#### CENTRAL VERMONT REGIONAL PLANNING COMMISSION 1 **BOARD OF COMMISSIONERS** 2 **Draft MINUTES** 3 October 12, 2021 4 5 **Commissioners:** ☐ Barre City Janet Shatney, Sec'y/Treas × Moretown Dara Torre Joyce Manchester, Alt □ Northfield ☐ Barre Town Byron Atwood Laura Hill-Eubanks George Clain, Alt × Orange Lee Cattaneo ■ Berlin × Plainfield Robert Wernecke Paula Emery Karla Nuissl, Alt. Bob Atchinson, Alt. ☐ Cabot Roxbury **Amy Hornblas** Gerry D'Amico, Vice-Chair □ Calais John Brabant **☑** Waitsfield Don La Haye Jan Ohlsson, Alt. Harrison Snapp, Alt. ■ Duxbury Alan Quackenbush Warren **VACANT** ☐ E. Montpelier Clarice Cutler (Interim) J. Michael Bridgewater, Alt. **▼** Washington Peter Carbee ☐ Fayston × Waterbury Russ Bowen Steve Lotspeich, Chair ■ Marshfield Robin Schunk **▼** Williamstown Richard Turner Middlesex Ron Krauth Jacqueline Higgins, Alt. ■ Montpelier **▼** Woodbury Marcella Dent Michael Gray × Worcester Bill Arrand Mike Miller, Alt. 6 Staff: Bonnie Waninger, Nancy Chartrand, Clare Rock 7 Guests: Jamie Stewart, Central Vermont Economic Development Corporation; Trey Martin, Let's Grow 8 Kids 9 10 **Call to Order** 11 Chair Lotspeich called the meeting to order at 6:33 pm. Quorum was present to conduct business. 12 Adjustments to the Agenda 13 14 None 15 16 **Public Comments** 17 None 18 19 **Central Vermont Economic Development Corporation Update** 20 Chair Lotspeich introduced Jamie Stewart of the CVEDC, who reminded towns to identify potential 21 projects for the Capital Grant Program the Agency of Commerce has been promoting. Applications are 22 live at this time. Grant funds are available for projects that are transformative. Projects should be 23 shovel ready and tie to a need identified as a result of the pandemic, but are generally systemic in 24 nature and have not been able to be addressed due to lack of funding. Information available on ACCD 25 website under Capital Grants Program - https://accd.vermont.gov/economic-development/funding-

incentives/capitalinvestmentgrant.

Another program expected soon is Small Business Development Center Hub & Spoke Technical Assistance Program. He noted there will be a lot of emphasis on underserved populations, but it will be available to all businesses. It will be similar to the technical assistance grants offered last fall through Regional Development Corporations, however, it will be available over two years.

He reiterated the challenges of a smaller workforce as a result of the pandemic and a tight labor pool is only going to get tighter. There will be a lot of effort and time spent on skills training to meet the needs of growing sectors. He also advised the West Central Comprehensive Economic Development Strategy (CEDS) is moving along well with lots of input. They will be identifying priority projects in the region in the coming month.

Floor discussion included comments related to less students applying to college. It was noted Vermont has one of the highest percentages nationally of students going into college, but we need to get students who are not college bound into additional skills/technical training. It was also noted that Regional Development Corporations are very engaged with Let's Grow Kids and supporting the priority of child care in the state.

## Lifting All Boats, Child Care in Vermont

Chair Lotspeich introduced Trey Martin of Let's Grow Kids (LGK) who advised the Board about his role in the LGK's organization. A presentation was shared with the Board which noted LGK's overall mission is to help Vermont policymakers, state officials and Vermont communities to ensure there is quality, affordable childcare by 2025. Martin provided an overview of the child care crisis which COVID19 exacerbated. It is not affordable for most families, there are not enough high quality spots available, and most early care educators do not earn a livable wage or access to basic benefits. Access to childcare is a barrier to sustainable employment, working mothers are three times more likely to leave their careers when unable to find or afford child care, the State has started tracking access to high quality care as a key measure of economic health.

LGK has advocated a solution for Vermont to over the long term invest in Vermont's Child Care Financial Assistance Program (CCFAP) to cap family contributions at 10% of annual gross adjusted income, and to reimburse programs at a rate that allows early care educators to be compensated appropriately with access to benefits. These funds come from a mix of sources (both State and Federal). They are also advocating in the interim to invest one-time federal dollars for professional development and temporary wage supports, to stabilize the system and increase the quality of the workforce and to increase program capacity in numerous communities where planning is already underway to grow high quality spots.

They are advocating at the both the federal and State level to be able to address the 'true cost of care'.

He reviewed why it is important to invest in child care, as it is an investment in the future and there is a long term return on that investment. Quality child care is an opportunity is to take lives that would end up as public cost and change them to public benefit.

There was discussion surrounding the definition of high quality care. Also discussed was if towns support senior centers and recreational programs, why are they not doing the same for childcare centers. T. Martin suggested this may be related to regulations and cost. There was also discussion on the accountability of funds for reimbursement and utilization of school space for day care and after school care.

He advised he would share his presentation with the Board so they could access the information linked within it.

He reviewed what CVRPC and member municipalities can do to help, which includes planning, understanding policy, collaboration with partner organizations, state agencies and between municipalities, work with stakeholders and advocate for the state to prioritize resources for child care projects and a sustainable child care system. He noted it is also important to understand the opportunities to dedicate ARPA funding for child care businesses.

B. Waninger shared in the chat that CVRPC's 2021-22 VISTA member, Gavin Bodnar, will be creating an idea guide for municipal action to address child care. For example, one municipality had a link to the State's childcare provider database on its website. Another agreed to apply for a Community Development Block Grant to build a facility. The municipality "loaned" the grant to the childcare business and then forgave the loan

T. Martin advised he welcomes suggestions for specific providers in municipalities that need LGK's assistance.

## **Committee Nominations**

Chair Lotspeich directed the Board to the memorandum in the packet from the Nominating Committee. P. Carbee advised the Nominating Committee met to address vacancies on the Clean Water Advisory Committee (CWAC) and Brownfields Advisory Committee. He provided an overview of the process they undertook to make the recommendations outlined in the packet. For CWAC they are recommending municipal representative Emily Ruff, Orange Selectboard and Interested Stakeholder Joseph Whelan, Montpelier Conservation Commission.

The floor was also opened to nominations for the openings on CWAC. No additional nominations were made. Chair requested a motion to appoint the two representatives for the terms described in the memorandum, Emily Ruff, Orange Selectboard and Joseph Whelan, Montpelier Conservation Commission. Waninger advised the individuals need to be elected by written ballot per the Bylaws, however, the Board can choose to vote from the floor. They would need a motion to set aside the written ballot process in order to have a vote from the floor. *R. Wernecke made a motion to set aside the rules for written ballots and appoint the two nominees, Emily Ruff and Joseph Whelan to the CWAC (a two-part motion), seconded by L. Cattaneo. Motion carried.* 

P. Carbee also advised of the nomination for the Brownfields Committee. Chair Lotspeich directed the Board to the memorandum in the packet and Carbee provided an overview of the process they

undertook to make the recommendation outlined in the packet. *P. Carbee made a motion to suspend the rules and elect Janet Shatney to the Brownfields Advisory Committee, pending any other nominees.* 

The floor was opened to nominations. No additional nominations were offered. B. Arrand seconded P.

4 Carbee's motion. Motion carried.

### Reports

Chair Lotspeich directed the Board to the information in the packet and opened the floor to questions. Lotspeich requested B. Waninger discuss staffing. Waninger advised of two recent resignations – the newly hired bookkeeper accepted another position after two weeks and Pam DeAndrea is leaving to take a position with the VTrans Mapping Unit. She advised Ashley Andrews will be stepping fully into the GIS and IT position for the organization. We are re-advertising the Bookkeeper position, and if unsuccessful in filling it we will continue contracting accounting services. We are currently conducting reference checks on the Land Use Planner position vacated in the spring. In addition, we will be looking at filling three additional positions in the near future related to Climate and Energy, Clean Water Service Provider and the vacancy created by Pam's departure.

Chair Lotspeich requested an update on office renovations. B. Waninger advised we have a new conference room in the office which was funded by the landlord as part of renewing our lease for ten years. Once we are in person again, it should fit most committees at the office. They also installed a sink with running water in the small kitchen in the office. We anticipate a second phase of construction which would be funded by CVRPC to help to accommodate the new positions outlined. This has not gone out to bid yet and we are currently working on plans for this phase.

Discussion ensued as to whether or not we could use the CVRPC conference room for Board meetings instead of the Chamber. It was suggested this be discussed in more detail once we are meeting in person again.

B. Waninger advised we are heading into legislative session and redistricting is expected to take up a lot of time in the session. Our role is to talk to legislators and be sure they are aware of rural issues.

Chair Lotspeich advised that the September 14<sup>th</sup> minutes were not included as an item on the agenda, however they are in the packet. It was suggested they be put in the next board packet instead of going back and revising the agenda to include the minutes for action.

P. Carbee asked R. Wernecke for an update on the construction project by the hospital. R. Wernecke advised he's not close to what is happening but he is aware that they are awaiting arrival of the precast concrete structure, and the site is well prepared for the arrival of that piece. He advised if he gets an update he will share it.

# Adjournment

41 D. La Haye moved to adjourn at 8:04 pm; L. Cattaneo seconded. Motion carried.

- 43 Respectfully submitted,
- 44 Nancy Chartrand, Office Manager