



Central Vermont Regional Emergency Management Committee

Meeting Summary

November 12, 2025

Welcome and Introductions

The meeting convened at 5:02 pm.

There were no adjustments to the agenda.

A quorum of voting members was NOT present.

Minutes: As a quorum was not present no motion was made.

Presenter: Lieutenant Thomas Howard Vermont State Police

Discussion ensued on how the Vermont State Police (VSP) could coordinate and work with Emergency Management Directors (EMDs). There was discussion on getting phone lists from town LEMPs on the 3 points of contact for working with towns. Also, possible access to WebEOC for VSP. Discussion of coordination with EMDs for larger events, active shooter incidents, and evacuations even larger manhunts as VSP already coordinates at times with fire departments for traffic control. Communications were discussed on how to integrate capabilities when having diverse organizations working together. Discussed continuing networking with the VSP to integrate and expand capabilities throughout region.

LEPC meeting update: No update at this time.

VEM Updates- Sid Pollock gave an update that we are still in a drought with 40% of the State still being in a extreme drought, which with the freeze is sticking us in that state most likely till spring. Waiting to hear back from the Federal Government on the disaster declaration that the Agency of Agriculture submitted for the drought. No good news still on the Emergency Management Planning Grant as the State still tries to review with FEMA the additional requests in the contract. He gave an update on training, link below has list in the newsletter. Sid spoke about VEM discontinuing the RACES ham radio program. There was discussion of what the backup capabilities are. Was discussed to have Bret LaRose of VEM come to the next meeting to discussion communications capabilities and planning.

Training- Please sign up for the VEM training, funding, and newsletter <https://vem.vermont.gov/email-lists>

Latest VEM newsletter with training list.

[Vermont Emergency Management November, 2025 Newsletter | Vermont Emergency Management](#)

Keith gave a quick update on the FEMA Hazard Mitigation Grant Program that just completed the Requests for Information from FEMA, so reviews are happening. Many other projects have been submitted for the Community Development Block Grant-Disaster Recovery.

The meeting ended at 6:11 pm.

Voting Attendees:

- | | | | |
|--|-------------------------------------|--|-------------------------------|
| <input type="checkbox"/> Barre City | Keith Cushman, Fire Chief | <input type="checkbox"/> Northfield | Jeff Schulz, EMD |
| <input type="checkbox"/> | Joe Aldsworth, EMC | <input type="checkbox"/> | Peter Demasi |
| <input type="checkbox"/> Barre Town | Chris Violette, Town Manager/EMD | <input type="checkbox"/> Orange | Kevin Wilson EMD |
| <input type="checkbox"/> | Joshua Martineau, Firefighter | <input type="checkbox"/> | Ryan Bresette |
| <input type="checkbox"/> Berlin | Bruce Richardson, EMC | <input checked="" type="checkbox"/> Plainfield | Michael Billingsley, EMD |
| <input type="checkbox"/> | James Pontbriand, EMD | <input type="checkbox"/> | Matthew Johnathan, Fire Chief |
| <input type="checkbox"/> Cabot | Jenn Miner, EMD | <input type="checkbox"/> Roxbury | Lenny Davis, EMD |
| <input type="checkbox"/> | Michael Hogan | <input type="checkbox"/> | Don Randall |
| <input type="checkbox"/> Calais | James Dailey, EMD | <input checked="" type="checkbox"/> Waitsfield | Fred Messer, EMD |
| <input type="checkbox"/> | Jake Aho, EMC | <input type="checkbox"/> | Howie McCausland, MRVAS |
| <input type="checkbox"/> Duxbury | Ian Stewart | <input type="checkbox"/> Warren | Jeff Campbell, EMD |
| <input type="checkbox"/> | Patrick Zachary | <input type="checkbox"/> | vacant |
| <input type="checkbox"/> East Montpelier | Seth Gardner, EMD/Selectboard Chair | <input type="checkbox"/> Washington | Peter Carbee, EMD |
| <input type="checkbox"/> | Toby Talbot | <input type="checkbox"/> | Fred Blanchard |
| <input type="checkbox"/> Fayston | Kirsten Savage, EMD | <input type="checkbox"/> Waterbury | Gary Dillon, Fire Dept. |
| <input type="checkbox"/> | Jared Young | <input type="checkbox"/> | Tom Leitz |
| <input type="checkbox"/> Marshfield | Christopher Whalen, EMD | <input type="checkbox"/> Williamstown | Larry Hebert, EMD |
| <input type="checkbox"/> | Justin Campbell | <input type="checkbox"/> | Marie Graham |
| <input type="checkbox"/> Middlesex | Liz Scharf, EMD | <input type="checkbox"/> Woodbury | John Gordon, EMD |
| <input type="checkbox"/> | Eric Metivier, Fire Chief | <input type="checkbox"/> | Deb Larose, EMT |
| <input type="checkbox"/> Montpelier | Kelly Murphy, Manager | <input type="checkbox"/> Worcester | Bill Arrand |
| <input type="checkbox"/> | Derek Libby, Fire Chief | <input type="checkbox"/> | Chris Pollard |
| <input checked="" type="checkbox"/> Moretown | Stefan Pratt, EMD | | |
| <input type="checkbox"/> | Cortney Shephard | | |

Others Present: Keith Cubbon (CVRPC), Sid Pollock (VEM), James Quinn (Montpelier Deputy Fire Chief)

https://us02web.zoom.us/rec/share/sss1-ekITYKqCYny6NdC-m_HGo8gf5qBAr5nwdBvlqezF7mUgU8tURo5z0QlxTRx.o9Stg_70jrHCTXkv?startTime=1762984647000