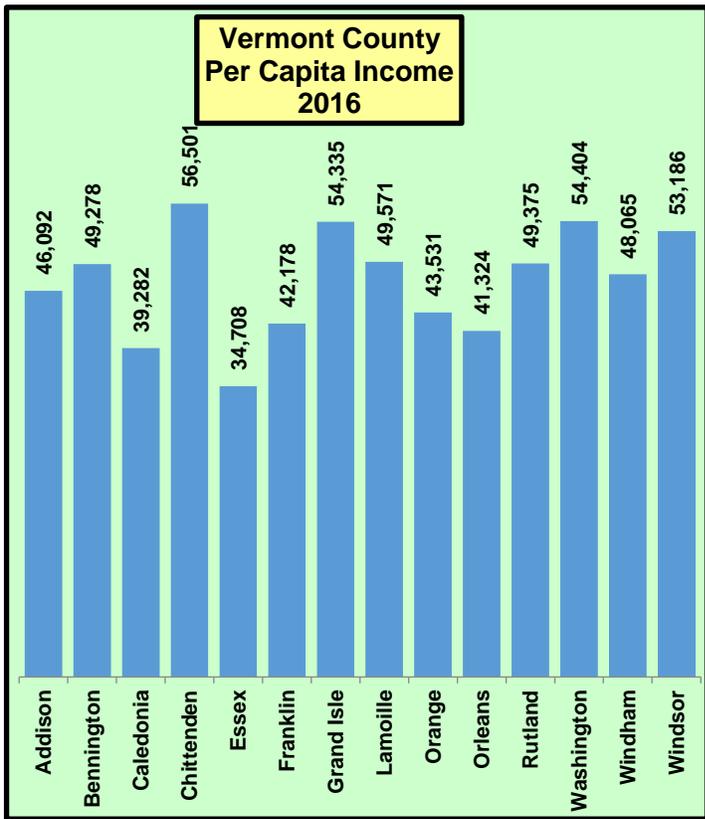
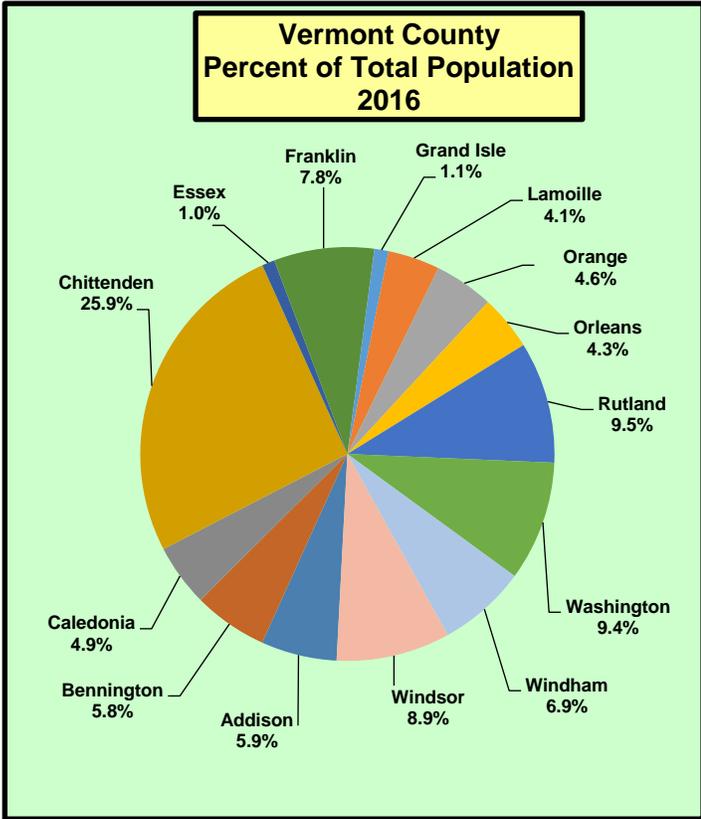


Table 3

Economic - Demographic Comparison of Vermont Counties

County	Population ¹		QCEW ²		LAUS ³				Per	
	2016	% of State	Covered Emp 2017	Average Wage 2017	Labor Force 2017	Employed 2017	Un-employed 2017	Unemployment Rate 2017	Capita Income ⁴ 2016	Poverty Rate ⁵ 2016
Vermont	624,594	100.0%	309,326	\$46,115	344,760	334,378	10,382	3.0%	\$49,984	11.3%
Addison	36,959	5.9%	15,001	\$45,845	20,842	20,256	586	2.8%	\$46,092	9.7%
Bennington	36,191	5.8%	17,143	\$41,567	18,438	17,770	668	3.6%	\$49,278	13.9%
Caledonia	30,333	4.9%	10,636	\$39,574	14,714	14,170	544	3.7%	\$39,282	13.5%
Chittenden	161,531	25.9%	102,127	\$52,263	95,645	93,463	2,182	2.3%	\$56,501	9.6%
Essex	6,176	1.0%	1,076	\$36,118	2,680	2,555	125	4.7%	\$34,708	15.7%
Franklin	48,915	7.8%	17,683	\$45,793	27,427	26,587	840	3.1%	\$42,178	10.5%
Grand Isle	6,919	1.1%	1,174	\$34,586	3,993	3,853	140	3.5%	\$54,335	8.8%
Lamoille	25,333	4.1%	12,025	\$38,506	14,102	13,543	559	4.0%	\$49,571	12.1%
Orange	28,919	4.6%	7,657	\$39,554	15,934	15,445	489	3.1%	\$43,531	10.6%
Orleans	26,863	4.3%	10,961	\$36,885	13,720	13,025	695	5.1%	\$41,324	15.5%
Rutland	59,310	9.5%	26,932	\$42,736	30,931	29,839	1,092	3.5%	\$49,375	13.3%
Washington	58,504	9.4%	33,169	\$50,314	34,124	33,115	1,009	3.0%	\$54,404	10.8%
Windham	43,145	6.9%	21,938	\$41,051	22,954	22,247	707	3.1%	\$48,065	12.7%
Windsor	55,496	8.9%	23,356	\$44,563	29,258	28,508	750	2.6%	\$53,186	10.0%

Change in Key Demographic - Economic Comparison of Vermont Counties

	Population ¹			Covered Employment ²			Per Capita Income ⁴		
	2010	Change 10-16	% Chg 10-16	2010	Change 10-17	% Chg 10-17	2010	Change 10-16	% Chg 10-16
Vermont	625,741	-1,147	-0.2%	293,088	16,238	5.5%	40,916	9,068	22.2%
Addison	36,821	138	0.4%	13,591	1,410	10.4%	38,881	7,211	18.5%
Bennington	37,125	-934	-2.5%	16,940	203	1.2%	39,911	9,367	23.5%
Caledonia	31,227	-894	-2.9%	10,966	-330	-3.0%	32,609	6,673	20.5%
Chittenden	156,545	4,986	3.2%	93,253	8,874	9.5%	45,758	10,743	23.5%
Essex	6,306	-130	-2.1%	1,146	-70	-6.1%	30,779	3,929	12.8%
Franklin	47,746	1,169	2.4%	16,338	1,345	8.2%	34,872	7,306	21.0%
Grand Isle	6,970	-51	-0.7%	1,194	-20	-1.7%	46,248	8,087	17.5%
Lamoille	24,475	858	3.5%	10,664	1,361	12.8%	40,448	9,123	22.6%
Orange	28,936	-17	-0.1%	7,505	152	2.0%	36,734	6,797	18.5%
Orleans	27,231	-368	-1.4%	9,701	1,260	13.0%	33,940	7,384	21.8%
Rutland	61,642	-2,332	-3.8%	27,441	-509	-1.9%	40,352	9,023	22.4%
Washington	59,534	-1,030	-1.7%	31,750	1,419	4.5%	43,788	10,616	24.2%
Windham	44,513	-1,368	-3.1%	21,900	38	0.2%	39,576	8,489	21.4%
Windsor	56,670	-1,174	-2.1%	22,608	748	3.3%	43,979	9,207	20.9%

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

NOTE: Total includes business activity located statewide or in more than one county. Data as of August 19, 2018.

3 Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.

NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.

NOTE: Detail may not add to totals due to rounding.

4 U.S. Department of Commerce, Bureau of Economic Analysis. Data published November 2017.

5 U.S. Bureau of the Census, Small Area Income & Poverty Estimates Program

* See Glossary for further details.

Table 3 Charts
Economic - Demographic Comparison of Vermont Counties

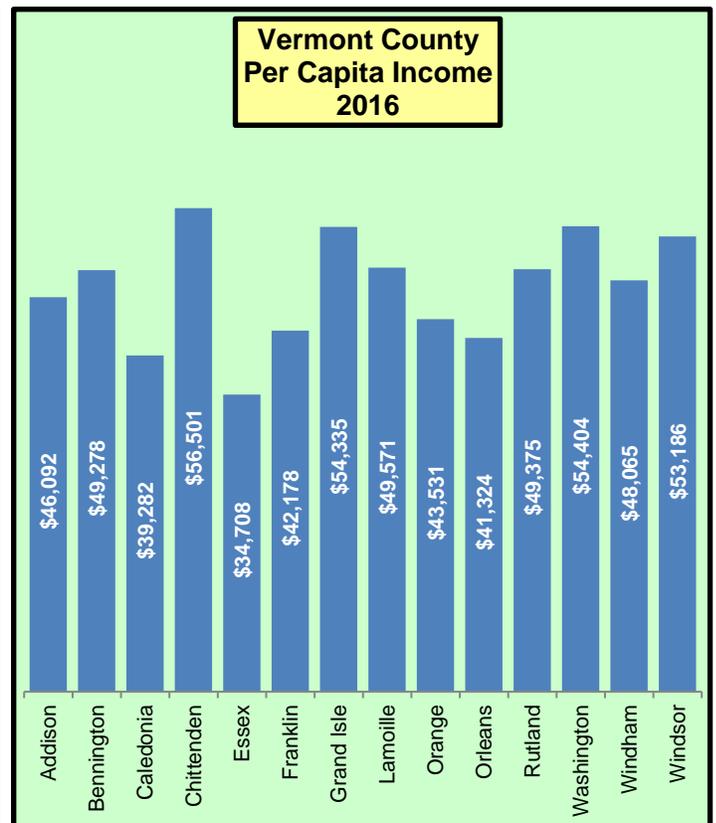
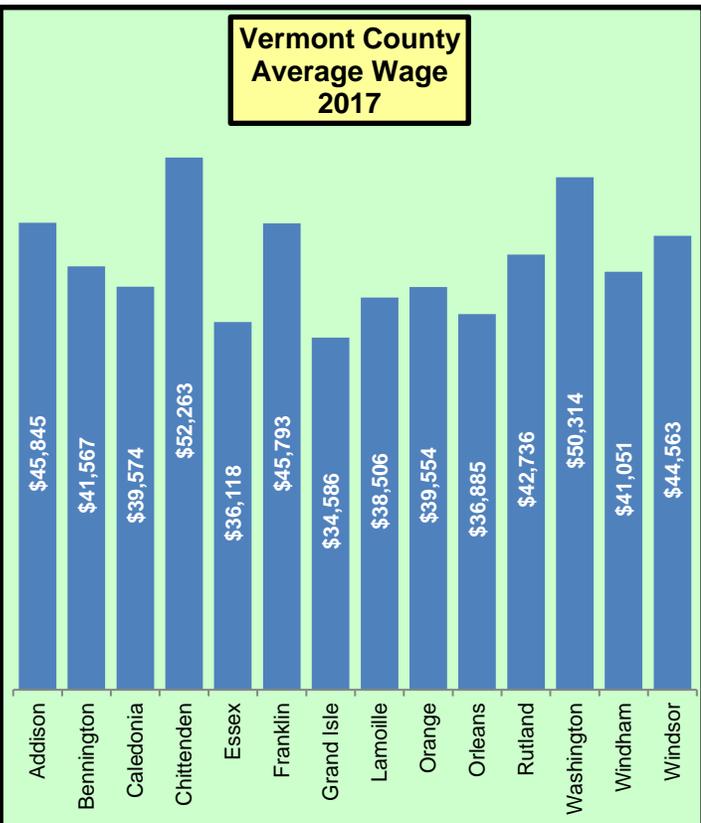
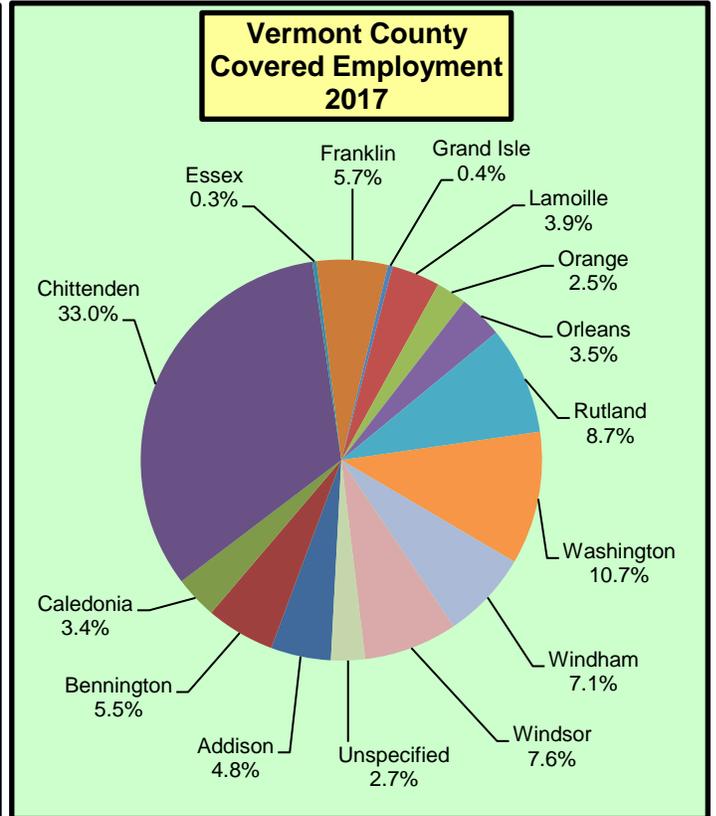
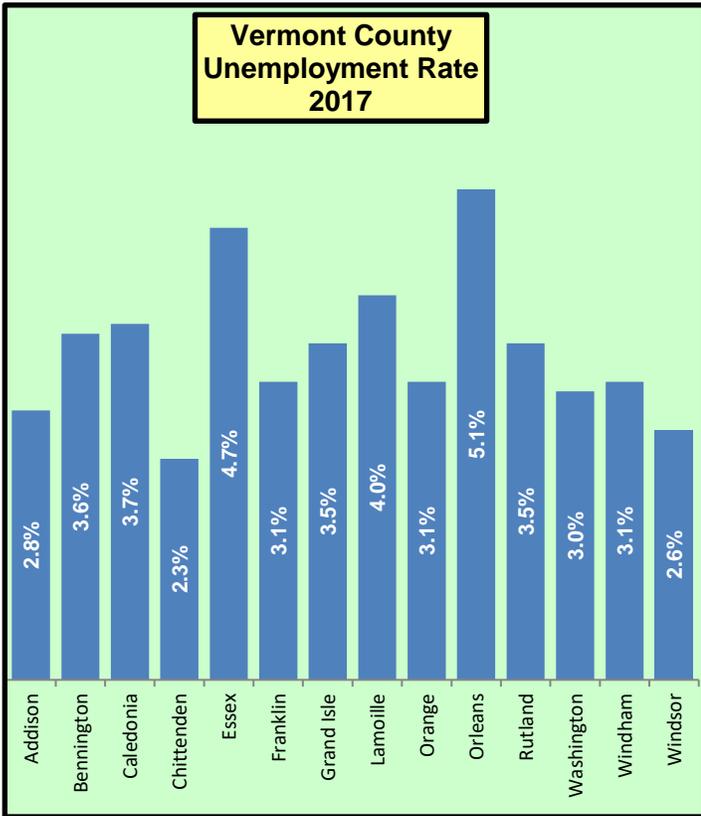


Table 4

Economic - Demographic Comparison of Addison County Towns

	Population ¹ 2016	% Share of County	Covered Employment ² 2017	Average Wage ² 2017	Median Adjusted Income ³ 2016	Homestead Tax Rate ⁴ 2017
Vermont	624,594	NA	309,326	46,115	37,445	NA
Addison County	36,959	100.0%	15,001	45,845	NA	NA
Addison	1,348	3.6%	211	35,703	29,270	\$1.90
Bridport	1,208	3.3%	198	37,202	36,079	\$2.12
Bristol	3,906	10.6%	1,354	37,890	37,617	\$2.52
Cornwall	1,199	3.2%	104	43,245	54,049	\$1.89
Ferrisburgh	2,740	7.4%	504	38,628	45,248	\$1.82
Goshen	164	0.4%	20	15,743	38,251	\$2.60
Granville	306	0.8%	15	34,000	29,462	\$2.47
Hancock	329	0.9%	57	20,052	30,734	\$2.84
Leicester	1,100	3.0%	240	39,131	36,375	\$1.52
Lincoln	1,260	3.4%	93	38,409	46,148	\$2.19
Middlebury	8,654	23.4%	7,886	47,884	38,882	\$2.81
Monkton	2,083	5.6%	101	38,848	51,549	\$1.95
New Haven	1,735	4.7%	650	47,390	44,369	\$1.95
Orwell	1,239	3.4%	181	40,923	36,794	\$1.83
Panton	680	1.8%	30	29,937	41,582	\$2.11
Ripton	588	1.6%	54	73,751	39,174	\$2.34
Salisbury	1,122	3.0%	240	32,563	42,833	\$1.91
Shoreham	1,256	3.4%	353	39,947	38,178	\$2.11
Starksboro	1,769	4.8%	145	40,864	42,779	\$2.17
Vergennes City	2,599	7.0%	2,312	52,039	37,491	\$2.44
Waltham	435	1.2%	21	36,144	46,450	\$2.04
Weybridge	825	2.2%	109	39,467	54,857	\$2.14
Whiting	414	1.1%	124	38,786	34,231	\$1.94

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 5

Economic - Demographic Comparison of Bennington County Towns

	Population ¹		Covered Employment ² 2017	Average Wage ² 2017	Median	Homestead
	2016	% Share of County			Adjusted Income ³ 2016	Tax Rate ⁴ 2017
Vermont	624,594	NA	309,326	\$46,115	\$37,445	NA
Bennington County	36,191	100.0%	17,143	\$41,567	NA	NA
Arlington	2,260	6.2%	980	\$48,398	\$32,449	\$1.84
Bennington	15,290	42.2%	9,789	\$40,891	\$27,755	\$2.17
Dorset	1,981	5.5%	773	\$42,314	\$42,489	\$1.88
Glastenbury	8	0.0%	-	-	NA	\$1.31
Landgrove	159	0.4%	33	\$29,123	\$55,540	\$1.68
Manchester	4,312	11.9%	3,869	\$43,655	\$35,855	\$1.93
Peru	363	1.0%	265	\$25,352	\$35,260	\$1.66
Pownal	3,441	9.5%	194	\$32,359	\$34,032	\$1.82
Readsboro	739	2.0%	94	\$29,496	\$33,058	\$2.12
Rupert	700	1.9%	63	\$36,032	\$33,868	\$1.57
Sandgate	394	1.1%	15	\$36,708	\$40,045	\$2.07
Searsburg	107	0.3%	19	\$48,930	\$23,083	\$1.80
Shaftsbury	3,500	9.7%	494	\$44,019	\$41,759	\$1.70
Stamford	821	2.3%	72	\$28,089	\$44,751	\$1.88
Sunderland	955	2.6%	230	\$40,441	\$42,205	\$1.38
Winhall	753	2.1%	239	\$37,872	\$38,147	\$2.26
Woodford	408	1.1%	14	\$47,902	\$31,610	\$1.43

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 6

Economic - Demographic Comparison of Caledonia County Towns

	Population ¹		Covered	Average	Median	Homestead
	2016	% Share of County	Employment ² 2017	Wage ² 2017	Adjusted Income ³ 2016	Tax Rate ⁴ 2017
Vermont	624,594	NA	309,326	\$46,115	\$37,445	NA
Caledonia County	30,333	100.0%	10,636	\$39,574	NA	NA
Barnet	1,642	5.4%	190	\$35,977	\$34,932	\$2.09
Burke	1,718	5.7%	273	\$31,033	\$34,840	\$2.06
Danville	2,170	7.2%	467	\$35,556	\$39,343	\$2.00
Groton	983	3.2%	114	\$34,011	\$33,001	\$2.21
Hardwick	2,881	9.5%	1,114	\$34,679	\$28,579	\$2.83
Kirby	490	1.6%	10	\$35,717	\$41,239	\$2.05
Lyndon	5,830	19.2%	2,352	\$34,354	\$28,998	\$1.84
Newark	585	1.9%	68	\$27,976	\$31,606	\$2.03
Peacham	729	2.4%	46	\$36,355	\$46,005	\$2.16
Ryegate	1,112	3.7%	110	\$42,488	\$32,030	\$2.12
St. Johnsbury	7,250	23.9%	5,573	\$44,112	\$31,304	\$2.04
Sheffield	700	2.3%	46	\$34,189	\$32,140	\$1.73
Stannard	222	0.7%	D	D	\$30,875	\$2.30
Sutton	1,010	3.3%	67	\$35,379	\$32,802	\$2.08
Walden	938	3.1%	D	D	\$30,706	\$2.00
Waterford	1,263	4.2%	157	\$37,627	\$40,554	\$1.99
Wheelock	810	2.7%	12	\$18,947	\$34,003	\$2.22

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

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NA denotes data is Not Available.

-- No Employment and Wages

Table 7

Economic - Demographic Comparison of Chittenden County Towns

	Population ¹		Covered	Average	Median	Homestead
	2016	% Share of County	Employment ² 2017	Wage ² 2017	Adjusted Income ³ 2016	Tax Rate ⁴ 2017
Vermont	624,594	NA	309,326	\$46,115	\$37,445	NA
Chittenden County	161,531	100.0%	102,127	\$52,263	NA	NA
Bolton	1,184	0.7%	178	\$31,872	\$49,371	\$2.08
Buels Gore	30	0.0%	-	-	\$58,647	\$1.13
Burlington City	42,260	26.2%	35,509	\$55,568	\$34,117	\$2.59
Charlotte	3,838	2.4%	534	\$52,418	\$62,796	\$1.60
Colchester	17,319	10.7%	9,906	\$51,427	\$45,040	\$1.98
Essex	21,199	13.1%	11,508	\$54,884	\$64,132	\$2.05
Hinesburg	4,537	2.8%	1,085	\$47,918	\$51,716	\$1.89
Huntington	1,978	1.2%	178	\$38,106	\$49,778	\$2.18
Jericho	5,053	3.1%	803	\$41,754	\$59,654	\$1.85
Milton	10,759	6.7%	2,654	\$44,573	\$44,114	\$1.97
Richmond	4,115	2.5%	1,460	\$46,595	\$52,724	\$2.20
St. George	709	0.4%	41	\$38,069	\$47,854	\$1.77
Shelburne	7,726	4.8%	3,907	\$39,877	\$63,764	\$1.86
So. Burlington City	18,971	11.7%	19,006	\$51,068	\$49,709	\$2.07
Underhill	3,070	1.9%	226	\$47,186	\$67,552	\$2.01
Westford	2,077	1.3%	176	\$43,577	\$58,384	\$2.14
Williston	9,578	5.9%	12,075	\$51,424	\$59,503	\$1.69
Winooski City	7,128	4.4%	2,881	\$49,908	\$33,561	\$2.54

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

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NA denotes data is Not Available.

-- No Employment and Wages

Table 8

Economic - Demographic Comparison of Essex County Towns

	Population ¹		Covered	Average	Median	Homestead
	2016	% Share of County	Employment ² 2017	Wage ² 2017	Adjusted Income ³ 2016	Tax Rate ⁴ 2017
Vermont	624,594	NA	309,326	\$46,115	\$37,445	NA
Essex County	6,176	100.0%	1,076	\$36,118	NA	NA
Averill	24	0.4%	D	D	\$31,756	\$1.17
Avery's Gore	0	0.0%	-	-	NA	\$1.17
Bloomfield	221	3.6%	D	D	\$23,254	\$1.73
Brighton	1,177	19.1%	329	\$30,761	\$26,901	\$2.06
Brunswick	116	1.9%	D	D	\$17,203	\$1.19
Canaan	930	15.1%	279	\$44,347	\$29,382	\$2.11
Concord	1,213	19.6%	196	\$31,937	\$28,852	\$2.27
East Haven	291	4.7%	21	\$37,655	\$29,877	\$2.29
Ferdinand	33	0.5%	-	-	NA	\$1.17
Granby	85	1.4%	20	\$87,725	\$31,671	\$1.34
Guildhall	255	4.1%	40	\$24,182	\$32,500	\$1.59
Lemington	100	1.6%	-	-	\$25,477	\$2.49
Lewis	0	0.0%	-	-	NA	\$1.17
Lunenburg	1,305	21.1%	104	\$29,267	\$27,149	\$1.96
Maidstone	201	3.3%	16	\$17,088	\$29,414	\$1.09
Norton	159	2.6%	33	\$62,356	\$23,422	\$2.22
Victory	62	1.0%	D	D	\$15,047	\$2.09
Warners Grant	0	0.0%	-	-	NA	\$1.17
Warren Gore	4	0.1%	-	-	\$34,432	\$1.17

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

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NA denotes data is Not Available.

-- No Employment and Wages

Table 9

Economic - Demographic Comparison of Franklin County Towns

	Population ¹		Covered	Average	Median	Homestead
	2016	% Share of County	Employment ² 2017	Wage ² 2017	Adjusted Income ³ 2016	Tax Rate ⁴ 2017
Vermont	624,594	NA	309,326	\$46,115	\$37,445	NA
Franklin County	48,915	100.0%	17,683	\$45,793	NA	NA
Bakersfield	1,340	2.7%	92	\$33,073	\$42,389	\$1.90
Berkshire	1,711	3.5%	155	\$35,704	\$35,445	\$1.82
Enosburgh	2,737	5.6%	1,169	\$35,956	\$31,891	\$1.57
Fairfax	4,632	9.5%	875	\$42,879	\$53,126	\$1.99
Fairfield	1,917	3.9%	206	\$34,169	\$40,106	\$2.08
Fletcher	1,324	2.7%	50	\$40,269	\$49,324	\$2.21
Franklin	1,417	2.9%	141	\$32,317	\$33,429	\$1.70
Georgia	4,736	9.7%	769	\$53,909	\$51,891	\$1.63
Highgate	3,635	7.4%	631	\$45,695	\$38,095	\$1.58
Montgomery	1,197	2.4%	169	\$30,175	\$32,761	\$1.70
Richford	2,299	4.7%	741	\$41,566	\$26,857	\$2.00
St. Albans City	6,792	13.9%	7,886	\$51,153	\$35,488	\$2.37
St. Albans Town	6,432	13.1%	2,535	\$40,124	\$40,664	\$1.68
Sheldon	2,232	4.6%	392	\$48,066	\$40,909	\$1.71
Swanton	6,514	13.3%	1,871	\$41,615	\$37,965	\$1.47

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 10

Economic - Demographic Comparison of Grand Isle County Towns

	Population ¹		Covered	Average	Median	Homestead
	2016	% Share of County	Employment ² 2017	Wage ² 2017	Adjusted Income ³ 2016	Tax Rate ⁴ 2017
Vermont	624,594	NA	309,326	\$46,115	\$37,445	NA
Grand Isle County	6,919	100.0%	1,174	\$34,586	NA	NA
Alburgh	2,012	29.1%	209	\$34,843	\$35,674	\$1.52
Grand Isle	2,046	29.6%	313	\$41,822	\$41,413	\$1.77
Isle La Motte	473	6.8%	61	\$29,991	\$32,816	\$2.00
North Hero	791	11.4%	267	\$32,058	\$50,381	\$1.51
South Hero	1,597	23.1%	324	\$30,369	\$49,517	\$1.84

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

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NA denotes data is Not Available.

-- No Employment and Wages

Table 11

Economic - Demographic Comparison of Lamoille County Towns

	Population ¹		Covered	Average	Median	Homestead
	2016	% Share of County	Employment ² 2017	Wage ² 2017	Adjusted Income ³ 2016	Tax Rate ⁴ 2017
Vermont	624,594	NA	309,326	\$46,115	\$37,445	NA
Lamoille County	25,333	100.0%	12,025	\$38,506	NA	NA
Belvidere	364	1.4%	11	\$67,337	\$30,761	\$2.14
Cambridge	3,837	15.1%	1,371	\$31,670	\$40,194	\$1.85
Eden	1,376	5.4%	77	\$29,678	\$32,570	\$2.20
Elmore	877	3.5%	36	\$40,174	\$52,347	\$1.78
Hyde Park	3,028	12.0%	787	\$39,212	\$34,900	\$2.09
Johnson	3,572	14.1%	1,029	\$37,799	\$27,814	\$2.14
Morristown	5,440	21.5%	4,041	\$42,447	\$33,635	\$2.24
Stowe	4,423	17.5%	4,493	\$37,245	\$39,825	\$1.94
Waterville	701	2.8%	28	\$32,824	\$34,910	\$2.20
Wolcott	1,715	6.8%	152	\$36,923	\$31,523	\$2.19

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 12

Economic - Demographic Comparison of Orange County Towns

	Population ¹		Covered Employment ² 2017	Average Wage ² 2017	Median Adjusted Income ³ 2016	Homestead Tax Rate ⁴ 2017
	2016	% Share of County				
	Vermont	624,594				
Orange County	28,919	100.0%	7,657	\$39,554	NA	NA
Bradford	2,722	9.4%	1,344	\$37,218	\$34,803	\$2.08
Braintree	1,208	4.2%	86	\$37,938	\$38,372	\$2.24
Brookfield	1,313	4.5%	171	\$57,002	\$41,717	\$1.83
Chelsea	1,266	4.4%	289	\$34,974	\$33,871	\$2.41
Corinth	1,393	4.8%	174	\$34,557	\$35,791	\$2.02
Fairlee	985	3.4%	506	\$33,342	\$37,678	\$2.29
Newbury	2,175	7.5%	494	\$36,684	\$35,041	\$1.61
Orange	1,094	3.8%	36	\$35,344	\$32,677	\$1.85
Randolph	4,721	16.3%	2,755	\$44,080	\$34,359	\$2.12
Strafford	1,088	3.8%	119	\$34,213	\$45,698	\$2.21
Thetford	2,578	8.9%	629	\$39,895	\$46,819	\$2.59
Topsham	1,195	4.1%	60	\$36,961	\$35,169	\$1.98
Tunbridge	1,309	4.5%	177	\$35,272	\$38,586	\$2.09
Vershire	737	2.5%	80	\$39,309	\$33,578	\$2.61
Washington	1,021	3.5%	52	\$28,965	\$31,707	\$1.83
West Fairlee	668	2.3%	23	\$20,897	\$37,024	\$2.82
Williamstown	3,446	11.9%	660	\$35,118	\$37,388	\$2.27

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 13

Economic - Demographic Comparison of Orleans County Towns

	Population ¹		Covered	Average	Median	Homestead
	2016	% Share of County	Employment ² 2017	Wage ² 2017	Adjusted Income ³ 2016	Tax Rate ⁴ 2017
Vermont	624,594	NA	309,326	\$46,115	\$37,445	NA
Orleans County	26,863	100.0%	10,961	\$36,885	NA	NA
Albany	907	3.4%	52	\$24,912	\$28,471	\$1.91
Barton	2,574	9.6%	1,413	\$34,904	\$28,158	\$1.67
Brownington	953	3.5%	62	\$25,649	\$29,166	\$1.81
Charleston	996	3.7%	124	\$30,128	\$27,152	\$2.12
Coventry	1,048	3.9%	136	\$46,707	\$30,822	\$1.36
Craftsbury	1,173	4.4%	363	\$28,569	\$32,189	\$2.31
Derby	4,322	16.1%	2,432	\$37,812	\$31,780	\$1.73
Glover	1,086	4.0%	163	\$25,499	\$31,495	\$1.80
Greensboro	721	2.7%	339	\$31,600	\$31,155	\$2.23
Holland	608	2.3%	56	\$29,175	\$30,911	\$2.61
Irasburg	1,125	4.2%	157	\$32,528	\$32,081	\$1.96
Jay	561	2.1%	D	D	\$30,884	\$1.88
Lowell	827	3.1%	70	\$37,260	\$26,550	\$1.35
Morgan	715	2.7%	41	\$30,256	\$33,665	\$1.59
Newport City	4,328	16.1%	3,717	\$42,829	\$26,751	\$2.60
Newport Town	2,540	9.5%	412	\$32,265	\$27,910	\$1.89
Troy	1,551	5.8%	334	\$41,443	\$27,258	\$1.54
Westfield	500	1.9%	75	\$27,053	\$31,003	\$1.87
Westmore	328	1.2%	34	\$34,183	\$35,016	\$1.64

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 14

Economic - Demographic Comparison of Rutland County Towns

	Population ¹		Covered Employment ²	Average Wage ²	Median Adjusted Income ³	Homestead Tax Rate ⁴
	2016	% Share of County	2017	2017	2016	2017
Vermont	624,594	NA	309,326	\$46,115	\$37,445	NA
Rutland County	59,310	100.0%	26,932	\$42,736	NA	NA
Benson	1,020	1.7%	147	\$35,503	\$32,487	\$2.04
Brandon	3,804	6.4%	1,191	\$39,215	\$32,174	\$2.30
Castleton	4,554	7.7%	1,615	\$37,804	\$32,522	\$2.05
Chittenden	1,219	2.1%	218	\$31,474	\$30,584	\$1.90
Clarendon	2,462	4.2%	1,380	\$36,969	\$33,524	\$1.75
Danby	1,300	2.2%	198	\$57,481	\$34,786	\$1.72
Fair Haven	2,594	4.4%	855	\$29,154	\$28,421	\$2.21
Hubbardton	683	1.2%	17	\$19,026	\$38,031	\$2.39
Ira	431	0.7%	10	\$33,114	\$41,026	\$1.78
Killington	782	1.3%	1,766	\$28,352	\$30,454	\$2.04
Mendon	1,022	1.7%	346	\$39,796	\$42,938	\$1.81
Middletown Springs	740	1.2%	70	\$37,662	\$35,101	\$2.17
Mount Holly	1,235	2.1%	136	\$45,027	\$36,447	\$1.84
Mount Tabor	257	0.4%	15	\$22,979	\$38,687	\$1.38
Pawlet	1,408	2.4%	325	\$38,601	\$31,970	\$1.79
Pittsfield	548	0.9%	131	\$41,421	\$36,358	\$1.54
Pittsford	2,848	4.8%	745	\$47,065	\$38,513	\$2.03
Poultney	3,340	5.6%	930	\$36,491	\$32,734	\$1.83
Proctor	1,638	2.8%	182	\$45,308	\$35,929	\$2.54
Rutland City	15,601	26.3%	13,270	\$48,327	\$28,737	\$3.07
Rutland Town	4,061	6.8%	2,171	\$40,909	\$41,213	\$3.04
Shrewsbury	1,012	1.7%	165	\$34,498	\$44,113	\$1.91
Sudbury	543	0.9%	D	D	\$44,574	\$1.63
Tinmouth	606	1.0%	24	\$16,101	\$35,635	\$2.13
Wallingford	2,001	3.4%	287	\$33,748	\$40,802	\$1.61
Wells	1,147	1.9%	148	\$27,351	\$33,693	\$1.65
West Haven	255	0.4%	21	\$16,612	\$38,698	\$1.94
West Rutland	2,199	3.7%	565	\$43,700	\$32,650	\$2.21

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 15

Economic - Demographic Comparison of Washington County Towns

	Population ¹		Covered	Average	Median	Homestead
	2016	% Share of County	Employment ² 2017	Wage ² 2017	Adjusted Income ³ 2016	Tax Rate ⁴ 2017
Vermont	624,594	NA	309,326	\$46,115	\$37,445	NA
Washington County	58,504	100.0%	33,169	\$50,314	NA	NA
Barre City	8,710	14.9%	5,519	\$43,778	\$32,070	\$3.04
Barre Town	7,792	13.3%	1,480	\$48,379	\$44,882	\$2.32
Berlin	2,802	4.8%	5,277	\$50,726	\$39,976	\$2.09
Cabot	1,440	2.5%	478	\$44,853	\$31,356	\$2.35
Calais	1,596	2.7%	112	\$30,274	\$39,905	\$2.37
Duxbury	1,325	2.3%	159	\$49,432	\$51,235	\$2.07
East Montpelier	2,586	4.4%	734	\$43,113	\$49,015	\$2.50
Fayston	1,340	2.3%	251	\$41,742	\$50,374	\$1.72
Marshfield	1,524	2.6%	161	\$36,561	\$36,855	\$2.43
Middlesex	1,747	3.0%	485	\$50,085	\$54,906	\$2.08
Montpelier City	7,535	12.9%	9,304	\$59,287	\$41,586	\$2.68
Moretown	1,665	2.8%	428	\$36,442	\$46,911	\$2.10
Northfield	6,042	10.3%	1,871	\$44,350	\$37,935	\$2.40
Plainfield	1,258	2.2%	495	\$39,767	\$34,938	\$2.40
Roxbury	699	1.2%	53	\$31,718	\$38,539	\$2.60
Waitsfield	1,718	2.9%	1,393	\$43,436	\$44,358	\$1.93
Warren	1,690	2.9%	1,022	\$26,807	\$32,658	\$2.08
Waterbury	5,136	8.8%	3,834	\$57,292	\$46,091	\$2.00
Woodbury	886	1.5%	30	\$27,910	\$37,451	\$2.10
Worcester	1,013	1.7%	83	\$36,525	\$39,759	\$2.26

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

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NA denotes data is Not Available.

-- No Employment and Wages

Table 16

Economic - Demographic Comparison of Windham County Towns

	Population ¹		Covered	Average	Median	Homestead
	2016	% Share of County	Employment ² 2017	Wage ² 2017	Adjusted Income ³ 2016	Tax Rate ⁴ 2017
Vermont	624,594	NA	309,326	\$46,115	\$37,445	NA
Windham County	43,145	100.0%	21,938	\$41,051	NA	NA
Athens	438	1.0%	D	D	\$29,669	\$2.44
Brattleboro	11,607	26.9%	11,069	\$42,825	\$30,781	\$2.82
Brookline	526	1.2%	78	\$26,937	\$34,104	\$2.23
Dover	1,083	2.5%	1,107	\$28,546	\$31,453	\$1.91
Dummerston	1,796	4.2%	265	\$41,785	\$44,897	\$1.99
Grafton	673	1.6%	149	\$30,802	\$37,335	\$1.82
Guilford	2,107	4.9%	206	\$39,391	\$38,951	\$2.43
Halifax	702	1.6%	43	\$26,735	\$32,465	\$2.13
Jamaica	1,030	2.4%	177	\$34,812	\$30,448	\$1.93
Londonderry	1,712	4.0%	549	\$38,871	\$33,626	\$1.70
Marlboro	1,050	2.4%	257	\$40,736	\$40,692	\$2.09
Newfane	1,645	3.8%	396	\$32,325	\$39,327	\$2.39
Putney	2,639	6.1%	1,117	\$42,602	\$34,681	\$2.36
Rockingham	5,062	11.7%	2,181	\$43,708	\$31,430	\$2.81
Somerset	3	0.0%	-	-	NA	\$1.57
Stratton	206	0.5%	838	\$31,314	\$21,485	\$1.69
Townshend	1,228	2.8%	566	\$45,927	\$32,251	\$2.11
Vernon	2,198	5.1%	464	\$61,869	\$40,360	\$1.88
Wardsboro	861	2.0%	94	\$48,151	\$29,848	\$1.92
Westminster	3,034	7.0%	881	\$42,192	\$38,851	\$2.15
Whitingham	1,321	3.1%	110	\$40,739	\$35,520	\$2.74
Wilmington	1,817	4.2%	1,335	\$33,395	\$28,236	\$2.43
Windham	407	0.9%	50	\$45,689	\$26,754	\$2.49

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 17

Economic - Demographic Comparison of Windsor County Towns

	Population ¹		Covered	Average	Median	Homestead
	2016	% Share of County	Employment ² 2017	Wage ² 2017	Adjusted Income ³ 2016	Tax Rate ⁴ 2017
Vermont	624,594	NA	309,326	\$46,115	\$37,445	NA
Windsor County	55,496	100.0%	23,356	\$44,563	NA	NA
Andover	478	0.9%	38	\$102,792	\$36,803	\$1.66
Baltimore	253	0.5%	10	\$24,355	\$26,340	\$2.02
Barnard	918	1.7%	185	\$36,475	\$36,797	\$1.92
Bethel	1,982	3.6%	755	\$42,390	\$36,086	\$2.49
Bridgewater	944	1.7%	310	\$33,806	\$33,241	\$2.15
Cavendish	1,381	2.5%	313	\$31,451	\$33,427	\$1.76
Chester	3,054	5.5%	912	\$39,742	\$36,188	\$1.93
Hartford	9,671	17.4%	6,545	\$51,585	\$40,037	\$2.54
Hartland	3,445	6.2%	398	\$43,270	\$43,043	\$1.98
Ludlow	1,903	3.4%	1,882	\$32,065	\$31,282	\$2.04
Norwich	3,353	6.0%	946	\$50,684	\$72,189	\$2.32
Plymouth	610	1.1%	143	\$34,875	\$42,715	\$2.20
Pomfret	878	1.6%	187	\$35,444	\$53,754	\$1.93
Reading	648	1.2%	90	\$32,287	\$38,807	\$2.15
Rochester	1,099	2.0%	334	\$37,618	\$35,202	\$1.99
Royalton	2,811	5.1%	1,190	\$46,129	\$33,970	\$2.08
Sharon	1,520	2.7%	204	\$38,820	\$40,684	\$2.15
Springfield	9,044	16.3%	4,353	\$46,983	\$31,813	\$3.09
Stockbridge	722	1.3%	94	\$35,949	\$39,050	\$2.08
Weathersfield	2,775	5.0%	417	\$39,040	\$39,168	\$2.21
West Windsor	1,072	1.9%	127	\$39,048	\$52,762	\$2.02
Weston	564	1.0%	199	\$26,958	\$40,035	\$2.08
Windsor	3,419	6.2%	1,636	\$44,152	\$33,342	\$2.65
Woodstock	2,952	5.3%	2,087	\$39,060	\$40,154	\$2.08

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

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NA denotes data is Not Available.

-- No Employment and Wages

Table 18 Population Changes by Age Cohort									
Age	Population			Change 2015-16	%	Average Annual		Age Distribution	
	2016	2015	2010			Change	% ¹	2016	2010
Addison County									
0-4 Years	1,626	1,598	1,772	28	1.8%	-24	-1.4%	4.4%	4.8%
5-14 Years	3,529	3,641	4,169	-112	-3.1%	-107	-2.7%	9.5%	11.3%
15-19 Years	3,008	3,189	3,286	-181	-5.7%	-46	-1.5%	8.1%	8.9%
20-34 Years	7,100	7,011	6,471	89	1.3%	105	1.6%	19.2%	17.6%
35-54 Years	9,067	9,236	10,584	-169	-1.8%	-253	-2.5%	24.5%	28.7%
55-64 Years	5,777	5,818	5,437	-41	-0.7%	57	1.0%	15.6%	14.8%
65+ Years	6,852	6,542	5,102	310	4.7%	292	5.0%	18.5%	13.9%
Total	36,959	37,035	36,821	-76	-0.2%	23	0.1%	100.0%	100.0%
Bennington County									
0-4 Years	1,753	1,710	1,877	43	2.5%	-21	-1.1%	4.8%	5.1%
5-14 Years	3,852	3,933	4,137	-81	-2.1%	-48	-1.2%	10.6%	11.1%
15-19 Years	2,383	2,369	2,678	14	0.6%	-49	-1.9%	6.6%	7.2%
20-34 Years	5,841	5,802	5,525	39	0.7%	53	0.9%	16.1%	14.9%
35-54 Years	8,495	8,785	10,323	-290	-3.3%	-305	-3.2%	23.5%	27.8%
55-64 Years	5,860	5,822	5,590	38	0.7%	45	0.8%	16.2%	15.1%
65+ Years	8,007	7,896	6,995	111	1.4%	169	2.3%	22.1%	18.8%
Total	36,191	36,317	37,125	-126	-0.3%	-156	-0.4%	100.0%	100.0%
Caledonia County									
0-4 Years	1,455	1,457	1,727	-2	-0.1%	-45	-2.8%	4.8%	5.5%
5-14 Years	3,369	3,522	3,737	-153	-4.3%	-61	-1.7%	11.1%	12.0%
15-19 Years	2,129	2,223	2,404	-94	-4.2%	-46	-2.0%	7.0%	7.7%
20-34 Years	5,062	5,187	5,172	-125	-2.4%	-18	-0.4%	16.7%	16.6%
35-54 Years	7,461	7,710	8,576	-249	-3.2%	-186	-2.3%	24.6%	27.5%
55-64 Years	4,943	4,952	4,818	-9	-0.2%	21	0.4%	16.3%	15.4%
65+ Years	5,914	5,729	4,793	185	3.2%	187	3.6%	19.5%	15.3%
Total	30,333	30,780	31,227	-447	-1.5%	-149	-0.5%	100.0%	100.0%
Chittenden County									
0-4 Years	7,968	7,976	7,877	-8	-0.1%	15	0.2%	4.9%	5.0%
5-14 Years	16,257	16,427	17,437	-170	-1.0%	-197	-1.2%	10.1%	11.1%
15-19 Years	13,249	13,311	13,714	-62	-0.5%	-78	-0.6%	8.2%	8.8%
20-34 Years	40,852	40,171	37,074	681	1.7%	630	1.6%	25.3%	23.7%
35-54 Years	39,280	40,185	44,195	-905	-2.3%	-819	-1.9%	24.3%	28.2%
55-64 Years	21,523	21,263	18,563	260	1.2%	493	2.5%	13.3%	11.9%
65+ Years	22,402	22,049	17,685	353	1.6%	786	4.0%	13.9%	11.3%
Total	161,531	161,382	156,545	149	0.1%	831	0.5%	100.0%	100.0%
Sources: Vermont Department of Health (2015 and 2016). U.S. Bureau of the Census (2010) 1/ Average annual percent changes are compound average annual rates.									

Table 18 continued									
Population Changes by Age Cohort									
Age	Population			Change 2015-16	%	Average Annual		Age Distribution	
	2016	2015	2010			Change 2010-16	% ¹ 2010-16	2016	2010
Essex County									
0-4 Years	300	265	254	35	13.2%	8	2.8%	4.9%	4.0%
5-14 Years	617	602	686	15	2.5%	-12	-1.8%	10.0%	10.9%
15-19 Years	324	342	378	-18	-5.3%	-9	-2.5%	5.2%	6.0%
20-34 Years	791	787	803	4	0.5%	-2	-0.3%	12.8%	12.7%
35-54 Years	1,565	1,579	1,886	-14	-0.9%	-54	-3.1%	25.3%	29.9%
55-64 Years	1,099	1,119	1,079	-20	-1.8%	3	0.3%	17.8%	17.1%
65+ Years	1,480	1,469	1,220	11	0.7%	43	3.3%	24.0%	19.3%
Total	6,176	6,163	6,306	13	0.2%	-22	-0.3%	100.0%	100.0%
Franklin County									
0-4 Years	3,060	2,917	3,007	143	4.9%	9	0.3%	6.3%	6.3%
5-14 Years	6,123	6,166	6,624	-43	-0.7%	-84	-1.3%	12.5%	13.9%
15-19 Years	3,032	3,119	3,225	-87	-2.8%	-32	-1.0%	6.2%	6.8%
20-34 Years	8,794	8,707	8,069	87	1.0%	121	1.4%	18.0%	16.9%
35-54 Years	13,493	13,776	14,891	-283	-2.1%	-233	-1.6%	27.6%	31.2%
55-64 Years	7,235	7,114	6,122	121	1.7%	186	2.8%	14.8%	12.8%
65+ Years	7,178	7,000	5,808	178	2.5%	228	3.6%	14.7%	12.2%
Total	48,915	48,799	47,746	116	0.2%	195	0.4%	100.0%	100.0%
Grand Isle County									
0-4 Years	333	308	319	25	8.1%	2	0.7%	4.8%	4.6%
5-14 Years	722	703	811	19	2.7%	-15	-1.9%	10.4%	11.6%
15-19 Years	373	360	420	13	3.6%	-8	-2.0%	5.4%	6.0%
20-34 Years	1,089	1,057	973	32	3.0%	19	1.9%	15.7%	14.0%
35-54 Years	1,774	1,823	2,200	-49	-2.7%	-71	-3.5%	25.6%	31.6%
55-64 Years	1,327	1,328	1,268	-1	-0.1%	10	0.8%	19.2%	18.2%
65+ Years	1,301	1,282	979	19	1.5%	54	4.9%	18.8%	14.0%
Total	6,919	6,861	6,970	58	0.8%	-9	-0.1%	100.0%	100.0%
Lamoille County									
0-4 Years	1,327	1,284	1,495	43	3.3%	-28	-2.0%	5.2%	6.1%
5-14 Years	3,031	3,089	2,976	-58	-1.9%	9	0.3%	12.0%	12.2%
15-19 Years	1,678	1,684	1,773	-6	-0.4%	-16	-0.9%	6.6%	7.2%
20-34 Years	4,723	4,671	4,473	52	1.1%	42	0.9%	18.6%	18.3%
35-54 Years	6,792	6,882	7,253	-90	-1.3%	-77	-1.1%	26.8%	29.6%
55-64 Years	3,671	3,622	3,241	49	1.4%	72	2.1%	14.5%	13.2%
65+ Years	4,111	4,003	3,264	108	2.7%	141	3.9%	16.2%	13.3%
Total	25,333	25,235	24,475	98	0.4%	143	0.6%	100.0%	100.0%

Sources: Vermont Department of Health (2015 and 2016).
 U.S. Bureau of the Census (2010)
 1/ Average annual percent changes are compound average annual rates.

Table 18 continued									
Population Changes by Age Cohort									
Age	Population			Change 2015-16	%	Average Annual		Age Distribution	
	2016	2015	2010			Change 2010-16	% ¹ 2010-16	2016	2010
Orange County									
0-4 Years	1,387	1,378	1,472	9	0.7%	-14	-1.0%	4.8%	5.1%
5-14 Years	3,023	3,093	3,409	-70	-2.3%	-64	-2.0%	10.5%	11.8%
15-19 Years	1,798	1,837	1,982	-39	-2.1%	-31	-1.6%	6.2%	6.8%
20-34 Years	4,756	4,737	4,523	19	0.4%	39	0.8%	16.4%	15.6%
35-54 Years	7,322	7,493	8,686	-171	-2.3%	-227	-2.8%	25.3%	30.0%
55-64 Years	5,067	5,042	4,588	25	0.5%	80	1.7%	17.5%	15.9%
65+ Years	5,566	5,319	4,276	247	4.6%	215	4.5%	19.2%	14.8%
Total	28,919	28,899	28,936	20	0.1%	-3	0.0%	100.0%	100.0%
Orleans County									
0-4 Years	1,374	1,321	1,413	53	4.0%	-7	-0.5%	5.1%	5.2%
5-14 Years	2,896	3,021	3,290	-125	-4.1%	-66	-2.1%	10.8%	12.1%
15-19 Years	1,543	1,622	1,677	-79	-4.9%	-22	-1.4%	5.7%	6.2%
20-34 Years	4,402	4,423	4,335	-21	-0.5%	11	0.3%	16.4%	15.9%
35-54 Years	6,635	6,830	7,535	-195	-2.9%	-150	-2.1%	24.7%	27.7%
55-64 Years	4,215	4,262	4,157	-47	-1.1%	10	0.2%	15.7%	15.3%
65+ Years	5,798	5,621	4,824	177	3.1%	162	3.1%	21.6%	17.7%
Total	26,863	27,100	27,231	-237	-0.9%	-61	-0.2%	100.0%	100.0%
Rutland County									
0-4 Years	2,770	2,747	2,832	23	0.8%	-10	-0.4%	4.7%	4.6%
5-14 Years	5,854	5,978	6,760	-124	-2.1%	-151	-2.4%	9.9%	11.0%
15-19 Years	3,878	3,924	4,246	-46	-1.2%	-61	-1.5%	6.5%	6.9%
20-34 Years	10,042	10,106	10,187	-64	-0.6%	-24	-0.2%	16.9%	16.5%
35-54 Years	14,464	14,985	17,785	-521	-3.5%	-554	-3.4%	24.4%	28.9%
55-64 Years	9,932	9,991	9,575	-59	-0.6%	60	0.6%	16.7%	15.5%
65+ Years	12,370	12,005	10,257	365	3.0%	352	3.2%	20.9%	16.6%
Total	59,310	59,736	61,642	-426	-0.7%	-389	-0.6%	100.0%	100.0%
Washington County									
0-4 Years	2,822	2,890	3,087	-68	-2.4%	-44	-1.5%	4.8%	5.2%
5-14 Years	6,428	6,379	6,908	49	0.8%	-80	-1.2%	11.0%	11.6%
15-19 Years	3,766	3,850	4,146	-84	-2.2%	-63	-1.6%	6.4%	7.0%
20-34 Years	10,284	10,077	10,024	207	2.1%	43	0.4%	17.6%	16.8%
35-54 Years	15,406	15,836	17,757	-430	-2.7%	-392	-2.3%	26.3%	29.8%
55-64 Years	9,091	9,167	8,995	-76	-0.8%	16	0.2%	15.5%	15.1%
65+ Years	10,707	10,413	8,617	294	2.8%	348	3.7%	18.3%	14.5%
Total	58,504	58,612	59,534	-108	-0.2%	-172	-0.3%	100.0%	100.0%

Sources: Vermont Department of Health (2015 and 2016).
 U.S. Bureau of the Census (2010)
 1/ Average annual percent changes are compound average annual rates.

Table 18 continued									
Population Changes by Age Cohort									
Age	Population			Change 2015-16	%	Average Annual		Age Distribution	
	2016	2015	2010			Change	% ¹	2016	2010
Windham County									
0-4 Years	1,997	2,029	2,148	-32	-1.6%	-25	-1.2%	4.6%	4.8%
5-14 Years	4,407	4,487	4,971	-80	-1.8%	-94	-2.0%	10.2%	11.2%
15-19 Years	2,502	2,581	2,839	-79	-3.1%	-56	-2.1%	5.8%	6.4%
20-34 Years	7,247	7,241	7,149	6	0.1%	16	0.2%	16.8%	16.1%
35-54 Years	10,410	10,775	12,880	-365	-3.4%	-412	-3.5%	24.1%	28.9%
55-64 Years	7,562	7,596	7,359	-34	-0.4%	34	0.5%	17.5%	16.5%
65+ Years	9,020	8,677	7,167	343	4.0%	309	3.9%	20.9%	16.1%
Total	43,145	43,386	44,513	-241	-0.6%	-228	-0.5%	100.0%	100.0%
Windsor County									
0-4 Years	2,469	2,528	2,672	-59	-2.3%	-34	-1.3%	4.4%	4.7%
5-14 Years	5,809	5,783	6,376	26	0.4%	-95	-1.5%	10.5%	11.3%
15-19 Years	2,945	3,040	3,244	-95	-3.1%	-50	-1.6%	5.3%	5.7%
20-34 Years	8,831	8,859	8,695	-28	-0.3%	23	0.3%	15.9%	15.3%
35-54 Years	13,627	13,990	16,411	-363	-2.6%	-464	-3.1%	24.6%	29.0%
55-64 Years	9,589	9,649	9,181	-60	-0.6%	68	0.7%	17.3%	16.2%
65+ Years	12,226	11,888	10,091	338	2.8%	356	3.3%	22.0%	17.8%
Total	55,496	55,737	56,670	-241	-0.4%	-196	-0.3%	100.0%	100.0%
Vermont									
0-4 Years	30,641	30,408	31,952	233	0.8%	-219	-0.7%	4.9%	5.1%
5-14 Years	65,917	66,824	72,291	-907	-1.4%	-1,062	-1.5%	10.6%	11.6%
15-19 Years	42,608	43,451	46,012	-843	-1.9%	-567	-1.3%	6.8%	7.4%
20-34 Years	119,814	118,836	113,473	978	0.8%	1,057	0.9%	19.2%	18.1%
35-54 Years	155,791	159,885	180,962	-4,094	-2.6%	-4,195	-2.5%	24.9%	28.9%
55-64 Years	96,891	96,745	89,973	146	0.2%	1,153	1.2%	15.5%	14.4%
65+ Years	112,932	109,893	91,078	3,039	2.8%	3,642	3.6%	18.1%	14.6%
Total	624,594	626,042	625,741	-1,448	-0.2%	-191	0.0%	100.0%	100.0%
Vermont Gender									
Gender	Population			Change 2015-16	%	Average Annual		Gender Distribution	
	2016	2015	2010			Change	%	2016	2010
Male	308,466	308,526	308,206	-60	0.0%	43	0.0%	49.4%	49.3%
Female	316,128	317,516	317,535	-1,388	-0.4%	-235	-0.1%	50.6%	50.7%
Total	624,594	626,042	625,741	-1,448	-0.2%	-191	0.0%	100.0%	100.0%
Sources: Vermont Department of Health (2015 and 2016). U.S. Bureau of the Census (2010) 1/ Average annual percent changes are compound average annual rates.									

Table 18 Charts
Population Changes by Age Cohort

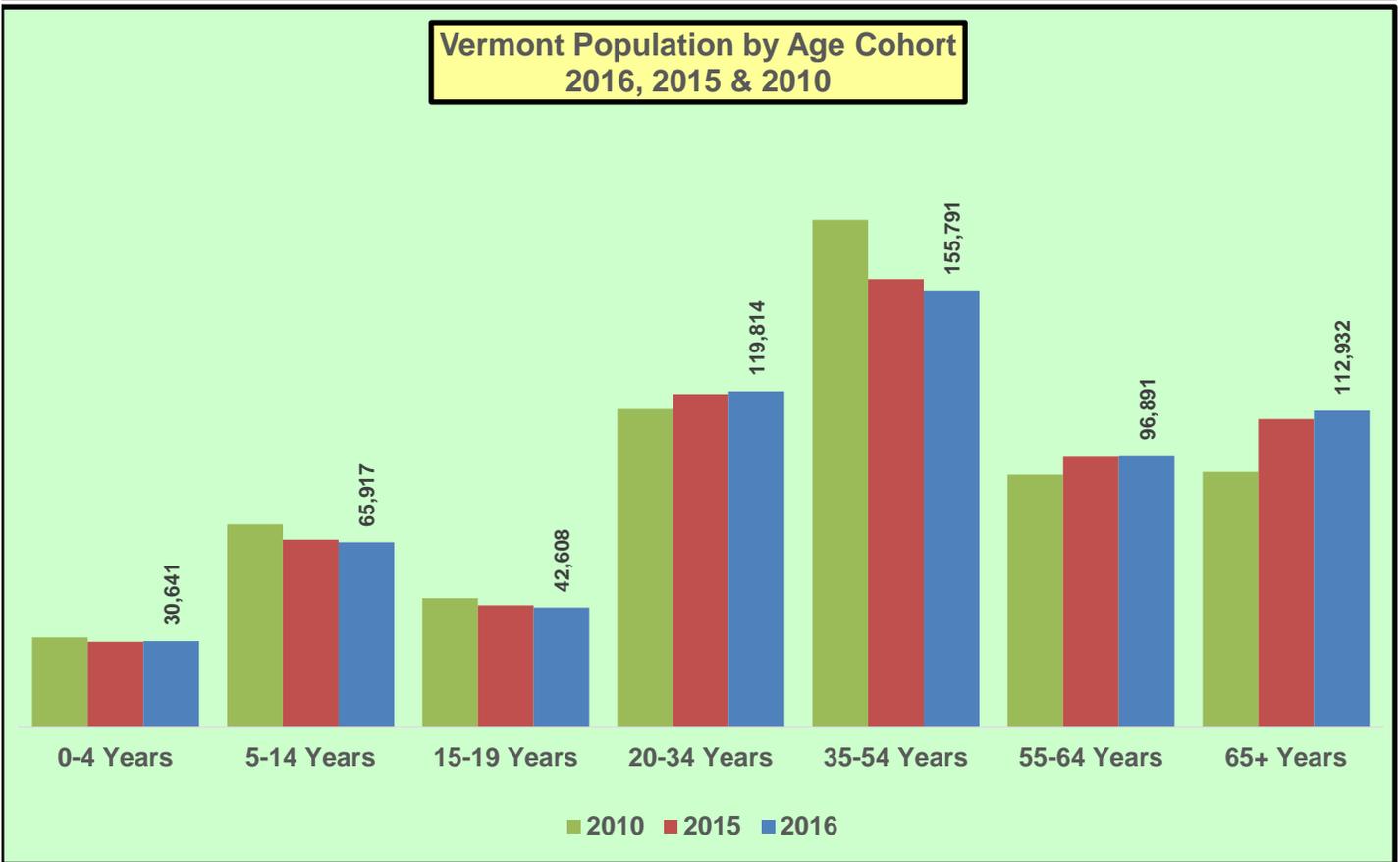
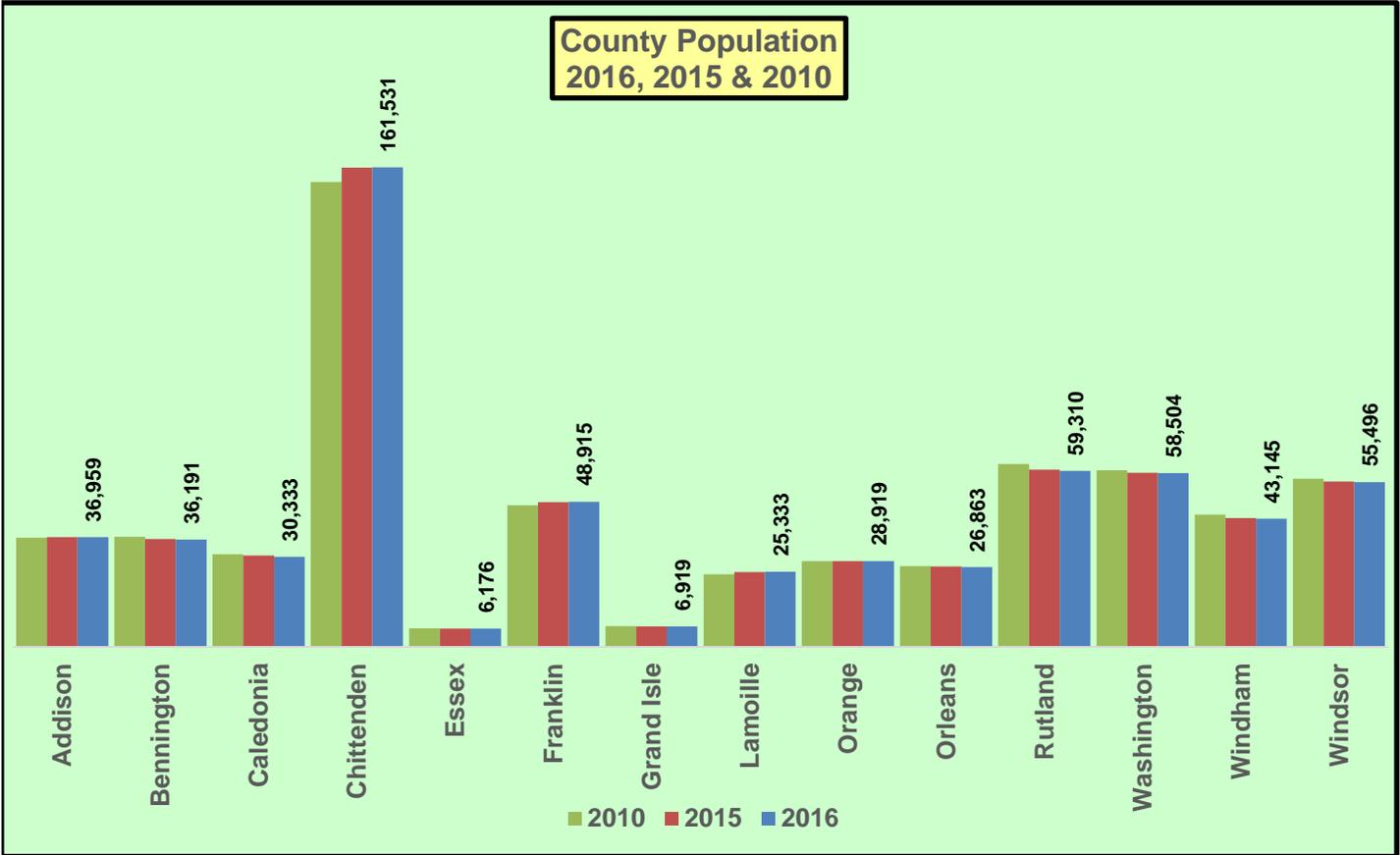


Table 19

Population Projections

County	Census 2010	Low Scenario			High Scenario		
		Projection 2020	Projection 2030	Percent Change* 2010-2030	Projection 2020	Projection 2030	Percent Change* 2010-2030
Vermont	625,741	628,688	620,480	-0.8%	653,575	670,073	7.1%
Addison	36,821	35,820	34,113	-7.4%	37,198	36,730	-0.2%
Bennington	37,125	36,470	35,034	-5.6%	37,695	37,470	0.9%
Caledonia	31,227	32,199	32,534	4.2%	32,336	32,752	4.9%
Chittenden	156,545	161,812	162,967	4.1%	165,690	171,718	9.7%
Essex	6,306	5,974	5,480	-13.1%	5,949	5,489	-13.0%
Franklin	47,746	49,253	50,739	6.3%	51,810	55,647	16.5%
Grand Isle	6,970	6,773	6,405	-8.1%	8,777	10,708	53.6%
Lamoille	24,475	25,281	25,618	4.7%	28,198	31,639	29.3%
Orange	28,936	28,946	28,443	-1.7%	29,813	30,056	3.9%
Orleans	27,231	27,424	27,008	-0.8%	28,598	29,296	7.6%
Rutland	61,642	58,494	54,175	-12.1%	60,791	58,439	-5.2%
Washington	59,534	60,027	59,960	0.7%	61,186	62,372	4.8%
Windham	44,513	44,427	43,609	-2.0%	46,477	47,429	6.6%
Windsor	56,670	55,788	54,395	-4.0%	59,057	60,328	6.5%

Note: *Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Historical Data: US Census Bureau website, online at www.census.gov.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

Release date: August 2013.

Table 19 Chart
Population Projections

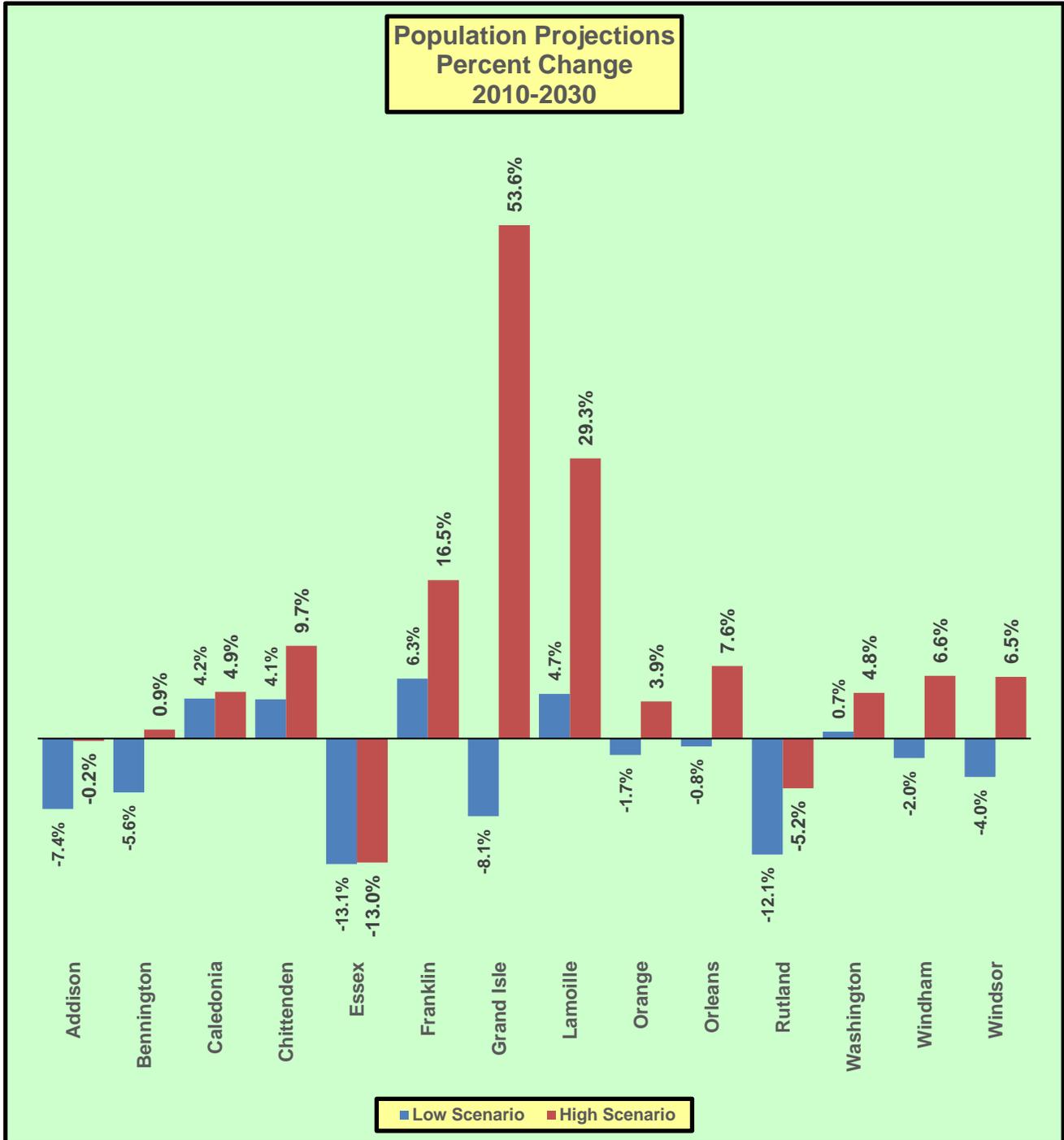


Table 20

Vermont: Employment by Residence

Resident Civilian Labor Force ¹	2017	2016
Civilian Labor Force	344,760	344,572
Employed	334,378	333,399
Unemployed	10,382	11,173
Unemployment Rate (%)	3.0%	3.2%

Vermont: Employment by Industry

Industry	Covered Employment ²				Change	Percent Change
	2017	% of Total	2016	% of Total		
Total Covered	309,326	100.0%	308,061	100.0%	1,265	0.4%
Private Ownership	256,295	82.9%	255,016	82.8%	1,279	0.5%
Goods Producing	48,617	15.7%	49,138	16.0%	-521	-1.1%
Agriculture, forestry, fishing & hunting	3,285	1.1%	3,238	1.1%	47	1.5%
Mining	616	0.2%	639	0.2%	-23	-3.6%
Construction	15,181	4.9%	15,276	5.0%	-95	-0.6%
Manufacturing	29,536	9.5%	29,985	9.7%	-449	-1.5%
Durable Goods	18,274	5.9%	18,756	6.1%	-482	-2.6%
Non-Durable Goods	11,261	3.6%	11,228	3.6%	33	0.3%
Service Providing	207,679	67.1%	205,878	66.8%	1,801	0.9%
Wholesale trade	9,294	3.0%	9,476	3.1%	-182	-1.9%
Retail trade	37,871	12.2%	38,122	12.4%	-251	-0.7%
Transportation & warehousing	6,564	2.1%	6,516	2.1%	48	0.7%
Utilities	1,261	0.4%	1,343	0.4%	-82	-6.1%
Information	4,476	1.4%	4,637	1.5%	-161	-3.5%
Finance and Insurance	8,726	2.8%	8,706	2.8%	20	0.2%
Real estate & rental & leasing	3,006	1.0%	2,970	1.0%	36	1.2%
Professional & technical services	14,517	4.7%	14,332	4.7%	185	1.3%
Management of companies & enterprises	2,025	0.7%	2,084	0.7%	-59	-2.8%
Administrative & waste services	11,913	3.9%	11,359	3.7%	554	4.9%
Educational services	10,165	3.3%	10,201	3.3%	-36	-0.4%
Health care & social assistance	51,932	16.8%	50,885	16.5%	1,047	2.1%
Arts, entertainment, & recreation	4,395	1.4%	4,254	1.4%	141	3.3%
Accommodation & food services	32,876	10.6%	31,998	10.4%	878	2.7%
Other services, except public administration	8,657	2.8%	8,995	2.9%	-338	-3.8%
Government Ownership	53,030	17.1%	53,045	17.2%	-15	0.0%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 21

Addison County: Employment by Residence

Resident Civilian Labor Force ¹	% of		% of	
	2017	State	2016	State
Civilian Labor Force	20,842	6.0%	20,846	6.0%
Employed	20,256	6.1%	20,224	6.1%
Unemployed	586	5.6%	622	5.6%
Unemployment Rate (%)	2.8%	NA	3.0%	NA

Addison County: Employment by Industry

Industry	Covered Employment ²					
	2017	% of Total	2016	% of Total	Change	Percent Change
Total Covered	15,001	100.0%	14,909	100.0%	92	0.6%
Private Ownership	13,009	86.7%	12,999	87.2%	10	0.1%
Goods Producing	3,433	22.9%	3,366	22.6%	67	2.0%
Agriculture, forestry, fishing & hunting	683	4.6%	669	4.5%	14	2.1%
Mining	39	0.3%	38	0.3%	1	2.6%
Construction	829	5.5%	773	5.2%	56	7.2%
Manufacturing	1,882	12.5%	1,885	12.6%	-3	-0.2%
Durable Goods	1,168	7.8%	1,186	8.0%	-18	-1.5%
Non-Durable Goods	714	4.8%	699	4.7%	15	2.1%
Service Providing	9,576	63.8%	9,633	64.6%	-57	-0.6%
Wholesale trade	D	D	D	D	D	D
Retail trade	1,950	13.0%	1,968	13.2%	-18	-0.9%
Transportation & warehousing	319	2.1%	307	2.1%	12	3.9%
Utilities	D	D	D	D	D	D
Information	87	0.6%	93	0.6%	-6	-6.5%
Finance and Insurance	336	2.2%	342	2.3%	-6	-1.8%
Real estate & rental & leasing	73	0.5%	86	0.6%	-13	-15.1%
Professional & technical services	469	3.1%	492	3.3%	-23	-4.7%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	D	D	D	D	D	D
Educational services	D	D	D	D	D	D
Health care & social assistance	D	D	D	D	D	D
Arts, entertainment, & recreation	159	1.1%	167	1.1%	-8	-4.8%
Accommodation & food services	1,156	7.7%	1,176	7.9%	-20	-1.7%
Other services, except public administration	390	2.6%	407	2.7%	-17	-4.2%
Government Ownership	1,992	13.3%	1,910	12.8%	82	4.3%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 22

Bennington County: Employment by Residence

Resident Civilian Labor Force ¹	2017	% of State	2016	% of State
Civilian Labor Force	18,438	5.3%	18,439	5.4%
Employed	17,770	5.3%	17,743	5.3%
Unemployed	668	6.4%	696	6.2%
Unemployment Rate (%)	3.6%	NA	3.8%	NA

Bennington County: Employment by Industry

Industry	Covered Employment ²				Change	Percent Change
	2017	% of Total	2016	% of Total		
Total Covered	17,143	100.0%	16,936	100.0%	207	1.2%
Private Ownership	14,871	86.7%	14,708	86.8%	163	1.1%
Goods Producing	2,963	17.3%	3,017	17.8%	-54	-1.8%
Agriculture, forestry, fishing & hunting	97	0.6%	94	0.6%	3	3.2%
Mining	-	-	-	-	n/a	n/a
Construction	622	3.6%	626	3.7%	-4	-0.6%
Manufacturing	2,245	13.1%	2,298	13.6%	-53	-2.3%
Durable Goods	1,325	7.7%	1,411	8.3%	-86	-6.1%
Non-Durable Goods	920	5.4%	887	5.2%	33	3.7%
Service Providing	11,908	69.5%	11,691	69.0%	217	1.9%
Wholesale trade	170	1.0%	D	D	D	D
Retail trade	2,649	15.5%	2,715	16.0%	-66	-2.4%
Transportation & warehousing	D	D	166	1.0%	D	D
Utilities	D	D	D	D	D	D
Information	286	1.7%	301	1.8%	-15	-5.0%
Finance and Insurance	302	1.8%	296	1.7%	6	2.0%
Real estate & rental & leasing	181	1.1%	192	1.1%	-11	-5.7%
Professional & technical services	D	D	D	D	D	D
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	737	4.3%	702	4.1%	35	5.0%
Educational services	914	5.3%	896	5.3%	18	2.0%
Health care & social assistance	2,975	17.4%	2,780	16.4%	195	7.0%
Arts, entertainment, & recreation	468	2.7%	459	2.7%	9	2.0%
Accommodation & food services	1,914	11.2%	1,846	10.9%	68	3.7%
Other services, except public administration	412	2.4%	435	2.6%	-23	-5.3%
Government Ownership	2,272	13.3%	2,229	13.2%	43	1.9%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 23

Caledonia County: Employment by Residence

Resident Civilian Labor Force ¹	2017	% of State	2016	% of State
Civilian Labor Force	14,714	4.3%	14,896	4.3%
Employed	14,170	4.2%	14,274	4.3%
Unemployed	544	5.2%	622	5.6%
Unemployment Rate (%)	3.7%	NA	4.2%	NA

Caledonia County: Employment by Industry

Industry	Covered Employment ²				Change	Percent Change
	2017	% of Total	2016	% of Total		
Total Covered	10,636	100.0%	10,735	100.0%	-99	-0.9%
Private Ownership	8,606	80.9%	8,703	81.1%	-97	-1.1%
Goods Producing	1,938	18.2%	1,994	18.6%	-56	-2.8%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	587	5.5%	590	5.5%	-3	-0.5%
Manufacturing	1,231	11.6%	1,285	12.0%	-54	-4.2%
Durable Goods	742	7.0%	776	7.2%	-34	-4.4%
Non-Durable Goods	488	4.6%	510	4.8%	-22	-4.3%
Service Providing	6,668	62.7%	6,709	62.5%	-41	-0.6%
Wholesale trade	211	2.0%	186	1.7%	25	13.4%
Retail trade	1,566	14.7%	1,577	14.7%	-11	-0.7%
Transportation & warehousing	255	2.4%	261	2.4%	-6	-2.3%
Utilities	38	0.4%	39	0.4%	-1	-2.6%
Information	193	1.8%	198	1.8%	-5	-2.5%
Finance and Insurance	270	2.5%	262	2.4%	8	3.1%
Real estate & rental & leasing	94	0.9%	91	0.8%	3	3.3%
Professional & technical services	274	2.6%	262	2.4%	12	4.6%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	D	D	D	D	D	D
Educational services	592	5.6%	616	5.7%	-24	-3.9%
Health care & social assistance	1,779	16.7%	1,764	16.4%	15	0.9%
Arts, entertainment, & recreation	71	0.7%	135	1.3%	-64	-47.4%
Accommodation & food services	801	7.5%	794	7.4%	7	0.9%
Other services, except public administration	260	2.4%	282	2.6%	-22	-7.8%
Government Ownership	2,030	19.1%	2,032	18.9%	-2	-0.1%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 24

Chittenden County: Employment by Residence

Resident Civilian Labor Force ¹	2017		2016	
	2017	% of State	2016	% of State
Civilian Labor Force	95,645	27.7%	95,181	27.6%
Employed	93,463	28.0%	92,791	27.8%
Unemployed	2,182	21.0%	2,390	21.4%
Unemployment Rate (%)	2.3%	NA	2.5%	NA

Chittenden County: Employment by Industry

Industry	Covered Employment ²					
	2017	% of Total	2016	% of Total	Change	Percent Change
Total Covered	102,127	100.0%	101,625	100.0%	502	0.5%
Private Ownership	85,625	83.8%	85,051	83.7%	574	0.7%
Goods Producing	14,853	14.5%	14,952	14.7%	-99	-0.7%
Agriculture, forestry, fishing & hunting	200	0.2%	186	0.2%	14	7.5%
Mining	45	0.0%	44	0.0%	1	2.3%
Construction	5,121	5.0%	5,068	5.0%	53	1.0%
Manufacturing	9,489	9.3%	9,654	9.5%	-165	-1.7%
Durable Goods	6,638	6.5%	6,740	6.6%	-102	-1.5%
Non-Durable Goods	2,851	2.8%	2,914	2.9%	-63	-2.2%
Service Providing	70,772	69.3%	70,099	69.0%	673	1.0%
Wholesale trade	3,482	3.4%	3,609	3.6%	-127	-3.5%
Retail trade	12,357	12.1%	12,442	12.2%	-85	-0.7%
Transportation & warehousing	2,277	2.2%	2,278	2.2%	-1	0.0%
Utilities	267	0.3%	271	0.3%	-4	-1.5%
Information	2,175	2.1%	2,215	2.2%	-40	-1.8%
Finance and Insurance	2,961	2.9%	3,016	3.0%	-55	-1.8%
Real estate & rental & leasing	1,174	1.1%	1,149	1.1%	25	2.2%
Professional & technical services	7,886	7.7%	7,771	7.6%	115	1.5%
Management of companies & enterprises	750	0.7%	782	0.8%	-32	-4.1%
Administrative & waste services	4,443	4.4%	4,062	4.0%	381	9.4%
Educational services	2,461	2.4%	2,493	2.5%	-32	-1.3%
Health care & social assistance	16,424	16.1%	16,028	15.8%	396	2.5%
Arts, entertainment, & recreation	1,932	1.9%	1,856	1.8%	76	4.1%
Accommodation & food services	9,099	8.9%	8,911	8.8%	188	2.1%
Other services, except public administration	3,085	3.0%	3,215	3.2%	-130	-4.0%
Government Ownership	16,503	16.2%	16,574	16.3%	-71	-0.4%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 25

Essex County: Employment by Residence

Resident Civilian Labor Force ¹	2017	% of State	2016	% of State
Civilian Labor Force	2,680	0.8%	2,701	0.8%
Employed	2,555	0.8%	2,565	0.8%
Unemployed	125	1.2%	136	1.2%
Unemployment Rate (%)	4.7%	NA	5.0%	NA

Essex County: Employment by Industry

Industry	Covered Employment ²				Change	Percent Change
	2017	% of Total	2016	% of Total		
Total Covered	1,076	100.0%	1,016	100.0%	60	5.9%
Private Ownership	705	65.5%	636	62.6%	69	10.8%
Goods Producing	305	28.3%	281	27.7%	24	8.5%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	37	3.4%	33	3.2%	4	12.1%
Manufacturing	141	13.1%	138	13.6%	3	2.2%
Durable Goods	D	D	D	D	D	D
Non-Durable Goods	D	D	D	D	D	D
Service Providing	399	37.1%	355	34.9%	44	12.4%
Wholesale trade	D	D	D	D	D	D
Retail trade	80	7.4%	80	7.9%	0	0.0%
Transportation & warehousing	21	2.0%	19	1.9%	2	10.5%
Utilities	D	D	D	D	D	D
Information	D	D	D	D	D	D
Finance and Insurance	D	D	12	1.2%	D	D
Real estate & rental & leasing	D	D	D	D	D	D
Professional & technical services	27	2.5%	24	2.4%	3	12.5%
Management of companies & enterprises	-	-	-	-	n/a	n/a
Administrative & waste services	14	1.3%	12	1.2%	2	16.7%
Educational services	D	D	D	D	D	D
Health care & social assistance	D	D	D	D	D	D
Arts, entertainment, & recreation	D	D	D	D	D	D
Accommodation & food services	D	D	D	D	D	D
Other services, except public administration	25	2.3%	27	2.7%	-2	-7.4%
Government Ownership	371	34.5%	380	37.4%	-9	-2.4%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 26

Franklin County: Employment by Residence

Resident Civilian Labor Force ¹	2017	% of State	2016	% of State
Civilian Labor Force	27,427	8.0%	27,346	7.9%
Employed	26,587	8.0%	26,494	7.9%
Unemployed	840	8.1%	852	7.6%
Unemployment Rate (%)	3.1%	NA	3.1%	NA

Franklin County: Employment by Industry

Industry	Covered Employment ²				Change	Percent Change
	2017	% of Total	2016	% of Total		
Total Covered	17,683	100.0%	17,894	100.0%	-211	-1.2%
Private Ownership	13,245	74.9%	13,458	75.2%	-213	-1.6%
Goods Producing	3,697	20.9%	3,818	21.3%	-121	-3.2%
Agriculture, forestry, fishing & hunting	553	3.1%	533	3.0%	20	3.8%
Mining	24	0.1%	28	0.2%	-4	-14.3%
Construction	540	3.1%	537	3.0%	3	0.6%
Manufacturing	2,580	14.6%	2,721	15.2%	-141	-5.2%
Durable Goods	667	3.8%	692	3.9%	-25	-3.6%
Non-Durable Goods	1,913	10.8%	2,029	11.3%	-116	-5.7%
Service Providing	9,548	54.0%	9,640	53.9%	-92	-1.0%
Wholesale trade	520	2.9%	552	3.1%	-32	-5.8%
Retail trade	2,282	12.9%	2,306	12.9%	-24	-1.0%
Transportation & warehousing	771	4.4%	776	4.3%	-5	-0.6%
Utilities	32	0.2%	32	0.2%	0	0.0%
Information	97	0.5%	103	0.6%	-6	-5.8%
Finance and Insurance	285	1.6%	274	1.5%	11	4.0%
Real estate & rental & leasing	88	0.5%	75	0.4%	13	17.3%
Professional & technical services	323	1.8%	D	D	D	D
Management of companies & enterprises	-	-	D	D	n/a	n/a
Administrative & waste services	1,221	6.9%	1,316	7.4%	-95	-7.2%
Educational services	27	0.2%	28	0.2%	-1	-3.6%
Health care & social assistance	2,520	14.3%	2,505	14.0%	15	0.6%
Arts, entertainment, & recreation	48	0.3%	54	0.3%	-6	-11.1%
Accommodation & food services	1,006	5.7%	963	5.4%	43	4.5%
Other services, except public administration	329	1.9%	339	1.9%	-10	-2.9%
Government Ownership	4,438	25.1%	4,435	24.8%	3	0.1%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 27

Grand Isle County: Employment by Residence

Resident Civilian Labor Force ¹	2017	% of State	2016	% of State
Civilian Labor Force	3,993	1.2%	3,974	1.2%
Employed	3,853	1.2%	3,825	1.1%
Unemployed	140	1.3%	149	1.3%
Unemployment Rate (%)	3.5%	NA	3.7%	NA

Grand Isle County: Employment by Industry

Industry	Covered Employment ²				Change	Percent Change
	2017	% of Total	2016	% of Total		
Total Covered	1,174	100.0%	1,154	100.0%	20	1.7%
Private Ownership	889	75.7%	871	75.5%	18	2.1%
Goods Producing	226	19.3%	213	18.5%	13	6.1%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	120	10.2%	115	10.0%	5	4.3%
Manufacturing	56	4.8%	59	5.1%	-3	-5.1%
Durable Goods	D	D	D	D	D	D
Non-Durable Goods	D	D	D	D	D	D
Service Providing	663	56.5%	658	57.0%	5	0.8%
Wholesale trade	D	D	D	D	D	D
Retail trade	181	15.4%	181	15.7%	0	0.0%
Transportation & warehousing	83	7.1%	82	7.1%	1	1.2%
Utilities	D	D	D	D	D	D
Information	D	D	11	1.0%	D	D
Finance and Insurance	25	2.1%	25	2.2%	0	0.0%
Real estate & rental & leasing	35	3.0%	20	1.7%	15	75.0%
Professional & technical services	27	2.3%	27	2.3%	0	0.0%
Management of companies & enterprises	-	-	-	-	n/a	n/a
Administrative & waste services	32	2.7%	37	3.2%	-5	-13.5%
Educational services	D	D	D	D	D	D
Health care & social assistance	D	D	D	D	D	D
Arts, entertainment, & recreation	13	1.1%	15	1.3%	-2	-13.3%
Accommodation & food services	163	13.9%	172	14.9%	-9	-5.2%
Other services, except public administration	D	D	24	2.1%	D	D
Government Ownership	285	24.3%	283	24.5%	2	0.7%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 28

Lamoille County: Employment by Residence

Resident Civilian Labor Force ¹	2017	% of State	2016	% of State
Civilian Labor Force	14,102	4.1%	13,913	4.0%
Employed	13,543	4.1%	13,324	4.0%
Unemployed	559	5.4%	589	5.3%
Unemployment Rate (%)	4.0%	NA	4.2%	NA

Lamoille County: Employment by Industry

Industry	Covered Employment ²				Change	Percent Change
	2017	% of Total	2016	% of Total		
Total Covered	12,025	100.0%	11,829	100.0%	196	1.7%
Private Ownership	10,369	86.2%	10,199	86.2%	170	1.7%
Goods Producing	1,490	12.4%	1,540	13.0%	-50	-3.2%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	772	6.4%	808	6.8%	-36	-4.5%
Manufacturing	526	4.4%	533	4.5%	-7	-1.3%
Durable Goods	341	2.8%	380	3.2%	-39	-10.3%
Non-Durable Goods	185	1.5%	153	1.3%	32	20.9%
Service Providing	8,879	73.8%	8,660	73.2%	219	2.5%
Wholesale trade	187	1.6%	183	1.5%	4	2.2%
Retail trade	1,475	12.3%	1,494	12.6%	-19	-1.3%
Transportation & warehousing	D	D	D	D	D	D
Utilities	D	D	D	D	D	D
Information	124	1.0%	112	0.9%	12	10.7%
Finance and Insurance	219	1.8%	208	1.8%	11	5.3%
Real estate & rental & leasing	129	1.1%	127	1.1%	2	1.6%
Professional & technical services	338	2.8%	349	3.0%	-11	-3.2%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	D	D	D	D	D	D
Educational services	175	1.5%	170	1.4%	5	2.9%
Health care & social assistance	1,727	14.4%	1,718	14.5%	9	0.5%
Arts, entertainment, & recreation	111	0.9%	123	1.0%	-12	-9.8%
Accommodation & food services	3,520	29.3%	3,316	28.0%	204	6.2%
Other services, except public administration	334	2.8%	334	2.8%	0	0.0%
Government Ownership	1,656	13.8%	1,630	13.8%	26	1.6%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 29

Orange County: Employment by Residence

Resident Civilian Labor Force ¹	2017	% of State	2016	% of State
Civilian Labor Force	15,934	4.6%	15,891	4.6%
Employed	15,445	4.6%	15,396	4.6%
Unemployed	489	4.7%	495	4.4%
Unemployment Rate (%)	3.1%	NA	3.1%	NA

Orange County: Employment by Industry

Industry	Covered Employment ²				Change	Percent Change
	2017	% of Total	2016	% of Total		
Total Covered	7,657	100.0%	7,665	100.0%	-8	-0.1%
Private Ownership	5,829	76.1%	5,776	75.4%	53	0.9%
Goods Producing	1,566	20.5%	1,559	20.3%	7	0.4%
Agriculture, forestry, fishing & hunting	271	3.5%	267	3.5%	4	1.5%
Mining	14	0.2%	11	0.1%	3	27.3%
Construction	583	7.6%	565	7.4%	18	3.2%
Manufacturing	697	9.1%	716	9.3%	-19	-2.7%
Durable Goods	547	7.1%	572	7.5%	-25	-4.4%
Non-Durable Goods	150	2.0%	144	1.9%	6	4.2%
Service Providing	4,263	55.7%	4,217	55.0%	46	1.1%
Wholesale trade	257	3.4%	268	3.5%	-11	-4.1%
Retail trade	813	10.6%	857	11.2%	-44	-5.1%
Transportation & warehousing	D	D	129	1.7%	D	D
Utilities	D	D	-	-	n/a	n/a
Information	70	0.9%	69	0.9%	1	1.4%
Finance and Insurance	177	2.3%	118	1.5%	59	50.0%
Real estate & rental & leasing	43	0.6%	32	0.4%	11	34.4%
Professional & technical services	347	4.5%	299	3.9%	48	16.1%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	D	D	D	D	D	D
Educational services	142	1.9%	137	1.8%	5	3.6%
Health care & social assistance	1,429	18.7%	1,423	18.6%	6	0.4%
Arts, entertainment, & recreation	61	0.8%	66	0.9%	-5	-7.6%
Accommodation & food services	545	7.1%	545	7.1%	0	0.0%
Other services, except public administration	124	1.6%	148	1.9%	-24	-16.2%
Government Ownership	1,829	23.9%	1,889	24.6%	-60	-3.2%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 30

Orleans County: Employment by Residence

	2017	% of State	2016	% of State
Resident Civilian Labor Force ¹				
Civilian Labor Force	13,720	4.0%	13,531	3.9%
Employed	13,025	3.9%	12,820	3.8%
Unemployed	695	6.7%	711	6.4%
Unemployment Rate (%)	5.1%	NA	5.3%	NA

Orleans County: Employment by Industry

Industry	Covered Employment ²				Change	Percent Change
	2017	% of Total	2016	% of Total		
Total Covered	10,961	100.0%	10,735	100.0%	226	2.1%
Private Ownership	8,913	81.3%	8,691	81.0%	222	2.6%
Goods Producing	2,304	21.0%	2,341	21.8%	-37	-1.6%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	645	5.9%	653	6.1%	-8	-1.2%
Manufacturing	1,381	12.6%	1,413	13.2%	-32	-2.3%
Durable Goods	1,030	9.4%	1,114	10.4%	-84	-7.5%
Non-Durable Goods	351	3.2%	299	2.8%	52	17.4%
Service Providing	6,610	60.3%	6,350	59.2%	260	4.1%
Wholesale trade	177	1.6%	187	1.7%	-10	-5.3%
Retail trade	1,674	15.3%	1,519	14.1%	155	10.2%
Transportation & warehousing	331	3.0%	311	2.9%	20	6.4%
Utilities	18	0.2%	17	0.2%	1	5.9%
Information	81	0.7%	81	0.8%	0	0.0%
Finance and Insurance	216	2.0%	220	2.0%	-4	-1.8%
Real estate & rental & leasing	82	0.7%	83	0.8%	-1	-1.2%
Professional & technical services	D	D	D	D	D	D
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	251	2.3%	209	1.9%	42	20.1%
Educational services	139	1.3%	134	1.2%	5	3.7%
Health care & social assistance	1,649	15.0%	1,680	15.6%	-31	-1.8%
Arts, entertainment, & recreation	114	1.0%	98	0.9%	16	16.3%
Accommodation & food services	1,453	13.3%	1,374	12.8%	79	5.7%
Other services, except public administration	246	2.2%	261	2.4%	-15	-5.7%
Government Ownership	2,047	18.7%	2,044	19.0%	3	0.1%

Source: Vermont Department of Labor, Economic & Labor Market Information Division

1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.

2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Note: LAUS Residency-based employment is not comparable to QCEW work based employment.

Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 31

Rutland County: Employment by Residence

	2017	% of State	2016	% of State
Resident Civilian Labor Force ¹				
Civilian Labor Force	30,931	9.0%	31,448	9.1%
Employed	29,839	8.9%	30,256	9.1%
Unemployed	1,092	10.5%	1,192	10.7%
Unemployment Rate (%)	3.5%	NA	3.8%	NA

Rutland County: Employment by Industry

Industry	Covered Employment ²				Change	Percent Change
	2017	% of Total	2016	% of Total		
Total Covered	26,932	100.0%	27,186	100.0%	-254	-0.9%
Private Ownership	23,015	85.5%	23,065	84.8%	-50	-0.2%
Goods Producing	4,783	17.8%	4,835	17.8%	-52	-1.1%
Agriculture, forestry, fishing & hunting	105	0.4%	112	0.4%	-7	-6.3%
Mining	318	1.2%	340	1.3%	-22	-6.5%
Construction	1,438	5.3%	1,447	5.3%	-9	-0.6%
Manufacturing	2,922	10.8%	2,935	10.8%	-13	-0.4%
Durable Goods	2,446	9.1%	2,476	9.1%	-30	-1.2%
Non-Durable Goods	477	1.8%	459	1.7%	18	3.9%
Service Providing	18,232	67.7%	18,230	67.1%	2	0.0%
Wholesale trade	767	2.8%	792	2.9%	-25	-3.2%
Retail trade	3,729	13.8%	3,749	13.8%	-20	-0.5%
Transportation & warehousing	654	2.4%	663	2.4%	-9	-1.4%
Utilities	380	1.4%	394	1.4%	-14	-3.6%
Information	265	1.0%	302	1.1%	-37	-12.3%
Finance and Insurance	438	1.6%	433	1.6%	5	1.2%
Real estate & rental & leasing	260	1.0%	272	1.0%	-12	-4.4%
Professional & technical services	671	2.5%	678	2.5%	-7	-1.0%
Management of companies & enterprises	351	1.3%	334	1.2%	17	5.1%
Administrative & waste services	1,023	3.8%	1,016	3.7%	7	0.7%
Educational services	422	1.6%	427	1.6%	-5	-1.2%
Health care & social assistance	4,758	17.7%	4,708	17.3%	50	1.1%
Arts, entertainment, & recreation	301	1.1%	261	1.0%	40	15.3%
Accommodation & food services	3,451	12.8%	3,406	12.5%	45	1.3%
Other services, except public administration	764	2.8%	796	2.9%	-32	-4.0%
Government Ownership	3,917	14.5%	4,121	15.2%	-204	-5.0%

Source: Vermont Department of Labor, Economic & Labor Market Information Division

1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.

2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Note: LAUS Residency-based employment is not comparable to QCEW work based employment.

Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 32

Washington County: Employment by Residence

Resident Civilian Labor Force ¹	2017	% of State	2016	% of State
Civilian Labor Force	34,124	9.9%	33,887	9.8%
Employed	33,115	9.9%	32,804	9.8%
Unemployed	1,009	9.7%	1,083	9.7%
Unemployment Rate (%)	3.0%	NA	3.2%	NA

Washington County: Employment by Industry

Industry	Covered Employment ²				Change	Percent Change
	2017	% of Total	2016	% of Total		
Total Covered	33,169	100.0%	32,957	100.0%	212	0.6%
Private Ownership	25,381	76.5%	25,410	77.1%	-29	-0.1%
Goods Producing	3,635	11.0%	3,728	11.3%	-93	-2.5%
Agriculture, forestry, fishing & hunting	121	0.4%	118	0.4%	3	2.5%
Mining	63	0.2%	70	0.2%	-7	-10.0%
Construction	1,286	3.9%	1,295	3.9%	-9	-0.7%
Manufacturing	2,165	6.5%	2,245	6.8%	-80	-3.6%
Durable Goods	759	2.3%	759	2.3%	0	0.0%
Non-Durable Goods	1,406	4.2%	1,486	4.5%	-80	-5.4%
Service Providing	21,746	65.6%	21,682	65.8%	64	0.3%
Wholesale trade	941	2.8%	1,003	3.0%	-62	-6.2%
Retail trade	3,970	12.0%	4,063	12.3%	-93	-2.3%
Transportation & warehousing	497	1.5%	462	1.4%	35	7.6%
Utilities	190	0.6%	166	0.5%	24	14.5%
Information	345	1.0%	366	1.1%	-21	-5.7%
Finance and Insurance	2,416	7.3%	2,369	7.2%	47	2.0%
Real estate & rental & leasing	226	0.7%	234	0.7%	-8	-3.4%
Professional & technical services	1,246	3.8%	1,293	3.9%	-47	-3.6%
Management of companies & enterprises	465	1.4%	487	1.5%	-22	-4.5%
Administrative & waste services	825	2.5%	839	2.5%	-14	-1.7%
Educational services	1,444	4.4%	1,403	4.3%	41	2.9%
Health care & social assistance	4,555	13.7%	4,391	13.3%	164	3.7%
Arts, entertainment, & recreation	369	1.1%	359	1.1%	10	2.8%
Accommodation & food services	3,026	9.1%	2,977	9.0%	49	1.6%
Other services, except public administration	1,231	3.7%	1,271	3.9%	-40	-3.1%
Government Ownership	7,788	23.5%	7,547	22.9%	241	3.2%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 33

Windham County: Employment by Residence

	2017	% of State	2016	% of State
Resident Civilian Labor Force ¹				
Civilian Labor Force	22,954	6.7%	23,207	6.7%
Employed	22,247	6.7%	22,434	6.7%
Unemployed	707	6.8%	773	6.9%
Unemployment Rate (%)	3.1%	NA	3.3%	NA

Windham County: Employment by Industry

Industry	Covered Employment ²				Change	Percent Change
	2017	% of Total	2016	% of Total		
Total Covered	21,938	100.0%	22,090	100.0%	-152	-0.7%
Private Ownership	19,071	86.9%	19,193	86.9%	-122	-0.6%
Goods Producing	3,760	17.1%	3,751	17.0%	9	0.2%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	1,082	4.9%	1,167	5.3%	-85	-7.3%
Manufacturing	2,329	10.6%	2,242	10.1%	87	3.9%
Durable Goods	1,397	6.4%	1,411	6.4%	-14	-1.0%
Non-Durable Goods	932	4.2%	831	3.8%	101	12.2%
Service Providing	15,311	69.8%	15,442	69.9%	-131	-0.8%
Wholesale trade	1,004	4.6%	1,009	4.6%	-5	-0.5%
Retail trade	2,475	11.3%	2,498	11.3%	-23	-0.9%
Transportation & warehousing	448	2.0%	443	2.0%	5	1.1%
Utilities	101	0.5%	176	0.8%	-75	-42.6%
Information	177	0.8%	204	0.9%	-27	-13.2%
Finance and Insurance	486	2.2%	493	2.2%	-7	-1.4%
Real estate & rental & leasing	260	1.2%	257	1.2%	3	1.2%
Professional & technical services	D	D	D	D	D	D
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	783	3.6%	792	3.6%	-9	-1.1%
Educational services	1,594	7.3%	1,593	7.2%	1	0.1%
Health care & social assistance	3,263	14.9%	3,250	14.7%	13	0.4%
Arts, entertainment, & recreation	188	0.9%	153	0.7%	35	22.9%
Accommodation & food services	3,394	15.5%	3,400	15.4%	-6	-0.2%
Other services, except public administration	598	2.7%	630	2.9%	-32	-5.1%
Government Ownership	2,867	13.1%	2,897	13.1%	-30	-1.0%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 34

Windsor County: Employment by Residence

	2017	% of State	2016	% of State
Resident Civilian Labor Force ¹				
Civilian Labor Force	29,258	8.5%	29,316	8.5%
Employed	28,508	8.5%	28,454	8.5%
Unemployed	750	7.2%	862	7.7%
Unemployment Rate (%)	2.6%	NA	2.9%	NA

Windsor County: Employment by Industry

Industry	Covered Employment ²				Change	Percent Change
	2017	% of Total	2016	% of Total		
Total Covered	23,356	100.0%	23,239	100.0%	117	0.5%
Private Ownership	18,394	78.8%	18,228	78.4%	166	0.9%
Goods Producing	3,344	14.3%	3,365	14.5%	-21	-0.6%
Agriculture, forestry, fishing & hunting	182	0.8%	224	1.0%	-42	-18.8%
Mining	51	0.2%	39	0.2%	12	30.8%
Construction	1,254	5.4%	1,272	5.5%	-18	-1.4%
Manufacturing	1,857	8.0%	1,830	7.9%	27	1.5%
Durable Goods	1,047	4.5%	1,079	4.6%	-32	-3.0%
Non-Durable Goods	809	3.5%	751	3.2%	58	7.7%
Service Providing	15,050	64.4%	14,863	64.0%	187	1.3%
Wholesale trade	761	3.3%	713	3.1%	48	6.7%
Retail trade	2,553	10.9%	2,608	11.2%	-55	-2.1%
Transportation & warehousing	469	2.0%	478	2.1%	-9	-1.9%
Utilities	93	0.4%	107	0.5%	-14	-13.1%
Information	533	2.3%	542	2.3%	-9	-1.7%
Finance and Insurance	470	2.0%	531	2.3%	-61	-11.5%
Real estate & rental & leasing	316	1.4%	312	1.3%	4	1.3%
Professional & technical services	1,151	4.9%	1,127	4.8%	24	2.1%
Management of companies & enterprises	84	0.4%	86	0.4%	-2	-2.3%
Administrative & waste services	702	3.0%	716	3.1%	-14	-2.0%
Educational services	394	1.7%	395	1.7%	-1	-0.3%
Health care & social assistance	2,994	12.8%	2,933	12.6%	61	2.1%
Arts, entertainment, & recreation	543	2.3%	494	2.1%	49	9.9%
Accommodation & food services	3,198	13.7%	3,034	13.1%	164	5.4%
Other services, except public administration	789	3.4%	788	3.4%	1	0.1%
Government Ownership	4,962	21.2%	5,011	21.6%	-49	-1.0%

Source: Vermont Department of Labor, Economic & Labor Market Information Division

1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.

2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Note: LAUS Residency-based employment is not comparable to QCEW work based employment.

Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 35

Agricultural Comparison of Vermont Counties

County	Number of Farms		Farm Acreage		Hired Workers		Unpaid Workers ¹	
		% Chg		% Chg		% Chg		% Chg
	2012	from 2007	2012	from 2007	2012	from 2007	2012	from 2007
Vermont	7,338	5.1%	1,251,713	1.5%	9,216	10.5%	8,623	NA
Addison	814	5.3%	208,362	11.1%	1,434	-4.0%	834	NA
Bennington	305	35.0%	41,387	13.1%	378	38.5%	359	NA
Caledonia	560	5.5%	81,828	-0.1%	399	7.5%	638	NA
Chittenden	587	-0.7%	73,583	-11.8%	1,051	62.4%	718	NA
Essex	93	-1.1%	25,491	-4.6%	94	-12.1%	97	NA
Franklin	736	-0.5%	186,294	3.5%	1,149	-7.6%	710	NA
Grand Isle	121	6.1%	19,020	11.0%	251	23.6%	197	NA
Lamoille	349	16.3%	52,093	4.7%	382	46.4%	505	NA
Orange	748	9.5%	105,234	3.5%	791	6.5%	928	NA
Orleans	638	0.5%	130,445	0.1%	807	32.3%	583	NA
Rutland	640	-2.7%	108,497	-16.9%	484	-18.5%	804	NA
Washington	532	19.8%	67,352	10.4%	499	-11.1%	723	NA
Windham	447	4.4%	50,765	0.0%	699	33.7%	635	NA
Windsor	768	0.1%	101,362	5.6%	798	12.1%	892	NA

Source: U. S. Department of Agriculture; 2012 Census of Agriculture.

<http://www.agcensus.usda.gov/>

Data is based on a sample of farms.

¹ Unpaid Workers was added to the survey in 2012.

Table 35 Charts
Agricultural Comparison of Vermont Counties

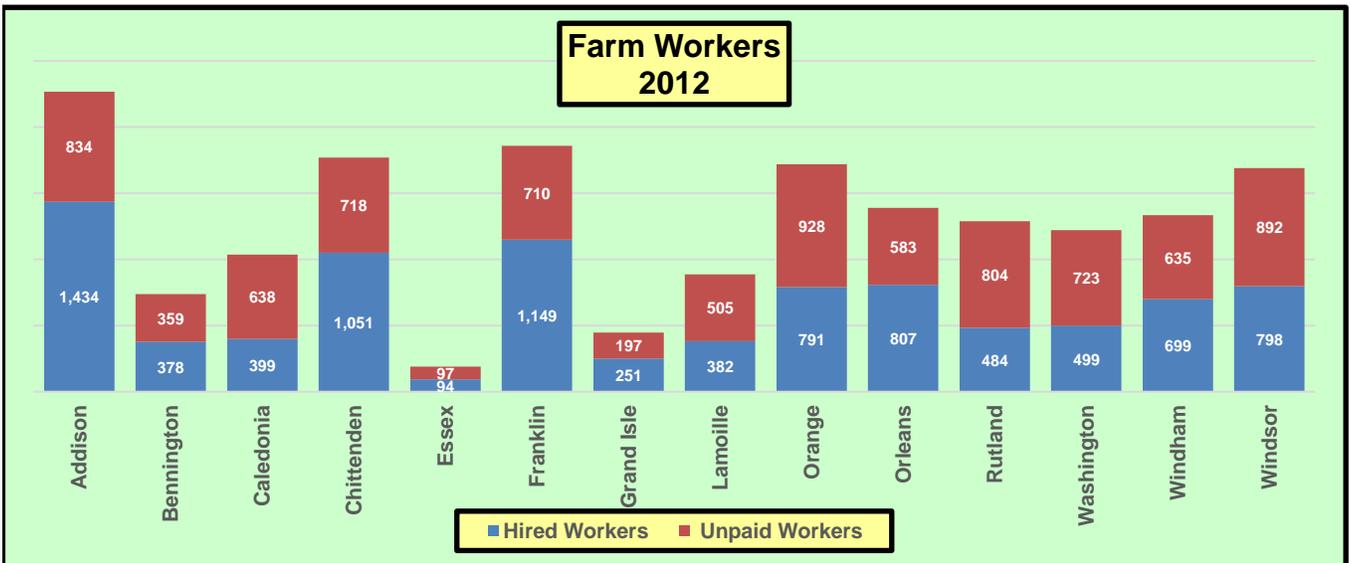
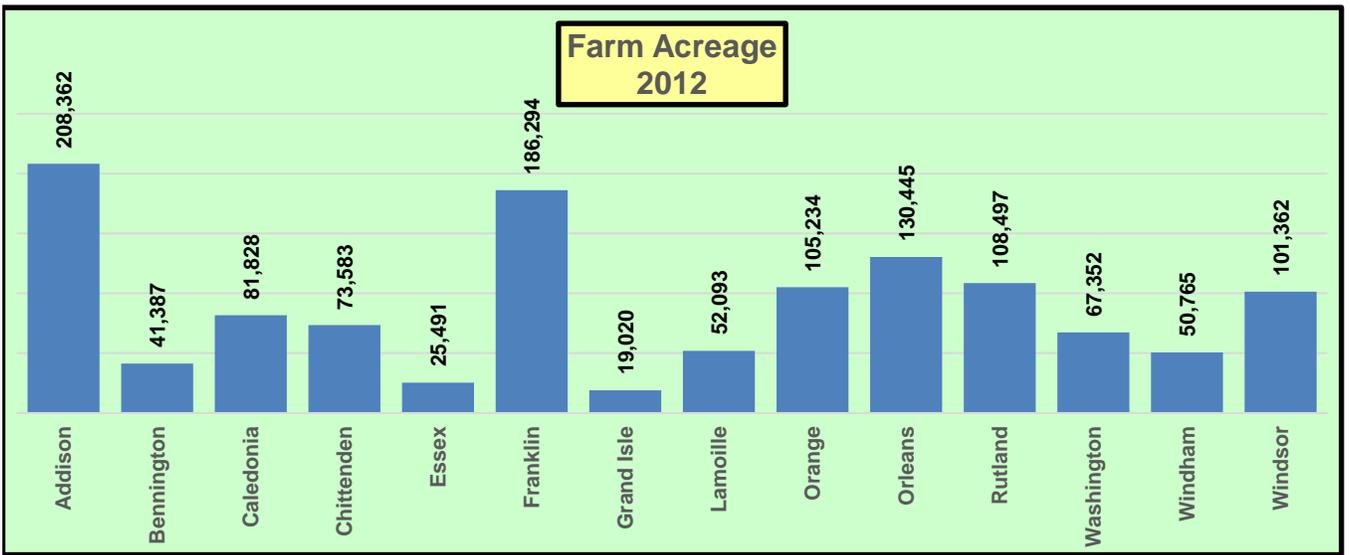
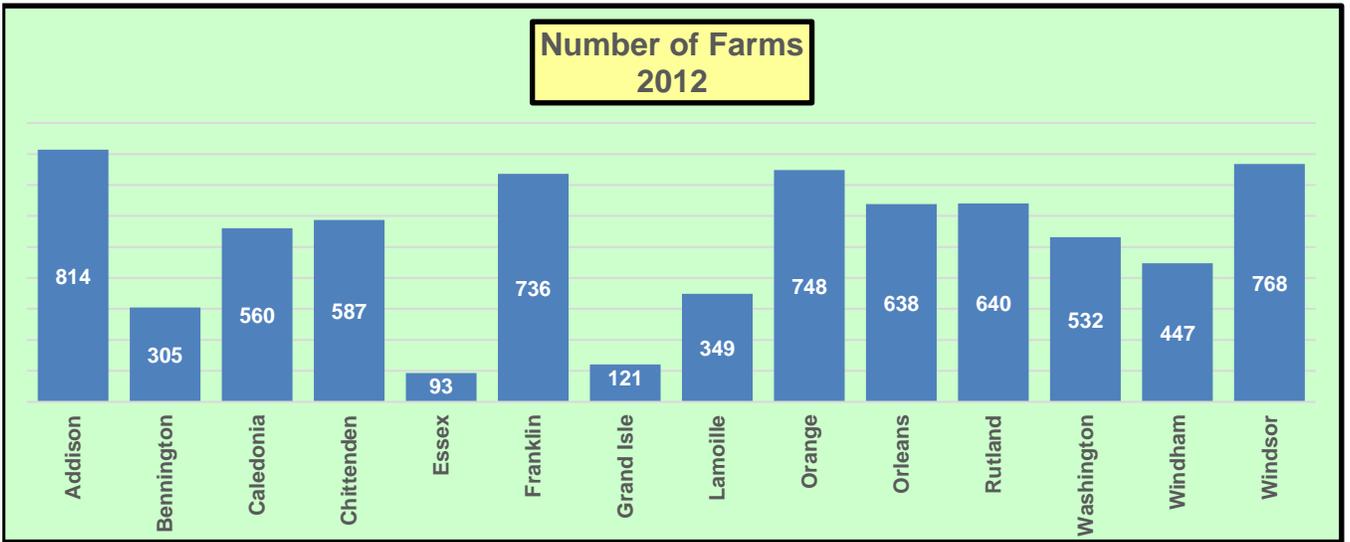


Table 36

Agricultural Products of Vermont Counties

County	Agricultural Products ¹		Milk from Cows ²			Maple Syrup ²		
	Value Sold		Value Sold			Value Sold		
	(\$000's)	% Chg	(\$000's)	% of Ag	% of	(\$000's)	% of Ag	% of
	2012	from 2007 ³	2012	Products	State	2012	Products	State
Vermont	\$776,105	15.2%	\$504,884	65.1%	100.0%	\$32,419	4.2%	100.0%
Addison	\$185,533	14.9%	\$132,109	71.2%	26.2%	\$1,290	0.7%	4.0%
Bennington	\$15,073	43.3%	\$5,259	34.9%	1.0%	\$1,020	6.8%	3.1%
Caledonia	\$37,245	18.1%	\$25,677	68.9%	5.1%	\$900	2.4%	2.8%
Chittenden	\$42,235	25.5%	\$18,146	43.0%	3.6%	\$2,202	5.2%	6.8%
Essex	\$11,651	-4.1%	\$6,701	57.5%	1.3%	\$191	1.6%	0.6%
Franklin	\$184,366	14.8%	\$132,031	71.6%	26.2%	\$11,386	6.2%	35.1%
Grand Isle	\$19,067	42.4%	\$11,509	60.4%	2.3%	\$5	0.0%	0.0%
Lamoille	\$21,334	-1.2%	\$9,194	43.1%	1.8%	\$5,195	24.4%	16.0%
Orange	\$53,540	23.7%	\$33,647	62.8%	6.7%	\$1,280	2.4%	3.9%
Orleans	\$99,308	20.6%	\$77,547	78.1%	15.4%	\$2,678	2.7%	8.3%
Rutland	\$30,793	-12.7%	\$15,324	49.8%	3.0%	\$1,804	5.9%	5.6%
Washington	\$27,117	26.1%	\$15,935	58.8%	3.2%	\$664	2.4%	2.0%
Windham	\$26,425	23.4%	\$12,711	48.1%	2.5%	\$1,870	7.1%	5.8%
Windsor	\$22,416	-10.3%	\$9,095	40.6%	1.8%	\$1,936	8.6%	6.0%

Source: U. S. Department of Agriculture; 2012 Census of Agriculture.

<http://www.agcensus.usda.gov/>

Data is based on a sample of farms.

1 Agricultural Products is the gross market value of all agricultural products sold, including Milk from Cows and Maple Syrup.

2 Milk from Cows and Maple Syrup was added to the survey in 2012.

3 Caution should be used when comparing sales from earlier years. Sales figures are in current dollars and have not been adjusted for inflation.

Table 36 Charts
Agricultural Products of Vermont Counties

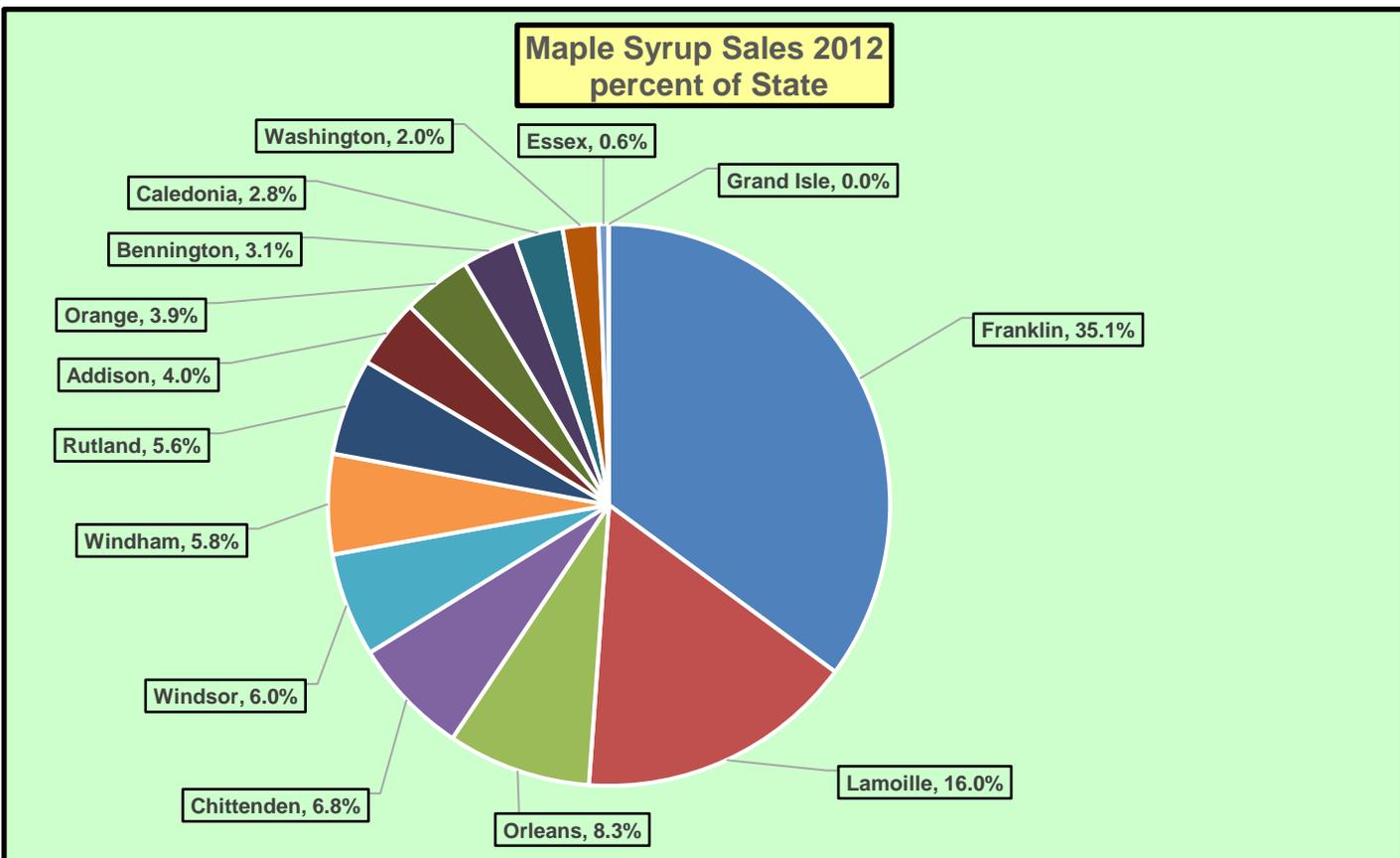
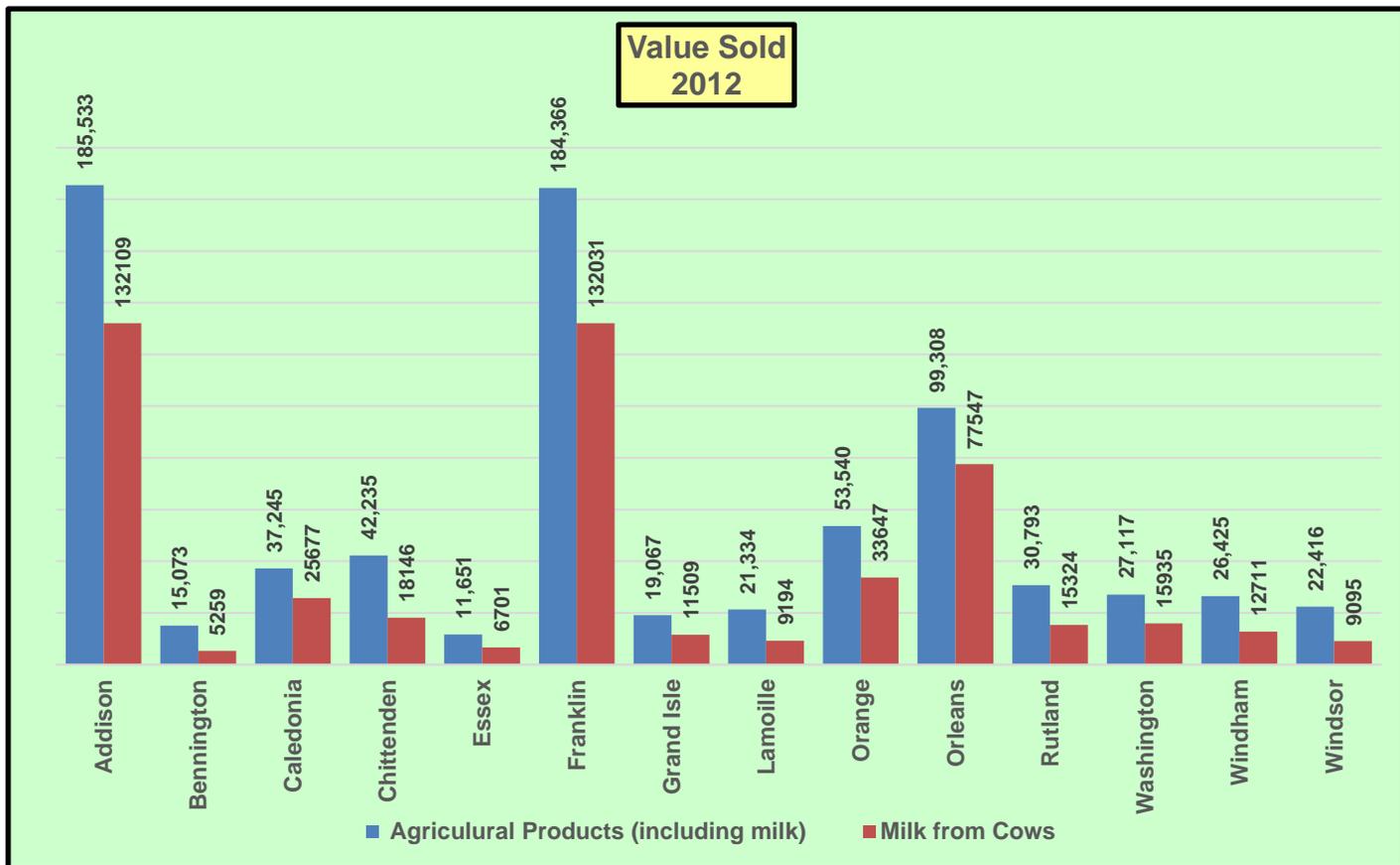


Table 37

Forest Industry Comparison of Vermont Counties

County	Hardwood				Softwood			
	2016 Board ft. (000s)	% of State	2015 Board ft. (000s)	% of State	2016 Board ft. (000s)	% of State	2015 Board ft. (000s)	% of State
Vermont	50,574	100.0%	49,862	100.0%	94,291	100.0%	86,014	100.0%
Addison	2,640	5.2%	1,944	3.9%	2,082	2.2%	826	1.0%
Bennington	3,570	7.1%	4,076	8.2%	1,351	1.4%	1,251	1.5%
Caledonia	1,187	2.3%	1,416	2.8%	7,510	8.0%	11,572	13.5%
Chittenden	1,096	2.2%	1,948	3.9%	2,561	2.7%	2,498	2.9%
Essex	2,643	5.2%	1,620	3.2%	9,966	10.6%	2,997	3.5%
Franklin/G I	627	1.2%	732	1.5%	1,668	1.8%	1,646	1.9%
Lamoille	2,666	5.3%	2,965	5.9%	1,914	2.0%	3,349	3.9%
Orange	2,363	4.7%	2,538	5.1%	3,370	3.6%	4,307	5.0%
Orleans	2,511	5.0%	1,737	3.5%	1,907	2.0%	3,668	4.3%
Rutland	3,772	7.5%	4,923	9.9%	4,586	4.9%	5,461	6.3%
Washington	2,365	4.7%	2,252	4.5%	3,693	3.9%	4,719	5.5%
Windham	6,571	13.0%	6,056	12.1%	13,841	14.7%	14,879	17.3%
Windsor	3,453	6.8%	2,633	5.3%	7,137	7.6%	8,113	9.4%
Unknown	15,111	29.9%	15,021	30.1%	32,706	34.7%	20,728	24.1%

Source: Vermont Department of Forest, Parks & Recreation
 Harvest volumes do not include firewood volumes.
 Franklin and Grand isle Counties are combined in harvest reporting.
 Note: Detail may not add to totals due to rounding.

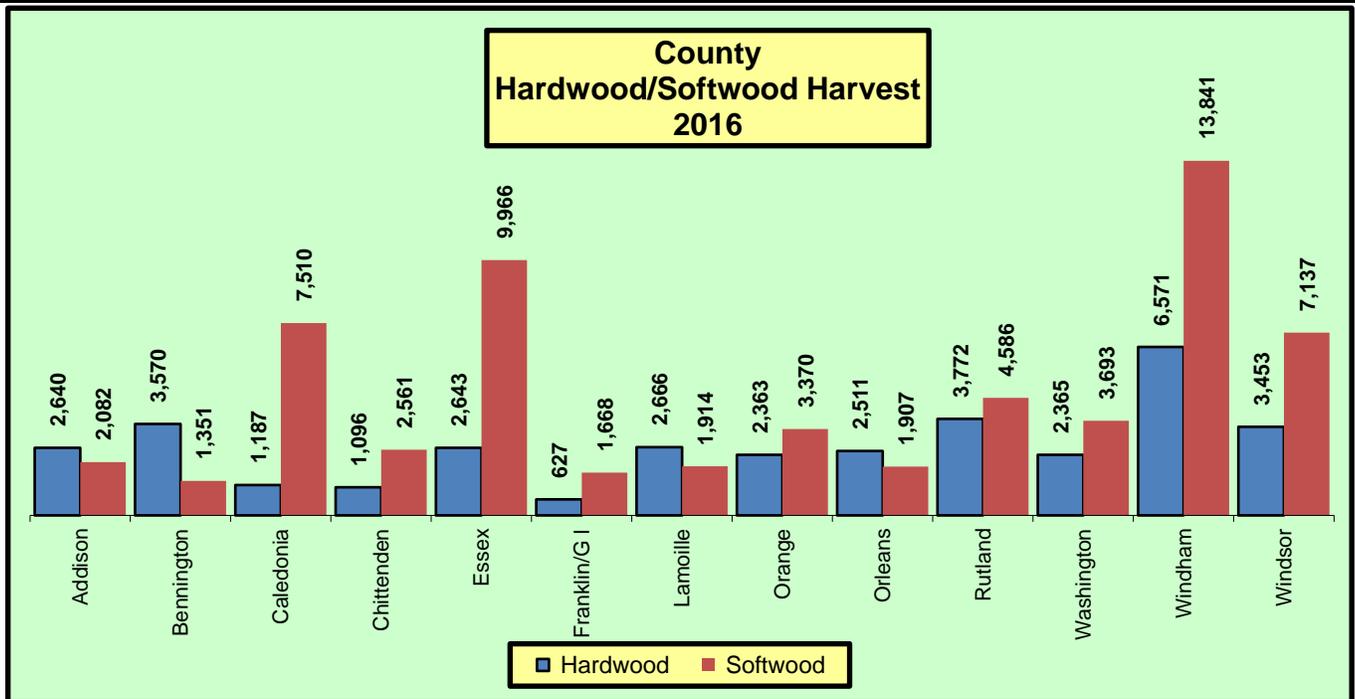


Table 38

Tax Revenues for Vermont Counties

County	Personal Income		Sales & Use		Meals & Rooms		Property Transfer	
	Tax Amount	% of State	Tax Amount	% of State	Tax Amount	% of State	Tax Amount	% of State
	2016		2016		2016		2017	
Vermont	\$657,070,622	100.0%	\$376,693,847	100.0%	\$170,295,320	100.0%	\$45,382,786	100.0%
Addison	\$36,692,326	5.6%	\$11,165,814	3.0%	\$6,080,863	3.6%	\$2,080,699	4.6%
Bennington	\$30,794,928	4.7%	\$17,072,481	4.5%	\$11,316,434	6.6%	\$2,457,704	5.4%
Caledonia	\$19,261,774	2.9%	\$9,107,960	2.4%	\$4,369,494	2.6%	\$1,442,672	3.2%
Chittenden	\$231,627,134	35.3%	\$100,984,395	26.8%	\$49,725,975	29.2%	\$13,803,839	30.4%
Essex	\$2,755,512	0.4%	\$386,153	0.1%	\$237,910	0.1%	\$373,348	0.8%
Franklin	\$40,862,303	6.2%	\$15,185,416	4.0%	\$5,870,312	3.4%	\$2,799,301	6.2%
Grand Island	\$8,924,693	1.4%	\$895,204	0.2%	\$1,025,006	0.6%	\$737,564	1.6%
Lamoille	\$28,540,589	4.3%	\$14,602,972	3.9%	\$14,845,594	8.7%	\$3,836,481	8.5%
Orange	\$25,329,381	3.9%	\$4,413,414	1.2%	\$2,359,366	1.4%	\$1,030,295	2.3%
Orleans	\$17,018,210	2.6%	\$11,128,701	3.0%	\$3,818,416	2.2%	\$1,663,326	3.7%
Rutland	\$52,456,271	8.0%	\$29,350,123	7.8%	\$16,167,460	9.5%	\$2,849,412	6.3%
Washington	\$68,586,780	10.4%	\$25,702,442	6.8%	\$13,950,278	8.2%	\$3,286,347	7.2%
Windham	\$33,653,872	5.1%	\$15,632,147	4.1%	\$12,184,873	7.2%	\$3,757,182	8.3%
Windsor	\$60,566,850	9.2%	\$18,479,544	4.9%	\$17,067,104	10.0%	\$5,264,618	11.6%
Other ¹	NA	NA	\$102,587,082	27.2%	\$11,276,237	6.6%	NA	NA

Source: Vermont Department of Taxes

NA = not applicable

1 Other = suppressed data or not available by county

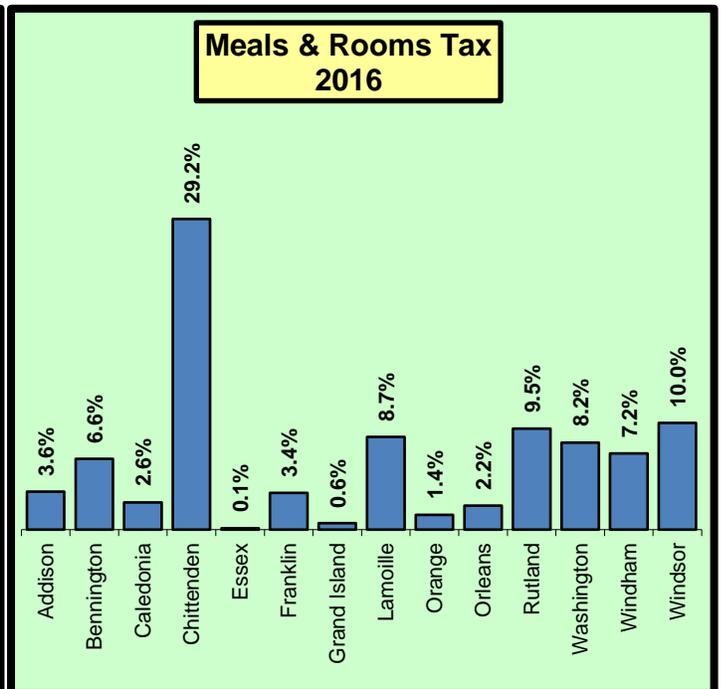
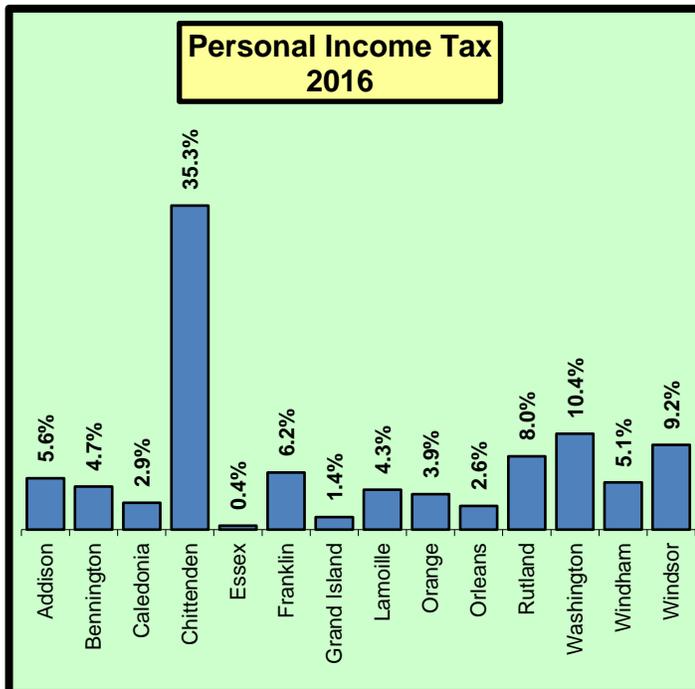


Table 39
Home Sales for Vermont Counties

County	Primary Residence Sales				Vacation Home Sales			
	2016		2010		2016		2010	
	# Units	Median Price (000s)	# Units	Median Price (000s)	# Units	Median Price (000s)	# Units	Median Price (000s)
Vermont	6,834	\$205	4,834	\$194	1,418	\$205	1,493	\$213
Addison	325	\$224	238	\$205	37	\$233	35	\$235
Bennington	342	\$167	208	\$168	117	\$242	121	\$276
Caledonia	269	\$147	183	\$133	48	\$117	47	\$120
Chittenden	2,130	\$275	1,652	\$247	82	\$286	93	\$232
Essex	55	\$97	37	\$75	24	\$110	29	\$98
Franklin	606	\$202	391	\$180	38	\$119	43	\$105
Grand Isle	83	\$223	46	\$212	38	\$215	35	\$210
Lamoille	290	\$225	182	\$191	99	\$314	87	\$285
Orange	267	\$175	214	\$164	42	\$140	48	\$138
Orleans	260	\$150	172	\$124	64	\$128	98	\$165
Rutland	616	\$153	392	\$148	170	\$162	167	\$165
Washington	636	\$188	444	\$175	98	\$154	102	\$215
Windham	401	\$167	255	\$175	313	\$220	333	\$233
Windsor	554	\$177	420	\$180	248	\$230	255	\$260

Source: Vermont Housing Finance Agency (VHFA).

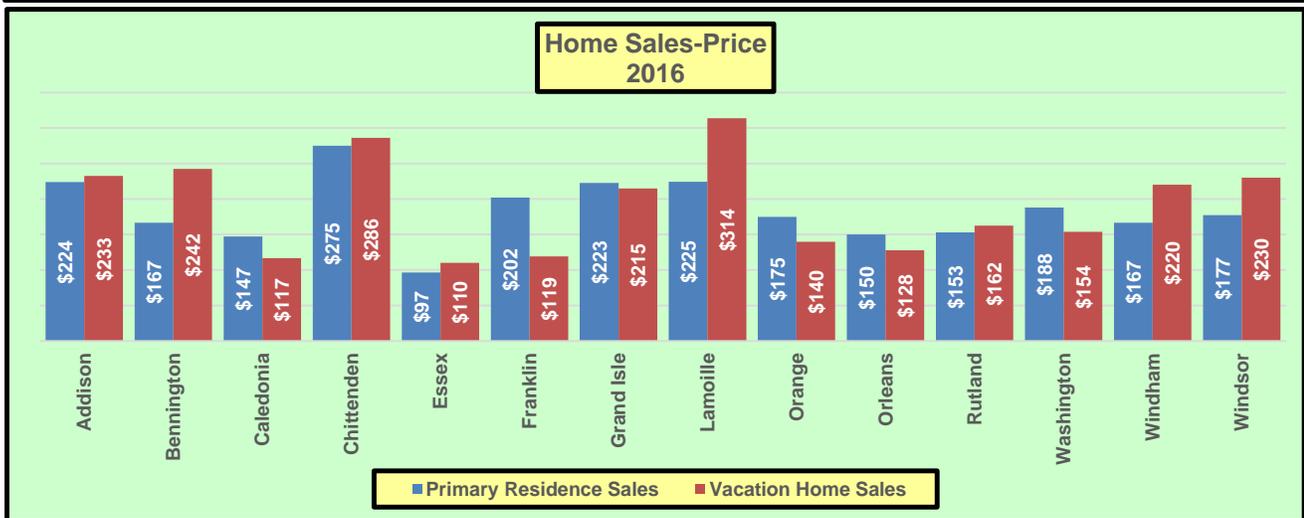
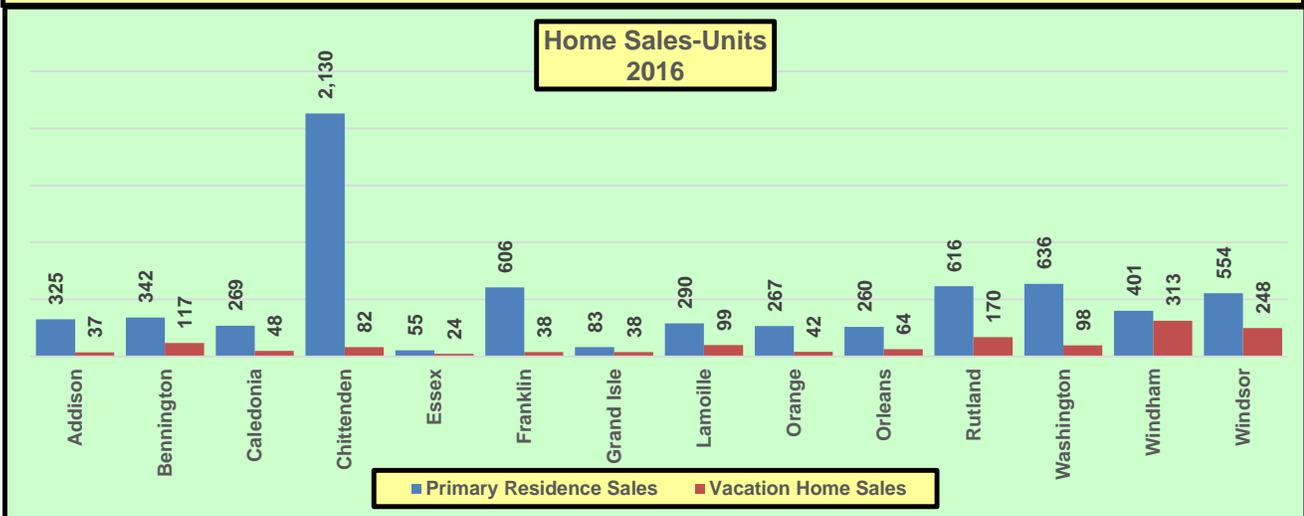


Table 40				
Education Comparison: Vermont Public Schools by County				
High Schools (SY 2016-2017)	Enrollment Grades 9-12	Cohort Graduation Rate (4 Year)	Cohort Dropout Rate (4 Year)	Student Teacher Ratio ¹
Vermont				
All Public High Schools	22,624	89.1%	8.1%	11.0
Addison County				
Middlebury	599	89.5%	9.8%	13.3
Mt. Abraham	440	91.2%	7.0%	10.7
Vergennes	302	96.3%	2.5%	10.2
Bennington County				
Arlington	128	100.0%	0.0%	10.7
Mt. Anthony	903	80.7%	18.4%	13.5
Caledonia County				
Danville School	99	87.0%	13.0%	10.8
Hazen	227	77.3%	21.2%	8.7
Chittenden County				
Burlington	1,005	84.3%	10.2%	10.1
Champlain Valley	1,253	96.4%	1.3%	14.7
Colchester	668	94.4%	4.1%	11.3
Essex	1,216	89.7%	5.5%	8.1
Milton	478	92.2%	5.4%	11.4
Mt. Mansfield	800	94.3%	3.3%	14.6
South Burlington	917	91.4%	5.0%	12.2
Winooski	211	48.9%	25.5%	7.8
Essex County				
Canaan	77	92.9%	7.1%	9.1
Franklin County				
Bellows Free HS (Fairfax)	281	96.2%	2.5%	12.2
Bellows Free Academy	897	93.7%	5.6%	10.9
Enosburg	327	90.3%	6.9%	10.3
Mississquoi Valley	529	86.2%	8.7%	10.5
Richford	144	85.7%	14.3%	12.9
Lamoille County				
Lamoille	478	87.5%	9.4%	8.2
Peoples Academy	264	88.3%	3.3%	11.4
Stowe	257	93.7%	4.8%	11.7

Source: Vermont Department of Education.

¹ Based on entire school, which may include grades K-8.

See Glossary for further details.

Table 40 continued

Education Comparison: Vermont Public Schools by County

High Schools (SY 2016-2017)	Enrollment Grades 9-12	Cohort Graduation Rate (4 Year)	Cohort Dropout Rate (4 Year)	Student Teacher Ratio ¹
Orange County				
Blue Mountain	106	92.3%	7.7%	9.1
Chelsea	55	93.3%	6.7%	11.1
Oxbow	234	80.3%	14.8%	8.1
Randolph	268	92.3%	6.2%	8.3
Williamstown	190	90.6%	5.7%	12.5
Orleans County				
Craftsbury School	70	84.2%	10.5%	10.5
Lake Region	394	91.1%	6.7%	12.6
North Country	711	84.8%	14.1%	9.7
Rutland County				
Fair Haven	407	88.8%	8.6%	11.0
Mill River	315	94.7%	4.0%	11.7
Otter Valley	359	84.8%	11.4%	12.1
Poultney	120	74.4%	17.9%	9.2
Proctor	82	93.1%	6.9%	9.1
Rutland	840	91.9%	7.2%	9.4
West Rutland	86	95.5%	4.5%	10.1
Washington County				
Cabot School	52	94.4%	5.6%	12.5
Harwood	493	95.5%	2.3%	10.8
Montpelier	308	94.3%	4.3%	10.2
Northfield	174	88.6%	8.6%	10.3
Spaulding	666	89.0%	7.5%	9.0
Twinfield	122	86.8%	10.5%	9.5
U-32	508	89.3%	6.9%	11.6
Windham County				
Bellows Falls	328	86.0%	11.6%	15.2
Brattleboro	747	84.3%	13.7%	12.5
Leland & Gray	212	85.7%	8.9%	9.2
Twin Valley	146	87.5%	12.5%	9.3
Windsor County				
Black River	107	83.9%	16.1%	8.9
Green Mountain	214	90.7%	7.4%	11.7
Hartford	467	91.9%	6.6%	7.1
Rochester	33	93.3%	0.0%	8.1
South Royalton	113	94.1%	5.9%	12.1
Springfield	425	72.9%	19.6%	13.3
Whitcomb	75	100.0%	0.0%	10.0
Windsor	233	81.3%	17.2%	12.3
Woodstock	320	96.6%	3.4%	10.1

Source: Vermont Department of Education.
 1 Based on entire school, which may include grades K-8.
 See Glossary for further details.

Table 41

Education Assessment: Vermont Public Schools by County

School Name (SY 2016-2017)	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Proficient with Distinction Level 4	Proficient Level 3	Partially Proficient Level 2	Substantially Below Proficient Level 1
State of Vermont						
All Public High Schools	Science	5,655	2%	31%	42%	26%
	Math	5,665	14%	21%	24%	39%
	Reading	5,686	28%	30%	20%	21%
Addison County						
Middlebury Senior UHS #3	Science	170	4%	50%	26%	21%
	Math	172	33%	24%	17%	26%
	Reading	172	35%	31%	13%	20%
Mt. Abraham UHS #28	Science	114	0%	18%	34%	47%
	Math	115	10%	23%	32%	36%
	Reading	115	17%	29%	19%	35%
Vergennes UHS #5	Science	60	0%	25%	52%	23%
	Math	62	18%	23%	24%	35%
	Reading	61	30%	28%	18%	25%
Bennington County						
Arlington Memorial School	Science	25	0%	56%	40%	4%
	Math	25	16%	24%	36%	24%
	Reading	25	44%	32%	12%	12%
Mt. Anthony Senior UHS #14	Science	181	1%	30%	48%	22%
	Math	182	9%	26%	23%	42%
	Reading	185	23%	31%	22%	24%
Caledonia County						
Danville School	Science	21	0%	24%	62%	14%
	Math	21	24%	14%	33%	29%
	Reading	21	33%	38%	14%	14%
Hazen UHS #26	Science	46	0%	22%	37%	41%
	Math	48	4%	10%	23%	63%
	Reading	48	19%	23%	31%	27%
Chittenden County						
Burlington Senior High School	Science	211	1%	20%	34%	44%
	Math	208	11%	18%	18%	54%
	Reading	204	24%	22%	19%	36%
Champlain Valley UHS #15	Science	276	2%	51%	34%	13%
	Math	275	24%	29%	22%	25%
	Reading	273	38%	36%	12%	14%
Colchester High School	Science	156	6%	46%	28%	21%
	Math	154	25%	29%	20%	25%
	Reading	157	43%	34%	8%	15%
Essex High School	Science	264	2%	43%	36%	19%
	Math	271	21%	24%	26%	30%
	Reading	270	32%	33%	19%	16%

See notes at end of table.

Table 41 continued

Education Assessment: Vermont Public Schools by County

School Name (SY 2016-2017)	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Proficient with Distinction Level 4	Proficient Level 3	Partially Proficient Level 2	Substantially Below Proficient Level 1
Milton High School	Science	119	0%	37%	46%	17%
	Math	120	9%	26%	35%	30%
	Reading	120	30%	40%	20%	10%
Mt. Mansfield US #17	Science	176	5%	55%	23%	17%
	Math	178	44%	18%	15%	23%
	Reading	178	61%	17%	11%	12%
South Burlington High School	Science	231	6%	44%	32%	17%
	Math	239	29%	23%	25%	23%
	Reading	238	55%	24%	11%	11%
Winooski High School	Science	47	0%	9%	21%	70%
	Math	48	0%	4%	19%	77%
	Reading	49	6%	14%	29%	51%
Essex County						
Canaan Schools	Science	21	0%	29%	48%	24%
	Math	21	10%	10%	43%	38%
	Reading	21	19%	33%	14%	33%
Franklin County						
Bellows Free Academy High School (Fairfax)	Science	67	0%	28%	48%	24%
	Math	62	10%	29%	27%	34%
	Reading	66	24%	30%	27%	18%
Bellows Free Academy UHS #48 (St. Albans)	Science	197	1%	25%	53%	21%
	Math	198	20%	23%	24%	33%
	Reading	200	26%	36%	18%	20%
Enosburg Middle/High School	Science	90	1%	22%	47%	30%
	Math	90	4%	23%	22%	50%
	Reading	90	16%	33%	23%	28%
Missisquoi Valley UHS #7	Science	111	0%	9%	44%	47%
	Math	111	0%	5%	29%	67%
	Reading	108	6%	20%	31%	42%
Richford Junior/Senior High School	Science	28	0%	21%	43%	36%
	Math	28	4%	21%	14%	61%
	Reading	28	29%	29%	18%	25%
Lamoille County						
Lamoille UHS #18	Science	96	0%	18%	47%	35%
	Math	94	1%	13%	33%	53%
	Reading	95	7%	37%	26%	29%
Peoples Academy	Science	62	0%	34%	48%	18%
	Math	64	16%	28%	20%	36%
	Reading	64	17%	44%	19%	20%
Stowe Middle/High School	Science	61	8%	62%	28%	2%
	Math	62	32%	39%	21%	8%
	Reading	62	61%	29%	10%	0%

See notes at end of table.

Table 41 continued

Education Assessment: Vermont Public Schools by County

School Name (SY 2016-2017)	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Proficient with Distinction Level 4	Proficient Level 3	Partially Proficient Level 2	Substantially Below Proficient Level 1
Orange County						
Blue Mountain US #21	Science	27	0%	4%	48%	48%
	Math	27	7%	11%	7%	74%
	Reading	27	4%	15%	22%	59%
Chelsea Elementary High School	Science	na	na	na	na	na
	Math	na	na	na	na	na
	Reading	na	na	na	na	na
Oxbow UHS #30	Science	64	2%	14%	44%	41%
	Math	65	2%	14%	20%	65%
	Reading	65	8%	23%	38%	31%
Randolph UHS #2	Science	64	0%	9%	53%	38%
	Math	65	2%	9%	25%	65%
	Reading	65	14%	35%	23%	28%
Williamstown Middle/High School	Science	29	3%	38%	31%	28%
	Math	28	11%	18%	14%	57%
	Reading	32	25%	25%	25%	25%
Orleans County						
Craftsbury Schools	Science	17	0%	24%	53%	24%
	Math	17	18%	24%	18%	41%
	Reading	17	35%	35%	12%	18%
Lake Region UHS #24	Science	85	1%	22%	53%	24%
	Math	87	16%	34%	22%	28%
	Reading	87	39%	28%	15%	18%
North Country UHS #22A	Science	163	1%	17%	44%	38%
	Math	163	11%	18%	21%	50%
	Reading	165	27%	29%	21%	23%
Rutland County						
Fair Haven UHS #16	Science	98	3%	37%	35%	26%
	Math	96	13%	27%	19%	42%
	Reading	96	34%	20%	20%	26%
Mill River US #40	Science	86	0%	29%	41%	30%
	Math	85	15%	18%	21%	46%
	Reading	85	27%	24%	28%	21%
Otter Valley UHS #8	Science	56	0%	30%	34%	36%
	Math	63	3%	22%	25%	49%
	Reading	67	21%	31%	28%	19%
Poultney High School	Science	24	0%	13%	46%	42%
	Math	23	4%	26%	13%	57%
	Reading	23	13%	22%	43%	22%
Proctor Junior/Senior High School	Science	14	0%	36%	43%	21%
	Math	13	15%	31%	15%	38%
	Reading	14	36%	50%	7%	7%

See notes at end of table.

Table 41 continued

Education Assessment: Vermont Public Schools by County

School Name (SY 2016-2017)	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Proficient with Distinction Level 4	Proficient Level 3	Partially Proficient Level 2	Substantially Below Proficient Level 1
Rutland High School	Science	181	2%	34%	44%	20%
	Math	175	17%	23%	22%	38%
	Reading	179	33%	34%	19%	15%
West Rutland School	Science	20	0%	10%	55%	35%
	Math	22	0%	18%	23%	59%
	Reading	22	18%	36%	14%	32%
Washington County						
Cabot School	Science	14	0%	14%	79%	7%
	Math	12	8%	17%	33%	42%
	Reading	13	15%	38%	38%	8%
Harwood UHS #19	Science	119	3%	37%	45%	15%
	Math	113	7%	18%	34%	42%
	Reading	117	20%	35%	21%	24%
Montpelier High School	Science	71	1%	30%	51%	18%
	Math	77	21%	26%	25%	29%
	Reading	77	35%	34%	21%	10%
Northfield Middle/High School	Science	51	2%	22%	51%	25%
	Math	51	6%	24%	33%	37%
	Reading	51	35%	33%	18%	14%
Spaulding HSU #41	Science	148	0%	30%	45%	25%
	Math	151	7%	21%	28%	44%
	Reading	151	17%	27%	26%	30%
Twinfield US #33	Science	27	0%	22%	48%	30%
	Math	27	4%	26%	37%	33%
	Reading	25	20%	44%	20%	16%
U32 UHS #32	Science	131	2%	27%	37%	34%
	Math	129	12%	16%	24%	48%
	Reading	130	21%	25%	24%	31%
Windham County						
Bellows Falls UHS #27	Science	48	0%	21%	48%	31%
	Math	50	8%	28%	32%	32%
	Reading	49	27%	41%	20%	12%
Brattleboro UHS #6	Science	149	2%	30%	46%	22%
	Math	150	11%	21%	25%	44%
	Reading	150	28%	35%	22%	15%
Leland & Gray UHS #34	Science	50	0%	10%	68%	22%
	Math	50	8%	10%	32%	50%
	Reading	50	8%	32%	36%	24%
Twin Valley High School	Science	36	0%	11%	75%	14%
	Math	35	3%	11%	31%	54%
	Reading	35	23%	29%	29%	20%

See notes at end of table.

Table 41 continued

Education Assessment: Vermont Public Schools by County

School Name (SY 2016-2017)	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Proficient with Distinction Level 4	Proficient Level 3	Partially Proficient Level 2	Substantially Below Proficient Level 1
Windsor County						
Black River US #39	Science	na	na	na	na	na
	Math	11	0%	9%	64%	27%
	Reading	12	33%	33%	17%	17%
Green Mountain UHS #35	Science	44	0%	20%	36%	43%
	Math	44	11%	11%	9%	68%
	Reading	44	23%	18%	32%	27%
Hartford High School	Science	116	0%	28%	35%	36%
	Math	119	10%	19%	27%	44%
	Reading	118	17%	22%	25%	36%
Rochester School	Science	na	na	na	na	na
	Math	na	na	na	na	na
	Reading	na	na	na	na	na
South Royalton Elementary/High School	Science	25	4%	12%	60%	24%
	Math	25	12%	16%	36%	36%
	Reading	25	24%	20%	44%	12%
Springfield High School	Science	96	0%	16%	47%	38%
	Math	89	2%	13%	25%	60%
	Reading	90	13%	36%	37%	14%
Whitcomb Junior/Senior High School	Science	23	0%	17%	52%	30%
	Math	22	0%	9%	32%	59%
	Reading	22	9%	36%	32%	23%
Windsor School	Science	46	0%	24%	61%	15%
	Math	47	11%	28%	30%	32%
	Reading	42	17%	26%	29%	29%
Woodstock Senior UHS #4	Science	70	0%	37%	37%	26%
	Math	67	19%	22%	31%	27%
	Reading	69	26%	29%	19%	26%

Source: Vermont Department of Education.

NOTE: Vermont total does not equal the sum of valid tests for individual schools.
See Glossary for further details.

Table 42
Employment with Industry Location Quotient ¹
by County & Industry
2016 Annual Average

County	Total Covered		Private Total		Goods Producing		Agriculture, forestry, fishing and hunting	
	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient
Vermont	309,326	1.00	256,295	0.97	48,617	1.07	3,285	1.21
Addison	15,001	1.00	13,009	1.02	3,433	1.55	683	5.19
Bennington	17,143	1.00	14,871	1.02	2,963	1.17	97	0.65
Caledonia	10,636	1.00	8,606	0.95	1,938	1.24	(c)	(c)
Chittenden	102,127	1.00	85,625	0.99	14,853	0.99	200	0.22
Essex	1,076	1.00	705	0.77	305	1.92	(c)	(c)
Franklin	17,683	1.00	13,245	0.88	3,697	1.42	553	3.57
Grand Isle	1,174	1.00	889	0.89	226	1.31	(c)	(c)
Lamoille	12,025	1.00	10,369	1.01	1,490	0.84	(c)	(c)
Orange	7,657	1.00	5,829	0.89	1,566	1.39	271	4.04
Orleans	10,961	1.00	8,913	0.96	2,304	1.43	(c)	(c)
Rutland	26,932	1.00	23,015	1.00	4,783	1.20	105	0.44
Washington	33,169	1.00	25,381	0.90	3,635	0.74	121	0.42
Windham	21,938	1.00	19,071	1.02	3,760	1.16	(c)	(c)
Windsor	23,356	1.00	18,394	0.93	3,344	0.97	182	0.89

County	Mining		Construction		Manufacturing		Service Providing	
	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient
Vermont	616	0.46	15,181	1.02	29,536	1.11	207,679	0.95
Addison	39	0.60	829	1.15	1,882	1.45	9,576	0.91
Bennington	-	-	622	0.75	2,245	1.52	11,908	0.99
Caledonia	(c)	(c)	587	1.15	1,231	1.34	6,668	0.89
Chittenden	45	0.10	5,121	1.04	9,489	1.08	70,772	0.99
Essex	(c)	(c)	37	0.71	141	1.52	399	0.53
Franklin	24	0.31	540	0.63	2,580	1.69	9,548	0.77
Grand Isle	(c)	(c)	120	2.13	56	0.55	663	0.80
Lamoille	(c)	(c)	772	1.33	526	0.51	8,879	1.05
Orange	14	0.42	583	1.58	697	1.06	4,263	0.79
Orleans	(c)	(c)	645	1.22	1,381	1.46	6,610	0.86
Rutland	318	2.72	1,438	1.11	2,922	1.26	18,232	0.96
Washington	63	0.44	1,286	0.81	2,165	0.76	21,746	0.93
Windham	(c)	(c)	1,082	1.03	2,329	1.23	15,311	0.99
Windsor	51	0.50	1,254	1.12	1,857	0.92	15,050	0.92

See footnotes at end of table.

Table 42 continued
Employment with Industry Location Quotient ¹
by County & Industry
2017 Annual Average

County	Wholesale trade		Retail trade		Transportation and warehousing		Utilities	
	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient
Vermont	9,294	0.73	37,871	1.11	6,564	0.62	1,261	1.06
Addison	(c)	(c)	1,950	1.18	319	0.62	(c)	(c)
Bennington	170	0.24	2,649	1.40	(c)	(c)	(c)	(c)
Caledonia	211	0.48	1,566	1.34	255	0.70	38	0.93
Chittenden	3,482	0.83	12,357	1.10	2,277	0.65	267	0.68
Essex	(c)	(c)	80	0.67	21	0.57	(c)	(c)
Franklin	520	0.72	2,282	1.17	771	1.27	32	0.47
Grand Isle	(c)	(c)	181	1.40	83	2.06	(c)	(c)
Lamoille	187	0.38	1,475	1.11	(c)	(c)	(c)	(c)
Orange	257	0.82	813	0.96	(c)	(c)	(c)	(c)
Orleans	177	0.39	1,674	1.39	331	0.88	18	0.43
Rutland	767	0.69	3,729	1.26	654	0.71	380	3.68
Washington	941	0.69	3,970	1.09	497	0.44	190	1.49
Windham	1,004	1.12	2,475	1.02	448	0.59	101	1.20
Windsor	761	0.79	2,553	0.99	469	0.58	93	1.04

County	Information		Finance and insurance		Real estate and rental and leasing		Professional and technical services	
	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient
Vermont	4,476	0.75	8,726	0.69	3,006	0.64	14,517	0.75
Addison	87	0.30	336	0.55	73	0.32	469	0.50
Bennington	286	0.86	302	0.43	181	0.70	(c)	(c)
Caledonia	193	0.93	270	0.62	94	0.58	274	0.41
Chittenden	2,175	1.10	2,961	0.71	1,174	0.76	7,886	1.23
Essex	(c)	(c)	(c)	(c)	(c)	(c)	27	0.40
Franklin	97	0.28	285	0.39	88	0.33	323	0.29
Grand Isle	(c)	(c)	25	0.52	35	1.97	27	0.37
Lamoille	124	0.53	219	0.44	129	0.71	338	0.45
Orange	70	0.47	177	0.56	43	0.37	347	0.72
Orleans	81	0.38	216	0.48	82	0.49	(c)	(c)
Rutland	265	0.51	438	0.40	260	0.64	671	0.40
Washington	345	0.54	2,416	1.77	226	0.45	1,246	0.60
Windham	177	0.42	486	0.54	260	0.78	(c)	(c)
Windsor	533	1.18	470	0.49	316	0.89	1,151	0.79

See footnotes at end of table.

Table 42 continued
Employment with Industry Location Quotient ¹
by County & Industry
2017 Annual Average

County	Management of companies & enterprises		Administrative and waste services		Private Educational services		Health care and social assistance	
	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient
Vermont	2,025	0.41	11,913	0.61	10,165	1.67	51,932	1.25
Addison	(c)	(c)	(c)	(c)	(c)	(c)	(c)	(c)
Bennington	(c)	(c)	737	0.68	914	2.72	2,975	1.29
Caledonia	(c)	(c)	(c)	(c)	592	2.84	1,779	1.25
Chittenden	750	0.46	4,443	0.69	2,461	1.23	16,424	1.20
Essex	-	-	14	0.21	(c)	(c)	(c)	(c)
Franklin	-	-	1,221	1.10	27	0.08	2,520	1.06
Grand Isle	-	-	32	0.43	(c)	(c)	(c)	(c)
Lamoille	(c)	(c)	(c)	(c)	175	0.74	1,727	1.07
Orange	(c)	(c)	(c)	(c)	142	0.94	1,429	1.39
Orleans	(c)	(c)	251	0.36	139	0.65	1,649	1.12
Rutland	351	0.82	1,023	0.60	422	0.80	4,758	1.32
Washington	465	0.89	825	0.39	1,444	2.22	4,555	1.02
Windham	(c)	(c)	783	0.57	1,594	3.70	3,263	1.11
Windsor	84	0.23	702	0.48	394	0.86	2,994	0.95

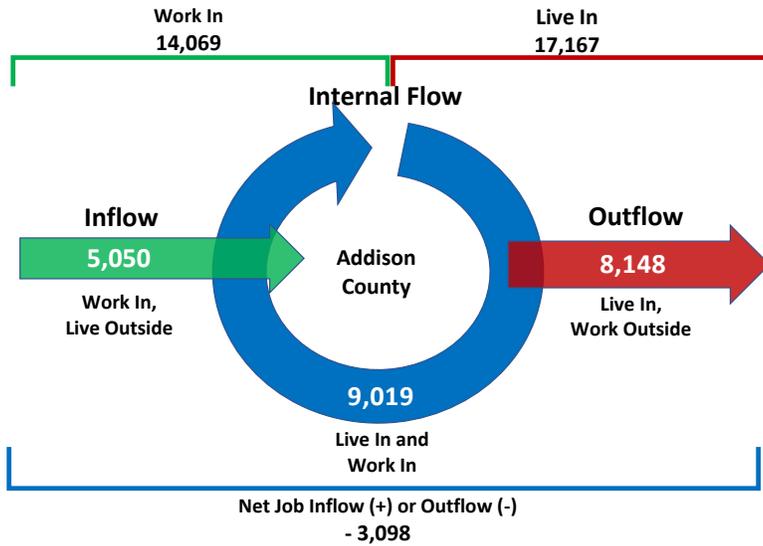
County	Arts, entertainment, and recreation		Accommodation and food services		Other services except public admin		Government total	
	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient
Vermont	4,395	0.89	32,876	1.12	8,657	0.91	53,030	1.15
Addison	159	0.66	1,156	0.81	390	0.84	1,992	0.89
Bennington	468	1.71	1,914	1.18	412	0.78	2,272	0.89
Caledonia	71	0.42	801	0.80	260	0.79	2,030	1.28
Chittenden	1,932	1.19	9,099	0.94	3,085	0.98	16,503	1.08
Essex	(c)	(c)	(c)	(c)	25	0.75	371	2.31
Franklin	48	0.17	1,006	0.60	329	0.60	4,438	1.68
Grand Isle	13	0.69	163	1.47	(c)	(c)	285	1.63
Lamoille	111	0.58	3,520	3.09	334	0.90	1,656	0.92
Orange	61	0.50	545	0.75	124	0.53	1,829	1.60
Orleans	114	0.65	1,453	1.40	246	0.73	2,047	1.25
Rutland	301	0.70	3,451	1.35	764	0.92	3,917	0.97
Washington	369	0.70	3,026	0.96	1,231	1.20	7,788	1.57
Windham	188	0.54	3,394	1.64	598	0.88	2,867	0.88
Windsor	543	1.46	3,198	1.45	789	1.10	4,962	1.42

Source: Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

¹ - Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the nation. Industry LQs are calculated by comparing the industry's share of regional employment with its share of national employment. For example, manufacturing accounts for 14.59% of all jobs in Franklin county but only 8.62% of all national jobs. The LQ for manufacturing in Franklin county would be (14.59 / 8.62) = 1.69, meaning that manufacturing is 1.69 times more concentrated in Franklin county than the national average.

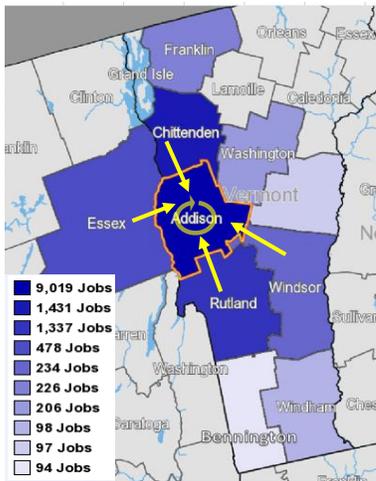
Table 43

Addison County Commuting Patterns

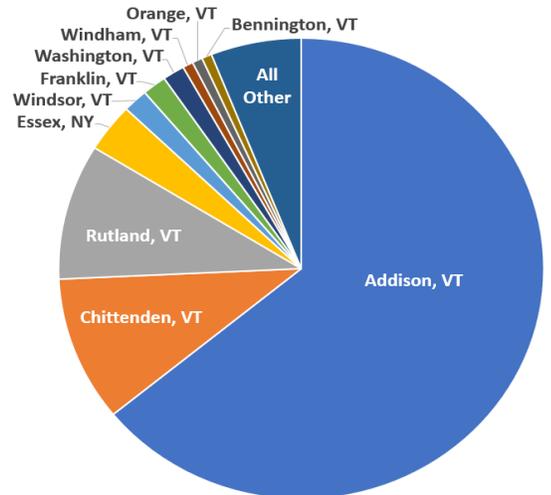


Addison County		2015
Work In county		Count 14,069
Live In county		Count 17,167
Net Job Inflow (+) or Outflow (-)		-3,098
Work In		
Work In county	Count	14,069 100.0%
Work In and Live In county	Count	9,019 64.1%
Work In county but Live Outside (Inflow)	Count	5,050 35.9%
Live In		
Live In county	Count	17,167 100.0%
Live In and Work In county	Count	9,019 52.5%
Live In county but Work Outside (Outflow)	Count	8,148 47.5%

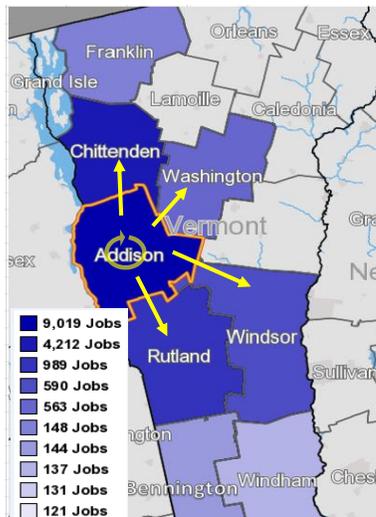
Work in Addison County and Live In or Outside



2015		
Work In Addison County	Count	Share
Work In Addison County	14,069	100.0%
Top 10 Counties Where they Live		
Addison County, VT	9,019	64.1%
Chittenden County, VT	1,431	10.2%
Rutland County, VT	1,337	9.5%
Essex County, NY	478	3.4%
Windsor County, VT	234	1.7%
Franklin County, VT	226	1.6%
Washington County, VT	206	1.5%
Windham County, VT	98	0.7%
Orange County, VT	97	0.7%
Bennington County, VT	94	0.7%
All Other Locations	849	6.0%



Live In Addison County and Work In or Outside



2015		
Live In Addison County	Count	Share
Live In Addison County	17,167	100.0%
Top 10 Counties Where they Work		
Addison County, VT	9,019	52.5%
Chittenden County, VT	4,212	24.5%
Rutland County, VT	989	5.8%
Washington County, VT	590	3.4%
Windsor County, VT	563	3.3%
Franklin County, VT	148	0.9%
Bennington County, VT	144	0.8%
Orange County, VT	137	0.8%
Berkshire County, MA	131	0.8%
Windham County, VT	121	0.7%
All Other Locations	1,113	6.5%

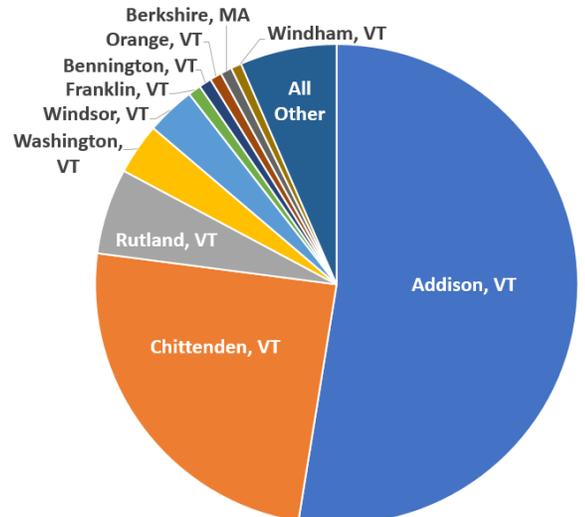
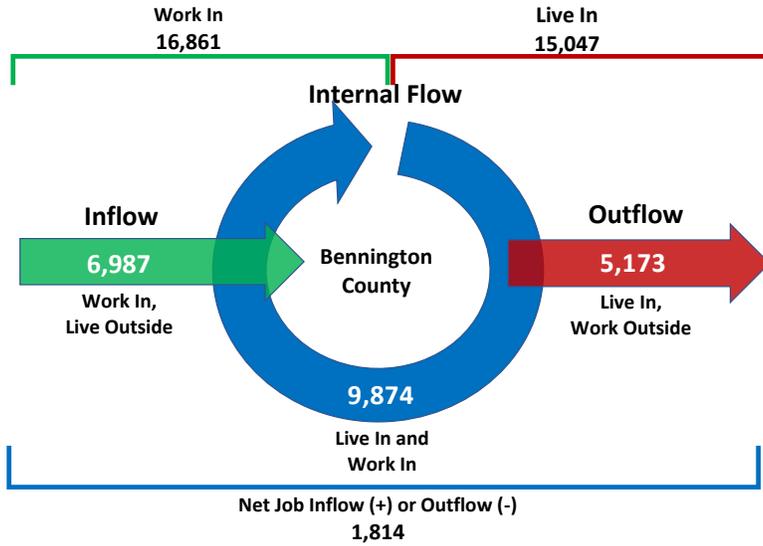


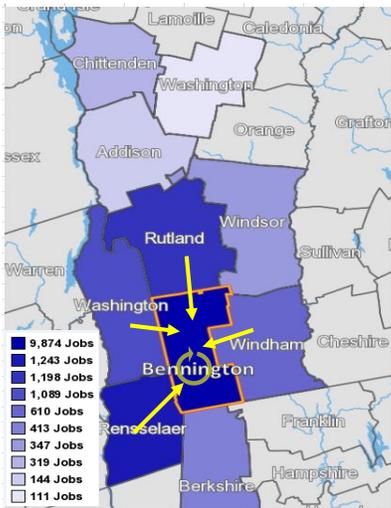


Table 44 Bennington County Commuting Patterns

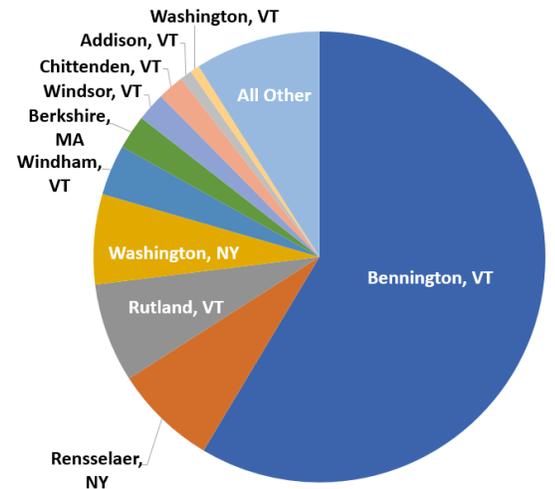


Bennington County		2015
Work In county		Count
Live In county		16,861
Net Job Inflow (+) or Outflow (-)		15,047
		1,814
Work In		Count Share
Work In county		16,861 100.0%
Work In and Live In county		9,874 58.6%
Work In county but Live Outside (Inflow)		6,987 41.4%
Live In		Count Share
Live In county		15,047 100.0%
Live In and Work In county		9,874 65.6%
Live In county but Work Outside (Outflow)		5,173 34.4%

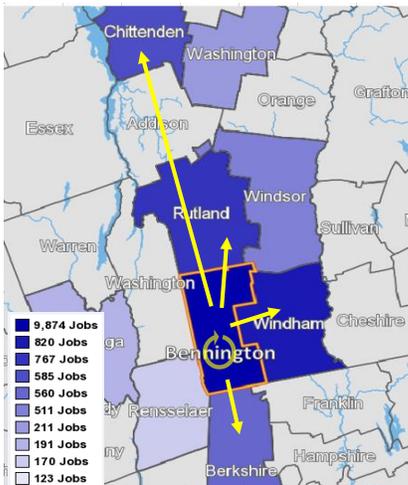
Work in Bennington County and Live In or Outside



2015		
Work In Bennington County	Count	Share
Work In Bennington County	16,861	100.0%
Top 10 Counties Where they Live		
Bennington County, VT	9,874	58.6%
Rensselaer County, NY	1,243	7.4%
Rutland County, VT	1,198	7.1%
Washington County, NY	1,089	6.5%
Windham County, VT	610	3.6%
Berkshire County, MA	413	2.4%
Windsor County, VT	347	2.1%
Chittenden County, VT	319	1.9%
Addison County, VT	144	0.9%
Washington County, VT	111	0.7%
All Other Locations	1,513	9.0%



Live In Bennington County and Work In or Outside



2015		
Live In Bennington County	Count	Share
Live In Bennington County	15,047	100.0%
Top 10 Counties Where they Work		
Bennington County, VT	9,874	65.6%
Windham County, VT	820	5.4%
Rutland County, VT	767	5.1%
Rutland County, VT	585	3.9%
Berkshire County, MA	560	3.7%
Windsor County, VT	511	3.4%
Washington County, VT	211	1.4%
Saratoga County, NY	191	1.3%
Rensselaer County, NY	170	1.1%
Franklin County, VT	123	0.8%
All Other Locations	1,235	8.2%

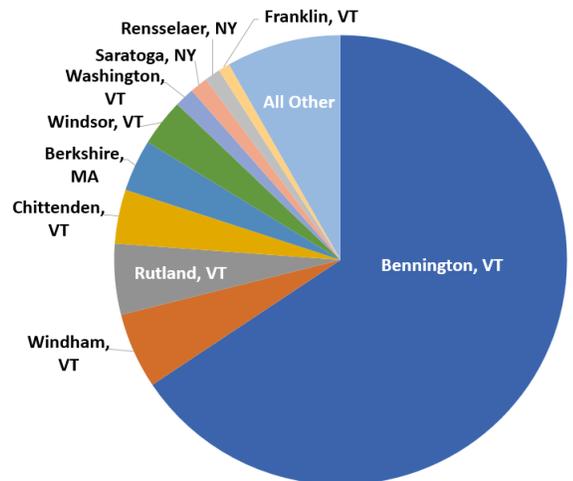
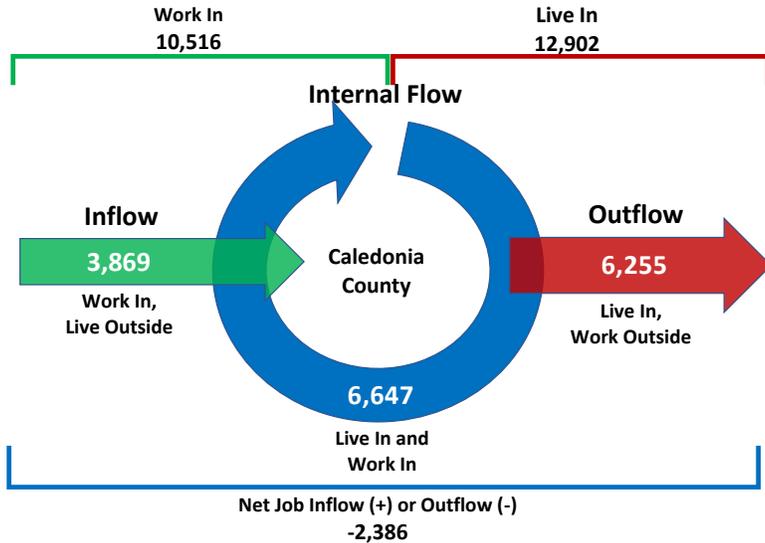


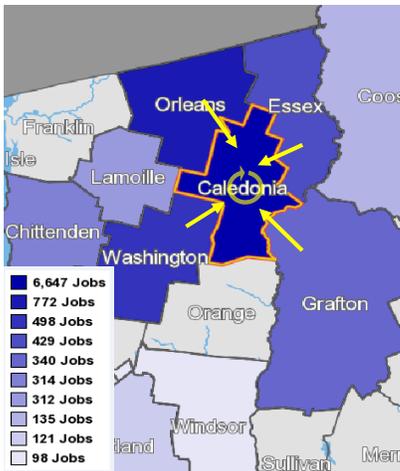


Table 45 Caledonia County Commuting Patterns

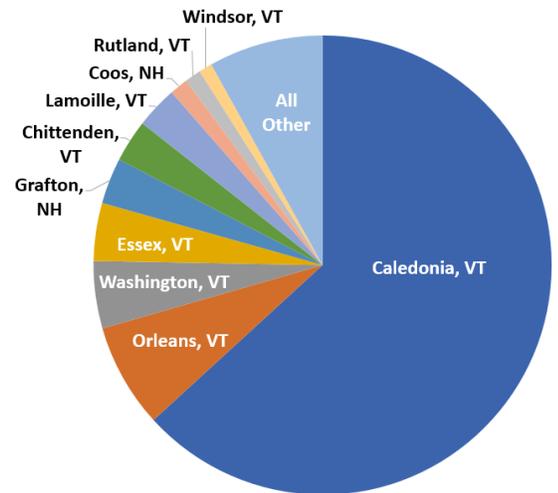


Caledonia County		2015	
Work In county	10,516	Count	10,516
Live In county	12,902		12,902
Net Job Inflow (+) or Outflow (-)	-2,386		
Work In		Count	Share
Work In county	10,516	10,516	100.0%
Work In and Live In county	6,647	6,647	63.2%
Work In county but Live Outside (Inflow)	3,869	3,869	36.8%
Live In		Count	Share
Live In county	12,902	12,902	100.0%
Live In and Work In county	6,647	6,647	51.5%
Live In county but Work Outside (Outflow)	6,255	6,255	48.5%

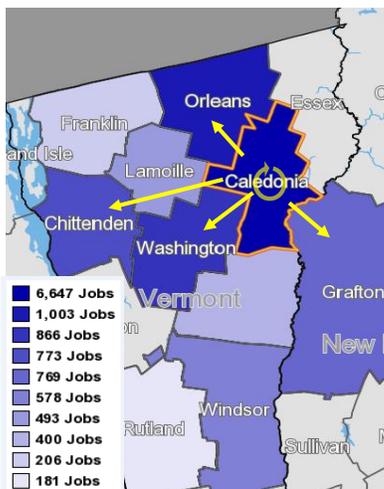
Work in Caledonia County and Live In or Outside



2015		
Work In Caledonia County	Count	Share
Work In Caledonia County	10,516	100.0%
Top 10 Counties Where they Live		
Caledonia County, VT	6,647	63.2%
Orleans County, VT	772	7.3%
Washington County, VT	498	4.7%
Essex County, VT	429	4.1%
Grafton County, NH	340	3.2%
Chittenden County, VT	314	3.0%
Lamoille County, VT	312	3.0%
Coos County, NH	135	1.3%
Rutland County, VT	121	1.2%
Windsor County, VT	98	0.9%
All Other Locations	850	8.1%



Live In Caledonia County and Work In or Outside



2015		
Live In Caledonia County	Count	Share
Live In Caledonia County	12,902	100.0%
Top 10 Counties Where they Live		
Caledonia County, VT	6,647	51.5%
Washington County, VT	1,003	7.8%
Orleans County, VT	866	6.7%
Grafton County, NH	773	6.0%
Chittenden County, VT	769	6.0%
Lamoille County, VT	578	4.5%
Windsor County, VT	493	3.8%
Orange County, VT	400	3.1%
Franklin County, VT	206	1.6%
Essex County, VT	181	1.4%
All Other Locations	986	7.6%

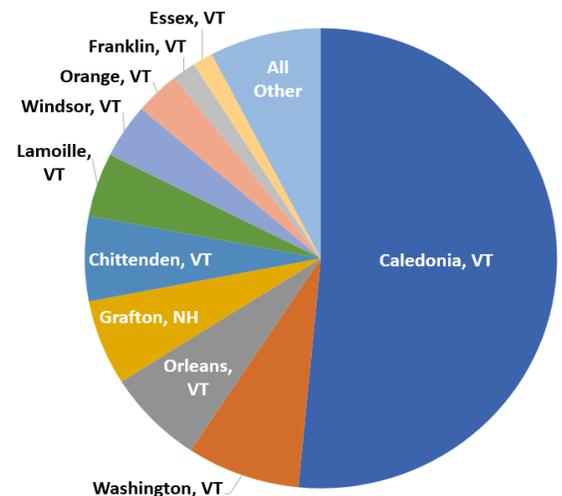
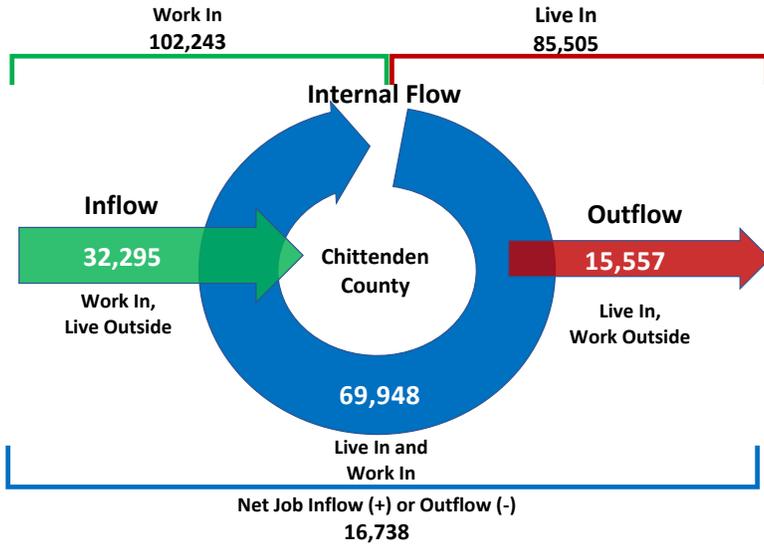


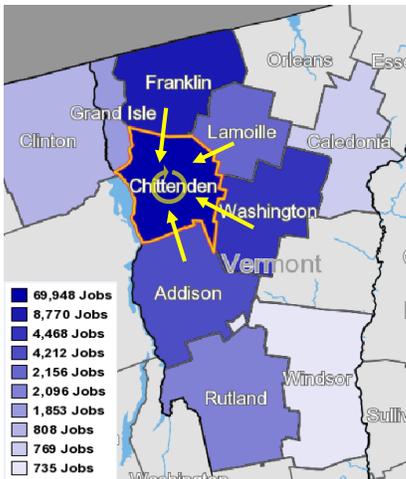


Table 46
Chittenden County Commuting Patterns

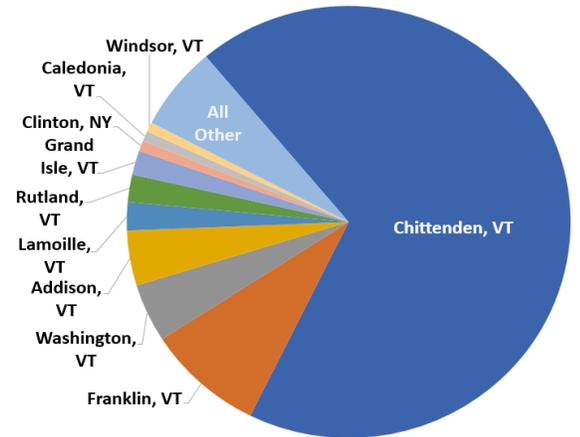


Chittenden County		2015	
	Count		
Work In county	102,243		
Live In county	85,505		
Net Job Inflow (+) or Outflow (-)	16,738		
Work In		Count	Share
Work In county	102,243	100.0%	
Work In and Live In county	69,948	68.4%	
Work In county but Live Outside (Inflow)	32,295	31.6%	
Live In		Count	Share
Live In county	85,505	100.0%	
Live In and Work In county	69,948	81.8%	
Live In county but Work Outside (Outflow)	15,557	18.2%	

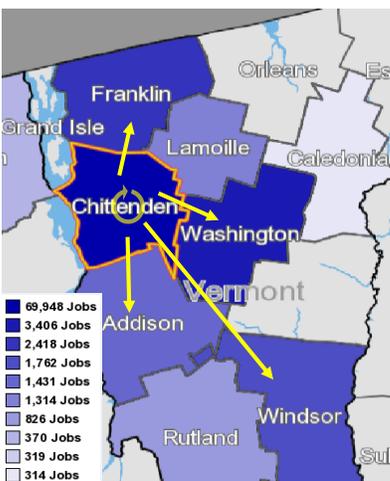
Work in Chittenden County and Live In or Outside



2015		
Work In Chittenden County	Count	Share
Chittenden County, VT	102,243	100.0%
Top 10 Counties Where they Live		
Chittenden County, VT	69,948	68.4%
Franklin County, VT	8,770	8.6%
Washington County, VT	4,468	4.4%
Addison County, VT	4,212	4.1%
Lamoille County, VT	2,156	2.1%
Rutland County, VT	2,096	2.1%
Grand Isle County, VT	1,853	1.8%
Clinton County, NY	808	0.8%
Caledonia County, VT	769	0.8%
Windsor County, VT	735	0.7%
All Other Locations	6,428	6.3%



Live In Chittenden County and Work In or Outside



2015		
Live In Chittenden County	Count	Share
Live In Chittenden County	85,505	100.0%
Top 10 Counties Where they Live		
Chittenden County, VT	69,948	81.8%
Washington County, VT	3,406	4.0%
Franklin County, VT	2,418	2.8%
Windsor County, VT	1,762	2.1%
Addison County, VT	1,431	1.7%
Lamoille County, VT	1,314	1.5%
Rutland County, VT	826	1.0%
Clinton County, NY	370	0.4%
Bennington County, VT	319	0.4%
Caledonia County, VT	314	0.4%
All Other Locations	3,397	4.0%

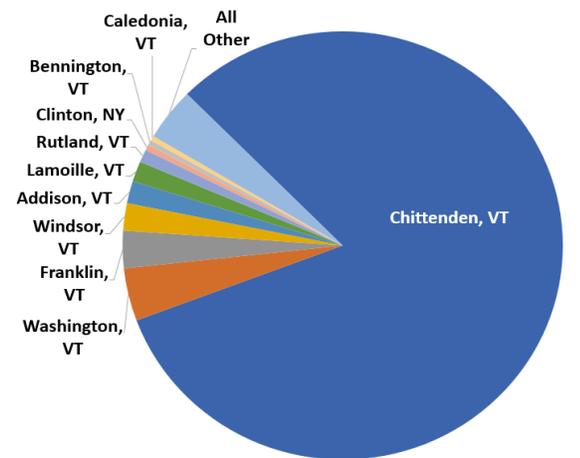
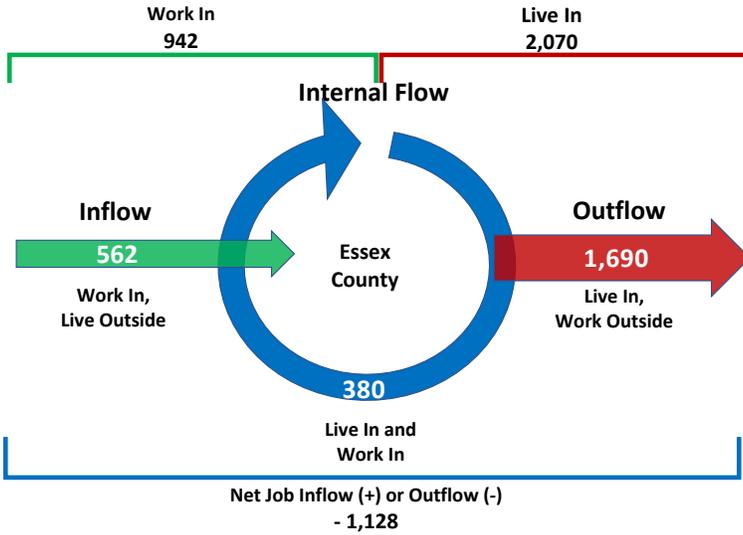




Table 47
Essex County Commuting Patterns



Essex County Labor Market

Work In county
Live In county
Net Job Inflow (+) or Outflow (-)

2015	
Count	
942	
2,070	
-1,128	

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

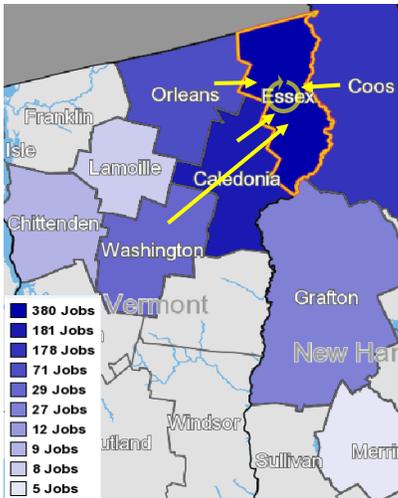
Count	Share
942	100.0%
380	40.3%
562	59.7%

Live In

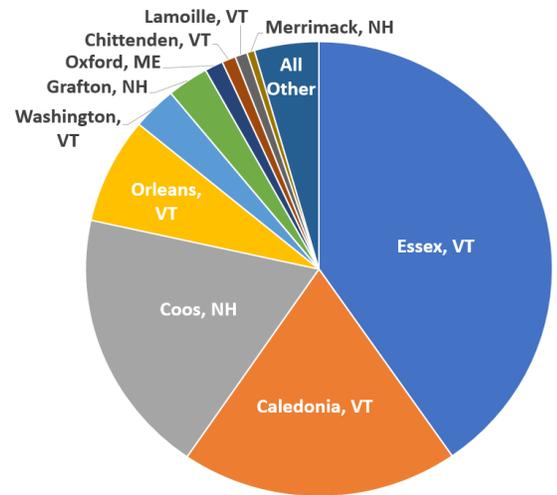
Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count	Share
2,070	100.0%
380	18.4%
1,690	81.6%

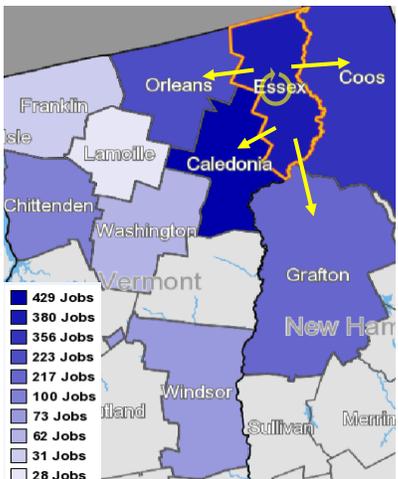
Work in Essex County and Live In or Outside



2015		
	Count	Share
Work In Essex County	942	100.0%
Top 10 Counties Where they Live		
Essex County, VT	380	40.3%
Caledonia County, VT	181	19.2%
Coos County, NH	178	18.9%
Orleans County, VT	71	7.5%
Washington County, VT	29	3.1%
Grafton County, NH	27	2.9%
Oxford County, ME	12	1.3%
Chittenden County, VT	9	1.0%
Lamoille County, VT	8	0.8%
Merrimack County, NH	5	0.5%
All Other Locations	42	4.5%



Live In Essex County and Work In or Outside



2015		
	Count	Share
Live In Essex County	2,070	100.0%
Top 10 Counties Where they Work		
Caledonia County, VT	429	20.7%
Essex County, VT	380	18.4%
Coos County, NH	356	17.2%
Orleans County, VT	223	10.8%
Grafton County, NH	217	10.5%
Chittenden County, VT	100	4.8%
Windsor County, VT	73	3.5%
Washington County, VT	62	3.0%
Franklin County, VT	31	1.5%
Lamoille County, VT	28	1.4%
All Other Locations	171	8.3%

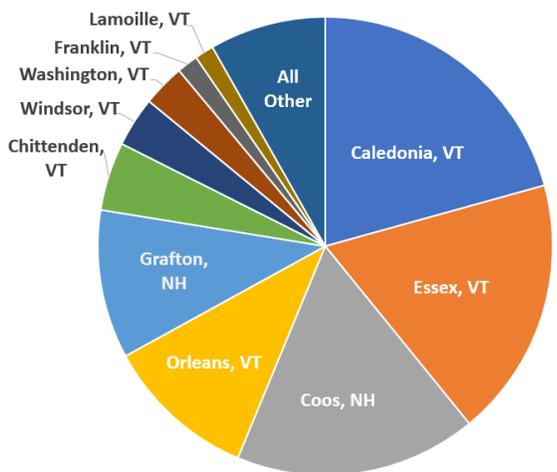
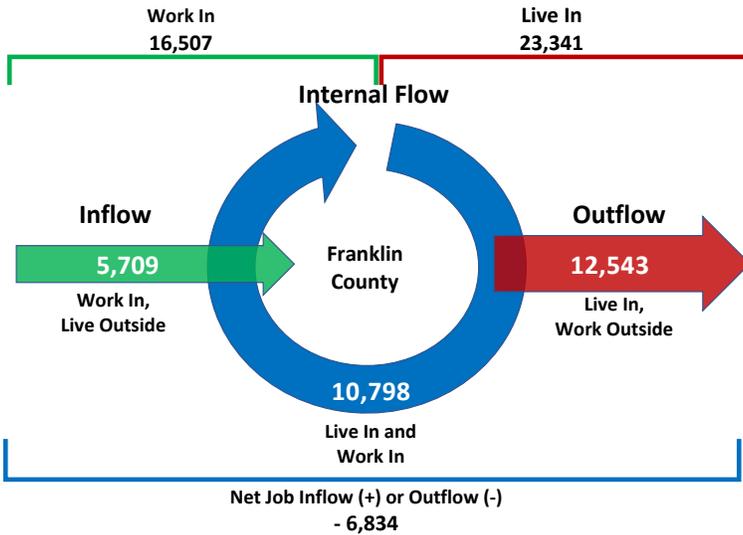




Table 48
Franklin County Commuting Patterns



Franklin County Labor Market

Work In county	16,507
Live In county	23,341
Net Job Inflow (+) or Outflow (-)	-6,834

2015

Count
16,507
23,341
-6,834

Work In

Work In county	16,507	100.0%
Work In and Live In county	10,798	65.4%
Work In county but Live Outside (Inflow)	5,709	34.6%

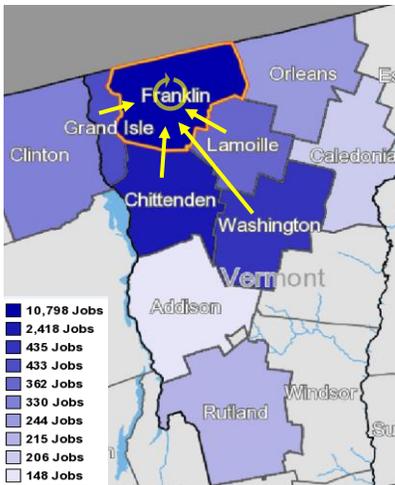
Count	Share
16,507	100.0%
10,798	65.4%
5,709	34.6%

Live In

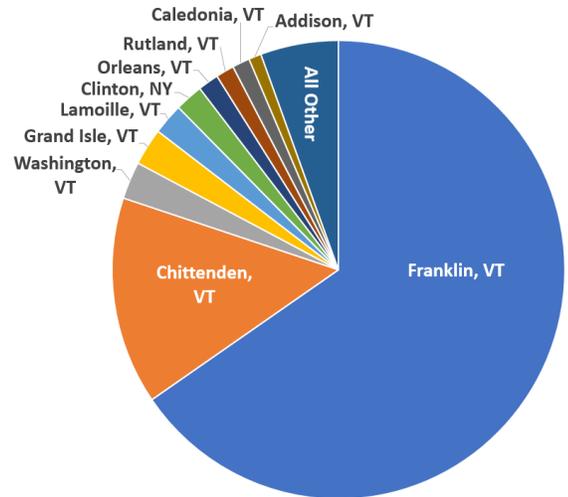
Live In county	23,341	100.0%
Live In and Work In county	10,798	46.3%
Live In county but Work Outside (Outflow)	12,543	53.7%

Count	Share
23,341	100.0%
10,798	46.3%
12,543	53.7%

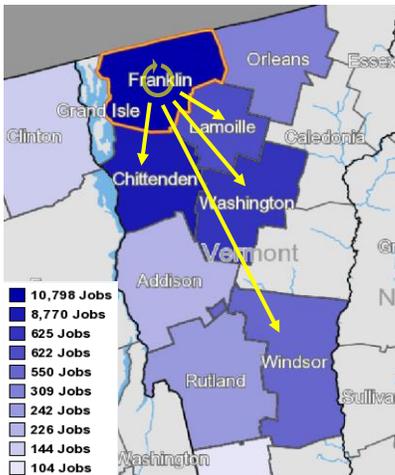
Work in Franklin County and Live In or Outside



	2015 Count	Share
Work In Franklin County	16,507	100.0%
Top 10 Counties Where they Live		
Franklin County, VT	10,798	65.4%
Chittenden County, VT	2,418	14.6%
Washington County, VT	435	2.6%
Grand Isle County, VT	433	2.6%
Lamoille County, VT	362	2.2%
Clinton County, NY	330	2.0%
Orleans County, VT	244	1.5%
Rutland County, VT	215	1.3%
Caledonia County, VT	206	1.2%
Addison County, VT	148	0.9%
All Other Locations	918	5.6%



Live In Franklin County and Work In or Outside



	2015 Count	Share
Live In Franklin County	23,341	100.0%
Top 10 Counties Where they Work		
Franklin County, VT	10,798	46.3%
Chittenden County, VT	8,770	37.6%
Washington County, VT	625	2.7%
Lamoille County, VT	622	2.7%
Windsor County, VT	550	2.4%
Orleans County, VT	309	1.3%
Rutland County, VT	242	1.0%
Addison County, VT	226	1.0%
Clinton County, NY	144	0.6%
Bennington County, VT	104	0.4%
All Other Locations	951	4.1%

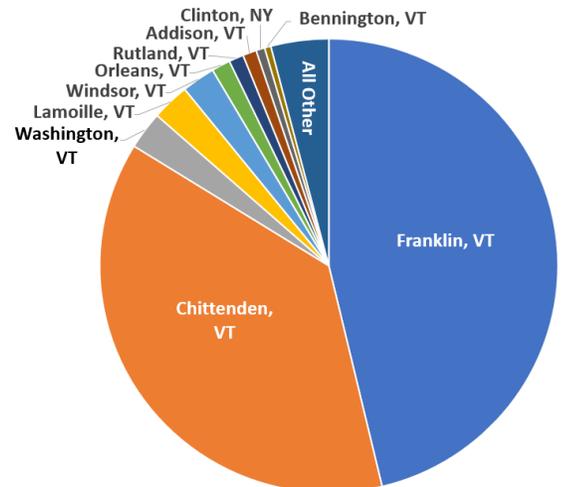
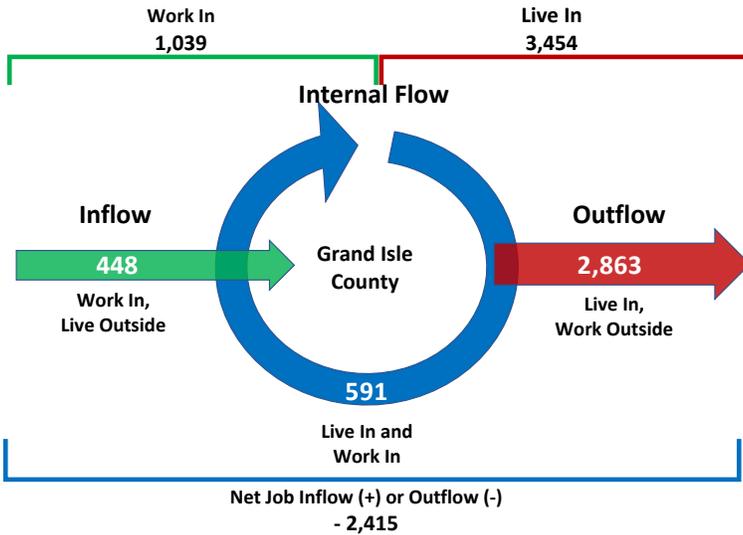




Table 49
Grand Isle County Commuting Patterns



Grand Isle County Labor Market

	2015
Work In county	Count 1,039
Live In county	Count 3,454
Net Job Inflow (+) or Outflow (-)	-2,415

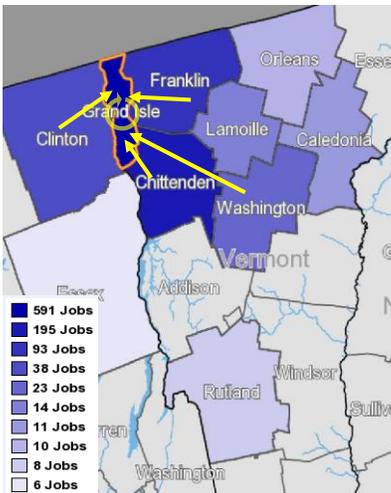
Work In

	Count	Share
Work In county	1,039	100.0%
Work In and Live In county	591	56.9%
Work In county but Live Outside (Inflow)	448	43.1%

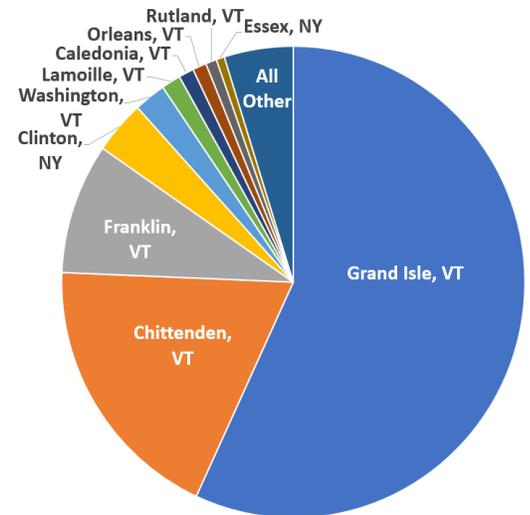
Live In

	Count	Share
Live In county	3,454	100.0%
Live In and Work In county	591	17.1%
Live In county but Work Outside (Outflow)	2,863	82.9%

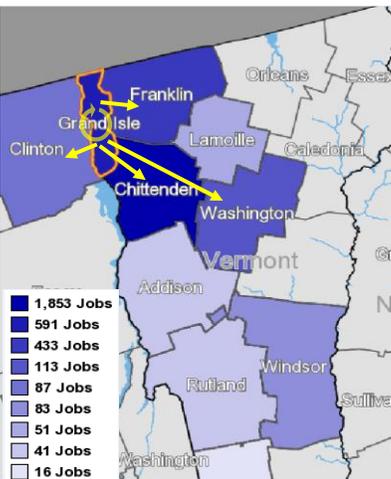
Work in Grand Isle County and Live In or Outside



2015	Count	Share
Work In Grand Isle County	1,039	100.0%
Top 10 Counties Where they Live		
Grand Isle County, VT	591	56.9%
Chittenden County, VT	195	18.8%
Franklin County, VT	93	9.0%
Clinton County, NY	38	3.7%
Washington County, VT	23	2.2%
Lamoille County, VT	14	1.3%
Caledonia County, VT	11	1.1%
Orleans County, VT	10	1.0%
Rutland County, VT	8	0.8%
Essex County, NY	6	0.6%
All Other Locations	50	4.8%



Live In Grand Isle County and Work In or Outside



2015	Count	Share
Live In Grand Isle County	3,454	100.0%
Top 10 Counties Where they Work		
Chittenden County, VT	1,853	53.6%
Grand Isle County, VT	591	17.1%
Franklin County, VT	433	12.5%
Washington County, VT	113	3.3%
Clinton County, NY	87	2.5%
Windsor County, VT	83	2.4%
Lamoille County, VT	51	1.5%
Addison County, VT	41	1.2%
Rutland County, VT	41	1.2%
Bennington County, VT	16	0.5%
All Other Locations	145	4.2%

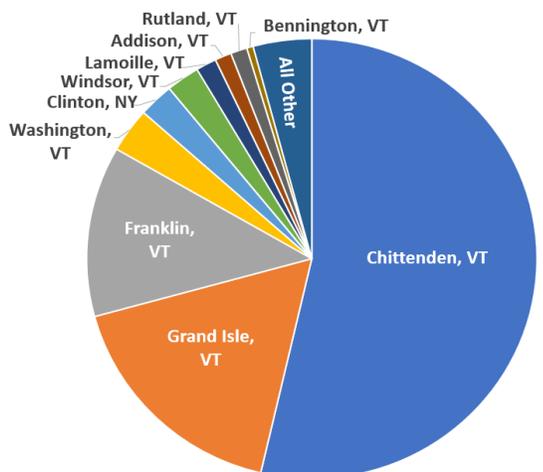
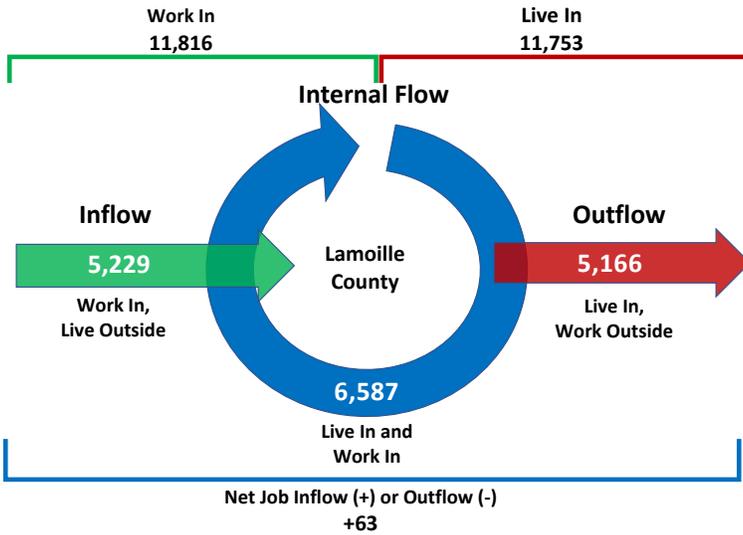




Table 50 Lamoille County Commuting Patterns



Lamoille County Labor Market

	2015
Work In county	Count 11,816
Live In county	Count 11,753
Net Job Inflow (+) or Outflow (-)	Count 63

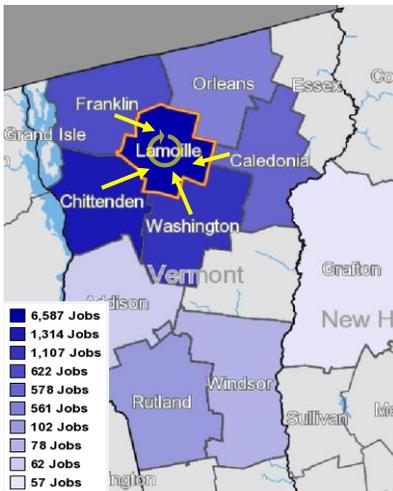
Work In

	Count	Share
Work In county	11,816	100.0%
Work In and Live In county	6,587	55.7%
Work In county but Live Outside (Inflow)	5,229	44.3%

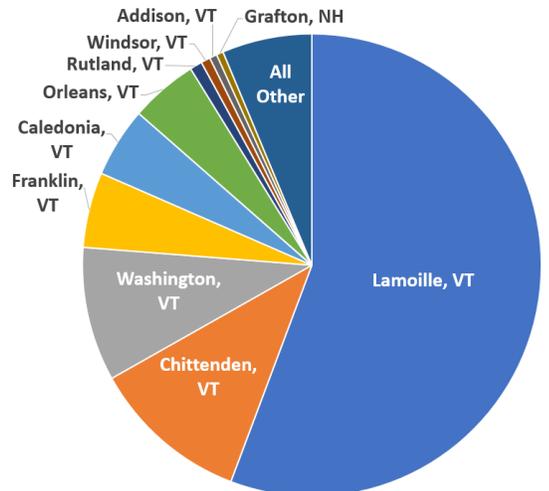
Live In

	Count	Share
Live In county	11,753	100.0%
Live In and Work In county	6,587	56.0%
Live In county but Work Outside (Outflow)	5,166	44.0%

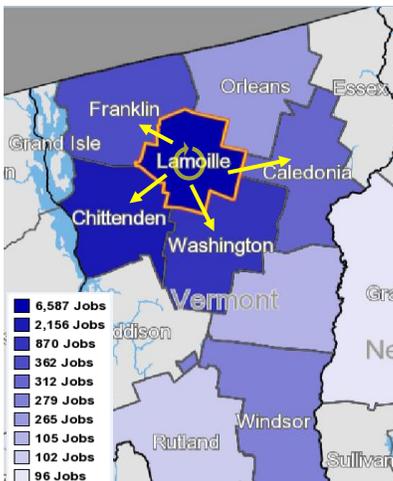
Work in Lamoille County and Live In or Outside



	2015
Count	Share
Work In Lamoille County	11,816 100.0%
Top 10 Counties Where they Live	
Lamoille County, VT	6,587 55.7%
Chittenden County, VT	1,314 11.1%
Washington County, VT	1,107 9.4%
Franklin County, VT	622 5.3%
Caledonia County, VT	578 4.9%
Orleans County, VT	561 4.7%
Rutland County, VT	102 0.9%
Windsor County, VT	78 0.7%
Addison County, VT	62 0.5%
Grafton County, NH	57 0.5%
All Other Locations	748 6.3%



Live In Lamoille County and Work In or Outside



	2015
Count	Share
Live In Lamoille County	11,753 100.0%
Top 10 Counties Where they Work	
Lamoille County, VT	6,587 56.0%
Chittenden County, VT	2,156 18.3%
Washington County, VT	870 7.4%
Franklin County, VT	362 3.1%
Caledonia County, VT	312 2.7%
Windsor County, VT	279 2.4%
Orleans County, VT	265 2.3%
Orange County, VT	105 0.9%
Rutland County, VT	102 0.9%
Grafton County, NH	96 0.8%
All Other Locations	619 5.3%

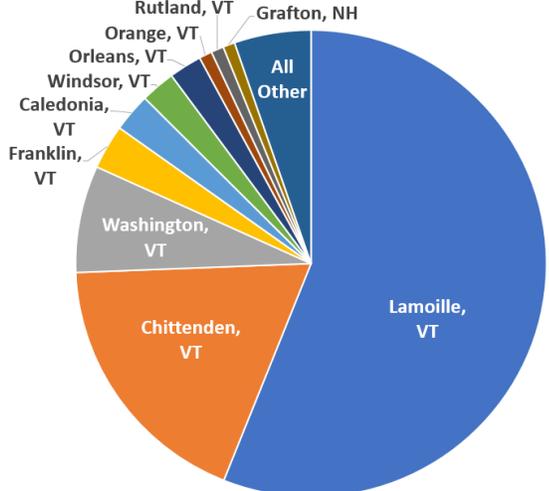
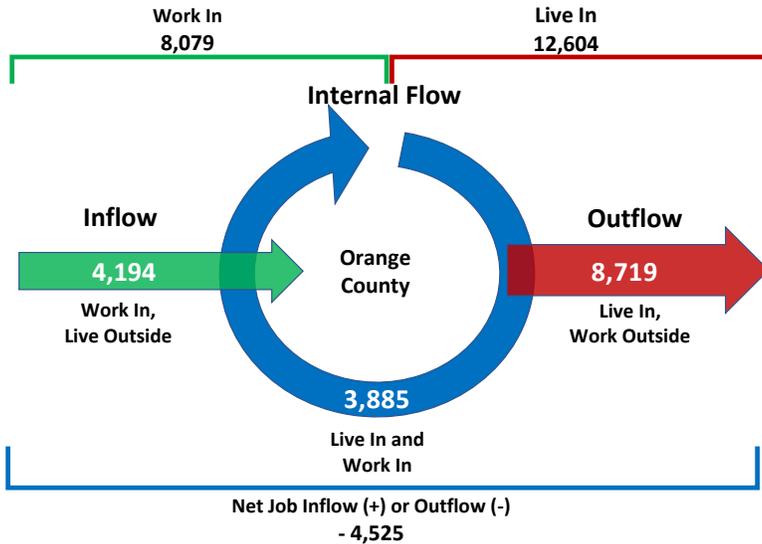




Table 51 Orange County Commuting Patterns



Orange County Labor Market

	2015 Count
Work In county	8,079
Live In county	12,604
Net Job Inflow (+) or Outflow (-)	-4,525

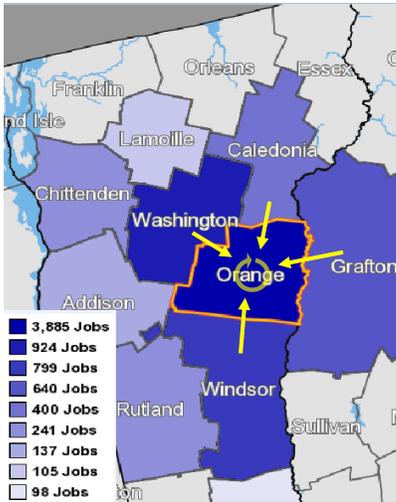
Work In

	Count	Share
Work In county	8,079	100.0%
Work In and Live In county	3,885	48.1%
Work In county but Live Outside (Inflow)	4,194	51.9%

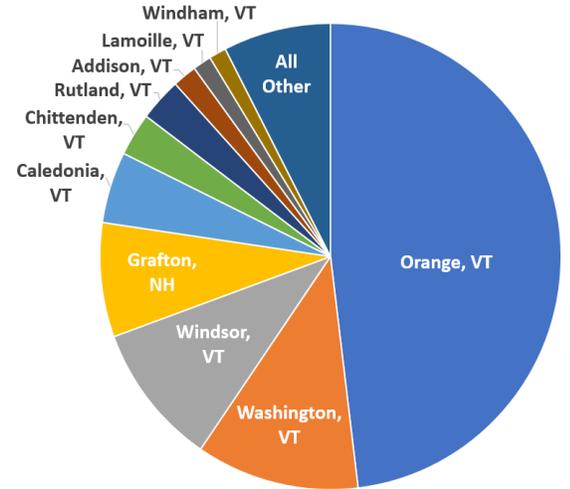
Live In

	Count	Share
Live In county	12,604	100.0%
Live In and Work In county	3,885	30.8%
Live In county but Work Outside (Outflow)	8,719	69.2%

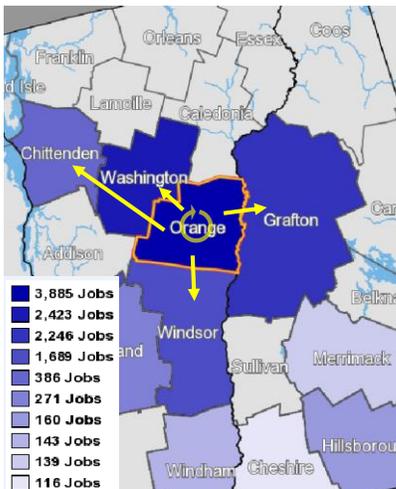
Work in Orange County and Live In or Outside



	2015	
	Count	Share
Work In Orange County	8,079	100.0%
Top 10 Counties Where they Live		
Orange County, VT	3,885	48.1%
Washington County, VT	924	11.4%
Windsor County, VT	799	9.9%
Grafton County, NH	640	7.9%
Caledonia County, VT	400	5.0%
Chittenden County, VT	241	3.0%
Rutland County, VT	241	3.0%
Addison County, VT	137	1.7%
Lamoille County, VT	105	1.3%
Windham County, VT	98	1.2%
All Other Locations	609	7.5%



Live In Orange County and Work In or Outside



	2015	
	Count	Share
Live In Orange County	12,604	100.0%
Top 10 Counties Where they Work		
Orange County, VT	3,885	30.8%
Washington County, VT	2,423	19.2%
Grafton County, NH	2,246	17.8%
Windsor County, VT	1,689	13.4%
Chittenden County, VT	386	3.1%
Rutland County, VT	271	2.2%
Hillsborough County, NH	160	1.3%
Windham County, VT	143	1.1%
Merrimack County, NH	139	1.1%
Cheshire County, NH	116	0.9%
All Other Locations	1,146	9.1%

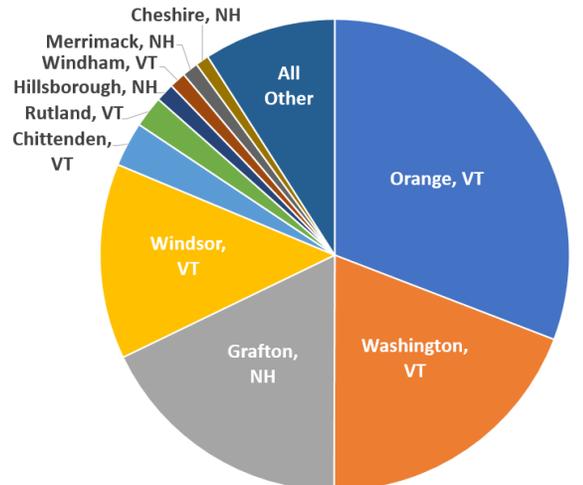
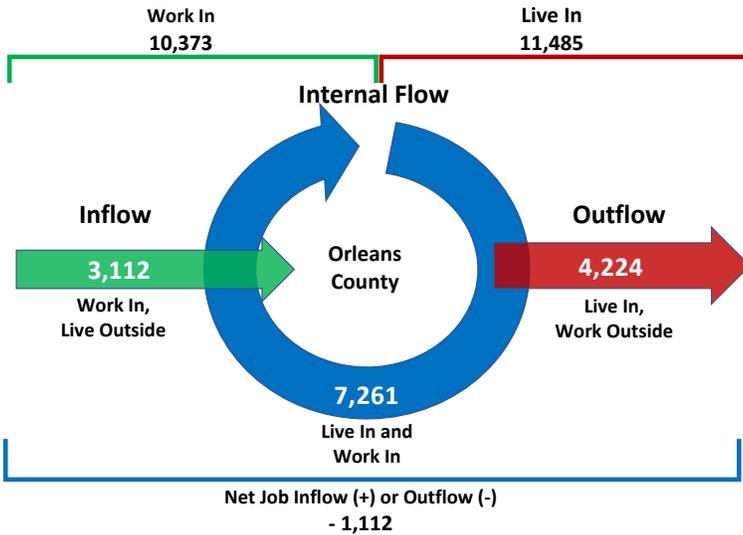




Table 52
Orleans County Commuting Patterns



Orleans County Labor Market

Work In county
Live In county
Net Job Inflow (+) or Outflow (-)

2015

Count
10,373
11,485
-1,112

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

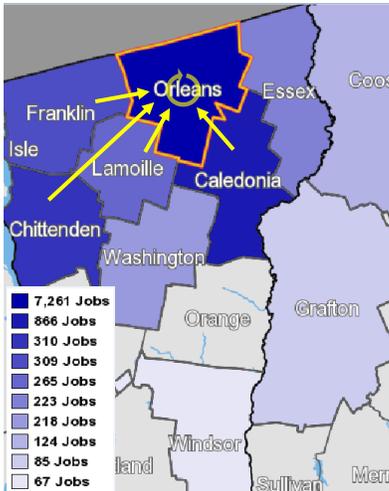
Count Share
10,373 100.0%
7,261 70.0%
3,112 30.0%

Live In

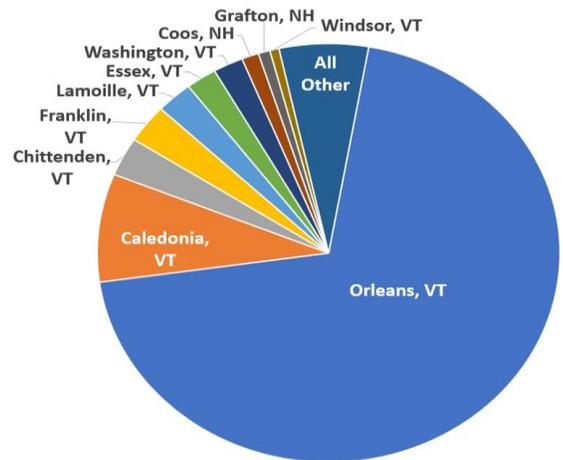
Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count Share
11,485 100.0%
7,261 63.2%
4,224 36.8%

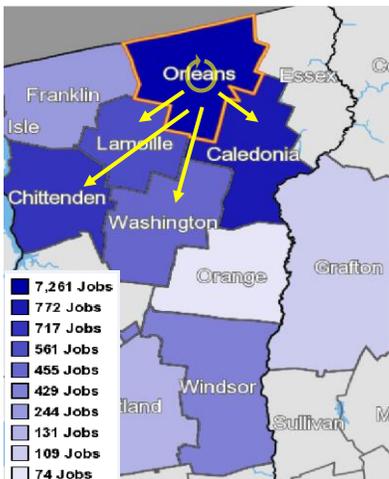
Work in Orleans County and Live In or Outside



	2015 Count	Share
Work In Orleans County	10,373	100.0%
Top 10 Counties Where they Live		
Orleans County, VT	7,261	70.0%
Caledonia County, VT	866	8.3%
Chittenden County, VT	310	3.0%
Franklin County, VT	309	3.0%
Lamoille County, VT	265	2.6%
Essex County, VT	223	2.1%
Washington County, VT	218	2.1%
Coos County, NH	124	1.2%
Grafton County, NH	85	0.8%
Windsor County, VT	67	0.6%
All Other Locations	645	6.2%



Live In Orleans County and Work In or Outside



	2015 Count	Share
Live In Orleans County	11,485	100.0%
Top 10 Counties Where they Work		
Orleans County, VT	7,261	63.2%
Caledonia County, VT	772	6.7%
Chittenden County, VT	717	6.2%
Lamoille County, VT	561	4.9%
Washington County, VT	455	4.0%
Windsor County, VT	429	3.7%
Franklin County, VT	244	2.1%
Rutland County, VT	131	1.1%
Grafton County, NH	109	0.9%
Orange County, VT	74	0.6%
All Other Locations	732	6.4%

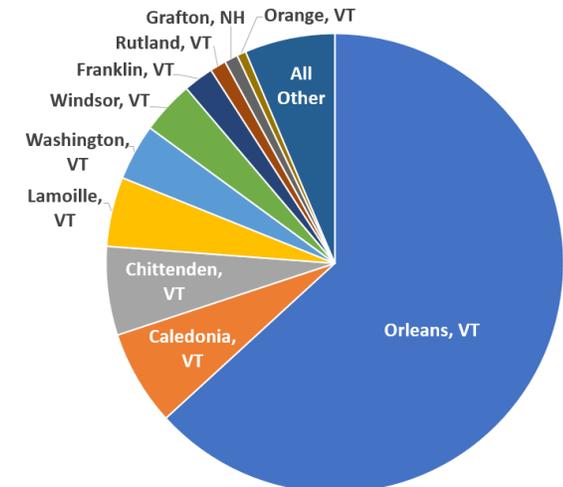
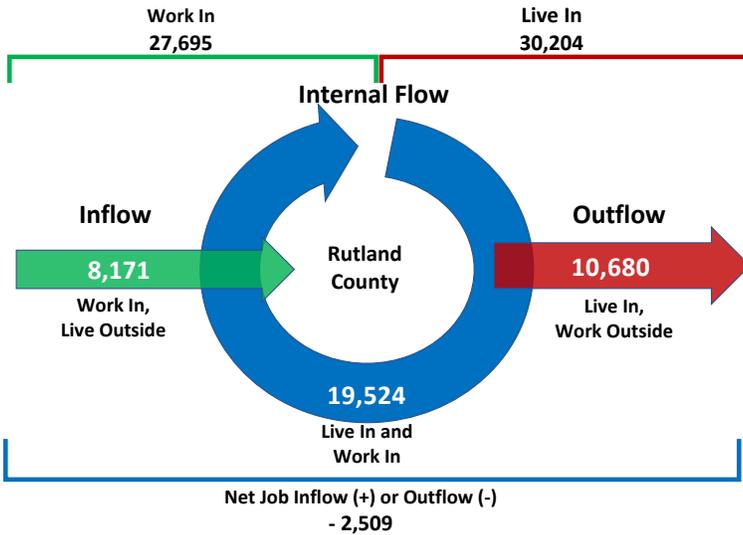




Table 53
Rutland County Commuting Patterns



Rutland County Labor Market

Work In county
Live In county
Net Job Inflow (+) or Outflow (-)

2015	
Count	
27,695	Work In county
30,204	Live In county
-2,509	Net Job Inflow (+) or Outflow (-)

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

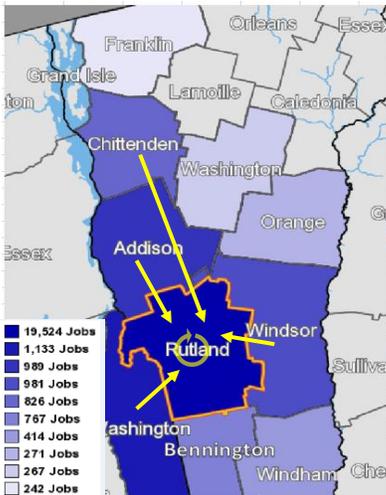
Count	Share
27,695	100.0%
19,524	70.5%
8,171	29.5%

Live In

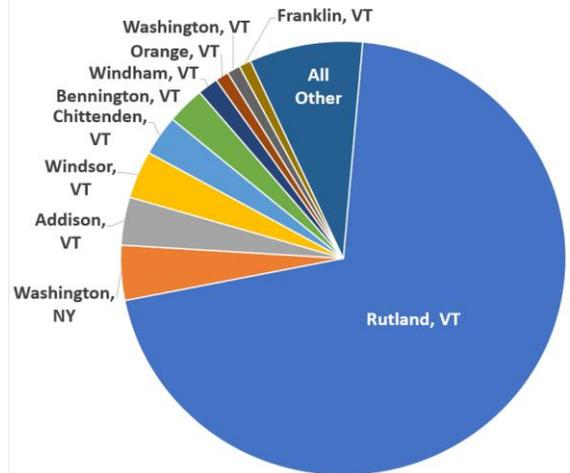
Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count	Share
30,204	100.0%
19,524	64.6%
10,680	35.4%

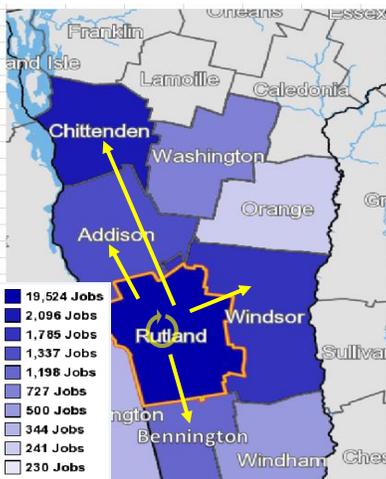
Work in Rutland County and Live In or Outside



2015		
Work In Rutland County	Count	Share
27,695	27,695	100.0%
Top 10 Counties Where they Live		
Rutland County, VT	19,524	70.5%
Washington County, NY	1,133	4.1%
Addison County, VT	989	3.6%
Windsor County, VT	981	3.5%
Chittenden County, VT	826	3.0%
Bennington County, VT	767	2.8%
Windham County, VT	414	1.5%
Orange County, VT	271	1.0%
Washington County, VT	267	1.0%
Franklin County, VT	242	0.9%
All Other Locations	2,281	8.2%



Live In Rutland County and Work In or Outside



2015		
Live In Rutland County	Count	Share
30,204	30,204	100.0%
Top 10 Counties Where they Work		
Rutland County, VT	19,524	64.6%
Chittenden County, VT	2,096	6.9%
Windsor County, VT	1,785	5.9%
Addison County, VT	1,337	4.4%
Bennington County, VT	1,198	4.0%
Washington County, VT	727	2.4%
Windham County, VT	500	1.7%
Washington County, NY	344	1.1%
Orange County, VT	241	0.8%
Berkshire County, MA	230	0.8%
All Other Locations	2,222	7.4%

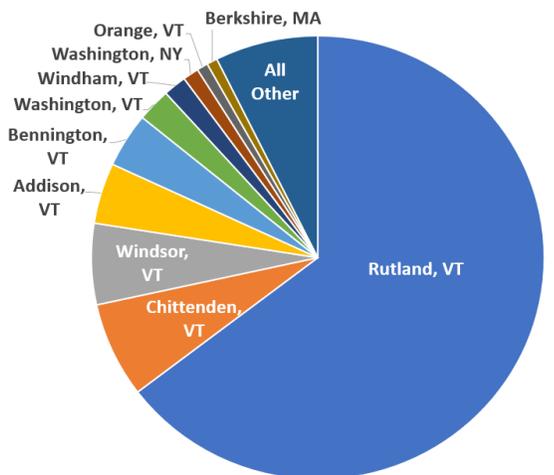
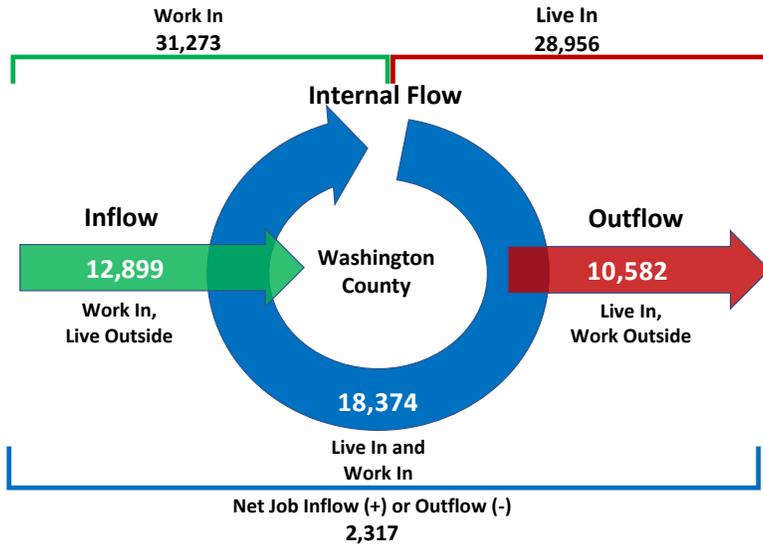




Table 54 Washington County Commuting Patterns



Washington County Labor Market

	2015
Work In county	31,273
Live In county	28,956
Net Job Inflow (+) or Outflow (-)	2,317

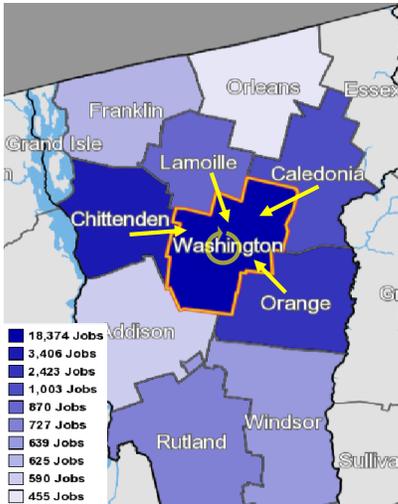
Work In

	Count	Share
Work In county	31,273	100.0%
Work In and Live In county	18,374	58.8%
Work In county but Live Outside (Inflow)	12,899	41.2%

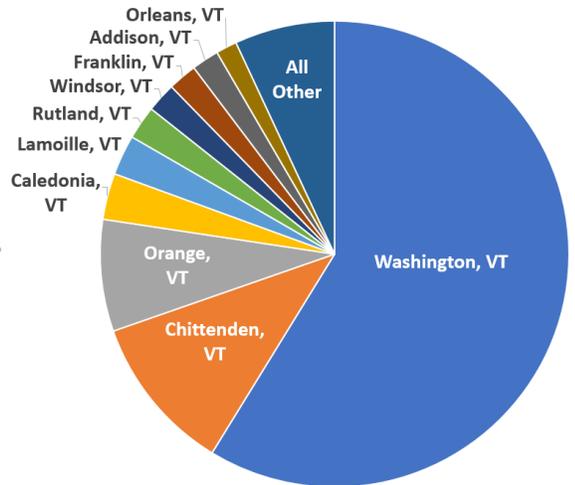
Live In

	Count	Share
Live In county	28,956	100.0%
Live In and Work In county	18,374	63.5%
Live In county but Work Outside (Outflow)	10,582	36.5%

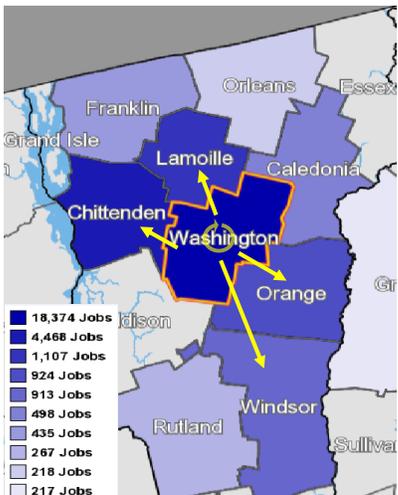
Work in Washington County and Live In or Outside



	2015	
	Count	Share
Work In Washington County	31,273	100.0%
Top 10 Counties Where they Live		
Washington County, VT	18,374	58.8%
Chittenden County, VT	3,406	10.9%
Orange County, VT	2,423	7.7%
Caledonia County, VT	1,003	3.2%
Lamoille County, VT	870	2.8%
Rutland County, VT	727	2.3%
Windsor County, VT	639	2.0%
Franklin County, VT	625	2.0%
Addison County, VT	590	1.9%
Orleans County, VT	455	1.5%
All Other Locations	2,161	6.9%



Live In Washington County and Work In or Outside



	2015	
	Count	Share
Live In Washington County	28,956	100.0%
Top 10 Counties Where they Work		
Washington County, VT	18,374	63.5%
Chittenden County, VT	4,468	15.4%
Lamoille County, VT	1,107	3.8%
Orange County, VT	924	3.2%
Windsor County, VT	913	3.2%
Caledonia County, VT	498	1.7%
Franklin County, VT	435	1.5%
Rutland County, VT	267	0.9%
Orleans County, VT	218	0.8%
Grafton County, NH	217	0.7%
All Other Locations	1,535	5.3%

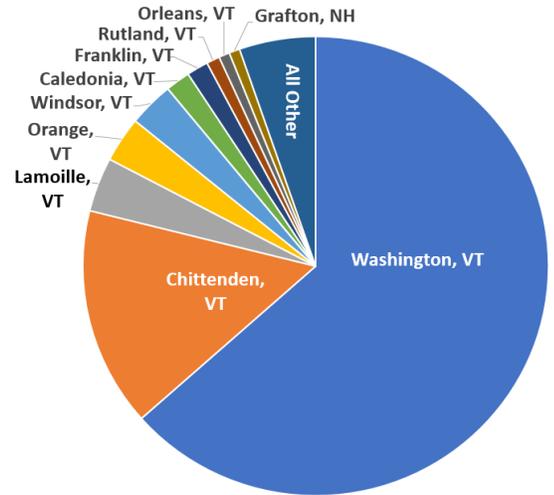
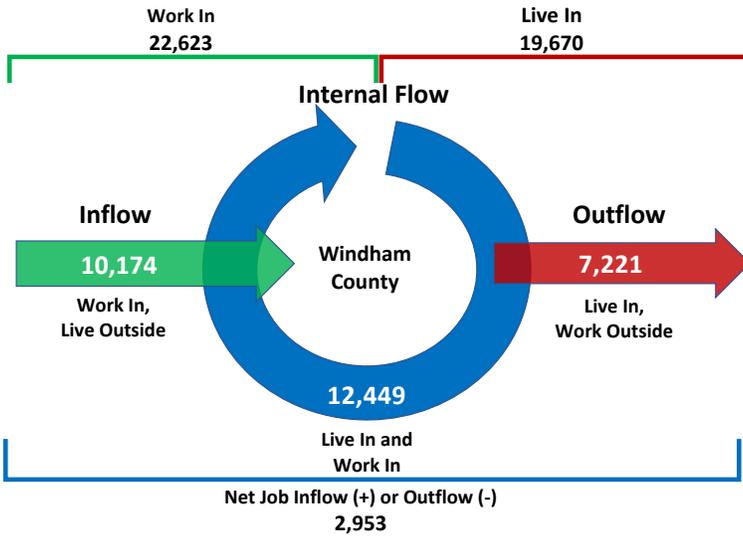




Table 55
Windham County Commuting Patterns



Windham County Labor Market

	2015
Work In county	22,623
Live In county	19,670
Net Job Inflow (+) or Outflow (-)	2,953

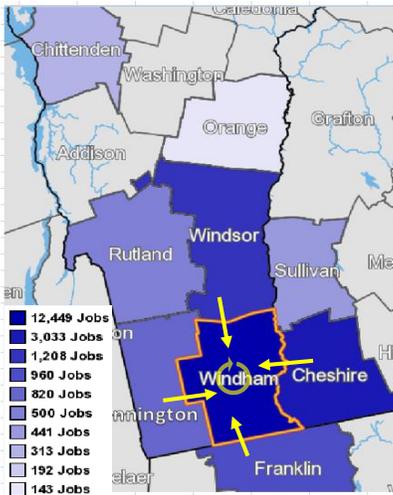
Work In

	Count	Share
Work In county	22,623	100.0%
Work In and Live In county	12,449	55.0%
Work In county but Live Outside (Inflow)	10,174	45.0%

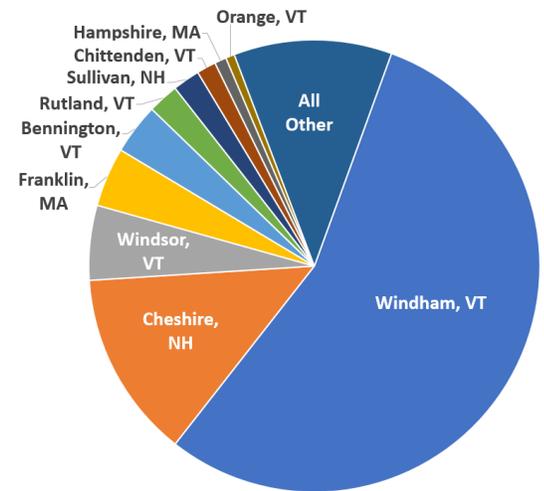
Live In

	Count	Share
Live In county	19,670	100.0%
Live In and Work In county	12,449	63.3%
Live In county but Work Outside (Outflow)	7,221	36.7%

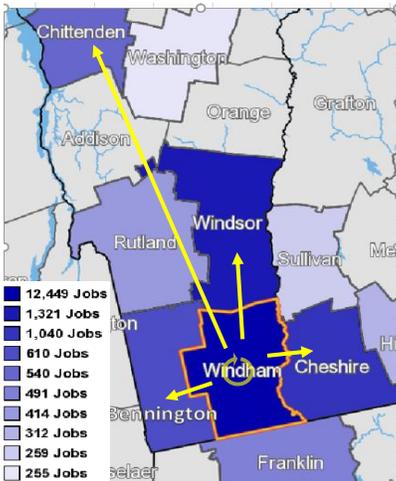
Work in Windham County and Live In or Outside



	2015	
Count	Share	
Work In Windham County	22,623	100.0%
Top 10 Counties Where they Live		
Windham County, VT	12,449	55.0%
Cheshire County, NH	3,033	13.4%
Windsor County, VT	1,208	5.3%
Franklin County, MA	960	4.2%
Bennington County, VT	820	3.6%
Rutland County, VT	500	2.2%
Sullivan County, NH	441	1.9%
Chittenden County, VT	313	1.4%
Hampshire County, MA	192	0.8%
Orange County, VT	143	0.6%
All Other Locations	2,564	11.3%



Live In Windham County and Work In or Outside



	2015	
Count	Share	
Live In Windham County	19,670	100.0%
Top 10 Counties Where they Work		
Windham County, VT	12,449	63.3%
Windsor County, VT	1,321	6.7%
Cheshire County, NH	1,040	5.3%
Bennington County, VT	610	3.1%
Chittenden County, VT	540	2.7%
Franklin County, MA	491	2.5%
Rutland County, VT	414	2.1%
Hillsborough County, NH	312	1.6%
Sullivan County, NH	259	1.3%
Washington County, VT	255	1.3%
All Other Locations	1,979	10.1%

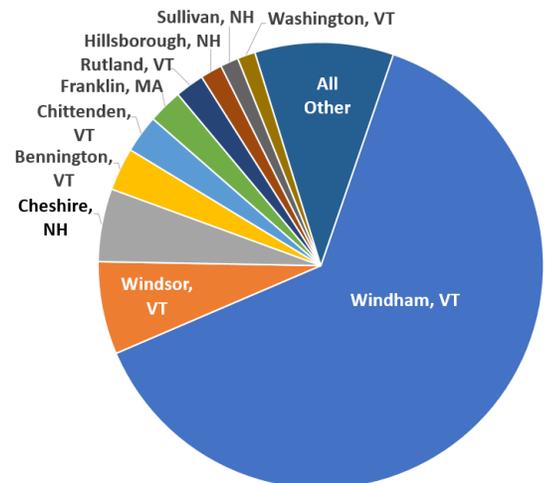
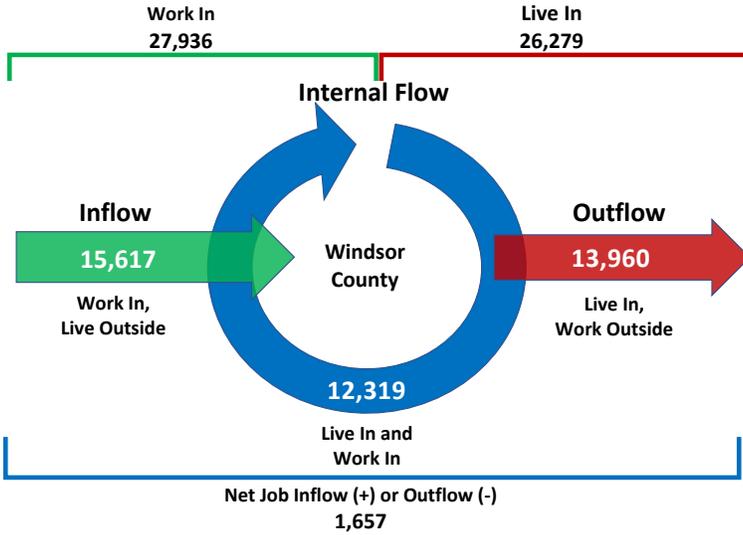




Table 56
Windsor County Commuting Patterns



Windsor County Labor Market

	2015
Work In county	Count 27,936
Live In county	Count 26,279
Net Job Inflow (+) or Outflow (-)	Count 1,657

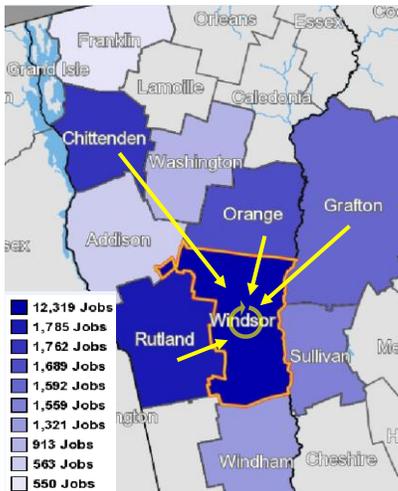
Work In

	Count	Share
Work In county	27,936	100.0%
Work In and Live In county	12,319	44.1%
Work In county but Live Outside (Inflow)	15,617	55.9%

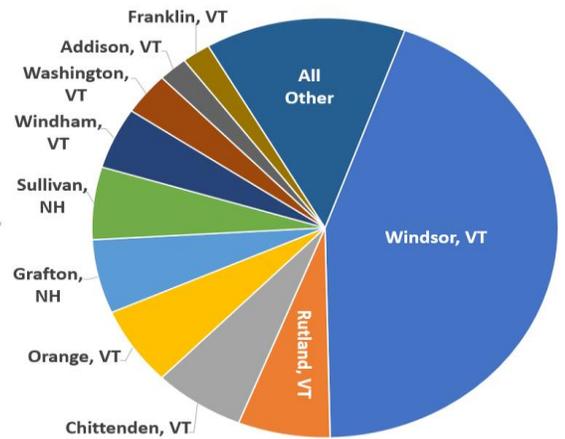
Live In

	Count	Share
Live In county	26,279	100.0%
Live In and Work In county	12,319	46.9%
Live In county but Work Outside (Outflow)	13,960	53.1%

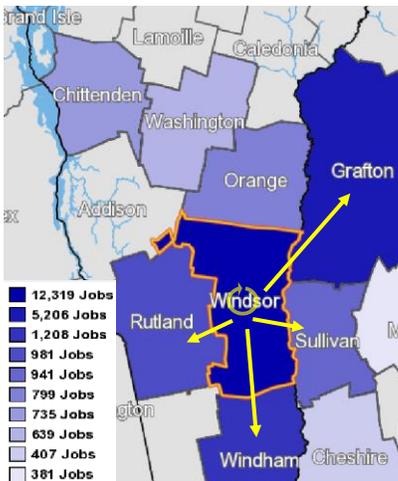
Work in Windsor County and Live In or Outside



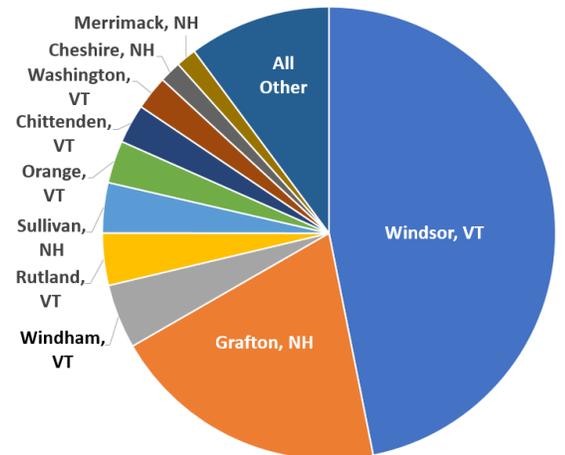
	2015
Count	Share
Work In Windsor County	27,936 100.0%
Top 10 Counties Where they Live	
Windsor County, VT	12,319 44.1%
Rutland County, VT	1,785 6.4%
Chittenden County, VT	1,762 6.3%
Orange County, VT	1,689 6.0%
Grafton County, NH	1,592 5.7%
Sullivan County, NH	1,559 5.6%
Windham County, VT	1,321 4.7%
Washington County, VT	913 3.3%
Addison County, VT	563 2.0%
Franklin County, VT	550 2.0%
All Other Locations	3,883 13.9%



Live In Windsor County and Work In or Outside



	2015
Count	Share
Live In Windsor County	26,279 100.0%
Top 10 Counties Where they Work	
Windsor County, VT	12,319 46.9%
Grafton County, NH	5,206 19.8%
Windham County, VT	1,208 4.6%
Rutland County, VT	981 3.7%
Sullivan County, NH	941 3.6%
Orange County, VT	799 3.0%
Chittenden County, VT	735 2.8%
Washington County, VT	639 2.4%
Cheshire County, NH	407 1.5%
Merrimack County, NH	381 1.4%
All Other Locations	2,663 10.1%



GLOSSARY

ADJUSTED GROSS INCOME, MEDIAN - The median value reported on Personal Income Tax Returns within a school district. Caution should be exercised in using this as a measure of personal income as it is highly dependent on the mix of single and dual incomes within a town. Source is the Vermont Department of Taxes. See tables 4-17.

AGE COHORT - An age grouping that is an aggregate of sequential years of age. For example, one group might be all persons between the ages 5-14. See table 18.

AVERAGE WAGE - The average wage paid by establishments covered under the Vermont or Federal Unemployment Compensation Law. The average wage for a year is computed by dividing the total wages paid during the year by the average employment. Source is the Quarterly Census of Employment and Wages Program, Vermont Department of Labor. See tables 2, 3, and 4-17.

COVERED EMPLOYMENT – see Employment

EDUCATION ASSESSMENT – Vermont has adopted standards to provide a consistent set of learning goals for all students in all schools. Statewide assessments provide information on students’ mastery of state standards and allows educators to plan improvements to their teaching through a better understanding of a student’s progress. Source is the Vermont Department of Education. See table 41.

Statewide assessments include:

- English Language Arts/Literacy (Reading) and Mathematics
The Smarter Balances Assessment replaced Vermont’s previous test, the NECAP, in 2015. The new assessment of English Language Arts/Literacy and Mathematics asks students to demonstrate and apply their knowledge and skills in areas such as critical thinking, analytical writing, and problem solving.
- Science
The science assessment, which is part of the NECAP (New England Common Assessment Program), is designed to measure students’ scientific literacy and inquiry. The NECAP science assessment combines scores from multiple choice and short answer questions with results from an inquiry task that requires students to analyze and interpret findings from an actual science experiment.

EDUCATION COHORT GRADUATION RATE - This measure tracks students from the time they enter grade nine. Students who graduate within four years are considered on-time graduates. The number of on-time graduates is divided by the total number of students in the cohort. Students who transfer into a school are included in the cohort, while students who transfer out are dropped from the cohort. For the SY2017 (school year 2016-2017) graduation rate, all students that entered grade 9 in SY2014 (school year 2013-2014) are included in the cohort. Source is the Vermont Department of Education. See table 40.

$$\text{Cohort Graduation Rate} = \frac{\text{On-time Graduates in SY2017}}{(\text{First-time Entering Ninth Graders in SY2014}) + (\text{Transfers In}) - (\text{Transfers Out})}$$

EDUCATION DROPOUT RATE – The number of dropouts in grades 9-12 divided by the adjusted enrollment for grades 9-12 in a single school year. A four-year average is published to better reflect a school’s rate which can vary widely from year to year. Source is the Vermont Department of Education. See table 40.

Dropouts include students who completed the previous school year but were absent for the first ten days of the current school year **or** were absent more than ten school days without authorization in the current school year and have not transferred to a different school or approved educational program (e.g. home school) before the end of the school year.

GLOSSARY continued

$$\text{Dropout Rate} = \frac{\text{Grades 9-12 Dropout Counts}}{\text{Grades 9-12 Adjusted Enrollment (Promoted + Not Promoted + School Year Dropouts + Preceding Summer Dropouts)}}$$

EDUCATION ENROLLMENT GRADES 9-12 - An annual head count as of October 1st. Source is the Vermont Department of Education. See table 40.

EMPLOYED (Labor Force) – An estimate of the area’s civilian residents 16 years of age or older who worked in a business or on a farm; or for at least 15 hours as an unpaid worker in a family business; or had jobs from which they were temporarily absent. This estimate is based on the residence of the workers, and each worker is counted only once, even if they hold more than one job. Therefore, this is sometimes referred to as employment "**by place of residence**". The estimate is produced from a combination of a statewide survey of households and statistical modeling. Source is the Local Area Unemployment Statistics Program, Vermont Department of Labor. See tables 20-34. See also Labor Force.

EMPLOYED vs EMPLOYMENT – These two measures, while similar, are not comparable. Employed is a status in the labor force, i.e., labor force employed. Employment is covered by unemployment insurance, i.e., covered employment. Following are other ways these measures differ. See tables 20-34. See also Employed, and Employment.

Workers vs Jobs: Labor force employed is an estimate of the number of workers. Covered employment is a count of the number of jobs.

Place of Residence vs Place of Work: Labor force employed is based on where workers live or place of residence, an estimate of the area’s residents that are working. Covered employment is based on where jobs are located or place of work, a count of jobs located in the area.

Multiple Job Holders: Labor force employed counts each worker once, regardless if they hold multiple jobs. Covered employment counts each job where a multiple job holder works.

Coverage: Included in the labor force employed estimate but excluded from covered employment are the self-employed, proprietors, most farms, and religious, railroad, and unpaid family workers.

What large differences may indicate: A large difference in these two measures may indicate whether an area is a bedroom community or an economic center. If labor force employed is substantially greater, it indicates the area is a bedroom community with more residents working than there are jobs in the area, implying workers are commuting out of the area. While the opposite indicates the area is an economic center with more jobs in the area than there are residents working, implying workers are commuting into the area.

EMPLOYMENT (Covered) – This is a count of jobs in area establishments that are covered by the Vermont or Federal Unemployment Compensation Law. This count is based on where the job is located. For workers with more than one job, each job is counted. Therefore, this is sometimes referred to as "**covered employment**" or employment "**by place of work**". The data is gathered from reports submitted by employers and is a near census of employment by NAICS industry at the state and county levels. Excluded are the self-employed, proprietors, most farms, and religious, railroad and unpaid family workers. Source is the Quarterly Census of Employment and Wages Program, Vermont Department of Labor. See tables 2, 3, 4-17 and 20-34.

HOME SALES - Number of homes sold in Vermont by county. This includes all single family homes, condos and mobile homes sold with and without land. The home value reflects the median price of homes sold in that county. Source is the Vermont Housing Finance Agency. See table 39.

GLOSSARY continued

HOMESTEAD TAX RATE - The tax rate that appears on the property tax bill of primary residences. It is the total of the Homestead Education, Municipal, and Local Agreement tax rates. The Homestead Education tax rate is levied only on primary residences, and is adjusted for spending above the “base education spending” amount and the town’s Common Level of Appraisal (CLA). Property that is not a primary residence is levied a Non-Residential Education tax rate that is set by the legislature and adjusted for the town’s CLA. The same Municipal and Local Agreement tax rates are levied on both homestead and non-residential properties. Non-Residential tax rate information is not reported in this publication. Source is the Property Valuation and Review Division of the Vermont Department of Taxes. See tables 4-17.

LABOR FORCE (Resident Civilian) – This is a measure of the labor force status of the area's civilian residents who are 16 years of age or older. The residents may be **employed** or **unemployed** and looking for work in areas other than where they reside. Since estimates are based on the residence of the workers, they are sometimes referred to as employment “**by place of residence**”. Each employed worker is counted only once, even if they hold more than one job. Included are residents who are self-employed or proprietors, and agricultural, religious, railroad and unpaid family workers. Excluded are residents in institutions or on active duty in the Armed Forces. The labor force is considered to be a measure of available workers. The measure is produced from a combination of a statewide survey of households and statistical modeling. Source is the Local Area Unemployment Statistics Program, Vermont Department of Labor. See tables 3 and 20-34.

MEDIAN – The middle value where half of the data or observations are above and half are below. Data is put in numerical order and the median is the middle value. See tables 4-17.

PER CAPITA INCOME – A measure of income, calculated as the total personal income of the residents of an area divided by the population of the area. Personal income refers to an individual's total earnings from wages, interest, investments, and government programs. Source is the Bureau of Economic Analysis of the U.S. Department of Commerce. See table 3.

UNEMPLOYED – Civilians 16 years of age or older who had no employment during the previous 4 weeks, were available for work and had made specific efforts to find a job. Persons not in the labor force are distinguished from the unemployed by the fact that they are not actively seeking work. The estimate is produced from a combination of a statewide survey of households and statistical modeling. Source is the Local Area Unemployment Statistics Program, Vermont Department of Labor. See tables 20-34. See also Labor Force.

UNEMPLOYMENT RATE - The percent of the civilian labor force which is currently unable to find employment, but which is actively seeking employment. It is calculated by dividing the number of unemployed by the number in the labor force. This is not the percentage of the population who are unemployed, but rather an estimate of the percentage of those who want to work but are unable to find employment. To find out what percentage of the population is employed or unemployed, refer to the "employment-population ratio" from the Bureau of Labor Statistics. The unemployment rate is produced from a combination of a statewide survey of households and statistical modeling. Source is the Local Area Unemployment Statistics Program, Vermont Department of Labor. See tables 3 and 20-34. See also Labor Force.