



## NOMINATING COMMITTEE

Thursday, March 16, 2023

4:00 pm

### *Remote Participation via Zoom*

Join via computer, tablet or smartphone:

<https://us02web.zoom.us/j/81934080173?pwd=d3V6SHFNTUVwNkh0UGx1WlZRZzQ4dz09>

Dial in via phone: 1 929 436 2866; Meeting ID: 819 3408 0173 | Passcode: 194599

### Page AGENDA

**4:00 Adjustments to the Agenda**

1

#### **Public Comment**

**4:05 Elect Committee Officers<sup>2</sup>**

2 **4:10 Approve Meeting Minutes<sup>2</sup>** (enclosed)

3 **4:15 Review Interest Survey Results** (enclosed)

4 **4:35 Review Positions and Materials** (enclosed)

- Committees and appointed positions
- Roadmap Memorandum
- Guidelines from Rules of Procedure

17 **5:00 Update on CWAC Municipal Representatives** (enclosed)

**5:20 Next Steps**

**5:30 Adjourn**

Persons with disabilities who require assistance or special arrangements to participate in programs or activities are encouraged to contact Nancy Chartrand at 802-229-0389 or [chartrand@cvregion.com](mailto:chartrand@cvregion.com) at least 3 business days prior to the meeting for which services are requested.

<sup>1</sup> All times are approximate unless otherwise advertised

<sup>2</sup> Anticipated action item.

**CENTRAL VERMONT REGIONAL PLANNING COMMISSION**  
**Nominating Committee**  
**Draft MINUTES**  
**February 16, 2023**

Present: Lee Cattaneo, Mike Gilbar  
Staff: Christian Meyer, Nancy Chartrand

Meeting called to order at 4:01 pm.

**Adjustments to the Agenda**

L. Cattaneo requested to put off election of officers until third committee member is appointed.

**Public Comment**

None.

**Elect Committee Officers**

Tabled until third member joins.

**Rules of Procedure**

There was discussion that it was necessary to amend the current Rules of Procedure to bring them into alignment with the updated Bylaws. It was suggested that Section 504A of the Bylaws should be amended to allow more nimble replacement of a Nominating Committee member by filling with nominations by the floor at the next Board meeting (similar to Executive Committee officers).

**Review Positions and Materials**

It was confirmed that questionnaires will go out via word document and with a survey monkey link. Nancy will plan to distribute the questionnaire next week with a response deadline of March 8th.

There was discussion on appointments and length of service, how the responses from the interest questionnaire will be shared, the role of the Board Chair in VAPDA, and representation on the Regional Plan Committee.

**Set Meeting Dates**

Next meeting scheduled for March 16<sup>th</sup> @ 4:00 pm

**Adjourn**

*L. Cattaneo moved to adjourn at 4:51 pm; M. Gilbar seconded. Motion carried.*

**03/16/23**  
**CENTRAL VERMONT REGIONAL PLANNING COMMISSION**  
**BOARD OF COMMISSIONERS**  
**FY24 Committee Interest**  
 As of 03/14/23

## 3

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## Committees and Annual Appointments

### STANDING COMMITTEES

**Executive Committee** (Commission Bylaws; Executive Committee Rules of Procedure 6/9/20)<sup>1</sup>

Meets: 4-6pm on the Monday of the week before the Commission meeting

Term: 1 year beginning July 1; officers typically serve for two years

**Members:** 3 officers and 4 at-large Commissioners elected annually

**FY23 Members:** (date began serving on committee)

Steve Lotspeich, Waterbury – Chair (FY18)

Gerry D’Amico, Roxbury - Vice Chair (FY20)

Janet Shatney, Barre City - Secretary/Treasurer (FY20)

Peter Carbee, Washington (FY23)

Lee Cattaneo, Orange (FY22)

Laura Hill-Eubanks, Northfield (FY17)

Michael Gray, Woodbury (FY18)

**Duties:**

- To support the Board by facilitating the general operation of CVRPC as directed by the Board and to act on behalf of the Board in the absence of a Board quorum when time precludes the delay of decision or action.
- Oversee and approve an annual work plan and budget for CVRPC, including budget adjustments.
- Recommend municipal dues.
- Oversee and approve an organizational plan for CVRPC.
- Authorize and accept grants, agreements and contracts with outside organizations and agencies.
- Review and accept the annual audit.
- Approve the addition and elimination of staff positions as recommended by the executive director. Adopt job descriptions and wage ranges for staff positions.
- Adopt and oversee personnel, financial, procurement, operational and administrative policies and procedures.
- Monitor emerging issues affecting CVRPC and inform the Board as appropriate.
- Approve agendas for Board meetings.
- Recommend to the Board or, if timing requires, take appropriate action on policy issues, including legislative issues, state or federal plans and policy, regional planning commission allocation formulas or other issues affecting the Central Vermont Region and its municipalities.
- Nominate candidates for the Nominating Committee, taking demonstrated commitment to CVRPC into account.
- Review committee Rules of Procedure drafted by committees. Draft Rules of Procedure for new committees. Recommend revised or new Rules to the Board.

- Carry out other actions as directed by the Board.

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<sup>1</sup> Governing documents for Committee duties and roles are depicted in parenthesis.

**Nominating Committee** (Commission Bylaws; Nominating Committee Rules of Procedures and Nominating Committee Guidelines January 12, 2021)<sup>1</sup>

Meets: As needed, usually between February and April

Term: The Board shall elect the Nominating Committee annually at its January meeting; members cannot serve two consecutive terms

**Members:** 3 Commissioners or Alternate Commissioners appointed by the Commission

FY23 Members: **Marcella Dent, Montpelier; Robin Schunk, Marshfield; Alan Quackenbush, Duxbury**

**\*Only serve for one year**

**Duties:**

- Recommend to the Board a slate of candidates for the Board positions of Chair, Vice Chair, and Secretary/Treasurer and at-large members of the Executive Committee.
- Recommend to the Board candidates for Standing and Special Committees.
- Recommend CVRPC representatives appointed by the Board to other organizations and for other positions when directed by the Board.

**Project Review Committee** (Commission Bylaws; Project Review Committee Rules of Procedure and Project Review Committee Rules of Process 09/12/17, SRI Definition amended 2018)<sup>1</sup>

Meets: 4-6 pm on the fourth Thursday of the month; generally, meets 7-9 times per year

Term: 3-year, staggered terms, appointed annually in June

Members: 5 Commissioners or Alternate Commissioners (2 members may be Alternate Commissioners), 1 alternate, and project's host municipality Commissioner; *one member has historically been an Executive Committee member*

**FY23 Members** (term ends): Lee Catteneo, Orange - Chair (2025 – began serving FY20);

Bob Wernecke - Berlin (2024 – began serving FY17);

Bill Arrand, Worcester (Alternate Seat 2024 – began serving FY22);

**Gabe Lajeunesse, Montpelier (2025 - resigned);**

**Janet Shatney, Barre City (2023 – began serving FY18);**

**John Brabant, Calais (2023 – began serving FY20);**

Jamie Stewart, CVEDC (Ex-officio, non-voting)

**Duties**

- Evaluate Act 250 and Section 248 development projects relative to conformance with the Regional Plan.
- Evaluate Federal Energy Regulatory Commission (FERC) license applications and renewals relative to conformance with the Regional Plan
- Offer advice, input, and opinions to applicants, the District Environmental Commission, the Vermont Public Utility Commission, and other organizations and individuals as appropriate, consistent with plans, policies, positions or resolutions adopted by the Board.

- Provide recommendations to the Regional Plan Committee on amendments or changes to Substantial Regional Impact criteria.
- Provide the Board copies of all written decisions and recommendations regarding Act 250 and Section 248 projects.

**Regional Plan Review Committee** (Commission Bylaws; Regional Plan Review Committee Rules of Procedure 12/10/19)<sup>1</sup>

Meets: As needed

Term: 1 year

**Members:** 5 Commissioners or Alternate Commissioners (2 members may be Alternate Commissioners)

**FY23 Members:** (date began serving on committee)

Laura Hill-Eubanks, Northfield (FY17);

Dara Torre, Moretown (FY17);

Michael Gilbar, Barre Town alternate (FY23);

Jan Ohlsson, Calais alternate (FY23);

Michael Gray, Woodbury (FY23)

**Duties:**

- Oversee development and maintenance of the Regional Plan, pursuant to 24 V.S.A. Section [4347](#) and the requirements and allowances in 24 V.S.A. Section [4348\(b\)](#), and make recommendations for approval by the Board.
- Provide advice and recommendations on plans, policies, programs, budgets, and issues related to Plan implementation.
- Oversee other tasks related to the Regional Plan as assigned by the Board or required or permitted by the Act.

**Municipal Plan Review Committee** (Commission Bylaws; Municipal Plan Review Committee Rules of Procedures – January 12, 2021)<sup>1</sup>

Meets: As needed

Term: 1 year

**Members:** 5 Commissioners or Alternate Commissioners (2 members may be Alternate Commissioners)

**FY23 Members:** (date began serving on committee)

Bill Arrand, Worcester (FY17);

Ron Krauth, Middlesex (FY17);

Peter Carbee, Washington (FY22);

Jan Ohlsson, Calais Alternate (FY19);

Joyce Manchester, Moretown Alternate (FY19)

**Duties:**

- Review municipal plans for conformance to statutory requirements, in accordance with 24 V.S.A. Section [4350\(b\)](#), and make recommendations regarding approval to the Board.

- Review municipal enhanced energy plans for determination of energy compliance, in accordance with 24 V.S.A. Section [4352\(b\)](#), and make recommendations regarding certification to the Board.
- Review municipal planning processes, in accordance with 24 V.S.A. Section [4350\(a\)](#), and make recommendations for confirmation to the Board.
- Review the compatibility of all municipal plans at least every eight years and in accordance with 24 V.S.A. Section [4345a\(9\)](#) and report its findings to the Board.
- Provide guidance to municipalities about future plan updates and ways to strengthen planning efforts.

**Transportation Advisory Committee** (Commission Bylaws; Transportation Advisory Committee Rules of Procedures 12/08/20)<sup>1</sup>

Meets: 6:30 pm on the fourth Tuesday of each month

Term: 1 year

**Members:** 23 town members **appointed by municipalities**

FY23 Members: Steve Lotspeich, Chair (Waterbury); Michael Hellien (Barre City); Stephanie Magnan (Barre Town); Robert Wernecke (Berlin); John Cookson (Cabot); David Ellenbogen (Calais); Alan Quackenbush (Duxbury); Frank Pratt (East Montpelier); Don Simonini (Fayston); Ronald Krauth (Middlesex); Dona Bate (Montpelier); Joyce Manchester (Moretown); Jeff Schultz (Northfield); Lee Cattaneo (Orange); Bob Atchinson (Plainfield); Gerry D'Amico (Roxbury); Don LaHaye (Waitsfield); Camilla Behn (Warren); Peter Carbee (Washington); Richard Turner (Williamstown); Chris Koteas (Woodbury); Bill Arrand (Worcester)

**Duties:**

- Oversee the CVRPC transportation planning program in accordance with CVRPC plans, policies and procedures, including assisting with the development of CVRPC's annual transportation work program and budget.
- Develop and update a regional transportation element as part of the Regional Plan.
- Provide recommendations on funding and prioritization for the Vermont Agency of Transportation's Capital Budget and State Transportation Improvement Program.
- Act as a liaison between local communities and the Vermont Agency of Transportation.
- Provide local and regional input to the Board and the Vermont Agency of Transportation regarding transportation issues important to the region.

## SPECIAL COMMITTEES

**Clean Water Advisory Committee** (Commission Bylaws; Clean Water Advisory Committee Rules of Procedures 12/08/20)<sup>1</sup>

Meets: As needed

Term: 2 years (staggered)

**Members:** 3 Commissioners and 1 Alternate member, 5 municipal representatives, 1 interested stakeholder

**FY23 Members:**

Commissioners (term ends) –

Ron Krauth, Middlesex (2024 – began serving FY19);

Alexis Leacock, Warren (2023 – began serving FY23); - Alternate Seat replacement;

Amy Hornblas, Cabot (2023 - resigned);

Richard Turner, Williamstown (2024 – began serving FY20)

Emily Ruff, Orange Selectboard (2024 – began serving FY23));

John Brabant, Calais Selectboard (2024 – began serving FY19);

John Hoogenboom, Moretown Selectboard (2024 – began serving FY19);

Larry Becker, Middlesex Conservation Commission (2023 – began serving FY19);

Joyce Manchester, Moretown TAC Member (2023 – began serving FY22)

Joseph Whelan, Montpelier Conservation Commission/Interested Stakeholder (2023 – began serving FY22)

**Duties:**

- Oversee programming related to the CVRPC's assistance to ANR with basin planning and surface water management, including but not limited to:
  - Development of tactical basin plans.
  - Technical assistance and data collection activities, including information from watershed organizations, to inform municipal officials and the State in making water quality investment decisions.
  - Coordinating municipal planning and adoption or implementation of municipal development regulations to meet State water quality policies and investment priorities.
  - Implementing a project evaluation process to prioritize water quality improvement projects within the region to assure cost effective use of State and federal funds.
  - Guidance for project prioritization for submittal of grant applications for water quality improvement or planning projects.
- Undertake water quality related technical assistance and policy activities and coordinate activities with the Transportation Advisory Committee including but not limited to activities related to implementation of Municipal Roads Stormwater General Permits.
- Participate in special studies conducted by the CVRPC.
- Provide input and policy recommendations to the Board of Commissioners regarding pertinent water quality issues, including review of State plans, policies, and legislation.

**Bylaws Work Group**(a working committee of the Executive Committee; established 2014

– **currently not active**)

Meets: As needed

Term: None established

**Members:** 3 Commissioners or Alternate Commissioners

Committee and Annual Appointments

January 2023

FY22/23 Members: George Clain, Michael Gray, Steve Lotspeich

**Duties:** Recommend revisions to the Bylaws.

**Personnel Policy Committee** (a working committee of the Executive Committee; established 2014)

Meets: As needed - – **currently not active**

Term: None established

**Members:** 3 Commissioners

2018-2020 Members: Julie Potter, Laura-Hill Eubanks, Steve Lotspeich

**Duties:** Recommend revisions to the Personnel Policies.

**CVEDC Economic Project Prioritization Committee** (prioritizes economic development projects for the region)

Meets: As needed

Term: 1 year

**Members:** 3 Commissioners

FY23 Members: Paula Emery, Peter Carbee, Richard Turner (all began serving FY22)

**Duties:** Prioritizes economic development projects for the region in conjunction with CVEDC

**Brownfields Advisory Committee** (Rules of Procedure 10/11/16)

Meets: 3<sup>rd</sup> Monday @ 6 pm

Term: **2 years**, staggered (Commissioners even years & Interest Groups odd years)

**Members:**

- 1) Voting - 4 Commissioners and 1 alternate, CVEDC, VT Dept. of Health, up to 12 members, at minimum representing housing, real estate, finance, at-risk populations, and the environment
- 2) Non-voting members: EPA, VT Agency of Commerce, VT Dept. of Environmental Conservation

**FY23 Members:** (date began serving on committee)

- 1) Voting – Janet Shatney (Barre City – FY17), Chair;

Paula Emery (Plainfield – FY22)

Ron Krauth (Middlesex – FY17)

George Clain (Barre Town – FY22)

Peter Carbee (Alternate member) – FY22) - **\*\*terms end June 30, 2024**

Jamie Stewart (CVEDC); Liz Scharf, Capstone Community Action (at risk populations); Joan Marie Misk (VT Dept. of Health, Barre District); Vacant (Downstreet Housing & Community Development); Tim Ross, (Finance-Union Bank); Vacant (real estate); Vacant (environment); - **terms end June 30, 2023**

- 2) Non-Voting: Vacant

**Duties:**

- Recommend investment of brownfield funds to the Executive Committee.
- Assist to identify and prioritize communities/neighborhoods in need of support.
- Develop brownfield-related policies for recommendation to the Commission.
- Provide oversight, and assist in the development of, the Commission's brownfields work program and budget.
- Participate in public outreach efforts.
- Maintain site selection criteria.

- Review and prioritize nominated sites for inclusion in the Region's brownfields program
- Assist in the hiring of consultants and oversee consultant progress.

## ANNUAL APPOINTMENTS

### Winooski Basin Water Quality Council

(Rules of Procedure (Rules of Procedure 8/22/22)<sup>1</sup>

Meets: Monthly, generally the 3rd Thursday at 1:00 pm

Term: 3 Years

**Members:** 2 Regional Planning Commissions, 2 Watershed Organizations, 2 Natural Resources Conservation Districts, 2 Municipalities, 1 Conservation Organization

FY23 Members from CVRPC: Alan Quackenbush, Duxbury; Robert Wernecke, Berlin (Alternate Member) **\*\*began serving FY23**

FY23 Municipal Members: Annie Costandi, Essex; Vacant (Alternate Member); Nigel Hicks-Tibbles, Northfield; Alice Peal, Waitsfield (Alternate Member)

**Duties:** The Winooski BWQC will establish policy and guide decisions on project prioritization and selection of clean water projects for funding. The CWSP will oversee identification, implementation, and operation of those projects to achieve pollution reduction targets for the Winooski Basin.

### Vermont Association of Planning & Development Agencies

Meets: First Thursday of the month in June and December

Appointee: As desired by the Commission, usually the Chair

Term: 1 year

FY23 Member: **Steve Lotspiech**

**Duties:** Participate in two meetings a year

### Vermont Economic Progress Council

Meets: Monthly, normally on the fourth Thursday of the month in Montpelier; attend only when there is an application from the region; participation is non-voting

Term: 1 year

Appointee: As desired by the Commission. RPCs usually designate their Executive Directors to VEPC, but some RPCs have designated Board members to the position.

FY23Member: **Bonnie Waninger**

**Duties:** Participate in two meetings a year

### Green Mountain Transit

Meets: Third Tuesday of the month at 7:30am in Burlington

Term: 3 years

Appointee: As desired by the Commission, usually Executive Director or Transportation Planner

FY23 Members: **Bonnie Waninger and Christian Meyer (alternate)**

**Duties:** Annually, set long-term goals to guide the General Manager and the priorities of the organization for that fiscal year; monitor progress in meeting the goals; participate on at least one committee as designated by the Chair

**Mad River Valley Planning District**

Meets: Third Tuesday of the month at 7:00 pm

Term: 1 year

Appointee: By Board of Commissioners; Delegated to Executive Director

FY23 Member: **Bonnie Waninger, Clare Rock (Alternate)**

**Duties:** Manage business and affairs of the district



CENTRAL VERMONT REGIONAL PLANNING COMMISSION  
Committees and Appointed Positions  
Fiscal Year 23 Working Document for Nom. Comm.

STANDING COMMITTEES		
Executive	Nominating	Project Review
<i>Meets:</i> Monthly, 4:00 pm, week prior to Commission meeting	<i>Meets:</i> February - April, as needed	<i>Meets:</i> Monthly (as needed), on the fourth Thursday, 4:00 pm
<i>Seats:</i> 3 officers and 4 at-large Commissioners	<i>Seats:</i> 3 Commissioners	<i>Seats:</i> 5 Board members + 1 alternate Board member
<i>Eligible Members:</i> Commissioners	<i>Eligible Members:</i> Board members	<i>Eligible Members:</i> Board members
<i>Term:</i> 1 year	<i>Term:</i> 1 year; cannot serve consecutive terms	<i>Term:</i> 3-year; staggered terms
Elected: By Board of Commissioners	Appointed: By Board of Commissioners	Elected: By Board of Commissioners
<i>Duties:</i> <ul style="list-style-type: none"><li>- Act on behalf of the Commission in absence of a Commission quorum</li><li>- Approve budgets, contracts &amp; audits</li><li>- Add/eliminate staff and contractors</li><li>- Amend Personnel Policies</li><li>- Approve policy actions</li><li>- Recommend positions to be taken</li><li>- Approve Commission agendas</li></ul>	<i>Duties:</i> <ul style="list-style-type: none"><li>- Nominate officers and at-large members of the Executive Committee.</li></ul>	<i>Duties:</i> <ul style="list-style-type: none"><li>- Determine Act 250/Section 248 project conformance with the Regional Plan</li><li>- Provide input and recommendations for projects with Significant Regional Impact</li><li>- Solicit input from other parties as needed to gather information and render a decision</li><li>- Evaluate potential cumulative impacts for projects</li><li>- Provide guidance on amendments or changes to Substantial Regional Impact criteria</li></ul>

Term Ends June 30, 2023
Steven Lotspeich, Waterbury, Chair
Gerry D'Amico, Roxbury, Vice Chair
Janet Shatney, Barre City, Secretary/Treasurer
Lee Cattaneo, Orange, At Large
Michael Gray, Woodbury, At Large
Laura Hill-Eubanks, Northfield, At Large
Peter Carbee, Washington, At Large

Appointed January 2023; Term Ends January 2024
Lee Cattaneo, Orange
Michael Gilbar, Barre Town
Laura Hill-Eubanks, Northfield

Term Ends on June 30 of fiscal year noted
2023 - Janet Shatney, Barre City
2025 - Gabe Lajeunesse, Montpelier Alt
2025 - Lee Cattaneo, Orange
2024 - Robert Wernecke, Berlin
2024 - Bill Arrand, Worcester (Alternate Member)
2023 - John Brabant, Calais

Bylaw Work Group
A Working Committee of the Executive Committee
<i>Meets:</i> As needed
<i>Seats:</i> 3 Board members
<i>Eligible Members:</i> Board members
<i>Term:</i> None established
Appointed: By Executive Committee
<i>Duties:</i> <ul style="list-style-type: none"><li>- Recommend revisions to Bylaws</li></ul>
Appointed January 2021 - not currently active
Michael Gray, Woodbury
George Clain, Barre Town Alternate
Steve Lotspeich, Waterbury

Personnel Policy Work Group
A Working Committee of the Executive Committee
<i>Meets:</i> As needed
<i>Seats:</i> 3 Board members
<i>Eligible Members:</i> Board members
<i>Term:</i> None established
Appointed: By Executive Committee
<i>Duties:</i> <ul style="list-style-type: none"><li>- Recommend revisions to Personnel Policies</li></ul>
Appointed May 2018 - not currently active
VACANT
Laura Hill-Eubanks, Northfield
Steve Lotspeich, Waterbury

STANDING COMMITTEES		
Regional Plan	Municipal Plan Review	Transportation Advisory
<i>Meets:</i> As needed, 1st Tuesday @ 4:00 pm	<i>Meets:</i> As needed.	<i>Meets:</i> Monthly on 4th Tuesday, 6:30 pm
<i>Seats:</i> 5 Board members	<i>Seats:</i> 5 Board members, at least 3 of who are Commissioners	<i>Members:</i> Municipal representatives and, when determined by the Commission, representatives of transportation-related groups
<i>Eligible Members:</i> Board members	<i>Eligible Members:</i> Board members	<i>Eligible Members:</i> As determined by the municipality's legislative body
<i>Term:</i> 1 year	<i>Term :</i> 1 year	<i>Term :</i> 1 year
Elected: By Board of Commissioners	Elected: By Board of Commissioners	<i>Appointed:</i> By municipal legislative body
<i>Duties:</i> <ul style="list-style-type: none"><li>- Develop and recommend updates to the Regional Plan</li></ul>	<i>Duties:</i> <ul style="list-style-type: none"><li>- Review municipal plans for conformance to statutory requirements and recommend whether a plan should be approved</li><li>- Review each municipality's planning process and recommend whether it should be confirmed</li><li>- Review municipal plans for conformance with enhanced energy planning requirements</li><li>- Provide guidance to municipalities about future plan updates and ways to strengthen planning efforts</li></ul>	<i>Duties:</i> <ul style="list-style-type: none"><li>- Recommend Transportation Planning Initiative (TPI) work program &amp; budget to Executive Committee</li><li>- Prioritize transportation studies funded by the Commission's TPI program</li><li>- Recommend Regional Plan transportation element</li><li>- Prioritize state-funded transportation projects</li></ul>

Term Ends June 30, 2023
Laura Hill-Eubanks, Northfield
Dara Torre, Moretown
Micheal Gilbar, Barre Town Alternate
Jan Ohlsson, Calais Alternate
Michael Gray, Woodbury

Term Ends June 30, 2023
Bill Arrand, Worcester
Ron Krauth, Middlesex
Peter Carbee, Washington
Jan Ohlsson, Calais Alternate
Joyce Manchester, Moretown Alternate

Appointed by the 23 municipalities
Steve Lotspeich, Waterbury, Chair

ADVISORY COMMITTEES		
Brownfields Advisory	Clean Water Advisory	CVEDC Economic Project Prioritization
<i>Meets:</i> 3rd Monday @ 6:00 pm	<i>Meets:</i> Ad hoc, as needed	<i>Meets:</i> Ad hoc, as needed, generally in December
<i>Seats:</i> 4 Board members + 1 alternate Board member, CVEDC, VT Dept of Health, 5 representatives of housing, real estate, finance, at-risk populations, and the environment	<i>Seats:</i> 13 members - 3 Board members + 1 alternate Board member, 5 municipal representatives, VANR, and 1 interested stakeholder	<i>Seats:</i> 3 Board members
<i>Eligible Members:</i> Board members	<i>Eligible Members:</i> Board members and individuals participating on municipal boards	<i>Eligible Members:</i> Board members
<i>Term :</i> 2 years; staggered (Commissioners even years & Interest Groups odd years)	<i>Term :</i> 2-years; staggered	<i>Term :</i> 1-year
Elected: By Board of Commissioners	Elected: By Board of Commissioners	Elected: By Board of Commissioners
<i>Duties:</i> <ul style="list-style-type: none"><li>- Oversee CVRPC Brownfields Program</li><li>- Prioritize sites for assessment</li><li>- Participate in hiring contractors</li><li>- Recommend brownfield-related policy</li><li>- Participate in public outreach</li></ul>	<i>Duties:</i> <ul style="list-style-type: none"><li>- Identify activities, policies, and direction for CVRPC's clean water support</li><li>- Determine CVRPC direction and goals regarding the Lake Champlain TMDL, Tactical Basin Plans, and the Regional Plan</li></ul>	<i>Duties:</i> <ul style="list-style-type: none"><li>- Prioritize economic development projects for the region</li></ul>

Term Ends on June 30, 2024
4 Regional Commissioners + 1 Alternate
Paula Emery, Plainfield
Janet Shatney, Barre City , Chair
Ron Krauth, Middlesex
George Clain, Barre Town Alternate
Peter Carbee, Washington (Alternate Member)

Term Ends on June 30, 2023
Interest Group Representatives
<u>Designated</u>
Jamie Stewart, Economic - Central VT Economic Development Corporation
Joan Marie Misek, Health - VT Dept. of Health Barre District
<u>Non-Designated Even Term)</u>
At Risk Populations - Liz Scharf, Capstone Community Action
Housing & Community Development - Vacant, Downstreet Housing
Environment - Vacant
Finance - Tim Ross, Union Bank

Non-Voting
Vacant

Term Ends on June 30 of year noted
3 Regional Commissioners + 1 Alternate
2023 - Amy Hornblas, Cabot, Chair
2023 - Alexis Leacock, Warren (Alternate Member)
2024 - Ron Krauth, Middlesex
2024 - Richard Turner, Williamstown

Municipal Representatives
2024- Emily Ruff, Orange Selectboard
2024 - John Brabant, Calais Selectboard
2024 - John Hoogenboom, Moretown Selectboard
2023 - Larry Becker, Middlesex Conservation Commission, Vice Chair
2023 - Joyce Manchester, Moretown TAC
Vermont Agency of Natural Resources ( <i>ex-officio, non-voting</i> ), Karen Bates
2023 - Private companies or interested stakeholders, Joseph Whelan, Montpelier Conservation Commission

Advisors
Winooski Natural Resource Conservation District
Friends of the Winooski River
Friends of the Mad River

COMMISSION APPOINTMENTS		
Vermont Economic Progress Council	Green Mountain Transit	Mad River Valley Planning District
<i>Meets:</i> Monthly, 4th Thursday of the month	<i>Meets:</i> Monthly on 3rd Tuesday, 7:30 am	<i>Meets:</i> Monthly on 3rd Thursday, 7:00 pm
<i>Term:</i> 1 year	<i>Term:</i> 3 years	<i>Term:</i> 1 year
<i>Appointee:</i> As desired by the Commission, usually the Executive Director	Appointee: As desired by the Commission, usually Executive Director or Transportation Planner	Appointee: As desired by the Commission, usually staff
Appointed: By Board of Commissioners	Appointed: By Board of Commissioners	Appointed: By Board of Commissioners; Delegated to Executive Director 06/12/18
<i>Duties:</i> <ul style="list-style-type: none"><li>- Attend as needed and comment on projects in the region</li></ul>	<i>Duties:</i> <ul style="list-style-type: none"><li>- Guide the organization through setting goals and annual priorities</li><li>- Participate on at least one committee as designated by the Chair</li></ul>	<i>Duties:</i> <ul style="list-style-type: none"><li>- Manage business and affairs of the District as an ex-officio, non-voting member of its Steering Committee</li></ul>

Term Ends June 30, 2023
Bonnie Waninger, Executive Director

Term Ends on June 30, 2023
Bonnie Waninger, Executive Director
Christian Meyer, Senior Planner, Alternate

Winooski Basin Water Quality Council
Monthly, 3rd Thursday of Month 1:00 pm
<i>Appointee:</i> CVRPC Representative
<i>Appointee:</i> 2 municipalities in the basin
<i>Term:</i> TBD; set by BWQC
Appointed: By Board of Commissioners
<i>Duties:</i> <ul style="list-style-type: none"><li>- Establish policy and make decisions for the clean water service provider regarding the most significant water quality impairments that exist in the basin.</li><li>- Prioritize the projects that will address those impairments based on the basin plan.</li><li>- Participate in the basin planning process</li></ul>
Term Ends on June 30 of year noted (year TBD)
Regional Commissioner (1)
Alan Quackenbush, Duxbury (Vice Chair)
Robert Wernecke, Berlin (RPC Alternate)
Municipalities (2)
Annie Costandi, Town of Essex
Vacant, (Municipal Alternate)

Nigel Hicks-Tibbles, Northfield (Chair)
Alice Peal, Waitsfield (Municipal Alternate)



## MEMO

Date: April 27, 2022  
To: FY24 Nominating Committee  
From: FY23 Nominating Committee  
Subject: Roadmap and Lessons Learned

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With CVPRC's practice note to have member overlap from year to year, Nominating Committee is unique among CVRPC's committees in having no institutional memory. This makes the process of nominating full slates of nominees for all of CVRPC's committees challenging. This memo is intended to provide a roadmap for our successors by sharing our process and lessons learned.

Task 1: Review the Nominating Committee Rules of Procedure and Guidance. This is your official charge from the Commission. The guidance provides some criteria for committee membership; we identified the following additional criteria:

- Are there committees for which a balance of perspectives is very important?
- Match those who want to serve on a committee with a committee they are interested in.
- Integrate new commissioners on a committee to build ties with the Commission's work.
- To the extent possible, avoid placing a commissioner and an alternate from the same town on the same committee.
- When possible, use continuity of members to maintain institutional knowledge.
- When possible, introduce new views and develop commissioners by integrating new committee members.
- People who only want to serve on one committee should only serve on one committee.
- If there is sufficient overall interest in serving, limit the number of committees to two (or three) per person, so that other commissioners also can serve.
- Try to ensure that there is potential leadership on the committee (not necessarily the chair).
- Try to ensure big town/small town balance on committees.

Task 2: Obtain a current membership list for all committees, including when everyone's terms ends.

Task 3: Contact Executive Committee members to determine whether they want to continue. By practice, the chair serves two one-year terms in that capacity and the past-chair serves two one-year terms as an At-Large member before rotating off the committee.

Task 4: Ask all Commissioners and Alternates whether they want to serve on a committee. We had staff email a short questionnaire that asked whether they wanted to serve on a committee, their 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> committee choice, and whether they were willing to serve on more than one committee. Staff compiled all the responses in an Excel workbook, with an overall summary tab and separate tabs for each committee. This was very helpful. Staff can provide you copies of the questionnaire and Excel workbook for you to use or adapt.

Task 5: Figure out nominations for Officers and Executive Committee first. Each member of Nominating Committee identified three possible persons for Officers and each open position. We discussed each name then ranked our top three candidates. The top one or two candidates became apparent quickly. Commissioners who are not on Executive Committee may not indicate an interest in serving on this committee; if filling an open seat you may have to ask someone if they are willing to serve. Contact proposed nominees and confirm that they are willing to serve in the capacity you are trying to fill; you may need to ask your second choice. One of the challenges is that many good candidates may be willing to serve on Executive Committee but may not be willing or able to serve as an Officer. When filling an open position on Executive Committee, it is a good idea to think of who would make a good future chair.

Task 6: Figure out nominations for the other committees. This may take more than one meeting. We found it helpful to first identify “core” members for each committee, usually key members who could provide continuity but occasionally also members who could provide leadership to the committee (not necessarily as a chair). Afterwards we each proposed a few names who expressed an interest in the committee and who could provide fresh views (turnover) and committee balance. It is a puzzle! Some Commissioners are already serving unexpired terms on committees. Other Commissioners only want to serve on one committee. We tried hard to make sure that everyone who wanted to serve was nominated for a committee, and also that no one served on more than three committees. It took a few repetitions for each committee to have a consensus on a proposed slate, but it was easier than we thought it would be.

Task 7: Confirm that proposed nominees will accept the nomination and serve if elected. It would be embarrassing for everyone to nominate someone who didn’t want to serve in that capacity! We divided this task up and reached out individually by phone or email, as seemed most comfortable. We sent email confirmations to staff, who kept track of the responses.

Task 8: Propose a draft slate of nominees for Officers and Executive Committee in April. This is per the bylaws. We prepared a memo to put in the Board agenda packet. Staff can provide you a copy of the memo we used for you to adapt.

Task 9: Propose a final slate of nominees for all positions in May. This is also per the bylaws. We were actually done well in advance. Again, we prepared a memo to put in the Board agenda packet. Staff can provide you a copy of the memo we used for you to adapt.

If this roadmap has been helpful, please consider updating it and have staff file it with materials for the next Nominating Committee.



## ATTACHMENT A

### Nominating Committee Guidelines

Adopted by the Board of Commissioners 01/12/21

The Nominating Committee's prime consideration shall be the best interest of the Commission and its future.

The Nominating Committee shall seek to balance the interests of the Commission to have all committees be as reflective of the Commission as possible.

As long as one member of the Nominating Committee wants an individual considered, the entire Committee will objectively evaluate that potential candidate. The Nominating Committee, having any reasonable interest in a qualified candidate, shall request that the candidate express their interest in being considered.

The quality of participation on a given committee is more important than length of stay on a committee. Candidates willing to dedicate one year to a committee should be considered.

To continuously provide fresh views and to foster knowledge of and participation in CVRPC, the Nominating Committee periodically should consider having a small turn over in members of the committees.

The Executive Committee Chair will be elected with the assumption that the Chair will serve for two terms. The Nominating Committee will first consider a previous vice-chair (if at all possible). A service record that shows dedication to the Commission shall be considered.

To be nominated for Executive Committee Vice Chair, a candidate should have previously served on the Executive Committee for at least one year and have an attendance record that shows dedication to the Commission. It is assumed the Vice Chair will succeed to the Chair.

The following requirements must be met by the candidates for the Secretary/Treasurer and Executive Committee member-at-large positions:

- served on the Commission for at least one year;
- participated on one or more committees during their term; and
- has an attendance record that shows dedication to the Commission.



## Clean Water Advisory Committee Member Solicitation

*Please submit to CVRPC via email at [cvrpc@cvregion.com](mailto:cvrpc@cvregion.com) or via mail at 29 Main Street, Suite 4, Montpelier VT 05602 no later than Friday, March 31, 2023. Thank you!*

The Central Vermont Regional Planning Commission (CVRPC) is seeking municipal nominations for its Clean Water Advisory Committee (CWAC). The CWAC helps guide CVRPC's water quality program in accordance with CVRPC plans, policies, and procedures; acts as a liaison between local communities and the Vermont Agency of Natural Resources (ANR); and provides input regarding water quality issues important to the region.

We encourage you to share this application with municipal boards, committees, staff, and volunteers.

CVRPC is seeking municipal representatives to serve on the CWAC who can provide the following expertise:

- Knowledgeable about municipal compliance with Vermont and Federal clean water policy.
- Knowledgeable about one or more clean water topics.
- Interest in participating in ANR's planning process for the Winooski River Basin.

The CWAC meets bi-monthly on the second Thursday of the month (Jan, Mar, May, July, Sept, Nov) from 4-6 pm at the CVRPC office in Montpelier. CWAC members may participate in-person or via remote meeting technology. CWAC membership includes three (3) representatives from CVRPC's Board of Commissioners, five (5) municipal representatives, and (1) representative of a private company or interested stakeholder.

**Interested individuals should complete the enclosed application form and submit it via email at [cvrpc@cvregion.com](mailto:cvrpc@cvregion.com) or via mail to 29 Main Street, Suite 4, Montpelier VT 05602) to arrive no later than Friday, March 31, 2023.**

**The application is available on our website, <https://centralvtplanning.org/>. Questions can be directed to Brian Voigt, Senior Natural Resources Planner, at [voigt@cvregion.com](mailto:voigt@cvregion.com) or 802-229-0389.**

Thank you in advance for your interest in CVRPC's Clean Water Advisory Committee!

29 Main Street Suite 4 Montpelier Vermont 05602  
802-229-0389 E Mail: [CVRPC@CVRegion.com](mailto:CVRPC@CVRegion.com)

**Clean Water Advisory Committee Application Form**

Please submit to CVRPC via email at [cvrpc@cvregion.com](mailto:cvrpc@cvregion.com) or via mail at 29 Main Street, Suite 4, Montpelier VT 05602 no later than Friday, **March 31, 2023**. Thank you!

Name: \_\_\_\_\_

**Contact Information**

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

What is your preferred method of contact? ☐ Email ☐ Mail ☐ Phone

**Municipality:****Municipal Role:** (check all that currently apply)

- ☐ Selectboard ☐ Planning Commission ☐ Conservation Commission  
☐ Public Works/Roads ☐ Water/Wastewater  
☐ Other (please describe) \_\_\_\_\_

**Describe your interest in serving on the CVRPC Clean Water Advisory Committee:****Describe your experience representing municipal perspectives:****Please provide information about your experience/knowledge related to any of the following topics:**

- stormwater

- water / wastewater operations

## Clean Water Advisory Committee Application Form

- roads

- developed lands discharges

- natural resource protection and restoration

- forested lands or agriculture interaction with water quality

- other water quality planning and implementation

Any additional information you would like to add: