1		CENTRAL VER	MONT	REGIONAL PLANNI	NG COMI	MISSION
2			Ex	cecutive Committee		
3	MINUTES					
4	January 31, 2022 Meeting					
_	Preser	nt:		,,	•	
	×	Marcella Dent	×	Laura Hill-Eubanks	×	Michael Gray
	×	Lee Cattaneo	×	Steve Lotspeich	×	Janet Shatney
	×	Gerry D'Amico				
6	o		<b>.</b>			
	Staff: Bonnie Waninger, Nancy Chartrand Guests: George Clain, Barre Town Alternate (Bylaw Work Group); Ahsan Ijaz, The Ijaz Group					
8 9	Guests	s: George Clain, Barre 10	wn Altern	ate (Bylaw Work Group); Ar	nsan ijaz, The	e ijaz Group
	Call to	o Order				
	Chair Lotspeich called the meeting to order at 4:02 pm.					
12	Crian i	Eotopeien canca the meet		ici de 1.02 pm.		
	Adjustments to the Agenda					
	None.					
15						
16	Public	Comment				
	None.					
18						
	Financial Report					
	A. Ijaz provided a financial overview for November and December 2021. It was noted that invoicing is					
	substantially caught up, and they expect all invoicing through December caught up later this week. The					
	budget is in line with expectations. Waninger noted that there may be an error in the December financials and suggested the December financials be held until this is addressed. Chair Lotspeich advised					
	they will wait on December financials until Waninger can review with Ijaz. There was also discussion of					
	•	rrelation between persor		•	irijazi riicre	was also alsoassion of
26		, , , , , , , , , , , , , , , , , , ,				
27	G. D'A	mico moved to accept the	Novemb	er 30, 2021 unaudited finan	cial reports;	J. Shatney seconded.
28	Clain asked for the hourly rate for fringe benefits for employees. Waninger advised it varies by					
	employee based on the benefits an employee takes advantage of but generally our benefits as a whole					
	are are	ound 33-35% of total pers	sonnel cos	st. Vote called and motion o	carried.	
31	<b>6</b>					
	Contract/Agreement Authorization  Mount Ascutney Regional Commission – Design Implementation Block Grant Barre City					
		orium Stormwater Final I		<ul> <li>Design implementation</li> </ul>	BIOCK Grant	Barre City
-			_	it was confirmed that the m	natch was in	kind services from Barre
	City st	- '	view and	it was committed that the m	iaten was in	Killa Services from Barre
37	,					
38 .	J. Shat	tney moved to authorize t	he Execut	ive Director to sign the agre	ement; M. D	ent seconded. Motion
39	carrie	d.				
40						
41				<ul> <li>Design Implementation</li> </ul>		

## Stormwater Construction

- 2 Waninger provided a brief overview and noted the project manager will be Christian Meyer.
- 3 L. Cattaneo asked if there could be a follow-up on how the sand filters that will be installed perform in
- 4 Vermont. Waninger advised a new Natural Resources Planner can track this information and that she
- 5 would make note. It was confirmed the grant amount is based on the design estimate.

L. Hill-Eubanks moved to authorize the Executive Director to sign the agreement; L. Cattaneo seconded. Motion carried.

Waninger provided a brief overview for the additional contracts in the packet listed for information only.

Discussion ensued regarding staff capacity to take on a town staff function such as the Zoning Administrator interim position. Waninger confirmed Clare Rock has done this once before for the Town of Waitsfield as part of a CVRPC contract and that currently, Moretown has appointed Rock as their interim zoning administrator. If we were to do this type of service longer term we would consider a shared services agreement. With regard to capacity, she noted we are very tight on capacity right now for Rock to provide this service. If another town approached us right now we would have to say no due

## Justice, Equity, Diversity and Inclusion Discussion (JEDI)

Lotspeich provided an overview of what the Committee has done to date (video and discussion) and inquired what the Committee may want to do for next steps.

to lack of capacity. Waninger confirmed that a full billing rate is charged for this service.

Waninger confirmed that usually the next step is to help the organization strengthen understanding of what these things mean and how they are reflected in organizations work and internal policies and procedures. Significant discussion ensued regarding what other groups are doing regarding education and sharing.

There was discussion on our intended purpose, funding, building equity into the Regional Plan, and securing a consultant.

Waninger advised funding would likely be through municipal dues (redirected from reserve fund into JEDI) and confirmed it is not currently included in the budget. Costs may be \$25,000-\$30,000 and we first need to confirm what services a consultant would provide.

G. Clain suggested the American Arbitration Association for facilitator information that may address these issues. Waninger has a list of facilitators that she's from other organizations. She noted our procurement policy would require that we go out to bid for this type of work. It was noted our first step would be a scope of what we are looking for, especially as it relates to assisting with the Regional Plan update. It was concurred that for the next meeting Waninger will provide scopes of work that organizations like ours used for procuring a consultant. The Committee will review it prior to moving towards creating our own proposal.

It was concluded that the Committee needs to continue this conversation, secure proposals for review, discuss what type of proposal we want to bring to the Board for review/input, and include any information about the consultants and types of resources that may be available.

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- 25
- 27 Respectfully submitted,
- 28 Nancy Chartrand, Office Manager