CENTRAL VERMONT REGIONAL PLANNING COMMISSION 1 **BOARD OF COMMISSIONERS** 2 **MINUTES** 3 October 12, 2021 4 5 **Commissioners:** ☐ Barre City Janet Shatney, Sec/Treas × Moretown Dara Torre Vacant, Alt. Joyce Manchester, Alt □ Northfield ☐ Barre Town Byron Atwood Laura Hill-Eubanks George Clain, Alt × Orange Lee Cattaneo ■ Berlin × Plainfield Robert Wernecke Paula Emery Karla Nuissl, Alt. Bob Atchinson, Alt. ☐ Cabot □ Roxbury **Amy Hornblas** Gerry D'Amico, Vice-Chair □ Calais John Brabant × Waitsfield Don La Haye Jan Ohlsson, Alt. Harrison Snapp, Alt. **⊠** Duxbury Alan Quackenbush Warren **VACANT** ☐ E. Montpelier Clarice Cutler (Interim) J. Michael Bridgewater, Alt. **☑** Washington Peter Carbee Vacant, Alt. ☐ Fayston × Russ Bowen Waterbury Steve Lotspeich, Chair ■ Marshfield Robin Schunk ■ Williamstown Richard Turner Middlesex Ron Krauth Jacqueline Higgins, Alt. ■ Montpelier **☑** Woodbury Marcella Dent Michael Gray × Worcester Bill Arrand Mike Miller, Alt. 6 Staff: Bonnie Waninger, Nancy Chartrand, Clare Rock 7 Guests: Jamie Stewart, Central Vermont Economic Development Corporation; Trey Martin, Let's Grow 8 Kids 9 10 **Call to Order** 11 Chair Lotspeich called the meeting to order at 6:33 pm. Quorum was present to conduct business. 12 Adjustments to the Agenda 13 14 None 15 16 **Public Comments** 17 None 18 19 **Central Vermont Economic Development Corporation Update** 20 Jamie Stewart reminded towns to identify potential projects for the Capital Grant Program the Agency 21 of Commerce has been promoting. Applications are live at this time. Grant funds are available for 22 projects that are transformative. Projects should be shovel ready and tie to a need identified as a result 23 of the pandemic, but are generally systemic in nature and have not been able to be addressed due to 24 lack of funding. Information is available on ACCD website under Capital Grants Program -25 https://accd.vermont.gov/economic-development/funding-incentives/capitalinvestmentgrant.

Another program expected soon is the Small Business Development Center Hub & Spoke Technical
Assistance Program. He noted there will be a lot of emphasis on underserved populations, but it will be
available to all businesses. It will be similar to the technical assistance grants offered last fall through
Regional Development Corporations, however, it will be available over two years.

He reiterated the challenges of a smaller workforce as a result of the pandemic and a tight labor pool is only going to get tighter. There will be a lot of effort and time spent on skills training to meet the needs of growing sectors. He also advised the West Central Comprehensive Economic Development Strategy (CEDS) is moving along well with lots of input. They will be identifying priority projects in the region in the coming month.

Floor discussion included comments related to less students applying to college. It was noted that nationally Vermont has one of the highest percentages of students going into college, but we need to get students who are not college bound into additional skills/technical training. It was also noted that Regional Development Corporations are very engaged with Let's Grow Kids and supporting the priority of child care in the state.

Lifting All Boats, Child Care in Vermont

Trey Martin of Let's Grow Kids (LGK) described his role in the LGK's organization. LGK's mission is to help Vermont policymakers, state officials and Vermont communities ensure there is quality, affordable childcare by 2025. Martin provided an overview of the child care crisis which COVID 19 exacerbated. Child care is not affordable for most families; there are not enough high quality spots available; and most early care educators do not earn a livable wage or have access to basic benefits. Access to childcare is a barrier to sustainable employment. Working mothers are three times more likely to leave their careers when unable to find or afford child care. The State has started tracking access to high quality care as a key measure of economic health.

LGK has advocated to invest in Vermont's Child Care Financial Assistance Program (CCFAP) over the long term, to cap family contributions at 10% of annual gross adjusted income, and to reimburse programs at a rate that allows early care educators to be compensated appropriately with access to benefits. These funds come from a mix of sources (both State and Federal). They are also advocating in the interim to invest one-time federal dollars for professional development and temporary wage supports, to stabilize the system and increase the quality of the workforce, and to increase program capacity in numerous communities where planning is already underway to grow high quality spots.

They are advocating at the both the federal and State level to be able to address the 'true cost of care'.

He reviewed why it is important to invest in child care. Quality child care is an opportunity to take lives that would end up as public cost and change them to public benefit.

There was discussion surrounding the definition of high quality care. Also discussed was if towns support senior centers and recreational programs, why are they not doing the same for childcare centers. Martin suggested this may be related to regulations and cost. There was also discussion on the

accountability of funds for reimbursement and utilization of school space for day care and after school care.

Martin reviewed what CVRPC and member municipalities can do to help, which includes planning, understanding policy, collaboration with partner organizations, state agencies and other municipalities, working with stakeholders, and advocating for the state to prioritize resources for child care projects and a sustainable child care system. He noted it also is important to understand the opportunities to dedicate ARPA funding for child care businesses.

Waninger shared that CVRPC's 2021-22 VISTA member, Gavin Bodnar, will be creating an idea guide for municipal action to address child care. For example, one municipality had a link to the State's childcare provider database on its website. Another agreed to apply for a Community Development Block Grant to build a facility. The municipality "loaned" the grant to the childcare business and then forgave it.

Martin said he welcomes suggestions for specific providers in municipalities that need LGK's assistance.

Committee Nominations

P. Carbee advised the Nominating Committee met to address vacancies on the Clean Water Advisory Committee (CWAC) and Brownfields Advisory Committee. He provided an overview of the process it undertook to make the recommendations. For CWAC, Emily Ruff, Orange Selectboard, was nominated as a municipal representative and Joseph Whelan, Montpelier Conservation Commission, was nominated as the Interested Stakeholder.

Chair Lotspeich opened the floor to additional CWAC nominations. No additional nominations were made. Chair requested a motion to appoint the two representatives for the terms described in the memorandum, Emily Ruff, Orange Selectboard and Joseph Whelan, Montpelier Conservation Commission.

R. Wernecke moved to set aside the rules for written ballots and appoint Emily Ruff and Joseph Whelan to the CWAC; L. Cattaneo seconded. Motion carried.

Carbee provided an overview of the process the Nominating Committee undertook to nominate a candidate for the Brownfields Committee. *P. Carbee moved to suspend the rules and to elect Janet Shatney to the Brownfields Advisory Committee, pending any other nominees; B. Arrand seconded.* Chair Lotspeich opened the floor to additional nominations. No additional nominations were offered. *Motion carried.*

Reports

Lotspeich requested Waninger discuss staffing. Waninger advised of two recent resignations – the newly hired bookkeeper accepted another position after two weeks, and Pam DeAndrea is leaving to take a position with the VTrans Mapping Unit. She advised Ashley Andrews will transition into a GIS and IT position. CVRPC is re-advertising the Bookkeeper position. If unsuccessful in hiring, it will continue contracting for accounting services. Waninger is completing reference checks for the Land Use Planner position. Staff is considering options for additional positions in the near future related to Climate and

Energy, Clean Water Service Provider and the natural resources vacancy created by Pam's departure. 1 2 3 Chair Lotspeich requested an update on office renovations. Waninger said the conference room has 4 been expanded, which was funded by the landlord as part of renewing our lease for ten years. It should 5 accommodate most committees. Renovations also included installing a sink with running water in the 6 kitchen. A second phase of construction, funded by CVRPC, will make space to accommodate the new 7 positions. This has not gone out to bid yet. 8 9 Discussion ensued as to whether or not we could use the CVRPC conference room for Board meetings 10 instead of the Chamber. It was suggested this be discussed in more detail once we are meeting in 11 person again. 12 13 Waninger advised redistricting is expected to be a high point of discussion for the legislative session. Our role is to talk to legislators and be sure they are aware of rural issues. 14 15 16 Chair Lotspeich advised that the September 14th minutes were not included as an item on the agenda, 17 however they are in the packet. It was suggested they be put in the next board packet instead of going 18 back and revising the agenda to include the minutes for action. 19 20 P. Carbee asked R. Wernecke for an update on the road construction project by the hospital. R. 21 Wernecke said the Town is awaiting arrival of the precast concrete structure. The site is well prepared 22 for the arrival of that piece. He advised if he gets an update he will share it. 23 24 Adjournment 25 D. La Haye moved to adjourn at 8:04 pm; L. Cattaneo seconded. Motion carried. 26 27 Respectfully submitted, 28 Nancy Chartrand, Office Manager