



Central Vermont Regional Emergency Management Committee (REMC)

Wednesday February 11, 2026, at 5:00 pm

Hybrid with Remote Participation via Zoom¹

In person location at the CVRPC office

29 Main Street Suite #4, Montpelier, VT

Join via computer, tablet or smartphone: Join Zoom Meeting

<https://us02web.zoom.us/j/89339082202?pwd=hVRqRKafgybYv995ws61hZjYPP9f8b.1>

Dial in via phone: +13126266799; Meeting ID: 893 3908 2202 | Passcode: 393480

Download the app at least 5 minutes before the meeting starts:

<https://zoom.us/download>

AGENDA

Topics

5:00pm

**Adjustments to the Agenda
Public Comment**

5:05

Approval of August and November meeting minutes (action)

5:10

**Zak Borst
Vermont Emergency Management
Pace Communication Planning**

5:40

LEPC Meeting update

5:45

**VEM Updates,
Roundtable discussion
Wrap Up**

6:00

Next meeting 5/13/26

¹ Dial-in telephone numbers are “Toll” numbers. Fees may be charged to the person calling in dependent on their phone service.



Central Vermont Regional Emergency Management Committee

Meeting Minutes

August 13, 2025

Welcome and Introductions

The meeting convened at 5:03 pm.

There were no adjustments to the agenda.

A quorum of voting members was present.

Minutes: A motion was made to accept the February meeting minutes. Stefan made a motion to approve February with Jeff 2nd motion passed unanimously.

A motion was made to accept the May meeting minutes Stefan made a motion to approve May minutes Stefan made a motion to approve February with Jeff 2nd motion passed unanimously.

Presenter: John Goff, NWS hydrologist

Flood Inundation Mapping System Launch

John, a hydrologist with 25 years of experience in Burlington, presented on the upcoming flood inundation mapping (FIM) system launching next month. He explained that FIM will transform how flood impacts are communicated, enhance flood forecast conveyance, and strengthen public safety efforts. John highlighted the importance of FIM by comparing pre- and post-FIM scenarios, noting that while pre-FIM led to problematic situations during Hurricane Harvey, post-FIM allowed for timely evacuations during Hurricane Ian. He also mentioned that the FIM system would be available to the general public and that a public statement would be issued upon launch.

National Water Model Expansion Plan

The meeting discussed the National Water Model (NWM), a continental-scale hydrologic modeling system enhancing flood forecasting capabilities across the United States. The model, which provides real-time forecast data and hydrologic modeling, is being rolled out in phases, with 10% of the nation tested in October 2023, 30%

in 2024, and 60% in 2025, including the current area. The NWM uses a "hand method" to create synthetic rating curves for non-gauged areas, allowing for high-resolution flood inundation mapping. Limitations of the model include missing bathymetry data and backwater effects, which can lead to overestimation of inundation in some areas.

Types of Film for Flood Modeling

The meeting discussed two types of FIM: static and dynamic. Static film includes the Partner FIM, which is a high-quality simulation available at 200 points nationwide, including 9 sites in Vermont. Dynamic FIM, driven by water models, is activated during high-flow situations. The meeting also covered the Categorical Stage-Based FIM, a static tool comparing flood stages against category levels, which is currently being finalized and will be available at forecast points in the next 1-2 years.

National Flood GIS Viewer Overview

Central explained the functionality of a national GIS viewer that displays flood information. He described both static and dynamic flood mapping features, including the ability to toggle between different flood stage definitions and view 5-day forecast models from the National Water Model and River Forecast Center. The system allows users to visualize flood inundation at specific forecast points, though coverage varies by location, with some areas having more detailed forecasts than others.

Water Model Implementation and Limitations

We discussed the implementation and limitations of the water model and RFC flood forecast tools, highlighting their benefits for areas like Barre that lack traditional gauges. He explained that while these models provide valuable flood forecasts, they have limitations including reliance on precipitation data, hourly latency, and inability to account for small-scale features like beaver dams. John also covered how reservoir operations impact stream flows and described the timeline for using these tools in decision support services, from pre-flood planning through post-flood recovery.

Flood Forecasting Decision Support Tools

The meeting discussed decision support services (DSS) for flood forecasting and public safety. John explained the different tiers of DSS, from basic public access to targeted services for specific events, and integrated high-impact services during major events like Irene. Tools and resources were reviewed, including static and dynamic flood maps, hydrographs, and APIs for GIS integration. John emphasized the importance of two-way communication in DSS and demonstrated how to access and use various visualization tools for flood forecasting and public safety planning.

NWS Flood Mapping Tools Overview

John demonstrated how to access and use various flood mapping tools on the National Weather Service website, including Partner Flood, categorical stage-based flood, and dynamic inundation mapping. They explained how to view hydrographs, flood stages, and impact statements for specific locations like Montpelier and Waterbury. He also showed how to adjust transparency settings and explore different map projections for planning purposes. The tools are currently active, with no significant changes expected until September 2nd.

Vermont Flood Modeling Capabilities

The discussion focused on flood modeling capabilities and data availability for various streams and rivers in Vermont. John explained that while the water model provides 10-meter resolution flood mapping for larger streams like Naismith Brook, it may not capture smaller drainage areas. The model will eventually include dynamic flood forecasting for the Mad River region, though this feature is still being vetted. He clarified that

while they have some control over activating the dynamic flood mapping feature, there are ongoing discussions about the criteria for activation, particularly for localized flooding events.

Thrive's Emergency Response Coordination

The meeting focused on introducing the Thrive group's emergency preparedness and crisis response efforts in Central Vermont. Joan Marie, chair of the Thrive board, outlined their work to coordinate with healthcare systems, social service providers, and local governments to address community needs during disasters. The group has been mapping emergency response actors and developing templates to streamline information management. They aim to support local emergency managers by providing resources and connecting them with organizations that can assist with individual and household needs. The discussion also touched on the emerging role of community-based volunteer efforts in disaster response, particularly in the Mad River Valley region. The group discussed challenges with the CARES form system, noting that many vulnerable populations, particularly the elderly, are reluctant to fill out forms due to pride, fear of privacy breaches, or difficulty accessing online platforms. They explored potential solutions, including using QR codes for easier form completion, promoting the system during "blue sky" times, and integrating CARES information into medical go-bags and discharge plans. The conversation highlighted the need for better promotion and education about the benefits of the system, as well as collaboration with local organizations like CVMC and Meals on Wheels to improve outreach efforts. This seems like we need to complete more work and coordination with the Thrive partners at a later meeting.

LEPC meeting update:

State approved the Statewide LEPC plan. Increased attendance at meetings. Chief McLaughlin has brought on his assistant to assist in TIER 2 work.

VEM Updates-Sid Pollock spoke about the Stephanie Smith taking the role of deputy director. And now opening for hazard mitigation position.

VEM Conference coming up September 4-5 at Killington. In person still available for local EMDs & EMCs. Virtual options available as well.

Training- Please sign up for the VEM training, funding, and newsletter <https://vem.vermont.gov/email-lists>

August 2025

Vermont Local Emergency Management Director Course

This course will familiarize Local Emergency Management Directors (EMD) and Coordinators (EMC) with major roles, responsibilities, and "how to do it" guidance, across all four phases of Emergency Management.

LOCATION: Virtual

DATE/TIME:

Day 1: August 25, 2025, 1:00 p.m.- 5:00 p.m.

Day 2: August 26, 2025, 1:00 p.m.- 5:00 p.m.

*Must attend **both** days to receive credit.*

REGISTRATION: via State Learning Management System: <https://vermont.csod.com/ui/lms-learning-details/app/event/e35883cd-148f-415c-a554-4107b7533679>

September 2025

L0146 Homeland Security Exercise & Evaluation Program (HSEEP)

The Homeland Security Exercise and Evaluation Program (HSEEP) course provides a comprehensive overview of exercise design along with practical skill development. Using the same terminology and processes, this course will provide activities that will give participants an opportunity to interact with many of the templates and other materials that are provided by the National Exercise Division to ensure exercises are conducted in a consistent manner. Anyone who will be a member of an exercise design team or fulfill a role in one of the following areas of the exercise design process: design, development, conduct, evaluation or improvement process for exercise. The primary audience for the course is training officers, exercise managers, persons that will utilize the exercise and evaluation system and persons interested in becoming an HSEEP Evaluator for Vermont Emergency Management.

LOCATION: Virtual

DATE/TIME: September 15, 16, 17 & 19, 2025, 8:00 a.m.- 12:00 p.m.

PREREQUISITES: IS-120

REGISTRATION: via State Learning Management System: <https://vermont.csod.com/ui/lms-learning-details/app/event/42d3f758-b375-4810-bee6-bfb433b0e867>

Must attend both days to receive credit.

AWR-213 Critical Infrastructure Security and Resilience Awareness

This course introduces the six-step THIRA/SPR process which includes identifying threats and hazards that stress a community's capabilities, giving context to those threats and hazards and identifying associated impacts consistent with specific factors. This course will introduce participants to the key terms, policy, guidance, and preparedness efforts required to safeguard the Nation's critical infrastructure. Participants will discuss the risk management framework, describe Federal critical infrastructure security and resilience and information sharing programs, and relate critical infrastructure programs to individual actions. Focus will be placed on local preparedness efforts as they relate to the national approach to critical infrastructure security and resilience, enabling stakeholders to address local planning within a common framework. Informed planning is consistent with accepted emergency management standards as the basis for planning across the mission areas of prevention, protection, mitigation, response, and recovery.

LOCATION: Vermont Intelligence Center- Williston, VT

DATE/TIME: September 16, 2025, 8:00 a.m. – 5:00 p.m.

REGISTRATION: <https://my.teex.org/TeexPortal/?M0=mClassRegistration&D=LS&C=AWR213&S=718>

For more information on this training please contact Kenneth Deschaine- Vermont Intelligence Center at kenneth.deschaine@vermont.gov or 802-585-4735

MGT-310 Threat and Hazard Identification and Risk Assessment/Stakeholder Preparedness Review

This course introduces the six-step THIRA/SPR process which includes identifying threats and hazards that stress a community's capabilities, giving context to those threats and hazards and identifying associated impacts consistent with specific factors, identifying community-specific capability targets, assessing current levels of capability in comparison to those targets, identifying capability gaps and subsequent strategies to close those gaps using the POETE (Planning, Organization, Equipment, Training, and Exercises) areas, and assessing and describing the impact of funding sources on building or sustaining capabilities in a community.

LOCATION: Vermont Intelligence Center- Williston, VT

DATE/TIME: September 17-18, 2025, 8:00 a.m. – 5:00 p.m.

REGISTRATION: <https://my.teex.org/TeexPortal/?M0=mClassRegistration&D=LS&C=MGT310&S=1604>

Must attend both days to receive credit.

For more information on this training please contact Kenneth Deschaine- Vermont Intelligence Center at kenneth.deschaine@vermont.gov or 802-585-4735

ICS 400- Advanced ICS for Command and General Staff

This course provides training for personnel who require advanced application of the Incident Command System (ICS). This course expands upon information covered in ICS 100 through ICS 300 courses, which are prerequisites for the ICS 400 course

LOCATION: CCV at Fairbanks Museum- St. Johnsbury, VT

DATE/TIME: September 23-24, 2024, 8:00 a.m. – 4:30 p.m. each day

PREREQUISITES: ICS-100, ICS- 200 and ICS- 300

REGISTRATION: via State Learning Management System: <https://vermont.csod.com/ui/lms-learning-details/app/event/0ebbf041-d1ae-4ae8-bfd5-6280a68970e4>

MGT-315 Critical Asset Risk Management

Do you fully understand the risk to your facility and know what makes your facility susceptible to risk? Are you prepared to mitigate those risks? The Conducting Risk Assessments to Critical Community Assets course teaches the critical components of risk management and provides participants the basic fundamentals of determining and mitigating risks associated with their critical infrastructure. Through a combination of lecture, facilitated discussion, and group activities, participants will learn how threats, vulnerabilities, and consequences determine risk and are given an opportunity to practice the fundamentals of conducting vulnerability assessments by conducting an on-site site-specific risk assessment of select local facilities. Additionally, they will identify potential mitigation measures associated with their findings and work together to develop and present a risk assessment report.

LOCATION: Vermont Intelligence Center- Williston, VT

DATE/TIME: September 30 & October 1, 2025, 8:00 a.m. – 5:00 p.m.

REGISTRATION: <https://my.teex.org/TeexPortal/?M0=mClassRegistration&D=LS&C=MGT315&S=1395>

Must attend both days to receive credit.

For more information on this training please contact Kenneth Deschaine- Vermont Intelligence Center at kenneth.deschaine@vermont.gov or 802-585-4735

All LEMPS are in for the region. Also ANR has funding for home impacted or failed wastewater systems.

<https://anr.vermont.gov/special-topics/arpa-vermont/funding-install-or-replace-water-or-wastewater-systems>

Keith gave a quick update on Community Development Block Grant-Disaster Recovery

Application 1-Capital Fire Mutual Aid tower upgrades

Application 2-Flood Modeling of upper Winooski with partner organizations

Jeff made a motion to close the meeting, Eric seconded. Motion passed.

The meeting ended at 7:01 pm.

Voting Attendees:

<input type="checkbox"/> Barre City	Keith Cushman, Fire Chief	<input type="checkbox"/> Northfield	Jeff Schulz, EMD
<input type="checkbox"/>	Joe Aldsworth, EMC	<input type="checkbox"/>	Peter Demasi
<input type="checkbox"/> Barre Town	Chris Violette, Town Manager/EMD	<input type="checkbox"/> Orange	Kevin Wilson EMD
<input type="checkbox"/>	Joshua Martineau, Firefighter	<input type="checkbox"/>	Ryan Bresette
<input checked="" type="checkbox"/> Berlin	Bruce Richardson, EMC	<input checked="" type="checkbox"/> Plainfield	Michael Billingsley, EMD

<input type="checkbox"/>	James Pontbriand, EMD	<input type="checkbox"/>	Matthew Johnathan, Fire Chief
<input type="checkbox"/> Cabot	Jenn Miner, EMD	<input type="checkbox"/> Roxbury	Lenny Davis, EMD
<input type="checkbox"/>	Michael Hogan	<input type="checkbox"/>	Don Randall
<input type="checkbox"/> Calais	James Dailey, EMD	<input type="checkbox"/> Waitsfield	Fred Messer, EMD
<input checked="" type="checkbox"/>	Jake Aho, EMC	<input type="checkbox"/>	Howie McCausland, MRVAS
<input type="checkbox"/> Duxbury	Ian Stewart	<input checked="" type="checkbox"/> Warren	Jeff Campbell, EMD
<input type="checkbox"/>	Patrick Zachary	<input type="checkbox"/>	vacant
<input type="checkbox"/> East Montpelier	Seth Gardner, EMD/Selectboard Chair	<input type="checkbox"/> Washington	Peter Carbee, EMD
<input type="checkbox"/>	Toby Talbot	<input type="checkbox"/>	Fred Blanchard
<input type="checkbox"/> Fayston	Kirsten Savage, EMD	<input type="checkbox"/> Waterbury	Gary Dillon, Fire Dept.
<input type="checkbox"/>	Jared Young	<input type="checkbox"/>	Tom Leitz
<input type="checkbox"/> Marshfield	Christopher Whalen, EMD	<input type="checkbox"/> Williamstown	Jackie Higgins, Manager
<input type="checkbox"/>	Justin Campbell	<input type="checkbox"/>	Marie Graham
<input type="checkbox"/> Middlesex	Liz Scharf, EMD	<input type="checkbox"/> Woodbury	John Gordon, EMD
<input checked="" type="checkbox"/>	Eric Metivier, Fire Chief	<input type="checkbox"/>	Deb Larose, EMT
<input type="checkbox"/> Montpelier	Kelly Murphy, Manager	<input type="checkbox"/> Worcester	Bill Arrand
<input type="checkbox"/>	Derek Libby, Fire Chief	<input type="checkbox"/>	Chris Pollard
<input checked="" type="checkbox"/> Moretown	Stefan Pratt, EMD		
<input type="checkbox"/>	Cortney Shephard		

Others Present: Keith Cubbon (CVRPC), Sid Pollock (VEM), Joan Marie Misek (VDH), Connie Gavin (CMVC), Brielle Sedergren (VDH), Rebecca Baruzzi (Green Mountain United Way), Evelyn Prim (City of Montpelier), Alice Peal (Waitsfield emergency management committee), Cil Relland (Plainfield emergency management assistant)

NWS resources

FIM reference material

- <https://water.noaa.gov> - National Water Prediction Service
- <https://viewer.weather.noaa.gov/water> - National GIS Viewer
- <https://maps.water.noaa.gov/server/rest/services> - for REST/API services
- <https://maps.water.noaa.gov/image/rest/services> - for REST/API services
- <https://www.weather.gov/gis/cloudgiswebservices> - for Cloud GIS services
- <https://www.weather.gov/owp/operations> - Go to FIM Section for reference info on a variety of FIM related resources, including how to access FIM via NWPS or the National GIS Viewer URLs at top.

https://zoom.us/clips/share/xJvyb_bUSK2kY9jCNjCZ3w



Central Vermont Regional Emergency Management Committee

Meeting Summary

November 12, 2025

Welcome and Introductions

The meeting convened at 5:02 pm.

There were no adjustments to the agenda.

A quorum of voting members was NOT present.

Minutes: As a quorum was not present no motion was made.

Presenter: Lieutenant Thomas Howard Vermont State Police

Discussion ensued on how the Vermont State Police (VSP) could coordinate and work with Emergency Management Directors (EMDs). There was discussion on getting phone lists from town LEMPs on the 3 points of contact for working with towns. Also, possible access to WebEOC for VSP. Discussion of coordination with EMDs for larger events, active shooter incidents, and evacuations even larger manhunts as VSP already coordinates at times with fire departments for traffic control. Communications were discussed on how to integrate capabilities when having diverse organizations working together. Discussed continuing networking with the VSP to integrate and expand capabilities throughout region.

LEPC meeting update: No update at this time.

VEM Updates- Sid Pollock gave an update that we are still in a drought with 40% of the State still being in a extreme drought, which with the freeze is sticking us in that state most likely till spring. Waiting to hear back from the Federal Government on the disaster declaration that the Agency of Agriculture submitted for the drought. No good news still on the Emergency Management Planning Grant as the State still tries to review with FEMA the additional requests in the contract. He gave an update on training, link below has list in the newsletter. Sid spoke about VEM discontinuing the RACES ham radio program. There was discussion of what the backup capabilities are. Was discussed to have Bret LaRose of VEM come to the next meeting to discussion communications capabilities and planning.

Training- Please sign up for the VEM training, funding, and newsletter <https://vem.vermont.gov/email-lists>

Latest VEM newsletter with training list.

[Vermont Emergency Management November, 2025 Newsletter | Vermont Emergency Management](#)

Keith gave a quick update on the FEMA Hazard Mitigation Grant Program that just completed the Requests for Information from FEMA, so reviews are happening. Many other projects have been submitted for the Community Development Block Grant-Disaster Recovery.

The meeting ended at 6:11 pm.

Next meeting is February 11th at 5pm.

Voting Attendees:

<input type="checkbox"/> Barre City	Keith Cushman, Fire Chief	<input type="checkbox"/> Northfield	Jeff Schulz, EMD
<input type="checkbox"/>	Joe Aldsworth, EMC	<input type="checkbox"/>	Peter Demasi
<input type="checkbox"/> Barre Town	Chris Violette, Town Manager/EMD	<input type="checkbox"/> Orange	Kevin Wilson EMD
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<input type="checkbox"/>	Derek Libby, Fire Chief	<input type="checkbox"/>	Chris Pollard
<input checked="" type="checkbox"/> Moretown	Stefan Pratt, EMD		
<input type="checkbox"/>	Cortney Shephard		

Others Present: Keith Cubbon (CVRPC), Sid Pollock (VEM), James Quinn (Montpelier Deputy Fire Chief)

https://us02web.zoom.us/rec/share/ss1-ekITYKqCYny6NdC-m_HGo8gf5qBAr5nwdBvlqeZF7mUgU8tURo5z0QlxTRx.o9Stg_7OjrHCTXkv?startTime=1762984647000