



NOMINATING COMMITTEE

Wednesday, January 24, 2024

4:30 pm

Remote Participation via Zoom

Join via computer, tablet or smartphone:

<https://us02web.zoom.us/j/81934080173?pwd=d3V6SHFNTUVwNkh0UGx1WlZRZzQ4dz09>

Dial in via phone: 1 929 436 2866; Meeting ID: 819 3408 0173 | Passcode: 194599

Page **AGENDA**

4:30¹ Adjustments to the Agenda

Public Comment

4:35 Elect Committee Officers²

4:40 Review Positions and Materials (enclosed)

Committees and appointed positions

Interest questionnaire

Roadmap Memorandum

5:00 Next Steps

5:15 Adjourn

Persons with disabilities who require assistance or special arrangements to participate in programs or activities are encouraged to contact Nancy Chartrand at 802-229-0389 or chartrand@cvregion.com at least 3 business days prior to the meeting for which services are requested.

¹ All times are approximate unless otherwise advertised

² Anticipated action item.

Committees and Annual Appointments

* red highlights are expiring terms or vacant seats

STANDING COMMITTEES

Executive Committee (Commission Bylaws; Executive Committee Rules of Procedure 6/9/20)¹

Meets: 4-6pm on the Monday of the week before the Commission meeting

Term: 1 year beginning July 1; officers typically serve for two years

Members: 3 officers and 4 at-large Commissioners elected annually

FY24 Members: **Gerry D'Amico, Roxbury – Chair; Peter Carbee, Washington - Vice Chair; Janet Shatney, Barre City - Secretary/Treasurer; Lee Cattaneo, Orange; Michael Gray, Woodbury; Paula Emery, Plainfield; Alexis Leacock, Warren - At-Large**

Duties:

- To support the Board by facilitating the general operation of CVRPC as directed by the Board and to act on behalf of the Board in the absence of a Board quorum when time precludes the delay of decision or action.
- Oversee and approve an annual work plan and budget for CVRPC, including budget adjustments.
- Recommend municipal dues.
- Oversee and approve an organizational plan for CVRPC.
- Authorize and accept grants, agreements and contracts with outside organizations and agencies.
- Review and accept the annual audit.
- Approve the addition and elimination of staff positions as recommended by the executive director. Adopt job descriptions and wage ranges for staff positions.
- Adopt and oversee personnel, financial, procurement, operational and administrative policies and procedures.
- Monitor emerging issues affecting CVRPC and inform the Board as appropriate.
- Approve agendas for Board meetings.
- Recommend to the Board or, if timing requires, take appropriate action on policy issues, including legislative issues, state or federal plans and policy, regional planning commission allocation formulas or other issues affecting the Central Vermont Region and its municipalities.
- Nominate candidates for the Nominating Committee, taking demonstrated commitment to CVRPC into account.
- Review committee Rules of Procedure drafted by committees. Draft Rules of Procedure for new committees. Recommend revised or new Rules to the Board.
- Carry out other actions as directed by the Board.

¹ Governing documents for Committee duties and roles are depicted in parenthesis.

Nominating Committee (Commission Bylaws; Nominating Committee Rules of Procedures April 11, 2023 and Nominating Committee Guidelines January 12, 2021)¹

Meets: As needed, usually between February and April

Term: The Board shall elect the Nominating Committee annually at its January meeting; members cannot serve two consecutive terms

Members: 3 Commissioners or Alternate Commissioners appointed by the Commission

Current Members: Robert Wernecke, Berlin; Jerry D'Amico, Roxbury; Michael Gray, Woodbury

Duties: Recommend to the Board a slate of candidates for the Board positions of Chair, Vice Chair, and Secretary/Treasurer and at-large members of the Executive Committee.

- Recommend to the Board candidates for Standing and Special Committees.
- Recommend CVRPC representatives appointed by the Board to other organizations and for other positions when directed by the Board.

Project Review Committee (Commission Bylaws; Project Review Committee Rules of Procedure and Project Review Committee Rules of Process 09/12/17, SRI Definition amended 2018)¹

Meets: 4-6 pm on the fourth Thursday of the month; generally, meets 7-9 times per year

Term: 3-year, staggered terms, appointed annually in June

Members: 5 Commissioners or Alternate Commissioners (2 members may be Alternate Commissioners), 1 alternate, and project's host municipality Commissioner; *one member has historically been an Executive Committee member*

FY24 Members (term ends): Robert Wernecke, Berlin (2024); (Bill Arrand, Worcester (Alternate Seat 2024); Lee Catteneo, Orange - Chair (2025); Peter Carbee, Washington (2025); Ron Krauth, Middlesex (2026); John Brabant, Calais (2026);

Duties

- Evaluate Act 250 and Section 248 development projects relative to conformance with the Regional Plan.
- Evaluate Federal Energy Regulatory Commission (FERC) license applications and renewals relative to conformance with the Regional Plan
- Offer advice, input, and opinions to applicants, the District Environmental Commission, the Vermont Public Utility Commission, and other organizations and individuals as appropriate, consistent with plans, policies, positions or resolutions adopted by the Board.
- Provide recommendations to the Regional Plan Committee on amendments or changes to Substantial Regional Impact criteria.
- Provide the Board copies of all written decisions and recommendations regarding Act 250 and Section 248 projects.

Regional Plan Review Committee (Commission Bylaws; Regional Plan Review Committee Rules of Procedure 12/10/19)¹

Meets: As needed

Term: 1 year

Members: 5 Commissioners or Alternate Commissioners (2 members may be Alternate Commissioners)

FY24 Members: John Brabant, Calais; Michael Miller, Montpelier Alternate; Rich Turner, Williamstown; Alice Peal, Waitsfield Alternate; Doug Greason, Waterbury

Duties:

- Oversee development and maintenance of the Regional Plan, pursuant to 24 V.S.A. Section [4347](#) and the requirements and allowances in 24 V.S.A. Section [4348\(b\)](#), and make recommendations for approval by the Board.
- Provide advice and recommendations on plans, policies, programs, budgets, and issues related to Plan implementation.
- Oversee other tasks related to the Regional Plan as assigned by the Board or required or permitted by the Act.

Municipal Plan Review Committee (Commission Bylaws; Municipal Plan Review Committee Rules of Procedures – January 12, 2021)¹

Meets: As needed

Term: 1 year

Members: 5 Commissioners or Alternate Commissioners (2 members may be Alternate Commissioners)

FY24 Members: Bill Arrand, Worcester (Chair); Ron Krauth, Middlesex; Alexis Leacock, Warren; Jan Ohlsson, Calais Alternate; Joyce Manchester, Moretown Alternate;

Duties:

- Review municipal plans for conformance to statutory requirements, in accordance with 24 V.S.A. Section [4350\(b\)](#), and make recommendations regarding approval to the Board.
- Review municipal enhanced energy plans for determination of energy compliance, in accordance with 24 V.S.A. Section [4352\(b\)](#), and make recommendations regarding certification to the Board.
- Review municipal planning processes, in accordance with 24 V.S.A. Section [4350\(a\)](#), and make recommendations for confirmation to the Board.
- Review the compatibility of all municipal plans at least every eight years and in accordance with 24 V.S.A. Section [4345a\(9\)](#) and report its findings to the Board.
- Provide guidance to municipalities about future plan updates and ways to strengthen planning efforts.

Transportation Advisory Committee (Commission Bylaws; Transportation Advisory Committee Rules of Procedures 12/08/20)¹

Meets: 6:30 pm on the fourth Tuesday of each month

Term: 1 year

Members: 23 town members **appointed by municipalities**

FY24 Members: Barre City: Vacant; Barre Town: Stephanie Magnan; Berlin: Robert Wernecke; Cabot: John Cookson; Calais: David Ellenbogen, Karin McNeil (Alt); Duxbury Alan Quackenbush, William Whitehair (Alt); East Montpelier: Vacant; Fayston: Vacant; Marshfield: Todd Eaton; Middlesex: Ronald Krauth; Montpelier: Dona Bate; Moretown: Joyce Manchester; Northfield: Tom Davis, Jeff Schultz (Alt); Orange: Lee Cattaneo; Plainfield: Bob Atchinson; Roxbury: Gerry D'Amico; Waitsfield: Don LaHaye, Alice Peal (Alt); Warren: Michael Bridgewater; Washington: Peter Carbee; Waterbury: Mike Hedges; Williamstown: Richard Turner; Woodbury: Chris Koteas; Worcester: Bill Arrand

Duties:

- Oversee the CVRPC transportation planning program in accordance with CVRPC plans, policies and procedures, including assisting with the development of CVRPC's annual transportation work program and budget.
- Develop and update a regional transportation element as part of the Regional Plan.
- Provide recommendations on funding and prioritization for the Vermont Agency of Transportation's Capital Budget and State Transportation Improvement Program.
- Act as a liaison between local communities and the Vermont Agency of Transportation.
- Provide local and regional input to the Board and the Vermont Agency of Transportation regarding transportation issues important to the region.

SPECIAL COMMITTEES

Clean Water Advisory Committee (Commission Bylaws; Clean Water Advisory Committee Rules of Procedures 12/08/20)¹

Meets: As needed

Term: 2 years (staggered)

Members: 3 Commissioners and 1 Alternate member, 5 municipal representatives, 1 interested stakeholder

FY24Members: Commissioners – **Richard Turner, Williamstown (2024)** **Ron Krauth, Middlesex (2024);** John Brabant, Calais (2025); Royal DeLegge, Northfield - Alternate Seat (2025);

Municipal Representatives: **Emily Ruff, Orange Conservation Commission (2024); John Hoogenboom, Moretown Selectboard (2024); Alice Peal, Waitsfield Planning Commission (2024);** Joyce Manchester, Moretown TAC Member (2025); Jeff Schulz, Northfield Town Manager (2025) John Whelan, Montpelier Conservation Commission/Interested Stakeholder (2025)

Duties:

- Oversee programming related to the CVRPC's assistance to ANR with basin planning and surface water management, including but not limited to:
 - Development of tactical basin plans.
 - Technical assistance and data collection activities, including information from watershed organizations, to inform municipal officials and the State in making water quality investment decisions.
 - Coordinating municipal planning and adoption or implementation of municipal development regulations to meet State water quality policies and investment priorities.
 - Implementing a project evaluation process to prioritize water quality improvement projects within the region to assure cost effective use of State and federal funds.
 - Guidance for project prioritization for submittal of grant applications for water quality improvement or planning projects.
- Undertake water quality related technical assistance and policy activities and coordinate activities with the Transportation Advisory Committee including but not limited to activities related to implementation of Municipal Roads Stormwater General Permits.
- Participate in special studies conducted by the CVRPC.
- Provide input and policy recommendations to the Board of Commissioners regarding pertinent water quality issues, including review of State plans, policies, and legislation.

Bylaws Work Group(a working committee of the Executive Committee; established 2014

– **currently not active**)

Meets: As needed

Term: None established

Members: 3 Commissioners or Alternate Commissioners

FY22/23 Members: George Clain, Michael Gray, Steve Lotspeich

Duties: Recommend revisions to the Bylaws.

Personnel Policy Committee (a working committee of the Executive Committee; established 2014 – **currently not active**)

Meets: As needed

Term: None established

Members: 3 Commissioners

2018-2020 Members: Julie Potter, Laura-Hill Eubanks, Steve Lotspeich

Duties: Recommend revisions to the Personnel Policies.

CVEDC Economic Project Prioritization Committee (prioritizes economic development projects for the region)

Meets: As needed

Term: 1 year

Members: 3 Commissioners

FY23 Members: **Robert Wernecke, Berlin; Peter Carbee, Washington; Richard Turner, Williamstown**

Duties: Prioritizes economic development projects for the region in conjunction with CVEDC

Brownfields Advisory Committee (Rules of Procedure 10/11/16)

Meets: 3rd Monday @ 6 pm

Term: 2 years, staggered (Commissioners even years & Interest Groups odd years)

Members:

- 1) Voting - 4 Commissioners and 1 alternate, CVEDC, VT Dept. of Health, up to 12 members, at minimum representing housing, real estate, finance, at-risk populations, and the environment
- 2) Non-voting members: EPA, VT Agency of Commerce, VT Dept. of Environmental Conservation

FY24 Members:

- 1) Voting - **Janet Shatney (Barre City), Paula Emery (Plainfield) Ron Krauth (Middlesex); Alice Farrell (Barre Town); Peter Carbee (Alternate member) - terms end June 30, 2024**

Melissa Bounty (CVEDC); Liz Scharf, Capstone Community Action (at risk populations); Joan Marie Misek (VT Dept. of Health, Barre District); **Vacant (housing & community development); Vacant, (finance); Vacant (real estate); Vacant (environment); - terms end June 30, 2025**

- 2) Non-Voting: **Vacant**

Duties:

- Recommend investment of brownfield funds to the Executive Committee.
- Assist to identify and prioritize communities/neighborhoods in need of support.
- Develop brownfield-related policies for recommendation to the Commission.
- Provide oversight, and assist in the development of, the Commission's brownfields work program and budget.
- Participate in public outreach efforts.
- Maintain site selection criteria.
- Review and prioritize nominated sites for inclusion in the Region's brownfields program
- Assist in the hiring of consultants and oversee consultant progress.

ANNUAL APPOINTMENTS

Winooski Basin Water Quality Council

(Rules of Procedure (Rules of Procedure 8/22/22)¹

Meets: Monthly, generally the 3rd Thursday at 1:00 pm

Term: 3 Years

Members: 2 Regional Planning Commissions, 2 Watershed Organizations, 2 Natural Resources Conservation Districts, 2 Municipalities, 1 Conservation Organization

FY24 Members from CVRPC: Alan Quackenbush, Duxbury; Robert Wernecke, Berlin (Alternate Member)

FY24 Municipal Members: Annie Costandi, Essex; Sarah McShane, Stowe (Alternate Member); Nigel Hicks-Tibbles, Northfield; Alice Peal, Waitsfield (Alternate Member)

Duties: The Winooski BWQC will establish policy and guide decisions on project prioritization and selection of clean water projects for funding. The CWSP will oversee identification, implementation, and operation of those projects to achieve pollution reduction targets for the Winooski Basin.

Vermont Economic Progress Council

Meets: Monthly, normally on the fourth Thursday of the month in Montpelier; attend only when there is an application from the region; participation is non-voting

Term: 1 year

Appointee: As desired by the Commission. RPCs usually designate their Executive Directors to VEPC, but some RPCs have designated Board members to the position.

FY24 Member: Christian Meyer

Duties: Participate in two meetings a year

Green Mountain Transit

Meets: Third Tuesday of the month at 7:30am in Burlington

Term: 3 years

Appointee: As desired by the Commission, usually Executive Director or Transportation Planner

FY24 Members: Christian Meyer and Alice Peal, Waitsfield (alternate)

Duties: Annually, set long-term goals to guide the General Manager and the priorities of the organization for that fiscal year; monitor progress in meeting the goals; participate on at least one committee as designated by the Chair

Mad River Valley Planning District

Meets: Third Tuesday of the month at 7:00 pm

Term: 1 year

Appointee: By Board of Commissioners; Delegated to Executive Director

FY24 Member: Christian Meyer and Vacant (Alternate)

Duties: Manage business and affairs of the district



Brownfields Advisory	Clean Water Advisory	CVEDC Economic Project Prioritization
Meets: 3rd Monday @ 6:00 pm	Meets: Ad hoc, as needed	Meets: Ad hoc, as needed, generally in December
Seats: 4 Board members + 1 alternate Board member, CVEDC, VT Dept of Health, 5 representatives of housing, real estate, finance, at-risk populations, and the environment	Seats: 13 members - 3 Board members + 1 alternate Board member, 5 municipal representatives, VANR, and 1 interested stakeholder	Seats: 3 Board members
Eligible Members: Board members	Eligible Members: Board members and individuals participating on municipal boards	Eligible Members: Board members
Term : 2 years; staggered (Commissioners even years & Interest Groups odd years)	Term : 2-years; staggered	Term : 1-year
Elected: By Board of Commissioners	Elected: By Board of Commissioners	Elected: By Board of Commissioners
Duties: <ul style="list-style-type: none"> - Oversee CVRPC Brownfields Program - Prioritize sites for assessment - Participate in hiring contractors - Recommend brownfield-related policy - Participate in public outreach 	Duties: <ul style="list-style-type: none"> - Identify activities, policies, and direction for CVRPC's clean water support - Determine CVRPC direction and goals regarding the Lake Champlain TMDL, Tactical Basin Plans, and the Regional Plan 	Duties: <ul style="list-style-type: none"> - Prioritize economic development projects for the region
Term Ends on June 30, 2024	Term Ends on June 30 of year noted	Term Ends June 30, 2024
4 Regional Commissioners + 1 Alternate	3 Regional Commissioners + 1 Alternate	Peter Carbee, Washington
Paula Emery, Plainfield	2024 - Richard Turner, Williamstown	Robert Wernecke, Berlin
Janet Shatney, Barre City	2024 - Ron Krauth, Middlesex	Richard Turner, Williamstown
Ron Krauth, Middlesex	2025 - John Brabant, Calais	
Alice Farrell, Barre Town	2025 - Royal DeLegge, Northfield (Alternate Member)	
Peter Carbee, Washington (Alternate Member)		
Term Ends on June 30, 2025		
Interest Group Representatives	Municipal Representatives	
Designated	2024- Emily Ruff, Orange Recreation Committee	
Economic: Melissa Bounty, Central VT Economic Development Corporation	2024 - Alice Peal, Waitsfield Planning Commission	
Health: Joan Marie Misk, VT Dept. of Health Barre District	2024 - John Hoogenboom, Moretown Selectboard	
Non-Designated Even Term)	2025 - Jeff Schulz, Northfield Town Manager	
At Risk Populations - Liz Scharf, Capstone Community Action	2025 - Joyce Manchester, Moretown TAC Alt	
	Private companies or interested stakeholders	
Housing & Community Development - Vacant	2025 - Joseph Whelan, Montpelier Conservation Commission	
Environment - Vacant	Vermont Agency of Natural Resources (ex-officio, non-voting), Keith Fritschie	
Finance - Vacant	Advisors	
Real Estate - Vacant	Winooski Natural Resource Conservation District	
Non-Voting	Friends of the Winooski River	
Vacant	Friends of the Mad River	

COMMISSION APPOINTMENTS		
Vermont Economic Progress Council	Green Mountain Transit	Mad River Valley Planning District
<i>Meets:</i> Monthly, 4th Thursday of the month	<i>Meets:</i> Monthly on 3rd Tuesday, 7:30 am	<i>Meets:</i> Monthly on 3rd Thursday, 7:00 pm
<i>Term:</i> 1 year	<i>Term:</i> 3 years	<i>Term:</i> 1 year
<i>Appointee:</i> As desired by the Commission, usually the Executive Director	<i>Appointee:</i> As desired by the Commission, usually Executive Director or Transportation Planner	<i>Appointee:</i> As desired by the Commission, usually staff
<i>Appointed:</i> By Board of Commissioners	<i>Appointed:</i> By Board of Commissioners	<i>Appointed:</i> By Board of Commissioners; Delegated to Executive Director 06/12/18**
<i>Duties:</i> - Attend as needed and comment on projects in the region	<i>Duties:</i> - Guide the organization through setting goals and annual priorities - Participate on at least one committee as designated by the Chair	<i>Duties:</i> - Manage business and affairs of the District as an ex-officio, non-voting member of its Steering Committee
Term Ends June 30, 2024	Term Ends on June 30, 2024	Term Ends June 30, 2024
Christian Meyer, Executive Director	Christian Meyer, Executive Director	Clare Rock, Senior Land Use Planner
	Alice Peal, Alternate Commissioner, Waitsfield	Christian Meyer, Executive Director (Alternate)

Winooski Basin Water Quality Council
Monthly, 3rd Thursday of Month 1:00 pm
<i>Appointee:</i> CVRPC Representative
<i>Appointee:</i> 2 municipalities in the basin
<i>Term:</i> TBD; set by BWQC
<i>Appointed:</i> By Board of Commissioners
<i>Duties:</i> - Establish policy and make decisions for the clean water service provider regarding the most significant water quality impairments that exist in the basin. - Prioritize the projects that will address those impairments based on the basin plan. - Participate in the basin planning process
Term Ends on June 30 of year noted (year TBD)
<i>Regional Commissioner (1)</i>
Alan Quackenbush, Duxbury (Vice Chair)
Robert Wernecke, Berlin (RPC Alternate)
<i>Municipalities (2)</i>
Annie Costandi, Town of Essex
Sarah McShane, Stowe (Municipal Alternate)
Nigel Hicks-Tibbles, Northfield (Chair)
Alice Peal, Waitsfield (Municipal Alternate)

Dear Commissioner,

CVRPC's Nominating Committee is tasked with recommending a slate of candidates for Executive Committee/Officers, other committees of the Board, and representatives to other organizations. In doing this, we are trying to consider interests, intra-regional balance, a mix of experience levels, and maximizing commissioner involvement.

You can share this information in the format of your choice.

- a) Complete the survey on Survey Monkey by going to: <https://www.surveymonkey.com/r/87R7LPZ>
- b) Complete attached fillable pdf document and return via email to chartrand@cvregion.com

Thank you for your participation and please submit your answers by March 8, 2023.

COMMISSIONER NAME: _____

Do you expect to be re-appointed to be your town's RPC Commissioner? _____

Are you willing to serve on a CVRPC committee? _____

Are you interested in serving on more than one committee? _____

Please rank your top 3 committee preferences (1=first choice, 2=second choice, 3=third choice)

_____ **Executive Committee** (Approves budgets, contracts and audits. Adds/eliminates staff and contractors. Amends Personnel Policies. Approves policy actions. Approves Commission agendas.) Currently meets each month on the Monday one week prior to the Board of Commissioners meeting at 4:00 pm.

_____ **Project Review Committee** (Determines Act 250/Section 248 project conformance with the Regional Plan. Provides input and recommendations for projects with Significant Regional Impact.) Currently meets, as needed, on the fourth Thursday of the month at 4:00 pm.

_____ **Regional Plan Committee** (Develops and recommends updates to the Regional Plan - updated plan due August 2024). Currently meets on first Tuesday of the month at 4:00 pm.

_____ **Municipal Plan Committee** (Reviews municipal plans for conformance to statutory requirements and recommends whether a plan should be approved. Reviews municipal planning process and recommends whether it should be confirmed. Reviews municipal plans for conformance with enhanced energy planning requirements. Provides guidance to municipalities about future plan updates and way to strengthen planning efforts.) Currently meets as needed dependent on receipt of plans for approval.

_____ **Brownfields Advisory Committee** (Oversees CVRPC's Brownfields Program. Prioritizes sites for assessment. Participates in hiring contractors. Recommends brownfield-related policy. Participates in public outreach.) Currently meets, as needed, the third Monday of the month at 6:00 pm.

_____ **Clean Water Advisory Committee** (Identifies activities, policies and direction for CVRPC's clean water support. Determines CVRPC direction and goals regarding the Lake Champlain TMDL, Tactical Basin Plans, and their relationship to the Regional Plan.) Currently meets the second Thursday of every other month at 4:00 pm.

_____ **Basin Water Quality Council** (Establishes policy and makes decisions for the Clean Water Service Provider (CWSP) program regarding the most significant water quality impairments that exist in the basin and prioritizing the projects that will address those impairments based on the basin plan.) Currently meets the third Thursday of every month at 1:00 pm.

_____ **CVEDC Economic Project Prioritization Committee** (Reviews and prioritizes economic development and infrastructure projects for inclusion in the Vermont Comprehensive Economic Development Strategy) Meets 1-2 times per year - usually November/December.

Please note that members of the Transportation Advisory Committee are appointed by municipalities, not the CVRPC Board.

Please share any comments you may have:

--

Thank you for your interest and time!

Dear Alternate Commissioner,

CVRPC's Nominating Committee is tasked with recommending a slate of candidates for Executive Committee/Officers, other committees of the Board, and representatives to other organizations. In doing this, we are trying to consider interests, intra-regional balance, a mix of experience levels, and maximizing commissioner involvement. Alternate Commissioners are eligible to serve on many of CVRPC's committees.

You can share this information in the format of your choice.

- a) Complete the survey on Survey Monkey by going to: <https://www.surveymonkey.com/r/XW8TYTW>
- b) Complete attached fillable pdf document and return via email to chartrand@cvregion.com

Thank you for your participation and please submit your answers by March 8, 2023.

ALTERNATE COMMISSIONER NAME: _____

Do you expect to be re-appointed to be your town's RPC Alternate Commissioner? _____

Do you expect to be appointed to be your town's RPC Commissioner? _____

Are you willing to serve on a CVRPC committee? _____

Are you interested in serving on more than one committee? _____

Please rank your top 3 committee preferences (1=first choice, 2=second choice, 3=third choice)

_____ **Project Review Committee** (Determines Act 250/Section 248 project conformance with the Regional Plan. Provides input and recommendations for projects with Significant Regional Impact.) Currently meets, as needed, on the fourth Thursday of the month at 4:00 pm.

_____ **Regional Plan Committee** (Develops and recommends updates to the Regional Plan - updated plan due August 2024). Currently meets on first Tuesday of the month at 4:00 pm.

_____ **Municipal Plan Committee** (Reviews municipal plans for conformance to statutory requirements and recommends whether a plan should be approved. Reviews municipal planning process and recommends whether it should be confirmed. Reviews municipal plans for conformance with enhanced energy planning requirements. Provides guidance to municipalities about future plan updates and way to strengthen planning efforts.) Currently meets as needed dependent on receipt of plans for approval.

_____ **Brownfields Advisory Committee** (Oversees CVRPC's Brownfields Program. Prioritizes sites for assessment. Participates in hiring contractors. Recommends brownfield-related policy. Participates in public outreach.) Currently meets, as needed, the third Monday of the month at 6:00 pm.

_____ **Clean Water Advisory Committee** (Identifies activities, policies and direction for CVRPC's clean water support. Determines CVRPC direction and goals regarding the Lake Champlain TMDL, Tactical Basin Plans, and their relationship to the Regional Plan.) Currently meets the second Thursday of every other month at 4:00 pm.

_____ **Basin Water Quality Council** (Establishes policy and makes decisions for the Clean Water Service Provider (CWSP) program regarding the most significant water quality impairments that exist in the basin and prioritizing the projects that will address those impairments based on the basin plan.) Currently meets the third Thursday of every month at 1:00 pm.

_____ **CVEDC Economic Project Prioritization Committee** (Reviews and prioritizes economic development and infrastructure projects for inclusion in the Vermont Comprehensive Economic Development Strategy) Meets 1-2 times per year - usually November/December.

Please note that members of the Transportation Advisory Committee are appointed by municipalities, not the CVRPC Board.

Please share any comments you may have:

Thank you for your interest and time!

Municipality	Commissioner	Alt	Executive Committee	Project Review Committee	Regional Plan Committee	Municipal Plan Committee	Brownfields Advisory Committee	Clean Water Advisory Committee	Basin Water Quality Council	CVEDC Economic Project Priorization	TAC (Appointed by municipalities)	More than one?	Comments
Barre City	Janet Shatney												
Barre Town	George Clain												Waiting to hear if reappointed by SB
Barre Town	Micheal Gilbar , Alt	X											
Berlin	Robert Wernecke			1						2	X	Yes	
Berlin	Karla Nuissl, Alt.	X											
Cabot	Vacant												
Calais	John Brabant												
Calais	Jan Ohlsson, Alt	X			3	1			2	3		No	
Duxbury	Alan Quackenbush								1		X	Yes	Expects to continue on TAC if appointed
Duxbury	David Wendt, Alt.	X											
E. Montpelier	Vacant												
E. Montpelier	Clarice Cutler, Alt.	X											
Fayston	Vacant												
Marshfield	Vacant												
Middlesex	Ron Krauth			3	2	1	1	1	3		X	Yes	
Montpelier	Ariane Kissam - family emergency												
Montpelier	Mike Miller, Alt.	X	2	3	1							No	I noted that I could do regional plan committee as my first choice but the EC was not an option on that list. I know I'm not a regularly attending alternate board member but could cover EC if the nominating committee wanted me too. I only have time to take on one additional meeting (in addition to covering the monthly board meetings for Ariane). If the Nom committee has questions they can let me know.
Moretown	David Stapleton												
Moretown	Joyce Manchester, Alt	X				1		3			X	Yes	Currently serve on MPRC, CWAC and TAC
Northfield	Vacant												
Orange	Lee Cattaneo		1	2	3						X	Yes	
Plainfield	Paula Emery												
Plainfield	Bob Atchinson, Alt	X											
Roxbury	Gerry D'Amico		1								X		
Waitsfield	Don La Haye												
Waitsfield		X											
Warren	Alexis Leacock												
Warren	J. Michael Bridgewater, Alt	X											
Washington	Peter Carbee		1	2			3			2	X	Yes	Would like to continue serving on EC, return to PRC, and continue on CVEDC having served for two years
Waterbury	Alyssa Johnson (filling?)												
Williamstown	Richard Turner				3			1		2	X	Yes	Currently serving on CWAC and CVEDC, likely to be reappointed to TAC, Williamstown Town Plan expires in spring 2024. Serving on Regional Plan Comm can help parallel efforts on the regional and municipal level.
Williamstown	Jacqueline Higgins, Alt	X											
Woodbury	Michael Gray		2		1							Not Sure	would prefer to no longer serve on the exec committee but am willing to stay on one more year...it is likely I will not serve as Woodbury's CVRPC rep after this year
Worcester	Bill Arrand			X		X						X	



MEMO

Date: April 27, 2022
To: FY24 Nominating Committee
From: FY23 Nominating Committee
Subject: Roadmap and Lessons Learned

With CVPRC's practice note to have member overlap from year to year, Nominating Committee is unique among CVRPC's committees in having no institutional memory. This makes the process of nominating full slates of nominees for all of CVRPC's committees challenging. This memo is intended to provide a roadmap for our successors by sharing our process and lessons learned.

Task 1: Review the Nominating Committee Rules of Procedure and Guidance. This is your official charge from the Commission. The guidance provides some criteria for committee membership; we identified the following additional criteria:

- Are there committees for which a balance of perspectives is very important?
- Match those who want to serve on a committee with a committee they are interested in.
- Integrate new commissioners on a committee to build ties with the Commission's work.
- To the extent possible, avoid placing a commissioner and an alternate from the same town on the same committee.
- When possible, use continuity of members to maintain institutional knowledge.
- When possible, introduce new views and develop commissioners by integrating new committee members.
- People who only want to serve on one committee should only serve on one committee.
- If there is sufficient overall interest in serving, limit the number of committees to two (or three) per person, so that other commissioners also can serve.
- Try to ensure that there is potential leadership on the committee (not necessarily the chair).
- Try to ensure big town/small town balance on committees.

Task 2: Obtain a current membership list for all committees, including when everyone's terms ends.

Task 3: Contact Executive Committee members to determine whether they want to continue. By practice, the chair serves two one-year terms in that capacity and the past-chair serves two one-year terms as an At-Large member before rotating off the committee.

Task 4: Ask all Commissioners and Alternates whether they want to serve on a committee. We had staff email a short questionnaire that asked whether they wanted to serve on a committee, their 1st, 2nd and 3rd committee choice, and whether they were willing to serve on more than one committee. Staff compiled all the responses in an Excel workbook, with an overall summary tab and separate tabs for each committee. This was very helpful. Staff can provide you copies of the questionnaire and Excel workbook for you to use or adapt.

Task 5: Figure out nominations for Officers and Executive Committee first. Each member of Nominating Committee identified three possible persons for Officers and each open position. We discussed each name then ranked our top three candidates. The top one or two candidates became apparent quickly. Commissioners who are not on Executive Committee may not indicate an interest in serving on this committee; if filling an open seat you may have to ask someone if they are willing to serve. Contact proposed nominees and confirm that they are willing to serve in the capacity you are trying to fill; you may need to ask your second choice. One of the challenges is that many good candidates may be willing to serve on Executive Committee but may not be willing or able to serve as an Officer. When filling an open position on Executive Committee, it is a good idea to think of who would make a good future chair.

Task 6: Figure out nominations for the other committees. This may take more than one meeting. We found it helpful to first identify “core” members for each committee, usually key members who could provide continuity but occasionally also members who could provide leadership to the committee (not necessarily as a chair). Afterwards we each proposed a few names who expressed an interest in the committee and who could provide fresh views (turnover) and committee balance. It is a puzzle! Some Commissioners are already serving unexpired terms on committees. Other Commissioners only want to serve on one committee. We tried hard to make sure that everyone who wanted to serve was nominated for a committee, and also that no one served on more than three committees. It took a few repetitions for each committee to have a consensus on a proposed slate, but it was easier than we thought it would be.

Task 7: Confirm that proposed nominees will accept the nomination and serve if elected. It would be embarrassing for everyone to nominate someone who didn’t want to serve in that capacity! We divided this task up and reached out individually by phone or email, as seemed most comfortable. We sent email confirmations to staff, who kept track of the responses.

Task 8: Propose a draft slate of nominees for Officers and Executive Committee in April. This is per the bylaws. We prepared a memo to put in the Board agenda packet. Staff can provide you a copy of the memo we used for you to adapt.

Task 9: Propose a final slate of nominees for all positions in May. This is also per the bylaws. We were actually done well in advance. Again, we prepared a memo to put in the Board agenda packet. Staff can provide you a copy of the memo we used for you to adapt.

If this roadmap has been helpful, please consider updating it and have staff file it with materials for the next Nominating Committee.