Central Vermont Regional Planning Commission

November 11, 2026 Contracts Index

Please note that each contract name is a URL link to the contract*

GRANTS, CONTRACTS & SERVICE AGREEMENTS RECEIVED

Agency of Commerce and Community Development – FY2027 Regional Planning Funds – Page 2

CONTRACTS ISSUED

N/A

FOR INFORMATION ONLY

GRANTS, CONTRACTS & SERVICE AGREEMENTS RECEIVED

N/A

GRANTS, CONTRACTS & SERVICE AGREEMENTS ISSUED

Chittenden County Regional Planning Commission (CCRPC)–RIVER Navigator Public Outreach and Education – (CVRPC Agreement #2026-10) - Page 31

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STATE OF VERMONT GRANT AGREEMENT - PART 1

Fields are numbered, with corresponding instructions provided at the end of this document.

STATE OF VERMONT INFORMATION

1.Granting Agency/Department	2.BU	3.Telephone
Housing & Comm Development	07110	(802) 828-1948

4.Contact Name	5.Title	6.Email
Christina Gregoire	ADMINISTRATIVE SERVICES MAI	Christina.Gregoire@VERMONT.GOV

GRANTEE INFORMATION

7.Grantee Name	8.SOV Supplier #	9.Telephone
CENTRAL VERMONT REGIONAL PLANNING COMMISSION	0000043329	(802) 388-3141

10.Address	11.City	12.State	13.Zip
29 MAIN STREET, SUITE 4	MONTPELIER	VT	05602

14.Contact Name	15.Title	16.Email
CHRISTIAN MEYER	EXECUTIVE DIRECTOR	MEYER@CVREGION.COM

17.Fiscal Year End (MM)	18.Unique Entity Identifier (UEI)	19.UEI Registered Name (if different than the Grantee Name)
6	L97JQHE86VX3	

AWARD INFORMATION

20.Grant #: 07110 - RPC-2027-04

21. Type of Award: Original ☑ Amendment # ☐

22. Subrecipient Award: Yes ☐ No ☑

23.State of Vermont Program Title: REGIONAL PLANNING FUNDS

24.Performance Measures: Yes ☑ No ☐

25.Award Period: Start Date 07/01/2026 End Date 06/30/2027

26. Indirect Rate: % N/A ☑

DeMinimus ☐ Federally Approved ☐ State Approved ☐

27. If this is an amendment, select type:

Amount ☐ Funding Allocation ☐ Performance Period ☐ Scope of Work ☐ Other

28.Match/In-Kind: Yes ☐ No ☑ If Yes, Amount Description

29. Research & Development: Yes ☐ No ☑

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FUNDING ALLOCATION

30. Fund Type	31. Awarded Previously	32. Awarded This Action	33.Total Awarded	34.Fund Descriptions
General Funds			$ 0.00	
Special Funds	$ 44,333.29	$ 720,224.00	$ 764,557.29	REGIONAL PLANNING FUNDS
Global Commitment (non-subrecipient funds)			$ 0.00	
Transportation Funds			$ 0.00	
Education Funds			$ 0.00	
Other Funds			$ 0.00	
Other Funds			$ 0.00	
35. Total Federal Funds (specified below)	$ 0.00	$ 0.00	$ 0.00	The Federal Funding Details are provided below.
36.Total Awarded	$ 44,333.29	$ 720,224.00	$ 764,557.29	

37.Federal Funding Details		38. Awarded Previously	39. Awarded This Action	40. Total for Individual Federal Program	(If applicable, this section will include subrecipient Global Commitment Funds)
41. ALN	42. FFATA Yes ☐ No ☐			$ 0.00	43. Federal Award Date
44. Program Title		45. Federal Awarding Agency			46.Total Federal Award
47. FAIN		48. Federal Award Project Description			

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1. **Parties**: This is a Grant Agreement between the State of Vermont's **Agency of Commerce and Community Development** ("Agency"), Department of Housing and Community Development ("DHCD," and collectively with ACCD referred to herein as "State"), and the **Central Vermont Regional Planning Commission** with principal place of business at **29 Main Street, Suite 4, Montpelier, Vermont 05602** ("RPC" and collectively with State referred to herein as "Parties"). It is the RPC's responsibility to contact the Vermont Department of Taxes to determine if, by law, the RPC is required to have a Vermont Department of Taxes Business Account Number.

2. **Subject Matter**: Funding provided through this Grant Agreement supports **municipal and regional planning and related activities as described in Attachment A, Specifications of Work to be Performed, Appendix I, RPC Work Plan and Reporting Form**. The Funds dedicated to RPC activities consist of those funds identified in 24 V.S.A. § 4306 and Act 144 (H.951 2026 Session) (Appropriations), Sections D.100(a)(3)(A) appropriated to the Agency for such purposes and distributed to the RPC pursuant to DHCD's "Rules for the Allocation and Distribution of Regional Planning Funds" adopted May 1992 and last amended April 2020 (hereinafter "Rules").

3. **Amendment**: This Grant Agreement represents the entire agreement between the parties; no changes, modifications, or amendments in the terms and conditions of this grant agreement shall be effective unless reduced to writing, numbered, and signed by the duly authorized representative of the State and RPC.

4. **Cancellation**: This grant agreement may be canceled by either party by giving written notice at least 30 days in advance.

5. **Attachments**: This grant agreement consists of **25** pages including the following attachments which are incorporated herein:

   Grant Agreement-Part 1 – Grant Award Detail

   Grant Agreement Part 2 – Grant Agreement

   Attachment A – Scope of Work

   Attachment B – Payment Provisions

   Attachment C – Standard State Provisions for Contracts and Grants (Revised February 13, 2026)

   Appendix I – FY27 RPC/DHCD Work Plan, Budget, and Reporting Form

6. **Order of Precedence**: Any ambiguity, conflict or inconsistency in the Grant Documents shall be resolved according to the following order of precedence:

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Grant Agreement-Part 1 – Grant Award Detail

Grant Agreement Part 2 – Grant Agreement

Attachment C

Attachment A

Appendix I

Attachment B

By signing this Grant Agreement, the duly authorized signatory of the RPC represents that, pursuant to, inter alia, 24 V.S.A. §§ 4341 and 4346, the RPC is an entity to which Funds may be made available, and that, pursuant to, inter alia, 24 V.S.A. § 4341, the RPC has and will comply with all relevant eligibility criteria related to Funds.

WE, THE UNDERSIGNED PARTIES, AGREE TO BE BOUND BY THIS GRANT AGREEMENT.

BY THE STATE OF VERMONT

Date: _____

Signature: _____

Alex Farrell, Commissioner
Department of Housing and Community Development

BY THE GRANTEE:

Date: _____

Signature: _____

Christian Meyer, Executive Director
Central Vermont Regional Planning Commission

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ATTACHMENT A – STATEMENT OF WORK

The RPC will perform its statutory responsibilities as required by 24 V.S.A. Chapter 117, Subchapter 3. This Grant Agreement, including the activities outlined in Appendix I, may constitute only a subset of the overall statutory obligations of the RPC.

1. State's Goal: The RPC will help build the foundation for orderly growth. RPCs have statutory and contractual obligations in transportation, brownfields, energy, emergency management, economic development, natural resources, and local and regional land use planning.

2. Grant Oversight: Upon receipt of each Report submission, the State, in order to fully assess the effectiveness of this Grant Agreement, may require additional information from the RPC, including anticipated and actual expenses that will include a summary of the RPC's operating budget that identifies all sources of funding by source (federal, state (by agency), municipal, other) and type (grants, contracts, dues, other).

2A. Funds are provided to the RPC to support the provision of services and completion of products specifically described in this Grant Agreement's Appendix I and must be used in a manner that conforms to all relevant State standards. The services performed under this Grant shall be monitored by State assigned staff. Reporting requirements will include performance expectations and deliverables, as stated in Appendix I. Any changes to time, scope, and/or resources shall be discussed in advance and the impact to the work to be performed will be determined and reduced to writing by the State and the RPC in the form of a Grant Agreement amendment. If any Deliverables are not provided to the Agency by the RPC in a timely manner, the Agency may withhold progress payments or institute the process established in Section 4, below.

2B. DHCD will review and comment on all regional plan updates. If any regional plan is adopted after DHCD has found and communicated to the RPC that it does not comply with the intent of statute, DHCD will file the findings with the documentation for the Grant Agreement in addition to sending them to the Regional Commission Chair. The RPC may request a peer review of the non-compliance identified by DHCD. The peers may issue findings and submit them to DHCD to be filed along with DHCD's findings.

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3. RPC Deliverables:

3A. The RPC will deliver the prior contract year-end VAPDA Annual Report to the State no later than July 31, 2026. The report will conform to any required format distributed by the Agency and will address services provided and activities completed pursuant to prior year Scope of Work.

3B. The RPC will deliver a final audit report and financial statements, including any attachments, letters or responses regarding any findings, to the Agency no later than six months after the end of the RPC's fiscal year. If applicable, the RPC must provide documentation to DHCD to demonstrate that any findings have been or will be addressed.

3C. The RPC will complete a mid-term report for the period of July 1, 2026, to December 31, 2026, due January 15, 2027, and a final report for the period of January 1, 2027, to June 30, 2027, due July 31, 2027. These reports will summarize progress and completion of projects outlined in the workplan, and any significant changes made, as approved by the State, in the RPC Appendix I.

4. Copyright: Upon full payment by the State, all products of the RPC's work funded by the State, including but not limited to outlines, reports, charts, sketches, drawings, artwork, plans, photographs, specifications, estimates, computer programs, or similar documents, becomes the joint property of the State of Vermont and the RPC. The RPC will exercise due care in creating or selecting material for publication to ensure that such material does not violate the copyright, trademark, or similar rights of others. The RPC shall not use any copyright protected material in the performance of the work under this agreement that would require the payment of any fee for present or future use of the same by the State. To the extent the RPC uses copyrighted materials in performance of work under this Grant Agreement, the RPC shall document and provide the State with the precise terms of the licensed use granted to the State by the owner of the copyright for future use of the copyrighted material.

(End of Attachment A)

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ATTACHMENT B – PAYMENT PROVISIONS

1. **Payment of Funds:** The Funds identified in 24 V.S.A. § 4306 and Act 144 (H.951 2026 Session) (Appropriations), Sections D.100(a)(3)(A), shall be payable in four equal advance payments, with five percent (5%) withheld until completion as further described in paragraphs below. To receive payment, the RPC shall submit invoices as described below, along with required insurance documentation and deliverables.

   Important – All invoices submitted by the RPC must identify the total amount for the quarter (see the chart listing the amounts to be invoiced). Reimbursement of invoices not identifying these amounts will not be processed until a corrected invoice is received. All invoices must be emailed to jennifer.lavoie@vermont.gov for processing.

   a. **Payment #1**, equal to funding for the **first quarter** of this twelve-month Grant, will be paid to the RPC **on or about July 31, 2026**, provided that this agreement has been duly executed and if applicable that the RPC has demonstrated that any findings from the RPC's most recent audit have been or will be addressed.

   b. **Payment #2**, equal to funding for the **second quarter** of this twelve-month contract, will be paid to the RPC **on or about October 1, 2026**, but in no event prior to receipt and approval by DHCD of the prior grant year-end annual report.

   c. **Payment #3**, equal to funding for the **third quarter** of this twelve-month Grant, will be **payable upon receipt and approval by the Commissioner of DHCD of the mid-term report.** Timing of payment will correspond to the submission date of the mid-term report: submission of a report by **January 15, 2027**, will result in payment on or about **January 31, 2027**; submission of a report by **January 31, 2027**, will result in payment on or about **February 15, 2027**.

   d. **Payment #4**, equal to funding for the **fourth quarter** of this twelve-month Grant, will be paid to the RPC **on or about April 1, 2027**.

2. **Final Payment**: Final payment, equal to five percent (5%) of the Regional Planning Fund Allocation, will be held pending the RPC's completion of the work required under this Grant Agreement, **and audit, showing satisfactory progress in completing the terms of this Grant**. The State will evaluate performance based on the RPC's completion of required work, reporting, and quality of data supplied. Upon a determination by the Commissioner that the RPC has adequately completed the required work, provision of data, and reporting, and no area of performance is rated as "Needs Improvement" in the Targets of, the State will release the final payment upon receipt from the RPC of an acceptable invoice for the total final payment amount.

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However, if the RPC has tasks in "Needs Improvement," it may be subject to the 5% being held permanently or until the task is completed. The DHCD Commissioner may meet with the RPC to discuss the areas in need of improvement and consider plans or approaches the RPC may employ to improve performance. The DHCD Commissioner will review any extenuating circumstances on a case-by-case basis.

Timing of final payment will correspond to the submission date of the final report: Submission of a report by **July 15, 2027**, will result in payment on or about **July 31, 2027**; submission of a report by **July 31, 2027**, will result in payment on or about **August 15, 2027**.

3. **Budget:**

Regional Planning Commission	Regional Planning Fund Allocation	Quarterly Invoice Amount	Final Payment Invoice Amount	Total Grant Agreement Amount
Addison County RPC	$621,644.00	$147,640.45	$31,082.20	$621,644.00
Bennington County RPC	$598,443.00	$142,130.21	$29,922.15	$598,443.00
Central Vermont RPC	$720,224.00	$171,053.20	$36,011.20	$720,224.00
Chittenden County RPC	$1,004,214.00	$238,500.83	$50,210.70	$1,004,214.00
Lamoille County PC	$576,926.00	$137,019.93	$28,846.30	$576,926.00
Northwest RPC	$690,211.00	$163,925.11	$34,510.55	$690,211.00
Northeastern Vermont Development Assoc.	$905,463.00	$215,047.46	$45,273.15	$905,463.00
Rutland RPC	$726,463.00	$172,534.96	$36,323.15	$726,463.00
MARC	$534,198.00	$126,872.03	$26,709.90	$534,198.00
Two Rivers-Ottauquechee RC	$748,214.00	$177,700.83	$37,410.70	$748,214.00
Windham RC	$712,530.00	$169,225.88	$35,626.50	$712,530.00
	$7,838,530.00	**$1,861,650.88**	**$391,926.50**	**$7,838,530.00**

4. **Unused Funds:** Any funds not expended within the fiscal year will be allowed to carry forward those funds for one additional fiscal year, via the new fiscal year grant agreement.

   The RPC and the Department shall work together to establish and implement a plan to release those funds in accordance with the Grant Agreement. If at the end of the Holding Period funds remain in retainage, those funds shall revert to the portion of the Municipal and Regional Planning Fund that supports regional planning commissions for reallocation to all regional planning commissions based upon the funding formula then in effect.

5. **Accounting:** The grantee shall maintain financial records in accordance with generally accepted accounting procedures (GAAP) and make available to the State upon request. Upon request of the State, Grantee will provide further information to the State at any time during this Grant, if the State determines that such information is necessary to better assess the effectiveness of this Grant.

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a. Grantee shall adequately demonstrate that one source of Federal funding was used per allowable expenditure, in accordance with the terms and conditions herein.

b. Grantee shall not create a duplication of benefit by using multiple Federal awards to cover the same expenditure.

6. **Breach/Recapture of Grant Funds/Termination of Agreement:** If Grantee does not fulfill in a timely and proper manner its obligations under, or does violate any of the terms or conditions of this Agreement, then State shall notify Grantee of the breach, may establish a period not to exceed thirty (30) calendar days to correct such breach, and may cease payment of any portion of Grant Funds, or other funds due Grantee under any other agreement with State (including any department or division thereof), until the breach is cured. If Grantee does not cure the breach at the completion of the correction period, then State: (1) may require Grantee to immediately reimburse to State any portions of Funds that were not expended or were expended in a manner inconsistent with, or for purposes other than those specifically described in, the terms and conditions of this Agreement; or, in the alternative, may forever retain any portion of Grant Funds, or other funds due Grantee under any other agreement with State (including any department or division thereof), equal to the amount of reimbursement that would have otherwise been required by operation of the preceding clause; and/or (2) may immediately terminate this Agreement by giving written notice to Grantee, specifying the effective date thereof.

7. **Loss of Good Standing with Department of Taxes/Suspension of Agreement:** The State may withhold payment from the Subrecipient/Grantee if the Subrecipient/Grantee is not in good standing with taxes due the State and may condition payment upon receipt of a new signed certification under the pains and penalties of perjury that as of the date the new certification is signed, the Subrecipient/Grantee is in good standing with respect to, or in full compliance with, a plan to pay any and all taxes due the State of Vermont. If the Subrecipient/Grantee fails to make the updated certification of good standing before the expiration date of the Grant Agreement, the Subrecipient/Grantee shall forfeit the amount requested and the State shall retain the same.

8. **Custodian of Executed Agreement:** The State shall maintain the fully executed original of this Agreement.

(End of Attachment B)

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ATTACHMENT C: STANDARD STATE PROVISIONS

FOR CONTRACTS AND GRANTS

REVISED FEBRUARY 13, 2026

"Attachment C: Standard State Provisions for Contracts and Grants" (revision version dated February 13, 2026) constitutes part of this Agreement and is hereby incorporated by reference as if fully set forth herein and shall apply to the Contractor and to the purchase of all goods and/or services by the State under this Agreement. A copy of this document is available online at: https://bgs.vermont.gov/purchasing-contracting/forms.

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APPENDIX I
FY27 CVRPC/DHCD Work Plan & Reporting Form

The Municipal and Regional Planning Fund for the purpose of assisting municipal and regional planning commissions to carry out the intent of this chapter shall be disbursed to the Secretary of Commerce and Community Development for performance grants with regional planning commissions to provide regional planning services pursuant to section 4341a of this title; and allocations for performance grant funding to regional planning commissions shall be determined according to a formula to be adopted by rule under 3 V.S.A. chapter 25 by the Department for the assistance of the regional planning commissions. Disbursement of funding to regional planning commissions shall be predicated upon meeting performance goals and targets pursuant to the terms of the performance contract.

Task Deadlines:

09/30/26	Individual report of last fiscal year's regional plan implementation actions in Annual Report
01/15/27	Early Mid-term Report (optional)
01/31/27	Mid-term Report
06/30/27	Task 3A Training
07/31/27	Final Report Submission

Mid-Term Report: ☐ Yes ☐ No

- Reporting form must be accompanied by a budget report (using DHCD template) and an invoice.
- Submission of a report by **January 15, 2027,** will result in payment on or about **January 31, 2027.**
- Submission of a report by **January 31, 2027,** will result in payment on or about **February 15, 2027.**

Final Audit Report:

- The RPC will deliver a final audit report and financial statements, including any attachments, letters, or responses regarding any findings, to the Agency no later than **six months after the end of the RPC's fiscal year**. If applicable, the RPC must provide documentation to the Agency to demonstrate that any findings have been or will be addressed.

Final Report: ☐ Yes ☐ No

- Reporting form must be accompanied by a budget report (using DHCD template) and an invoice.
- Submission of a report by **July 31, 2027,** will result in payment on or about **August 15, 2027**

Task Deadlines:

- If the RPC has tasks in "Needs Improvement," it may be subject to the 5% retainage being held in accordance with the State Rules for the Allocation and Distribution of Regional Planning Funds. The DHCD Commissioner may meet with the RPC to discuss the areas in need of improvement and consider plans or approaches the RPC may employ to improve performance. The DHCD Commissioner will review any extenuating circumstances on a case-by-case basis.

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1. REGIONAL PLANNING

1.A. REGIONAL PLAN MAINTENANCE: Maintain a current regional plan that receives a determination of compliance by the Land Use Review Board and directs implementation.
Needs Improvement: *Regional plan has expired or has not received a determination of compliance by the Land Use Review Board.*

Regional plan is in effect (a properly adopted plan approved by the delegates representing its member municipalities pursuant to the requirements of 24 V.S.A. § 4348(f)02).	☐ Yes ☐ No	If no, please explain:
If plan was adopted, re-adopted, or amended this fiscal year, the regional plan includes an implementation program that defines tasks, assigns responsibility, identifies the means (where applicable), and indicates priority.	☐ Yes ☐ No ☐ N/A	If no, please explain:
The future land use element (per Act 181) and the housing element of the plan includes housing production targets per 4348a.	☐ Yes ☐ No ☐ N/A	If yes or no, please explain:
A regional plan adopted adopted after December 31, 2026 has received a determination of compliance by the State Land Use Review Board in accordance with the procedures in 24 V.S.A. 4348.	☐ Yes ☐ No ☐ N/A	If no, please explain:

REGIONAL PLAN REPORTING TABLE

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Date of Most Recent Adoption/Re-adoption	
Date of Most Recent Plan Amendment. NOTE: Unless done in tandem with a warned adoption or readoption, an amendment does not re-set the 8-year validity of the	
Date of Regional Plan Expiration	

1.B. ACT 250 REVIEW: Review Act 250 major applications (or potential applications) in relation to the regional plan.

Needs Improvement: *Less than 100% of major applications reviewed and commented upon by region, summary reporting table not completed.*

# of major applications in region.	# of apps.	
# of major applications reviewed and commented upon by RPC on-time to assist the District Commission.	# of apps.	
# of applications considered in conformance with the regional plan.	# of apps.	
% of Act 250 major applications that received review and comment.	% of apps.	If zero major applications, put 100%

ACT 250 REPORTING TABLE (only major applications required, but minor applicatoins may be added if desired)

Application Title	Major or Minor	Criteria Addressed	Decision Issued? Yes/ No/ Pending	Summarized Comments (if any)	Comments Addressed? Yes/No	Explain (Optional)

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1.C. SECTION 248 REVIEW: Review Section 248 applications (or potential applications) in relation to the regional plan.

Needs Improvement: *Less than 100% of applications reviewed and commented upon by region, summary reporting table not completed.*

# of applications with hearing in region.	# of apps.	
# of applications with hearing reviewed on-time to assist the Public Utilities Commission.	# of apps.	
# of applications considered consistent with the regional plan.	# of apps.	
# of preferred site letters issued.	# of letters	
% of Section 248 applications that received review and comment.	% of apps.	If zero applications with hearings, put 100%

SECTION 248/248a REPORTING TABLE

Application Title	Criteria Addressed	Decision Issued? Yes/ No/ Pending	Summarized Comments (if any)	Comments Addressed? Yes/No	Explain (Optional)

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2. MUNICIPAL PLANNING AND TECHNICAL ASSISTANCE

2.A. FORMAL MUNICIPAL PLAN REVIEW (PLAN APPROVAL & CONFIRMATION OF PLANNING PROCESS): Review municipal plans as requested by municipalities within the statutory timeframe established in 24 V.S.A. §4350 (b)

Needs Improvement: *Less than 80% of municipal plan reviews were completed on time at closeout.*

# of municipal plan adoption or amendment approval requests received		# of plans	
# of municipal plan approval requests reviewed and acted upon by the RPC		# of plans	
# of municipal plans incorporating the recommendations from the RPC consultation 12-24 months prior to plan expiration, or other reviews		# of plans	
% of municipal plan reviewed for regional approval within two months of request		% of plans	If zero requests, put 100%
% of municipalities incorporating the recommendations from the RPC consultation in plans adopted or amended this fiscal year		% of plans	If zero requests, put 100%

MUNICIPAL PLAN REPORTING TABLE

Municipality	Date Received	Date Acted Upon by RPC	RPC Recs. Incorporated? Yes/No/Partially	Plan Approved? Yes/No	Notes

2.B. MUNICIPAL PLAN CONSULTATIONS: Conduct statutory consultations (prior to formal plan review) with municipalities with plans expiring within 12-24 months and at least twice within eight years and document results (24 V.S.A. §4350). Contact municipalities with plans expiring next fiscal year and offer to assist with updating the plans to meet statutory requirements and proper adoption.

Needs Improvement: *Less than 80% of the Appendix II scheduled consultations were completed on time at closeout.*

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Note: Task 2A completion (Plan Approval and Confirmation) satisfies the first consultation.

# of muncipal plans expiring within 12 to 24 months	# of plans	
# of second consultations completed in a prior fiscal year and within 12 & 24 months of expiration	# of plans	Note: 2A completion satisfies the first consultation.
# of second consultations scheduled for this fiscal year and within 12-24 months of expiration in table below	# of plans	Note: 2A completion satisfies the first consultation.
% of statutory consultations completed on time at closeout: within 12-24 months of expiration	% of plans	If zero requests, put 100%

REPORTING TABLE (refer to prior year's filing and update all

Municipality (List all municipalities in the region)	**Plan Adopted?** (Y/N)	**Plan Expiration Date** (even if expired) (mm/dd/yyyy)	**Consultation this FY?** (Y/N)	**Second / Final Consultation Date** (mm/yyyy)	**Status Update, Notes or Recommendations** (for midterm and final reports)	**Any Major Housing Constraints Identified in Housing Element**	
Barre City	Y	9/15/2028	Y	TBD	Plan to hold consult in FY27		
Barre Town	Y	6/23/2028		4/15/2026			
Berlin	Y	8/14/2026		3/26/2025	Plan has extension until 12/31/2027 (anticipate first half of FY27 adoption).		
Cabot	Y	3/4/2033		3/18/2024		zoning regulations; natural constraints;and remaining capacity of the Cabot wastewater system.	
Calais	Y	4/28/2033		4/4/2023	Anticipate new plan adoption for regional approval in FY27		
Duxbury	Y	10/13/2028	Y	TBD	Plan to hold consult in FY27		
East Montpelier	Y	6/4/2026		1/16/2025	Plan has extension until 12/31/2027. Anticipate new plan adoption for regional approval in FY27		

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Fayston	Y	9/22/2028		4/13/2026			
Marshfield	Y	8/21/2026		4/10/2024	Plan has extension until 12/31/2027		
Middlesex	Y	3/1/2030	Y	TBD	Plan to hold interim consult in FY27		
Montpelier	Y	7/9/2033		5/28/2024		Lack of affordability; approx. 2/3rd of dwelling units are in historic buildings w/ strict codes and needed efficiency improvements. The city's downtown is also in a flood hazard area; and zoning barriars.	
Moretown	Y	12/15/2033		4/18/2023		The village is limited for development because of its terrain, flood risk and lack of community wastewater disposal.	
Northfield	Y	8/11/2028		6/2/2026			
Orange	Y	8/13/2026		1/8/2025	Plan has extension until 12/31/2027 (anticipate first half of FY27 adoption).		
Plainfield	Y	4/12/2029	Y	TBD	Plan to hold consult in FY27		
Roxbury	Y	12/6/2029		TBD			
Waitsfield	Y	10/9/2031			Town has adopted an amendment and plan to receive regional approval in FY 27.		
Warren	Y	4/23/2027		1/26/2026	Plan has extension until 12/31/2027		
Washington	Y	11/19/2032		5/20/2024			
Waterbury	Y	12/3/2026			Plan has extension until 12/31/2027		

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Williamstown	N	4/11/2024		10/15/2024	Ongoing work with the town on their plan update.		
Woodbury	Y	12/10/2029		TBD			
Worcester	Y	3/21/2030					

2.C. TECHNICAL PLANNING ASSISTANCE: Provide technical assistance to municipalities in the preparation and maintenance of municipal plans (including minor updates to municipal plans not funded through the Municipal Planning Grant program), capital plans, regulations, plan and bylaw adoption processes, mapping, applications under Chapter 139 of Title 24, grant-writing assistance, and other implementation activities under Chapter 117. (For each task, indicate the level of assistance provided.)

Needs Improvement: *Less than 50% of municipalities receive assistance.*

# of municipalities that received technical assistance.		# of towns	
% of municipalities that received technical assistance		% of towns	
The type of technical assistance provided to region's municipalities is documented for inclusion in next year's September 30th individual RPC annual report (related to annual report in task 3).	☐ ☐	Yes No	If no, please explain:

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3. REGIONAL TRAINING AND EDUCATION FOR MUNICIPALITIES

3.A. TRAINING FOR MUNICIPALITIES: Produce, organize, and deliver at least two trainings; one on the Essentials of Land Use Planning and a second on a topic of the RPC's choice.

Needs Improvement: *Region completes less than one training on each of the two topics.*

RPCs record the trainings and make the resources publicly available on the RPC website.	☐ ☐	Yes No	If no, please explain:

# of trainings held		# of trainings
# of participants at each training (average)		# of participants
# of municipalities represented of region's total		# of ## total munis.
% of municipalities engaged in training		% of munis.

MUNICIPAL PLAN REPORTING TABLE (identify training topic at startup)

Training Topic	**Date of Training** (mm/dd/yyyy)	**Notes/Observations**
Essentials of Land Use Planning		
Regional Topic:		

3.B. REGIONAL PLANNER MEET-UP: VAPDA hosts a bi-annual half-day Meet-Up of the land use planning staff in coordination with DHCD.

Needs Improvement: *Regional staff attend less than 1 Meet-Up organized by VAPDA*

VAPDA assigns RPC organizers/host for biannual annual meetups (in coordination with DHCD).	☐ ☐	Yes No	If no, please explain.

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RPC staff attended meetup to share information on need-to-know projects, programs, lawmaking, success stories;	☐ ☐	Yes No	If no, please explain:

REGIONAL PLANNER MEET-UP REPORTING TABLE

Date of Meet-Up	**RPC is Organizer/Host ?** Y/N	**Staff Names in Attendance**
Fall:		
Spring:		

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4. SUPPORT FOR STATEWIDE INITIATIVES

4.A. GIS — VERMONG ZONING ATLAS: Year 1 of 3 - Submit GIS files to the state for all municipalities that amend their zoning this fiscal year and at least one-third of municipalities with zoning in the region that comply with the state zoning data standard.

Needs Improvement: *Region does not provide the State data-compliant zoning GIS files for all map amendments and at least one third of municipalities at closeout.*

COMPLETE this table before submitting the final report.

VAPDA provides feedback on data standard to the EGC in coordination with DHCD for any amendments in the first quarter and provides DHCD feedback on any necessary updates to 24 VSA 4411.	☐ Yes ☐ No ☐ N/A	If no or n/a, please explain:
# of municipalities of a total of ## municpalities with zoning in the region		# with zoning
# of municpalities that amended their zoning maps this FY		# of amendments
# of GIS zoning maps submitted to the State to meet VCGI/EGC data standard.		# submitted
% of member municpalities with zoning provided to the state for maintenance of the Vermont Zoning Atlas		%

ZONING UPLOADS REPORTING TABLE

Municipality	Amendment this FY? Y/N	Description of Map Changes & Data Challenges

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4.B. STATE PLANNING DATA CENTER: Cooperate with and support the Department and member municipalities to maintain the State Planning Data Center (municipal plans & bylaws, new designations, new regional plans), notify municipalities of requirements to maintain a Designated Center Step 2 & 3 upon regional plan pre-application to the LURB, and provide assistance to municpialities on Center Step 2 & 3 Applications to the Department.

Needs Improvement: *RPC does not provide support or notification.*

RPC staff assists the Department and member municpalities on State Data Center needs.	☐ Yes ☐ No ☐ N/A	If no, please explain. Select n/a if no updates were made in FY.
The RPC notifies muncipalities with designated Step 2 and 3 Centers of the requirements to maintain the step upon regional plan pre-application to the LURB for a plan adoption/readoption.	☐ Yes ☐ No ☐ N/A	If no, please explain. Select n/a if no pre-app for adoption.
RPC staff assists member municipalities with Center Step 2 & 3 Applications to the Department.	☐ Yes ☐ No ☐ N/A	If no, please explain. Select n/a if no updates were made in FY.

4.C. GENERAL STATEWIDE PLANNING PROJECTS SUPPORT & COOPERATION: Cooperate with and support the Department on statewide significant planning initiatives, conferences, and studies.

Needs Improvement: *VAPDA does not participate and offer support.*

RPC staff attend statewide significant conferences and meetings, and participate (as invited by VAPDA) in studies and meetings.	☐ Yes ☐ No ☐ N/A	List conferences and studies supported. If no, please explain:

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4.D. Climate Resilience Framework Implementation Support: Coordinate with Climate Action Office staff on the development and implementation of a Municipal Climate Planning Cohort Program, that provides TA on the use of Municipal Climate Planning Guides with communities that want to integrate climate action into their planning activities.

Needs Improvement: *RPC does not participate in all Technical Advisory Group meetings throughout the project and hold quarterly internal coordination meetings to review the project.*

Meet with CAO staff to develop the Municipal Climate Planning Cohort Program (~20 hrs)	☐ Yes ☐ No	If no, please explain.
Attend 4 cohort meetings throughout the year (~8 hours total)	☐ Yes ☐ No	If no, please explain.
Provide support in using one of the Climate Planning Guides to municipalties selected to be part of the Cohort Program (~35 hours)	☐ Yes ☐ No	If no, please explain.

4.E. Updates to Local Planning Official Reference Materials: Regional Planning Commissions will update 2 topic resource papers from the Vermont Implementation Manual and convene trainers and educators providing land use planning assistance.

Needs Improvement: *VAPDA does not update one topic paper and convene land use planning educators.*

RPC supported VAPDA in identifying 2 resources to be updated, delegated responsibility to RPC staff, and completed the updates.	☐ Yes ☐ No	If yes, please list the resource(s).
RPC supported VAPDA in holding a convening of land use planning and training educators	☐ Yes ☐ No	If no, please explain.

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4.F. RPCs support housing development and measuring progress by supporting communities, developers, and the state in reaching new housing targets.

Needs Improvement: *Common tasks not completed, RPC does not complete first 2 and at least 2 optional tasks.*

RPCs support VHFA, DHCD and VCGI with measuring progress towards housing targets: VAPDA appoints 2 RPCs to serve on the Statewide Housing Data Council; RPCs share the Housing Data Development dashboard with municipal officials, encourage use of the data and submit corrections as identified.	☐ Yes ☐ No	If no, please explain.
VAPDA provides comment and input to DHCD on the Discretionary Review of Housing legislative study committee.	☐ Yes ☐ No	If no, please explain.
Optional Tasks	If not completed, write N/A in notes.	
RPCs support DHCD with community outreach associated with state-owned lands that have housing potential.	Notes.	
Support local or regional housing committees through technical assistance, meeting planning, or implementation projects.	Notes.	
Work with one or more interested communities to identify infill opportunities on un- or under-developed land in Centers, Planned Growth Areas and Village Areas, using a common site identification methodology, like the Homes for All Toolkit's section on infill.	Notes.	
Support interested municipalities and developers in accessing CHIP tax increment financing for technical assistnace not otherwise available from VLCT.	Notes.	
Support planning efforts for large scale neighborhoods, small rural clusters, and ADUs, and duplexes. This may include site identification, regulatory evaluations, local official support, community engagement, and connecting communities and developers with resources.	Notes.	

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Provide assistance to communities interested in supporting housing, including brownfields assessments, grant writing, bylaw amendments, training, and infrastructure development.	Notes.
Assist municipalities looking to streamline development approvals or create infill-supportive zoning bylaws as outlined in the 802 Homes Community Resources (anticipated in Dec. 2026).	Notes.
Assist municipalities looking to visualize missing middle housing as proposed in Homes for All / 802 Homes catalog (i.e. conceptual site planning for infill opportunity sites, visualizations using the 802 Homes massing models, etc.)	Notes.
Other:	Notes.

4.G. VEM public-facing Local Actions Database: Participate in meetings and provide input for the public-facing Local Actions Database that VEM is creating for all hazard mitigation actions included in Local Hazard Mitigation Plans (LHMPs)

RPC staff participates in meetings hosted by VEM, and provides input on the development of a standard actions table for LHMPs, to ensure the database meets local needs, staff useability requirements, and opportunities for efficiencies and additions.	☐ Yes ☐ No	If no, please explain.

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FY2027 Budget Detail by Task Category

Task #	Description		Agreement Amount
Task 1	Regional Planning	$	235,844.59
Task 2	Municipal Planning and Technical Assistance	$	245,370.78
Task 3	Regional Training and Education for Municipalities	$	8,315.10
Task 4	Support for Statewide Initiatives	$	5,158.23
Task 5	Core Functions and Implementation Assistance	$	225,535.30
	Total:	$	720,224.00

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5. CORE FUNCTIONS & IMPLEMENTATION ASSISTANCE

5.A. VAPDA ANNUAL REPORT: Work on statutory duties as determined by regional priorities. Report results in individual contract reporting and individual annual reports (use common reporting elements for consistency, e.g.: regional planning implementation projects/activities, municipal technical assistance, community and economic development, state designations, brownfields, disaster and resilience, housing, public health, emergency preparedness, transportation, water quality, energy, intermunicipal regional services, etc.).

Needs Improvement: *Individual report of FY26 (the prior State fiscal year's) Regional Plan implementation actions not completed by 9/30/2026.*

Type of municipal assistance provided and number of municipalities served (map included in report).	☐ ☐	Yes No	If no, please explain:
Type and number of major regional planning and implementation efforts (list or description in report, including equity and environmental justice activities previously reported as a separate work plan item).	☐ ☐	Yes No	If no, please explain:
Other measures as included in annual report.	☐ ☐	Yes No	If no, please explain:
Individual report of FY25 Regional Plan implementation actions included in the annual report and developed on time.	☐ ☐	Yes No	If no, please explain:

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FY2027 Budget - Time/Task/Cost Summary

A. PERSONNEL (Hours by Task)

TASK #	TASK DESCRIPTION	CM EXEC DIR	JG FIN MGR	BP OFFICE MGR	BV PROG MGR	RM SR PLANNER	LF PLANNER 1	SL PLANNER 2	PS PLANNER 3	KC PLANNER 4	NS PLANNER 5	ET PLANNER 6	LB PLANNER 7	KP PLANNER 8	PLANNING TECH 1	PLANNING TECH 2	CNSTL I	TOTAL HRS
1	Regional Planning	140		15	400	10	140	300	220	10	200	20	450	800	10	10	0	2725
2	Municipal Planning and Technical Assistance	50		15	190		300	300	400	120	585	460	450	125	10	10		3015
3	Regional Training and Education for Municipalities	2						10			25	20	25	25				107
4	Support for Statewide Initiatives	35																35
5	Core Functions and Implementation Assistance	105	15	70	50	50	50	215	15	270	190	500	75	50				1655
	TOTAL (HRS)	332	15	100	640	60	490	825	635	400	1000	1000	1000	1000	20	20	0	7537

B. OTHER DIRECT COSTS

TASK #	TASK DESCRIPTION	CONTRACT	TRAVEL	SUPPLIES	DATA/REF	POSTAGE	PHONE	CPY/PRNT	MEETING	EQUIP	MATCH	TOTAL
1	Regional Planning	$ 10,000.00			$ 15,492.81							$ 25,492.81
2	Municipal Planning and Technical Assistance											$ -
3	Regional Training and Education for Municipalities											$ -
4	Support for Statewide Initiatives											$ -
5	Core Functions and Implementation Assistance		$ 6,700.00						$ 9,550.00		$ 60,000.00	$ 76,250.00
	TOTALS	$ 10,000.00	$ 6,700.00	$ -	$ 15,492.81	$ -	$ -	$ -	$ 9,550.00	$ -	$ 60,000.00	$ 101,742.81

Contract : Communications for regional plan
Supplies:
Data / Ref: Possible data purchase
Copies / Printing:
Meetings: Meetings, trainings, and memberships
Travel: Travel and trainings

C. COST PROPOSAL SUMMARY

TASK #	TASK DESCRIPTION	EXEC DIR	FIN MGR	OFFICE MGR	PROG MGR	SR PLANNER	PLANNER 1	PLANNER 2	PLANNER 3	PLANNER 4	PLANNER 5	PLANNER 6	PLANNER 7	PLANNER 8	PLANNING TECH 1	PLANNING TECH 2	TOTAL STAFF	INDIRECT	CNSLT	DIRECT	TOTAL
	Estimated Rate	$ 85.19	$ 59.03	$ 36.02	$ 58.35	$ 49.47	$ 40.34	$ 43.59	$ 42.65	$ 54.17	$ 50.36	$ 55.37	$ 39.01	$ 34.35	$ 21.53	$ 21.53		73%	$ 175.00		
1	Regional Planning	$ 11,926.53	$ -	$ 540.25	$ 23,341.55	$ 494.72	$ 5,647.20	$ 13,076.55	$ 9,383.72	$ 541.67	$ 10,072.02	$ 1,107.40	$ 17,552.28	$ 27,476.14	$ 215.30	$ 215.30	$ 121,590.63	$ 88,761.16	$ -	$ 25,492.81	$ 235,844.59
2	Municipal Planning and Technical Assistance	$ 4,259.48	$ -	$ 540.25	$ 11,087.24	$ -	$ 12,101.14	$ 13,076.55	$ 17,061.31	$ 6,500.09	$ 29,460.65	$ 25,470.09	$ 17,552.28	$ 4,293.15	$ 215.30	$ 215.30	$ 141,832.82	$ 103,537.96	$ -	$ -	$ 245,370.78
3	Regional Training and Education for Municipalities	$ 170.38	$ -	$ -	$ -	$ -	$ -	$ 435.88	$ -	$ -	$ 1,259.00	$ 1,107.40	$ 975.13	$ 858.63	$ -	$ -	$ 4,806.42	$ 3,508.68	$ -	$ -	$ 8,315.10
4	Support for Statewide Initiatives	$ 2,981.63	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 2,981.63	$ 2,176.59	$ -	$ -	$ 5,158.23
5	Core Functions and Implementation Assistance	$ 8,944.90	$ 885.40	$ 2,521.18	$ 2,917.69	$ 2,473.59	$ 2,016.86	$ 9,371.52	$ 639.80	$ 14,625.21	$ 9,568.42	$ 27,684.88	$ 2,925.38	$ 1,717.26	$ -	$ -	$ 86,292.08	$ 62,993.22	$ -	$ 76,250.00	$ 225,535.30
	TOTALS	$ 28,282.92	$ 885.40	$ 3,601.69	$ 37,346.48	$ 2,968.31	$ 19,765.20	$ 35,960.50	$ 27,084.83	$ 21,666.98	$ 50,360.08	$ 55,369.76	$ 39,005.07	$ 34,345.18	$ 430.60	$ 430.60	$ 357,503.58	$ 260,977.61	$ -	$ 101,742.81	$ 720,224.00

Consultant 1: 0
Consultant 2: 0

$ 720,224.00

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FY2027 Budget Detail by Expense Category

	Hours	Rate	Cost
1. Regional Planning Commission Staff:			
EXEC DIR	332	$ 85.19	$ 28,282.92
FIN MGR	15	$ 59.03	$ 885.40
OFFICE MGR	100	$ 36.02	$ 3,601.69
PROG MGR	640	$ 58.35	$ 37,346.48
SR PLANNER	60	$ 49.47	$ 2,968.31
PLANNER 1	490	$ 40.34	$ 19,765.20
PLANNER 2	825	$ 43.59	$ 35,960.50
PLANNER 3	635	$ 42.65	$ 27,084.83
PLANNER 4	400	$ 54.17	$ 21,666.98
PLANNER 5	1000	$ 50.36	$ 50,360.08
PLANNER 6	1000	$ 55.37	$ 55,369.76
PLANNER 7	1000	$ 39.01	$ 39,005.07
PLANNER 8	1000	$ 34.35	$ 34,345.18
PLANNING TECH 1	20	$ 21.53	$ 430.60
PLANNING TECH 2	20	$ 21.53	$ 430.60
Total Staff			$ 357,503.58
2. Indirect Costs:			
		73%	$ 260,977.61
3. Direct Costs:			
Contract			$ 10,000.00
Travel			$ 6,700.00
Supplies			$ -
Data/Ref			$ 15,492.81
Postage			$ -
Phone			$ -
Copy/Printing			$ -
Meeting			$ 9,550.00
Equipment			$ -
Match			$ 60,000.00
Total Direct			$ 101,742.81
4. Consultants:			
Consultant I			$ -
Consultant II			$ -
Total Consultants			$ -
CONTRACT TOTAL:			$ 720,224.00

			Titles
Time Task Summary	C	3	C3
Time Task Summary	D	3	D3
Time Task Summary	E	3	E3
Time Task Summary	F	3	F3
Time Task Summary	G	3	G3
Time Task Summary	H	3	H3
Time Task Summary	I	3	I3
Time Task Summary	J	3	J3
Time Task Summary	K	3	K3
Time Task Summary	L	3	L3
Time Task Summary	M	3	M3
Time Task Summary	N	3	N3
Time Task Summary	O	3	O3
Time Task Summary	P	3	P3
Time Task Summary	Q	3	Q3
	R	3	R3
	S	3	S3
	T	3	T3
	U	3	U3
	V	3	V3
	W	3	W3
	X	3	X3
	Y	3	Y3
	Z	3	Z3
	[	3	[3
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CENTRAL VERMONT REGIONAL PLANNING COMMISSION
Standard Contract
CDBG_DR RIVER NAVIGATOR

Part 1 – Contract Detail			
SECTION 1 - GENERAL CONTRACT INFORMATION			
Original ☒		Amendment ☐ #_____	
Contract Amount: $5830.00	Contract Start Date: 10/1/26	Contract End Date: 12/31/2029	
Contractor Name: Chittenden County Regional Planning Commission			
Contractor Physical Address: 110 West Canal Street			
City: Winooski		State: VT	Zip Code: 05404-2109
Contractor Mailing Address: same			
City:		State:	Zip Code:
Contract Type: Cost Reimbursement ☒ Fixed Price ☐ Other ☐ (please specify)			
If this action is an amendment, the following is amended: Funding Amount ☐ Performance Period ☐ Scope of Work ☐ Other ☐ (please specify)			
SECTION 2 – CONTRACTOR INFORMATION (to be completed by CVRPC)			
Contractor Duns/UEI:			
DUNS/UEI Registered Name *(if different than Contractor Name above):*			
SAM checked for DUNS/UEI Suspension and Debarment Exclusions (https://sam.gov/SAM/ Print Screen Must be Placed in Contract File. Both the name of the entity and name of the primary point of contact must be checked.) Date: Initials: SAM Expiration Date:			
State of Vermont checked for Debarment Exclusions (http://bgs.vermont.gov/purchasing-contracting/debarment. Print Screen Must be Placed in Contract File. Both the name of the entity and name of the primary point of contact must be checked.) Date: Initials: Debarment Expiration Date:			
Risk Assessment completed (Questions for contractor at ..\..\..\Forms\Risk Assessment_Contractor Questions.docx. Staff completes assessment at ..\..\..\Forms\Risk Assessment_Contractor.docx. Contractor responses and completed risk assessment places in contract file. Contract modified to reflect assessment results.) Date: Initials:			
Single Audit check in Federal Audit Clearinghouse (https://harvester.census.gov/facdissem/Main.aspx. Print screen must be placed in contract file)) Date: Initials:			
IRS Form W9 - Request for Taxpayer Identification Number and Certification (Contractor must complete a Form W-9. Form must be placed in contract file.) Date: Initials:			

Certificate of Insurance (Contractor must provide a valid Certificate of Insurance demonstrating compliance with minimum insurance requirements of the originating funding. If originating funding has none, default minimums are State of Vermont requirements.)

Date: 9/2/26 Initials: KAC

Will the Contractor Charge CVRPC for Taxable Purchases? Yes ☐ No ☒ [Provide written documentation of answer from contractor. If yes, CVRPC tax exemption certificate must be provided to contractor (obtain from CVRPC finance staff). CVRPC is not subject to sales tax.]

Date: Initials:

Contract Total Value exceeds $250,000? Yes ☐ No ☒

(Contractor must provide list of all proposed subcontractors and subcontractors' subcontractors and the identity of those party's worker compensation providers)

Date: 9/2/26 Initials: KAC

SECTION 3 – FUNDING SOURCE

Awarding Entity: ACCD-VCDP

Contract #: 07110-DR-PG-2025-CVRPC-63

Funding Type: ☐ Federal CFDA/ALN #: 14.269
Program Title: CDBG-DR
☐ State
☐ Municipal
☐ Other Source: (ex. private, non-profit, etc.)

SECTION 4 – CONTACT INFORMATION

CVRPC

Project Contact/Coordinator
Name: Keith Cubbon
Title: Planner
Work Phone: 802-262-1022
Email: cubbon@cvregion.com

Finance/Billing
Name: Jeff Gibson
Title: Finance Manager
Work Phone: 802-229-0389
Email: gibson@cvregion.com

CONTRACTOR

Project Contact/Manager
Name: Dan Albrecht
Title: Program Manager
Work Phone: 802-846-4490 ext. 129
Email:

Finance/Billing
Name:
Title:
Work Phone:
Email:

Part 2 – Contract Agreement

STANDARD CONTRACT FOR SERVICES

This Subgrant Agreement, by and between the Central Vermont Regional Planning Commission, Vermont (Grantee) and the Chittenden County Regional Planning Commission, a non-profit organization incorporated under the laws of Vermont, with its principal place of business at Winooski, Vermont, is effective this 1st day of October, 2026, the first day on which all parties hereto have executed it.

1. **DEFINITIONS**. As used in this document, the words and phrases set forth below shall have the following meanings:

   A. **"Agency"** means Vermont Agency of Commerce and Community Development.

   B. **"Agency Procedures"** means the Agency procedures for the Vermont Community Development Program, as they may be amended from time to time. A copy may be found in the VCDP Grants Management Guide or online at http://accd.vermont.gov/community-development/funding-incentives/vcdp/grants-management-guide.

   C. **"CDBG"** means Community Development Block Grant, a federally funded HUD program that provides annual grants on a formula basis to states, cities, and counties to develop viable communities by providing decent housing and suitable living environment, and by expanding economic opportunities, principally for low- and moderate-income persons. The program is authorized under Title 1 of the Housing and Community Development Act of 1974, Public Law 93-383, as amended 42 U.S.C 5301 et seq.

   D. **"Grant"** means the Vermont Community Development Program grant awarded to the Central Vermont Regional Planning Commission, the terms of which are memorialized in Grant Agreement #07110-DR-PG-CVRPC-63, including all attachments and amendments thereto.

   E. **"HUD"** means the U.S. Department of Housing and Urban Development.

   F. **"National Objective"** means the specific goals and purposes of this project set forth in Attachment A of the Grant Agreement.

   G. **"Project"** means the project as described in Attachment A of the Grant Agreement.

   H. **"Subgrant"** means the CDBG funds granted to Subgrantee by Grantee and the restrictions on its use required by federal and state law, regulation and procedure and the Grant and Subgrant Agreements.

I. **"Subrecipient"** means a person or entity that receives a grant or loan from a Subgrantee and that contributes to the achievement of the National Objective for the project set forth in Attachment A of the Grant Agreement.

J. **"VCDP"** means the Vermont Community Development Program.

2. **CONSIDERATION AND INCORPORATION OF GRANT AGREEMENT.** Grantee makes this subgrant to Subgrantee pursuant to, and as consideration for Subgrantee's activities as set forth in the Grant Agreement, which is incorporated herein by reference, and a copy of which Subgrantee and Grantee maintain in their respective files.

3. **SURVIVAL OF THIS SUBGRANT AGREEMENT.** This Subgrant Agreement shall survive any closing contemplated hereunder. All obligations pursuant to this Agreement shall continue until the Agency has determined that the National Objective has been achieved.

4. **PURPOSE OF THE SUBGRANT.** The purpose of this Subgrant shall be to support the Project and the achievement of the National Objective, as described in Attachment A of the Grant Agreement. The proceeds of this Subgrant shall be used solely for Subgrantee's specific activities in connection with the Grant.

5. **TERMS OF THE SUBGRANT**

A. This Subgrant is in the amount of Five Thousand Eight Hundred and Thirty dollars ($5830.00). More detail in Attachment B.

B. The Subgrantee stands in the shoes of the Grantee. All requirements of federal and state laws, regulations and procedures that apply to the Grantee also apply to Subgrantee.

C. If the VCDP determines and informs Grantee in writing that Subgrantee has not achieved the National Objective and has little likelihood of doing so, and that therefore Grantee may be required to reimburse the Agency for all or a portion of the Grant funds, Grantee may require reimbursement of all or a portion of the Subgrant funds from Subgrantee.

MONITORING REQUIREMENTS

Monitoring is **REQUIRED** under this Agreement. Monitoring will include *(select all that apply; monitoring is based on the Risk Assessment)*:

Subrecipient:

- Reviewing financial and performance reports required by the subaward.
- Monitoring of pass through requirements.
- Comparison of actual accomplishments to Agreement objectives.
- Significant developments.

6. SUBGRANTEE'S REPRESENTATIONS

A. CERTIFICATIONS: Subgrantee hereby makes the following additional certifications, in form satisfactory to Grantee, that, as of the date of execution of this Agreement:

1. Subgrantee is in good standing with respect to, or in full compliance with a plan to pay, any and all federal, state and local taxes, to the extent Subgrantee is subject to taxation.

2. Subgrantee is current on or is in full compliance with a plan to pay, any and all financial obligations.

3. There are no liens, judgments or other encumbrances on the Property involved in the Project, other than those of record, or disclosed to the Agency prior to the execution of the Grant Agreement, or disclosed no later than at the execution of this Subgrant Agreement; and

4. Subgrantee's representations with respect to the financial and operational aspects of the business in the written documents previously provided to the Grantee remain accurate and not misleading.

7. SUBGRANTEE'S COVENANTS

A. NATIONAL OBJECTIVE: Subgrantee commits to achieve the National Objective of this project as identified in Attachment A of the Grant Agreement, and to maintain documentation as may be required by the Grant Agreement and otherwise necessary to clearly demonstrate that Subgrantee has achieved the National Objective.

National Objective
The National Objective of Low and Moderate Income (LMI) will be met by the completion of a planning study to promote more resilient long-term mitigation and recovery efforts that have the potential to primarily benefit LMI individuals.

B. SECTION 3: If applicable, Subgrantee shall comply with Section 3 requirements in accordance with 24 CFR 75 Subpart C to provide economic opportunities in connection with this project, to the greatest extent feasible, to low and very low income persons residing within the area in which the project is located and to Section 3 businesses. Section 3 requirements shall be included in bid documents, and the "Section 3 Clause" shall be attached to all contracts executed in connection with this project. For more information and the Section 3 Clause see HUD Regulations.

C. BUY AMERICA, BUILD AMERICA (BABA): If applicable, Subgrantee shall comply with BABA requirements in accordance with the Build America, Buy America Act of 2021 that all iron, steel, manufactured products, and construction materials* used in infrastructure projects are produced in the United States and adhere to the outlined Buy America preference as it pertains to articles,

materials, and supplies that are consumed in, incorporated into, or affixed to an infrastructure project. BABA requirements shall be included in bid documents, and the "BABA Clause" shall be attached to all contracts executed in connection with this project. For more information and the BABA Clause see HUD's guidance on BABA implementation.

D. INSURANCE: For a period beginning with the execution of this Grant Agreement and continuing for at least 5 years after the Completion Date, Subgrantee shall take out, pay for and keep in full force, insurance on the Collateral against such risks, in such amounts, with such insurance carrier, and with such loss payable clause as shall be satisfactory to Grantee, and shall furnish Grantee with the satisfactory evidence of such insurance.

E. NOTICE OF CHANGE: Subgrantee, its successors and assigns, for a period of five years from the Completion Date set forth in the Grant Agreement, shall give timely notice to the Grantee and to the Agency should there be the anticipation of a sale of all or a portion of the facility assisted using CDBG funds to any person or entity who will use it for any changed purpose; of discontinuance of operation of all or a portion of the facility; or of material alteration or expansion of its purpose of function. All such actions shall constitute a default, in which case Grantee shall have all options available at law as may be required to protect or recapture the funds made available through the VCDP.

F. CLOSEOUT AGREEMENT: If required by the Grant Agreement, Subgrantee shall enter into and comply with the terms of a Closeout Agreement.

G. REPORTS: Subgrantee shall submit financial and operational reports to Grantee as Grantee may reasonably request, and Grantee shall have access to the records of the Subgrantee during normal business hours or as arranged in advance. Subgrantee's failure to provide such information as requested, and/or the provision of information that appears to be inaccurate or incomplete, unless remedied within 15 days, shall constitute an event of default.

H. NO FINANCIAL CHANGE: Subgrantee shall make no material change in the financial or operational aspects of its business, specifically including but not limited to the borrowing of additional money, the granting of additional liens significantly altering the plan for capital expenditures, salaries of partners or employees, or Subgrantee's product or service, without the prior written consent of Grantee, except as otherwise provided for in this Subgrant Agreement.

I. SUBGRANTEE FINANCIAL MONITORING WORKSHEET: Subgrantee shall complete a Subgrantee Financial Monitoring Worksheet that complies with Subrecipient Monitoring per the Uniform Guidance and upload the documentation to the Agency's online grants management system (GEARS).

8. PASS THROUGH PROVISIONS. In addition to binding Subgrantee, the following provisions shall be included in all contracts between Subgrantee and any other contractor related to the project, and shall bind all such other contractors. Found in Attachment C and D.

A. CONFLICT OF INTEREST: Subgrantee agrees to comply with the requirements of Section VII(B) of Attachment D to the Grant Agreement, and Agency Procedures, Chapter 9 and Chapter 10, Section 10.3

1. In addition, in order to avoid a conflict of interest or the appearance of undue influence, if any officer of Subgrantee or a member of Subgrantee's Board of Directors is employed by Grantee or holds an elective or appointive municipal office in Grantee, such person shall not participate in any discussions regarding, attend any public hearing concerning, vote upon or take any action with respect to any matter involving this Agreement or the Project for the longer period of:

   a) from the date of execution of this Agreement until five years after the Completion Date set forth in the Grant Agreement, or
   b) during a person's tenure with Grantee and for one year thereafter.

2. No person described in paragraph 1 of this section, nor any person with whom such a person has family or business ties, may participate in a decision-making process or gain inside information with regard to the activities funded by the VCDP, obtain a financial interest in or benefit from the activity, or have an interest in any contract, subcontract or agreement with respect thereto, or the proceeds thereunder, for the applicable time period set forth in paragraph 1.

3. A loan may be made by Subgrantee to an officer, director or employee of Grantee, Subgrantee, or a Subrecipient, but only if the prospective borrower is one of the low or moderate income persons intended to be the beneficiaries of the assisted activity, providing the loan will permit such prospective borrower to receive generally the same interest or benefit being made available or provided to the intended beneficiaries, and the prospective borrower engages in no activities prohibited by subsection 1 of this section Chapter with respect to the prospective borrower's loan.

4. RETENTION OF AND ACCESS TO RECORDS: Subgrantee shall comply with the requirements of Section XIV of Attachment D to the Grant Agreement and Agency Procedures, Chapter 3.

5. Financial records, supporting documents, statistical records, and all other records pertinent to this VCDP project shall be retained in accordance with Agency Procedures, Chapter 3.

6. Authorized representatives of the Secretary of the Agency, the Secretary of HUD, the Inspector General of the United States, or the U.S. General Accounting Office shall have access to all books, accounts, records, reports, files, papers, things, or property belonging to, or in use by, the Grantee, Subgrantee or any Subrecipient pertaining to the receipt and administration of Vermont Community Development Program funds, as may be necessary to make audits, examinations, excerpts, and transcripts.

B. LABOR and EQUAL OPPORTUNITY: To the extent applicable, Subgrantee will administer and enforce the Davis-Bacon Act [40 USC 276a et seq.]; the Federal Fair Labor Standards Act [29 USC 201 et seq.]; and the Contract Work Hours and Safety Standards Act [40 USC 327-333]. Subgrantee

will comply with the Copeland Anti-kickback Act of 1934, [18 USC 874 and 40 USC 276c]; Executive Order 11246 (Equal Employment Opportunities) as amended by Executive Orders 11375 and 12086 and the regulations issued pursuant thereto [41 CFR 60]; and Section 3 of the Housing and Urban Development Act of 1968 [12 USC 1701u] as amended, (equal employment and business opportunities) and the regulations at 24 CFR 75 Subpart C. Subgrantee will also comply with the requirements of Section X of Attachment D to the Grant Agreement, and the requirements of Title 21, V.S.A. Chapter 5, Subchapter 6, (495-495h), relating to fair employment practices, and Title 9 V.S.A Chapter 139, Sections 4503 and 4504, relating to fair housing practices.

C. ENVIRONMENTAL: Subgrantee will comply with the Clean Air Act (42 U.S.C. 7401-7671q and the Federal Water Pollution Contract Act (33 U.S.C. 1251-1387), as amended. Violations shall be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

D. LOBBYING: Subgrantee shall not use Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352 (Byrd Anti-Lobbying Amendment).

E. INTERPRETATION: This Agreement shall be governed by and construed in accordance with the laws of the State of Vermont and the laws of the United States of America, where applicable.

9. MISCELLANEOUS PROVISIONS

A. REVISIONS AND AMENDMENTS: Revisions and amendments to this Subgrant Agreement shall only be made pursuant to Section XIX of Attachment D to the Grant Agreement. All amendments to this Subgrant Agreement shall be reduced to writing and shall be executed by all parties to the document. Subgrantee acknowledges that the Agency may require an amendment to this Agreement to ensure, or enhance the possibility of, Subgrantee's achieving the National Objective. A copy of any amendment to this document shall be submitted to the Agency for its approval prior to execution of the amendment.

B. PARAGRAPH TITLES: The titles to the paragraphs of this Agreement are used solely for purposes of identification and are not to be construed as affecting the meaning of the language of the paragraphs.

C. NOTICE ADDRESSES: Subgrantee and Grantee shall give one another notice pursuant to this Agreement at the addresses set forth below for each, and shall keep the other informed in any change of address for notice purposes:

Grantee: CVRPC
29 Main Street,
Suite #4
Montpelier, Vt, 05602

Subgrantee: CCRPC
110 Canal Street
Winooski, VT
05404-2109

10. DEFAULT AND REMEDIES

A. DEFAULT: If any of the following events of default shall occur without being cured within 30 days from the date that written notice of such default is received by Subgrantee from Grantee, Grantee, in its sole discretion, may convert this Subgrant into a Loan, and the resulting Loan shall immediately become due and payable.

B. The following events shall constitute events of default:

1. the Agency's determination that Subgrantee has failed to achieve the National Objective.

2. The Agency's determination that Subgrantee has failed to comply with all applicable provisions of the Grant Agreement.

3. Grantee's determination that Subgrantee has failed to perform any of Subgrantee's obligations under this Subgrant Agreement.

4. Grantee's determination that Subgrantee has failed to perform as required by any document that secures this Subgrant.

C. REMEDIES: If Subgrantee fails to cure any breach or default prior to the expiration of the 30 day notice period, Grantee may demand repayment of all or a portion of the Grant, or invoke any other remedy allowed by the Grant Agreement, this Subgrant Agreement, or any other document related to this Subgrant, or by law.

D. REMEDIES CUMULATIVE: All remedies provided in this agreement are distinct and cumulative to any other right or remedy under this agreement, or otherwise at law, and may be exercised concurrently, independently or successively.

E. FORBEARANCE NOT A WAIVER: Any forbearance by Grantee in exercising any right or remedy hereunder, or otherwise afforded by applicable law, shall not be a waiver of or preclude the exercise of any such right or remedy.

11. Contract Term. The period of contractor's performance shall begin on October 1, 2026 and end on December 31, 2029.

12. Prior Approvals. Approval by the Executive Director is required for all contracts. If approval by the CVRPC Executive Committee is required, (greater than $25,000), neither this contract nor any amendment to it is binding until it has been approved by the Committee.

Approval by the Executive Committee is required.

13. Amendment. This contract represents the entire contract between the parties. No changes, modifications, or amendments in the terms and conditions of this contract shall be effective unless reduced to writing, numbered and signed by the duly authorized representative of the CVRPC and Contractor.

14. Cancellation. This contract may be canceled by either party by giving written notice at least 30 days in advance.

15. Attachments. This contract consists of __41___ pages including the following attachments which are incorporated herein:

Attachment A - Scope of Work to be Performed
Attachment B - Payment Provisions and Monitoring & Reporting Requirements
Attachment C - Standard Agreement Provisions (effective date 02/13/26)
Attachment D - Provisions for Federally Funded Agreements (if applicable)
Attachment E - Other Provisions (if applicable)

16. Order of Precedence. Any ambiguity, conflict or inconsistency in the Contract Documents shall be resolved according to the following order of precedence:

1) Standard Contract
2) Attachment E (if applicable)
3) Attachment D (if applicable)
4) Attachment C (Standard Agreement Provisions)
5) Attachment A (Scope of Work to be Performed)
6) Attachment B (Payment Provisions and Monitoring & Reporting Requirements)

WE THE UNDERSIGNED PARTIES AGREE TO BE BOUND BY THIS CONTRACT.

For the CVRPC:		**For the Contractor:**	
Signature:	_____	Signature:	_____
Name:	Christian Meyer	Name:	_____

Title:	Executive Director	Title:	
Date:		Date:	

ATTACHMENT A

Scope of Work to be Performed

Objective:

The National Objective of Low and Moderate Income (LMI) will be met by the completion of a planning study to promote more resilient long-term mitigation and recovery efforts that have the potential to primarily benefit LMI individuals.

To effectively mitigate and adapt to flood risks in our downtowns and villages, planning must extend beyond the borders of individual municipalities to consider mitigation and adaptation opportunities at the watershed scale and how municipalities can act in a coordinated manner. When limited to local or simplistic modeling and projects within their jurisdiction, municipalities may overlook viable solutions to flooding that could exist just beyond their borders. Flood mitigation studies typically occur at the bridge, floodplain restoration, or community scale and often fail to leverage the latest technologies and flood modeling techniques. This narrowly scoped approach to planning leads to communities making isolated decisions without considering the full range of upstream and downstream effects of projects or the complete spectrum of best possible mitigation solutions - solutions that may be more effective or cost-efficient than the ones immediately within their municipal control. In contrast, adopting an approach that recognizes the interconnectedness of water systems can provide a foundation for interjurisdictional evaluation of flood mitigation projects and empower researchers at the forefront of flood resiliency to tackle challenging questions. This will enable communities to cultivate a long-term, collective vision for the region that enhances flood mitigation and fosters economic prosperity.

Activity(s) to be Performed:

Task 1 - Winooski Flood Resilience Collaborative (WFRC): Planning and supporting communities for four watershed-wide convenings of municipal leaders.

Deliverables: Attendance at four watershed-wide convenings, meeting minutes, attendance lists

Task 2 - One-on-one engagement: Meet with flood-impacted communities to share findings from modeling task Multi-objective Alternatives Analysis. Engage local leaders to support their processes for integrating findings and planning for flood resilience.

Deliverables: Document municipal meetings, participants, and projects identified.

ATTACHMENT B-FWR

Payment Provisions and Monitoring & Reporting Requirements

PAYMENT PROVISIONS

The Party shall provide the services listed in Attachment A to CVRPC at the rates listed in the scope of work attached to this Agreement.

The maximum dollar amount payable under this Agreement is not intended as any form of a guaranteed amount. The Party will be paid for products or services actually delivered or performed, as specified in Attachment A, up to the maximum allowable amount specified on page 1 of the Standard Contract.

CVRPC agrees to compensate the Party for services performed as defined in the Scope of Work, up to the maximum amount, provided such services are within the scope of the agreement and are authorized as provided for under the terms and conditions of this grant.

Payment. Work performed will be paid as follows:

COST REIMBURSEMENT (TIME AND MATERIALS):

Actual costs up to the Agreement maximum as determined by using cost records for each Task and expense line items such as labor, benefits and direct and indirect costs of the required services covered by this Agreement, and in accordance with the Party's written hour and cost estimate submitted and approved prior to the start of work. Invoices shall be submitted monthly and by the 15th of following month billing is for and identified by task.

CCRPC will submit invoices to CVRPC identifying the personnel and the time worked, the rate being charged, and the service(s) performed upon which payment will be based.

The CVRPC shall pay, or cause to be paid, to the Party payments as defined above. Requests for payment shall be accompanied by progress reports and be made directly to the CVRPC for all work.

The CVRPC shall pay for all approved services, expenses and materials accomplished or used during the period of this Agreement, and only that effort will be included on invoices under this Agreement. Invoices for costs should be itemized in accordance with the payment provisions.

The Party shall immediately notify CVRPC if costs for the performance of any task exceeds, or is expected to exceed, the written estimate. In the case of a cost reimbursement agreement, the Party

will supply a new estimate for CVRPC approval. CVRPC is not obligated to authorize additional expenditures. The Party will not be reimbursed for any services or expenses which have not been previously approved by CVRPC.

Invoicing. The Party shall submit invoices to CVRPC as noted above. Charges will be separated by task as designated by CVRPC in proposal or bid documents and shall include the estimated task amount and total charges billed by task to date. If Party is working under more than one Agreement with CVRPC, Party shall invoice each Agreement separately. Progress reports shall accompany all invoices and shall describe work completed during the invoice period.

All invoices shall be sent to: CVRPC Executive Director
Email: meyer@cvregion.com
29 Main Street, Suite 4
Montpelier, VT 05602

CVRPC Project Manager
Email: cubbon@cvregion.com

The CVRPC will seek to make payments within forty-five (45) days of receipt of an invoice from the Party. If the work described in any invoice has not been completed to the satisfaction of CVRPC, as determined by the project manager, CVRPC reserves the right to withhold payment until the invoiced work has been satisfactorily completed. Overdue balances resulting from non-payment for unsatisfactory work will not be subject to interest or finance charges. The final payment will be paid upon final project completion and acceptance by the CVRPC.

MONITORING REQUIREMENTS

Monitoring is **REQUIRED** under this Agreement. Monitoring will include *(select all that apply; monitoring is based on the Risk Assessment)*:

Subrecipient:

- Reviewing financial and performance reports required by the subaward.
- Training and technical assistance on program-related matters.
- Monitoring of pass through requirements.
- Comparison of actual accomplishments to Agreement objectives.
- Reasons why established goals were not met.
- Significant developments.
- Site visits as warranted by program needs.
- Arrangement for agreed-upon-procedures engagement (§200.425) [audit services].
- Verification that subrecipient is audited as required by Subpart F-Audit Requirements.

- Consideration of whether audit results necessitate on-site reviews, other monitoring, and/or adjustments to CVRPC's own records.
- Issuance a management decision for audit findings pertaining to a Federal award (§200.521).
- Consideration of enforcement action for noncompliance (§200.338)

REPORTING REQUIREMENTS

Reporting is **REQUIRED** under this Agreement.

- Regular Progress Reports submitted with invoices. Invoices to CVRPC will identify the personnel and the time worked, the rate being charged, and the service(s) performed upon which payment will be based. Including documentation of meetings held (community or regional) and attendance lists.

- Other reports as may be required by the funding agency.

Regular Progress Reporting. Accompanying each invoice will be a succinct and specific report on the progress that has been achieved on the Party's Scope of Work with regard to milestones, deliverables, and schedule, and in relation to the expenditures the Party is invoicing for reimbursement.

Significant Development Report. The Party must report the following events by e-mail to CVRPC's Project Manager as soon as possible after they occur:

1) Developments that have a significant favorable impact on the project.
2) Problems, delays, or adverse conditions which materially impair the Party's ability to meet the objectives of the award.

Other Reports. CVRPC's funding agency may request or require other reports during the Agreement period. If CVRPC's requires Party's assistance to complete this reporting, Party shall provide the necessary information requested by CVRPC.

CVRPC must submit _quarterly_ reports to the _Vermont Community Development Program_. It is imperative that the Party supply the CVRPC with the necessary information so that the CVRPC can provide these reports in a timely manner.

Periodic reports, certified by an authorized agent of the Party, shall be submitted as required. Failure to submit timely, accurate, and fully executed reports shall constitute an "Event of Default" and will result in a mandate to return the funds already disbursed under this agreement, and/or the withholding of current and future payments under this Agreement until the reporting irregularities are resolved to the CVRPC's satisfaction.

Attachment C: Standard State Provisions for Contracts and Grants

Revised: February 13, 2026

1. **Definitions:** For purposes of this Attachment, "Party" shall mean the Contractor, Grantee, or Subrecipient, with whom the State of Vermont is executing this Agreement and consistent with the form of the Agreement. "Agreement" shall mean the specific contract or grant to which this form is attached.
2. **Entire Agreement:** This Agreement, whether in the form of a contract, State-funded grant, or Federally-funded grant, represents the entire agreement between the parties on the subject matter. All prior agreements, representations, statements, negotiations, and understandings shall have no effect. Where an authorized individual is either required to click-through or otherwise accept, or made subject to, any electronic terms and conditions to use or access any product or service provided hereunder, such terms and conditions are not binding and shall have no force or effect. Further, any terms and conditions of Party's invoice, acknowledgment, confirmation, or similar document, shall not apply, and any such terms and conditions on any such document are objected to without need of further notice or objection.
3. **Governing Law, Jurisdiction and Venue; No Waiver of Jury Trial:** This Agreement will be governed by the laws of the State of Vermont without resort to conflict of laws principles. Any action or proceeding brought by either the State or the Party in connection with this Agreement shall be brought and enforced in the Superior Court of the State of Vermont, Civil Division, Washington Unit. The Party irrevocably submits to the jurisdiction of this court for any action or proceeding regarding this Agreement. The Party agrees that it must first exhaust any applicable administrative remedies with respect to any cause of action that it may have against the State regarding its performance under this Agreement. Party agrees that the State shall not be required to submit to binding arbitration or waive its right to a jury trial.
4. **Sovereign Immunity:** The State reserves all immunities, defenses, rights, or actions arising out of the State's sovereign status or under the Eleventh Amendment to the United States Constitution. No waiver of the State's immunities, defenses, rights, or actions shall be implied or otherwise deemed to exist by reason of the State's entry into this Agreement.
5. **No Employee Benefits For Party:** The Party understands that the State will not provide any individual retirement benefits, group life insurance, group health and dental insurance, vacation or sick leave, workers compensation or other benefits or services available to State employees, nor will the State withhold any state or Federal taxes except as required under applicable tax laws, which shall be determined in advance of execution of the Agreement. The Party understands

that all tax returns required by the Internal Revenue Code and the State of Vermont, including but not limited to income, withholding, sales and use, and rooms and meals, must be filed by the Party, and information as to Agreement income will be provided by the State of Vermont to the Internal Revenue Service and the Vermont Department of Taxes.

6. **Independence:** The Party will act in an independent capacity and not as officers or employees of the State.
7. **Defense and Indemnity:**
   A. The Party shall defend the State and its officers and employees against all third-party claims or suits arising in whole or in part from any act or omission of the Party or of any agent of the Party in connection with the performance of this Agreement. The State shall notify the Party in the event of any such claim or suit, and the Party shall immediately retain counsel and otherwise provide a complete defense against the entire claim or suit. The State retains the right to participate at its own expense in the defense of any claim. The State shall have the right to approve all proposed settlements of such claims or suits.
   B. After a final judgment or settlement, the Party may request recoupment of specific defense costs and may file suit in Washington Superior Court requesting recoupment. The Party shall be entitled to recoup costs only upon a showing that such costs were entirely unrelated to the defense of any claim arising from an act or omission of the Party in connection with the performance of this Agreement.
   C. The Party shall indemnify the State and its officers and employees if the State, its officers, or employees become legally obligated to pay any damages or losses arising from any act or omission of the Party or an agent of the Party in connection with the performance of this Agreement.
   D. Notwithstanding any contrary language anywhere, in no event shall the terms of this Agreement or any document furnished by the Party in connection with its performance under this Agreement obligate the State to (1) defend or indemnify the Party or any third party, or (2) otherwise be liable for the expenses or reimbursement, including attorneys' fees, collection costs or other costs of the Party or any third party.
8. **Insurance:** During the term of this Agreement, Party, at its expense, shall maintain in full force and effect the insurance coverages set forth in the Vermont State Insurance Specification in effect at the time of incorporation of this Attachment C into this Agreement. The terms of the Vermont State Insurance Specification are hereby incorporated by reference into this Attachment C as if fully set forth herein. A copy of the Vermont State Insurance Specification is available at: https://aoa.vermont.gov/Risk-Claims-COI.
9. **Reliance by the State on Representations:** All payments by the State under this Agreement will be made in reliance upon the accuracy of all representations

made by the Party in accordance with this Agreement, including but not limited to bills, invoices, progress reports, and other proofs of work.

10. **False Claims Act:** Any liability to the State under the Vermont False Claims Act (32 V.S.A. § 630 et seq.) shall not be limited notwithstanding any agreement of the State to otherwise limit Party's liability.

11. **Whistleblower Protections:** The Party shall not discriminate or retaliate against one of its employees or agents for disclosing information concerning a violation of law, fraud, waste, abuse of authority, or acts threatening health or safety, including but not limited to allegations concerning the False Claims Act. Further, the Party shall not require such employees or agents to forego monetary awards as a result of such disclosures, nor should they be required to report misconduct to the Party or its agents prior to reporting to any governmental entity and/or the public.

12. **Use and Protection of State Information:**

    A. As between the State and Party, "State Data" includes all data received, obtained, or generated by the Party in connection with performance under this Agreement. Party acknowledges that certain State Data to which the Party may have access may contain information that is deemed confidential by the State, or which is otherwise confidential by law, rule, or practice, or otherwise exempt from disclosure under the State of Vermont Access to Public Records Act, 1 V.S.A. § 315 et seq. ("Confidential State Data").

    B. With respect to State Data, Party shall:

        i. take reasonable precautions for its protection;

        ii. not rent, sell, publish, share, or otherwise appropriate it; and

        iii. upon termination of this Agreement for any reason, Party shall dispose of or retain State Data if and to the extent required by this Agreement, law, or regulation, or otherwise requested in writing by the State.

    C. With respect to Confidential State Data, Party shall:

        i. strictly maintain its confidentiality;

        ii. not collect, access, use, or disclose it except as necessary to provide services to the State under this Agreement;

        iii. provide at a minimum the same care to avoid disclosure or unauthorized use as it provides to protect its own similar confidential and proprietary information;

        iv. implement and maintain administrative, technical, and physical safeguards and controls to protect against any anticipated threats or hazards or unauthorized access or use;

        v. promptly notify the State of any request or demand by any court, governmental agency or other person asserting a demand or

request for Confidential State Data so that the State may seek an appropriate protective order; and

vi. upon termination of this Agreement for any reason, and except as necessary to comply with subsection B.iii above in this section, return or destroy all Confidential State Data remaining in its possession or control.

D. If Party is provided or accesses, creates, collects, processes, receives, stores, or transmits Confidential State Data in any electronic form or media, Party shall utilize:

i. industry-standard firewall protection;

ii. multi-factor authentication controls;

iii. encryption of electronic Confidential State Data while in transit and at rest;

iv. measures to ensure that the State Data shall not be altered without the prior written consent of the State;

v. measures to protect against destruction, loss, or damage of State Data due to potential environmental hazards, such as fire and water damage;

vi. training to implement the information security measures; and

vii. monitoring of the security of any portions of the Party's systems that are used in the provision of the services against intrusion.

E. No Confidential State Data received, obtained, or generated by the Party in connection with performance under this Agreement shall be processed, transmitted, stored, or transferred by any means outside the United States, except with the express written permission of the State.

F. Party shall notify the State within twenty-four hours after becoming aware of any unauthorized destruction, loss, alteration, disclosure of, or access to, any State Data.

G. State of Vermont Cybersecurity Standard Update: Party confirms that all products and services provided to or for the use of the State under this Agreement shall be in compliance with State of Vermont Cybersecurity Standard Update in effect at the time of incorporation of this Attachment C into this Agreement. The State of Vermont Cybersecurity Standard Update prohibits the use of certain branded products in State information systems or any vendor system, and a copy is available at: https://digitalservices.vermont.gov/cybersecurity/cybersecurity-standards-and-directives.

H. In addition to the requirements of this Section 12, Party shall comply with any additional requirements regarding the protection of data that may be included in this Agreement or required by law or regulation.

13. **Records Available for Audit:** The Party shall maintain all records pertaining to performance under this Agreement. “Records” means any written or recorded information, regardless of physical form or characteristics, which is produced or acquired by the Party in the performance of this Agreement. Records produced or acquired in a machine-readable electronic format shall be maintained in that format. The records described shall be made available at reasonable times during the period of this Agreement and for three years thereafter or for any period required by law for inspection by any authorized representatives of the State or Federal Government. If any litigation, claim, or audit is started before the expiration of the three-year period, the records shall be retained until all litigation, claims, or audit findings involving the records have been resolved.

14. **Nondiscrimination:**

    A. **Fair Employment Practices and Americans with Disabilities Act:** Party agrees to comply with the requirement of 21 V.S.A. Chapter 5, Subchapter 6, relating to fair employment practices, to the full extent applicable, and shall include this provision in all subcontracts for work performed in Vermont. Party shall also ensure, to the full extent required by the Americans with Disabilities Act of 1990, as amended, that qualified individuals with disabilities receive equitable access to the services, programs, and activities provided by the Party under this Agreement.

    B. **IT Accessibility Standards:** Party acknowledges and agrees that any digital products, services, and content provided under this Agreement, whether supporting State programs or intended for the State's use, must adhere to the State's accessibility standards and guidelines as established by Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990 (28 CFR Part 35) (hereinafter, for purposes of this subsection B, the “Rule”). The Rule requires communication and content on web platforms and mobile applications to meet or exceed specific success criteria and conformance requirements. The Rule applies to websites, software applications, electronic reports and output documentation, and training delivered in electronic formats (including, but not limited to, documents, videos, and webinars), and other digital content. Information concerning the Rule and the State’s Universal Digital Accessibility resources are available on the State’s Communications and Marketing Office website at: https://cmo.vermont.gov.

        i. Party warrants that the software, products, services, or subscriptions provided under this Agreement, whether supporting State programs or intended for the State's use (hereinafter, for purposes of this subsection B, “Products”) comply with the Rule and agrees to defend, indemnify, and hold harmless the State against any claims related to a Product’s non-compliance with the Rule.

        ii. When updates or upgrades are made to the Products available through this Agreement, the Party agrees:

a) to develop functionality that supports accessibility in conformance with the Rule and, if any issues arise due to nonconformance with the Rule, to provide alternative solutions upon request at no additional cost to the State; and

b) to document how the changes will impact or improve the Product's accessibility and usability. This documentation, upon request, must be provided to the State in advance of the update or upgrade, occurring within an agreed timeframe sufficient for the State to review the changes and either approve them or request a remediation plan from the Party.

iii. If agreed-upon updates fail to improve the Product's accessibility or usability as planned, such failure shall be a material breach of this Agreement.

15. **Offset:** The State may offset any sums which the Party owes the State against any sums due the Party under this Agreement; provided, however, that any offset of amounts due the State of Vermont as taxes shall be in accordance with the procedures more specifically provided in 32 V.S.A. § 3113.

16. **Taxes Due to the State:** Party certifies under the pains and penalties of perjury that, as of the date this Agreement is signed, the Party is in good standing with respect to, or in full compliance with, a plan to pay any and all taxes due the State of Vermont.

17. **Taxation of Purchases:** All State purchases must be invoiced tax free. An exemption certificate will be furnished upon request with respect to otherwise taxable items.

18. **Child Support:** (Only applicable if the Party is a natural person, not a corporation or partnership.) Party states that, as of the date this Agreement is signed, Party is not under an obligation to pay child support or is in good standing with respect to or in full compliance with a plan to pay any and all child support payable under a support order. Party makes this statement with regard to support owed to any and all children residing in Vermont. In addition, if the Party is a resident of Vermont, Party makes this statement with regard to support owed to any and all children residing in any other state or territory of the United States.

19. Sub-Agreements: Party shall not assign, subcontract, or subgrant the performance of this Agreement or any portion thereof to any other Party without the prior written approval of the State. Party shall be responsible and liable to the State for all acts or omissions of subcontractors and any other person performing work under this Agreement pursuant to an agreement with Party or any subcontractor.

    In the case this Agreement is a contract with a total cost in excess of $250,000, the Party shall provide to the State a list of all proposed subcontractors and subcontractors' subcontractors, together with the identity of those subcontractors' workers compensation insurance providers, and additional required or requested information, as applicable, in accordance with Section 32 of The Vermont

Recovery and Reinvestment Act of 2009 (Act No. 54), as amended by Section 17 of Act No. 142 (2010) and by Section 6 of Act No. 50 (2011).

Party shall include the following provisions of this Attachment C in all subcontracts for work performed solely for the State of Vermont and subcontracts for work performed in the State of Vermont: Section 10 ("False Claims Act"); Section 11 ("Whistleblower Protections"); Section 12 ("Confidentiality and Protection of State Information"); Section 14 ("Fair Employment Practices and Americans with Disabilities Act"); Section 16 ("Taxes Due the State"); Section 18 ("Child Support"); Section 20 ("No Gifts or Gratuities"); Section 22 ("Certification Regarding Debarment"); Section 30 ("State Facilities"); and Section 32.A ("Certification Regarding Use of State Funds").

20. **No Gifts or Gratuities:** Party shall not give title or possession of anything of substantial value (including property, currency, travel, and/or education programs) to any officer or employee of the State during the term of this Agreement.
21. **Regulation of Hydrofluorocarbons:** Party confirms that all products provided to or for the use of the State under this Agreement shall not contain hydrofluorocarbons, as prohibited under 10 V.S.A. § 586.
22. **Certification Regarding Debarment:** Party certifies under pains and penalties of perjury that, as of the date that this Agreement is signed, neither Party nor Party's principals (officers, directors, owners, or partners) are presently debarred, suspended, proposed for debarment, declared ineligible, or excluded from participation in Federal programs, or programs supported in whole or in part by Federal funds. Party further certifies under pains and penalties of perjury that, as of the date that this Agreement is signed, Party is not presently debarred, suspended, nor named on the State's Debarment List at: https://bgs.vermont.gov/purchasing-contracting/debarment.
23. **Conflict of Interest:**
    A. **Organizational Conflict of Interest (OCOI):** An OCOI arises when the Party as a business entity has an interest (for example, customers, partners, contracts) that could undermine, or reasonably be perceived to undermine, its faithful and unbiased performance of this Agreement.
    B. **Personal Conflict of Interest (PCOI):** A PCOI arises when an interest held by an agent or employee of the Party could undermine, or reasonably be perceived to undermine, the faithful and unbiased performance of this Agreement.
    C. **Requirements:** Party shall not have PCOIs or OCOI's with respect to this Agreement nor with respect to any other agreement(s) it may hold with the State. To ensure that PCOIs and OCOIs do not exist, the Party shall:
        i. Conduct an internal review of its current affiliations and activities and employees and agents and identify actual, potential, or reasonably perceived PCOIs or OCOIs relative to this Agreement.

ii. Maintain effective oversight to verify compliance with PCOI and OCOI prohibitions.

iii. Prevent PCOIs, including not assigning or allowing an employee to perform any role or task under this Agreement for which the Party has identified a PCOI.

iv. Inform employees and agents of their obligation to disclose PCOIs and to comply with the confidentiality provisions and any non-disclosure agreement required by this Agreement.

v. Make an immediate and full disclosure, in writing, to the State point of contact for this Agreement of any actual or potential PCOI or OCOI or the existence of any facts that may cause a reasonably prudent person to perceive a PCOI or OCOI with respect to this Agreement.

D. **Remedies:**

i. In the event the State determines that a PCOI or OCOI exists, the State will discuss the matter with the Party to determine whether the PCOI or OCOI can be mitigated to the State's satisfaction.

ii. If the State does not deem mitigation practicable, the State may terminate all or a portion of this Agreement for default or pursue such other remedies as may be permitted by law or this Agreement.

iii. If Party fails to disclose facts pertaining to the existence of a potential or actual PCOI or misrepresents relevant information to the State, the State may terminate this Agreement for default or pursue such other remedies as may be permitted by law or this Agreement.

24. **Vermont Public Records Act:** Party acknowledges and agrees that this Agreement, any and all information obtained by the State from the Party in connection with this Agreement, and any obligations of the State to maintain the confidentiality of information are subject to the State of Vermont Access to Public Records Act, 1 V.S.A. § 315 et seq.

25. **Force Majeure:** Neither the State nor the Party shall be liable to the other for any failure or delay of performance of any obligations under this Agreement to the extent such failure or delay shall have been wholly or principally caused by acts or events beyond its reasonable control rendering performance illegal or impossible (excluding strikes or lockouts) ("Force Majeure"). Where Force Majeure is asserted, the nonperforming party must prove that it made all reasonable efforts to remove, eliminate or minimize such cause of delay or damages, diligently pursued performance of its obligations under this Agreement, substantially fulfilled all non-excused obligations, and timely notified the other party of the likelihood or actual occurrence of an event described in this paragraph.

26. **Marketing:** Party shall not use the State's logo or otherwise refer to the State in any publicity materials, information pamphlets, press releases, research reports,

advertising, sales promotions, trade shows, or marketing materials or similar communications to third parties except with the prior written consent of the State.

27. **Termination:**

    A. **Non-Appropriation:** If this Agreement extends into more than one fiscal year of the State (July 1 to June 30), and if appropriations are insufficient to support this Agreement, the State may cancel this Agreement at the end of the fiscal year, or otherwise upon the expiration of existing appropriation authority. In the case that this Agreement is funded in whole or in part by Federal funds, and in the event Federal funds become unavailable or reduced, the State may suspend or cancel this Agreement immediately, and the State shall have no obligation to pay Party from State revenues.

    B. **Termination for Cause:** Either party may terminate this Agreement if a party materially breaches its obligations under this Agreement, and such breach is not cured within thirty (30) days after delivery of the non-breaching party's notice or such longer time as the non-breaching party may specify in the notice.

    C. **Termination Assistance:** Upon nearing the end of the final term or termination of this Agreement, without respect to cause, the Party shall take all reasonable and prudent measures to facilitate any transition required by the State. All State property, tangible and intangible, shall be returned to the State upon demand at no additional cost to the State in a format acceptable to the State.

28. **Continuity of Performance:** In the event of a dispute between the Party and the State, each party will continue to perform its obligations under this Agreement during the resolution of the dispute until this Agreement is terminated in accordance with its terms.

29. **No Implied Waiver of Remedies:** Either party's delay or failure to exercise any right, power, or remedy under this Agreement shall not impair any such right, power, or remedy, or be construed as a waiver of any such right, power, or remedy. All waivers must be in writing.

30. **State Facilities:** If the State makes space available to the Party in any State facility during the term of this Agreement for purposes of the Party's performance under this Agreement, the Party shall only use the space in accordance with all policies and procedures governing access to, and use of, State facilities, which shall be made available upon request. State facilities will be made available to Party on an "AS IS, WHERE IS" basis, with no warranties whatsoever.

31. **Requirements Pertaining Only to Federal Grants and Subrecipient Agreements:** If this Agreement is a grant that is funded in whole or in part by Federal funds:

    A. **Requirement to Have a Single Audit:** The Subrecipient will complete the Subrecipient Annual Report annually within 45 days after its fiscal year end, informing the State of Vermont whether or not a Single Audit is required for

the prior fiscal year. If a Single Audit is required, the Subrecipient will submit a copy of the audit report to the Federal Audit Clearinghouse within nine months. If a single audit is not required, only the Subrecipient Annual Report is required. A Single Audit is required if the subrecipient expends $1,000,000 or more in Federal assistance during its fiscal year and must be conducted in accordance with 2 CFR Chapter I, Chapter II, Part 200, Subpart F. The Subrecipient Annual Report is required to be submitted within 45 days, whether or not a Single Audit is required.

B. **Internal Controls:** In accordance with 2 CFR Part II, §200.303, the Party must establish and maintain effective internal control over the Federal award to provide reasonable assurance that the Party is managing the Federal award in compliance with Federal statutes, regulations, and the terms and conditions of the award. These internal controls should be in compliance with guidance in "Standards for Internal Control in the Federal Government" issued by the Comptroller General of the United States and the "Internal Control Integrated Framework" issued by the Committee of Sponsoring Organizations of the Treadway Commission.

C. **Mandatory Disclosures:** In accordance with 2 CFR Part II, §200.113, Party must disclose, in a timely manner, in writing to the State, all violations of Federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the Federal award. Failure to make required disclosures may result in the imposition of sanctions which may include disallowance of costs incurred, withholding of payments, termination of the Agreement, suspension/debarment, etc.

32. Requirements Pertaining Only to State-Funded Grants:

A. **Certification Regarding Use of State Funds:** If Party is an employer and this Agreement is a State-funded grant in excess of $1,000, Party certifies that none of these State funds will be used to interfere with or restrain the exercise of Party's employee's rights with respect to unionization.

B. **Good Standing Certification (Act 154 of 2016):** If this Agreement is a State-funded grant, Party hereby represents: (i) that it has signed and provided to the State the form prescribed by the Secretary of Administration for purposes of certifying that it is in good standing (as provided in Section 13(a)(2) of Act 154) with the Agency of Natural Resources and the Agency of Agriculture, Food and Markets, or otherwise explaining the circumstances surrounding the inability to so certify; and (ii) that it will comply with the requirements stated therein.

(End of Standard State Provisions)

OTHER PROVISIONS (CDBG-DR STANDARD PROVISIONS)

I.Subject Matter:

(A) This Agreement is funded, in whole or in part, through a grant provided to the Agency by the United States Department of Housing and Urban Development (HUD) under Title I of the federal Housing and Community Development Act of 1974, as amended, 42 U.S.C. § 5301 *et seq.* (the "Federal Act"), and via appropriations made in Public Law 118-158. Pursuant to the Federal Act, the State of Vermont has elected to administer the federal program of Community Development Block Grants (CDBG) through the Agency, and the Community Development Block Grant – Disaster Recovery program (CDBG-DR). The Agency, in accordance with the provisions of the Vermont Community Development Act, 10 V.S.A. chapter 29 (the "State Act"), has awarded CDBG-DR funds for the purpose of supporting the Grantee's community development program. This Agreement shall be governed by all applicable provisions, as amended, contained in the Federal Act, the CDBG Regulations (24 CFR Part 570), the CDBG-DR Universal Notice and associated HUD guidance, the State Act, and the Grants Management Guide, including the Agency Procedures contained therein, whether specifically referred to in this Agreement or not.

II.Obligations of Grantee.

(A) Agreements to be in Writing. The activities required by this Agreement shall be performed by the Grantee or one or more subrecipients, such as a subgrantee or borrower, or one or more third parties such as a contractor or subcontractor, pursuant to one or more written contracts consistent with this Agreement. When the term "subrecipient" is used herein it shall mean a person or entity that receives a subgrant or loan from the Grantee hereunder to contribute to the achievement of the National Objective set out in Attachment A.

(B) Liability of Grantee. The Grantee shall remain fully liable and obligated for compliance with this Agreement notwithstanding the subgranting, lending or contracting with any third party(s). The Grantee shall require any third party to comply with all applicable provisions of this Agreement, shall provide a copy of this Agreement to any such third party, and shall, when appropriate, attach and incorporate by reference this Agreement to any contract with such third party.

(C) Documents. The Grantee understands that the filing of documents with the Agency does not require that the Agency review and comment upon any such documents. It shall be the Grantee's sole responsibility. Filing of such documents with the Agency or use of model documents provided by the Agency shall in no way diminish Grantee's obligations hereunder.

(D) Municipal and/or Corporate Policies and Forms.

(1) Grantee shall have duly adopted municipal or corporate policies as set forth below, and shall file copies of such policies with the Agency:
   (a) Equal Employment Opportunity
   (b) Fair Housing
   (c) Use of Excessive Force (municipal only)
   (d) Use of CDBG-DR funds for Federal Lobbying
   (e) Drug-Free Workplace
   (f) Code of Ethics
   (g) Subrecipient Oversight Monitoring Policy
   (h) Whistleblower Protections
   (i) Texting While Driving Policy
   (j) Violence Against Women Act

   The Grantee may have previously adopted the above policies and filed copies of the same with the Agency. No duplicate filing shall be required if Grantee certifies such facts.

(2) Grantee shall duly adopt and file the following with the Agency: Form GAR-1: Resolution to Accept the Grant Agreement

(E) Public Hearing. The Grantee shall hold a public hearing prior to the Completion Date to afford its residents the opportunity to review and comment on the program results and overall performance. The hearing shall be publicly warned at least fifteen (15) days in advance, stating the purpose of the hearing, with the notice appearing in a newspaper of general circulation in the municipality. Written minutes and a summary of public comments shall be filed with the Agency with the Final Program report.

(F) Publicity. If the Grantee or Subrecipient issues a press release or public communication pertaining to the Project assisted by this Agreement, it shall include a statement that the project is funded by a CDBG-DR grant awarded by the Agency of Commerce and Community Development and shall reference the Total Award amount. Any construction sign posted at the Project Site shall identify that funding is provided by the U.S. Department of Housing and Urban Development through a CDBG-DR grant awarded by the Agency of Commerce and Community Development.

(G) Continuing Obligations. Grantee's obligations under Sections XI (Monitoring and Reporting), XII (Audits), XIII (Completion Certificate) and XIV (Retention of and Access to Records) shall survive the termination of this Agreement.

III.Program Costs.

(A) Allowable Costs. The Grantee may incur only such costs as are reasonable and necessary for the Project and are allocable and allowable under the Agency Procedures, Chapters 5 through 7 and federal regulations 2 CFR Part 200. Expenditures not specifically authorized may not be incurred without prior written approval by the Agency.

(B) Cash-in Kind. Cash and cash-in-kind contributions made by the Grantee shall follow the criteria established by the Agency Procedures, Chapter 8.

(C) Impermissible Expenditures Pending Environmental Review. The Grantee shall not incur costs for Project activities, except as provided in Subparagraph (D) below, until the Environmental Review required by §104(g) of the Federal Act has been completed and the Agency has issued the "Notice of Release of Funds."

(D) Allowable Expenditures Pending Grant Agreement. As of the Award Date (Award Start Date), reasonable costs may be incurred for Environmental Studies, Planning, General Administration, Program Engineering and Design, and Public Information. Any Project activities performed by the Grantee in the period between the Award Date and the execution of this Agreement shall be performed at the sole risk of the Grantee.

(E) Completion and Closeout. All costs other than General Administration must be obligated or expended prior to the Completion Date (Award End Date). All CDBG-DR funds (other than those related to Closeout) must be liquidated or paid within thirty (30) days after the Award End Date. No CDBG-DR funds may be obligated after the Completion Date except for those General Administration activities required to close out the Grant, such as the Final Program Report, Single Audit (if required), and Closeout Agreement. All obligations must be liquidated prior to closeout.

(F) Agency Review of Expenses. At any time during the performance of this Agreement, or upon receipt of the Final Program Report and the Final Audit Report, the Agency may review any or all costs incurred by the Grantee and any or all payments made. Upon such review the Agency shall disallow any items of expense which are determined to be in excess of approved expenditures and shall inform the Grantee of any such disallowance by written notice.

(G) Disallowance of Expenses. If the Agency disallows costs for which payment has not yet been made, it shall refuse to pay such costs. If payment has been made with respect to costs which are subsequently disallowed, the Agency may deduct and/or withhold the amount of disallowed costs from any future payments under this Agreement or require that such costs be refunded to the Agency.

IV. Requisition of CDBG-DR funds.

(A) CDBG-DR funds may be requisitioned as advances and/or reimbursements, except as provided in paragraph (C), below. The Grantee shall establish procedures to ensure that any CDBG-DR funds in excess of $5,000 are expended within ten (10) calendar days of receipt in Grantee's depository account and shall ensure that any subrecipient shall conform to such procedures.

(B) The Grantee shall not requisition CDBG-DR funds for amounts that are withheld from contractors or subcontractors to assure satisfactory completion of the work. These amounts may be requisitioned when the Grantee makes final payment, including the amounts withheld.

(C) If applicable, the Grantee shall attach a BABA Certification of Compliance to all AIA G702 "Application and Certification for Payment" forms submitted as supporting documentation for requisitions, for qualifying projects. See, Sec. VII(G) Compliance with the Build America, Buy America Act (BABA), below.

(D) The Secretary may suspend the requisition of advances should it be determined that the Grantee is unwilling or unable to establish and comply with procedures to minimize the time period between cash advances and disbursement. Payments to the Grantee shall then be made only as reimbursement for actual cash disbursements.

(E) The Grantee shall expend CDBG-DR funds on a pro rata basis with Other Resources, unless otherwise authorized by the Agency.

(F) If CDBG-DR funds are needed prior to their availability due to Grant requirements or conditions, the Grantee and/or one of the project parties must seek bridge financing to meet any expenses that cannot be delayed. The expenditure of bridge financing must comply with all Grant requirements, including the environmental review process.

(G) If the project's non-general administration budget comes in under budget, CDBG-DR funds in an amount proportionate to the unused portion of the total budget (CDBG-DR funds and Other Resources) shall be returned to the Agency. Such amounts may not be reallocated to other activities.

(H) If the project's general administration budget comes in under budget, the unused portion shall be returned to the Agency. The expenditure of CDBG-DR funds for General Administration must be maintained at the ratio set out in the Project Budget, Attachment B.

V. Bank Accounts for CDBG-DR funds.

(A) Depository Accounts.

(1) Funds disbursed pursuant this Agreement shall be deposited in a separate, non interest-bearing account, dedicated to CDBG-DR funds, and held in the name of and under the ownership of the Grantee. Any interest earned on funds in the depository account shall be remitted to the State for subsequent return to the United States Treasury. Funds held in the depository account shall be under the control of the Grantee's treasurer, and shall be paid out only on orders drawn by officials authorized by law to draw such orders.

(2) Accounts established in the name of the Grantee and into which Program Income or housing rehabilitation escrow funds are deposited shall conform to the requirements of subparagraph (A)(1) of this Paragraph, except that such accounts may be interest bearing.

(3) All depository accounts shall be fully insured by the Federal Deposit Insurance Corporation (FDIC) or its equivalent. Any balance exceeding such coverage must be collaterally secured by U.S. Government obligations.

(B) Fidelity Bond Requirements. All individuals who are authorized to deposit receipts and/or pay out funds from any of the accounts covered by this Paragraph shall have fidelity bond coverage in an amount commensurate with the total losses which might be incurred.

(C) Other Accounts. The Grantee shall require that accounts involved with the activities covered by this Agreement which are established by Subrecipients or entities retained for the purposes of administration of this grant be secured as required in Subparagraph (A)(3) and that persons who are authorized to make deposits into or pay out funds from any such accounts have fidelity coverage as required in Subparagraph (B).

VI. Financial Management.

The Grantee shall establish and maintain a system which assures effective control over and accountability for all funds, property and other assets used for or obtained under this Agreement. Such system shall:

(A) Maintain separate accounting records and source documentation for the activities funded under this Agreement and provide accurate financial information in the Progress Reports and any other status reports in the form specified by the Agency;

(B) Provide for accurate, current and complete disclosure of the financial status of the Program and for the expenditure of any Other Resources listed in the Project Budget, Attachment B;

(C) Establish records of budgets, receipts, and expenditures for each activity and demonstrate the sequence and status of receipts, obligations, disbursements, and fund balance;

(D) Be consistent with generally accepted accounting principles and support the program and/or single audit(s) requirements set forth in Agency Procedures, Chapter 21; and

(E) Include a subrecipient monitoring policy that requires the Grantee to exercise oversight monitoring of grant funds that are disbursed to a sub-recipient, to ensure the funds are properly managed (See Agency Procedures, Chapter 19). The Grantee shall also require the sub-recipient to complete the Financial Monitoring Worksheet. The policy must include a provision requiring all entities handling the federal funds to maintain a separation of powers and duties between individuals tasked with accounting and expenditure approvals.

VII. Procurement Procedures.

(A) The Grantee may use established procurement procedures which reflect applicable State and local laws and regulations, provided that these procedures meet the requirements of the standards set forth in the Agency Procedures, Chapter 10. This Agreement and the Agency Procedures shall in no way be construed to relieve the Grantee of contractual obligations outside of this Agreement.

(B) Conflict of Interest.

(1) In the procurement of supplies, equipment, construction, and services by the Grantee, all members of the legislative bodies, officers or employees of the Grantee, or their designees, Subrecipients, or agents, or other persons who exercise any functions or responsibilities with respect to the program shall be bound by the provisions of Agency Procedures**,** Chapters 9 and 10.

(2) The Grantee shall include or cause to be included, provisions covering conflict of interest consistent with the requirements of this Paragraph in all contracts with third parties.

(3) The Grantee shall not employ any employee of the Agency.

(C) The Grantee shall be responsible, in accordance with good administrative practices and sound business judgment, for the settlement of any contractual or other issues arising out of procurement obligations set forth herein.

(D) Prior to entering into agreements with third party recipients (contractor, subcontractor, architect, engineer, etc.), the Grantee and any subrecipient (subgrantee/borrower) shall ensure that each third party recipient of the funds provided under this Agreement is not included on the List of Parties Excluded from Federal Procurement or Non-Procurement Programs (www.sam.gov) in accordance with Executive Orders 12549 and 12689; nor named on the State's debarment list at: http://bgs.vermont.gov/purchasing-

contracting/debarment Documentation of compliance with this requirement shall be kept with other program documents and shall be available for review upon request.

(E) Compliance with Section 3 of the Housing and Urban Development Act of 1968. Grantee and Subgrantees/Borrowers shall ensure compliance with 24 CFR 75 Subpart C when employment or contracting opportunities are generated because a Section 3 Project: housing rehabilitation, housing construction, and other public construction projects assisted under HUD programs that provide housing and community development financial assistance when the total amount of assistance to the project exceeds a threshold of $300,000. The threshold is $150,000 where the assistance is from the Lead Hazard Control and Healthy Homes programs. Preference shall be given to low- and very low-income persons, particularly those who are recipients of government assistance for housing and to Section 3 business concerns which provide economic opportunities to low- and very low-income persons residing in the community where the project is located or service area. Additional information on Section 3 compliance can be found at: https://www.hud.gov/program_offices/field_policy_mgt/section3

(F) Compliance with Davis-Bacon and Related Acts.
Grantee and Subgrantees shall ensure compliance with the Davis Bacon Act, including its prevailing wage and reporting requirements, for construction contracts paid with funds under this Agreement in excess of $2,000.

Grantee and Subgrantees shall also ensure compliance with all other applicable federal labor requirements including the Copeland Anti-Kickback Act and the Contract Work Hours and Safety Standards Act. Additional information on these and other applicable Federal Labor Standards Requirements can be found in the Agency's Grants Management Guide, Chapter 7 at http://accd.vermont.gov/sites/accdnew/files/documents/CD-VCDP-GMG-FLSandDB-Chapter.pdf and on HUD's website at: http://portal.hud.gov/hudportal/HUD?src=/program_offices/administration/hudclips/handbooks/sech/13441.

(G) Compliance with the Build America, Buy America Act (BABA).
If applicable, Grantee and Subgrantees shall ensure compliance with BABA, including requirements that all iron, steel, and building materials incorporated into qualifying infrastructure projects must be manufactured in the United States, subject to phased implementation, guidance and waivers issued by HUD.

Grantee and Subgrantees shall require the Contractor(s) and Architect(s) to sign a BABA Certification of Compliance to be attached to all AIA G702 "Application and Certification for Payment" forms submitted with requisitions. Grantee and Subgrantees

shall maintain documentation supporting BABA compliance for a minimum of three (3) years.

(H) Compliance with CDBG-DR Regulations and Universal Notice.
Grantee and Subgrantee shall ensure compliance with the CDBG-DR Universal Notice, and all associated regulations and guidance as issued by HUD.

VIII. Bonding Requirements.

(A) For construction or facility improvement where the contract is for less than $100,000, the Grantee may follow its established procedures. In the event the Grantee has no established procedures in place, the requirements of subparagraph (B) hereof shall be met.

(B) For contracts or subcontracts exceeding $100,000, the provisions of the Agency Procedures, Chapter 11 on bonding requirements shall be followed. If bonds are required, they shall be in such form and amount as provided in the Agency Procedures, Chapter 11.

(C) Where bonds are required, they shall be procured from a surety company registered and licensed to do business in the State of Vermont and countersigned by its Vermont registered agent.

IX. Program Income.

Except as may be provided in Special Conditions (Attachment A), Program Income and Unrestricted Revenue generated by the use of funds granted pursuant to this Agreement will be administered in accordance with the policies set forth in Agency Policy 2.4.1 – Procedures to Determine Timely Expenditures CDBG-DR, Section IV. CDBG-DR Program Income and Unrestricted Revenue.

X. Equal Opportunity and Americans with Disabilities Act.

No person shall on the ground of race, color, religion, national origin, sex, sexual orientation, gender identity, ancestry, place of birth, age, or physical or mental condition, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any of the activities covered by this Agreement.

XI. Monitoring and Reporting.

(A) The Grantee shall monitor the activities covered by this Agreement, including those of contractors and subcontractors, to assure that all program requirements are met.

(B) From time to time, as requested in writing by the Agency, the Grantee shall submit such data and other information as the Agency may require. The Grantee shall submit or cause

the submission of progress and financial reports to the Agency in a format prescribed by the Agency and according to the schedule required by the Agency.

(C) The Final Program Report shall be submitted as the report for the period which ends with the Completion Date. The Grantee shall submit a Final Program Report no later than thirty (30) days following the Completion Date. Evidence of a public hearing held in conformance with Paragraph II of this Agreement shall be filed with the Agency as part of the Final Program Report, which shall consist of, at a minimum, the hearing notice and the minutes taken.

XII. Audit(s).

(A) Grantees must complete and submit the State of Vermont's Subrecipient Annual Report annually within 45 days after the grantee's fiscal year end. All submissions of both original and revised Subrecipient Annual Reports must be submitted through the online form, and the State is no longer accepting the Subrecipient Annual Report paper versions via mail or email. Grantees must go to this link to submit their original or revised Subrecipient Annual Reports at: https://finance.vermont.gov/suppliers-and-grantees, select "Subrecipient Annual Report" link and complete the online form. For Common Subrecipient Annual Report questions visit: https://finance.vermont.gov/training-and-support/faqs-and-glossaries/grants-faq/sar.

(B) The Grantee shall arrange for an independent financial and compliance audit (or audits) of all CDBG costs and activities undertaken during the Period of Performance. In compliance with the Single Audit Act of 1984, as amended, the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, 2 CFR Part 200 (Uniform Guidance, the Compliance Supplement for the Code of Federal Domestic Assistance (CFDA) 14.228, and Agency Procedures, Chapter 21, the Grantee shall determine whether a single audit or a program audit is required.

(C) The Grantee shall submit to the Agency an Interim Audit Report(s) and/or Final Audit Report covering the Period of Performance under this Agreement. An audit that covers a portion of the Period of Performance, or a portion of all expenditures, is defined as an Interim Audit. A Final Audit is the audit that covers all CDBG grant funds; or if there is an Interim Audit, the audit that covers the balance of any remaining unaudited CDBG-DR funds through the Completion Date, or beyond if necessary.

(D) Any contract or Agreement entered into by the Grantee and a Subgrantee shall contain language requiring the Subgrantee to comply with the federal Uniform Guidance, 2 CFR Part 200.

(E) If any expenditure is disallowed as a result of any Interim Audit Report(s) and/or Final Audit Report, the obligation for reimbursement to the Agency shall rest with the Grantee.

XIII. Completion Certificates.

(A) A Certificate of Program Completion shall be issued to the Grantee when the Agency determines that all required work under this Agreement has been satisfactorily completed, including the execution of a Closeout Agreement if applicable and the submission of the Final Program Report, the Interim Audit Report(s), and/or the Final Audit Report. The Agency must determine that all program and financial compliance issues have been addressed and that the findings and/or concerns, if any, of monitoring reports, program reports, and audit reports have been resolved and cleared in writing.

XIV. Retention of and Access to Records.

(A) Financial records, supporting documents, statistical records, and all other records pertinent to this CDBG-DR Grant shall be retained in accordance with the Agency Procedures, Chapter 3, and in accordance with the CDBG-DR Universal Notice and associated guidance, which requires retention of records for a minimum of three (3) years after the end of any applicable compliance period.

(B) Authorized representatives of the Agency, HUD, the Inspector General of the United States, or the U.S. General Accounting Office shall have access to all books, accounts, records, reports, files, papers, things, or property belonging to, or in use by, the Grantee pertaining to the receipt and administration of Vermont Community Development Program funds, as may be necessary to make audits, examinations, excerpts, and transcripts.

(C) Any contract or Agreement entered into by the Grantee that relates or pertains to this CDBG-DR Grant shall contain language comparable to Subparagraph (B) above so as to assure access by an authorized party(s) to the pertinent records of any subrecipient, contractor, or subcontractor.

(D) The Final Program Report, Interim Audit Report(s) and/or Final Audit Report shall be maintained with other program documents available for public review, and at least one copy must remain in the Grantee's files.

XV. Administrative Sanctions.

(A) The Grantee shall receive notice from the Agency in the event of a failure to submit a timely progress report. No disbursement of grant funds shall be made if such failure continues after thirty (30) days from the date of notice. The Agency shall, in its discretion, determine whether to disburse funds during the notice period.

(B) The Grantee shall receive a Notice of Delinquency from the Agency in the event of a failure to submit timely Interim or Final Audits, Final Program Reports, Closeout Agreement Proposals, or Closeout Annual Reports. The Grantee shall not be eligible for further CDBG-DR funds if such failure continues after thirty (30) days from the date of notice, and, in addition to the remedies provided under this Agreement, may be subject to any action available to the Agency at law or equity.

(C) Resolution of Monitoring Findings - The Agency shall notify the Grantee of any issues identified through monitoring by providing a monitoring report containing the Agency's monitoring results, including any Findings or Concerns. No further disbursement of grant funds shall be made under this Agreement until the Agency's Findings and Concerns have been resolved in a manner satisfactory to the Agency. Grantee shall not

be eligible for further CDBG-DR funds if such resolution is not achieved within thirty (30) days of the date of the monitoring report, and, in addition to the remedies provided under this Agreement, may be subject to any action available to the Agency at law or equity.

XVI. Termination for Convenience.

The Agency and the Grantee may terminate the grant in whole, or in part, when agreed that the continuation of the program would not produce the benefits anticipated hereunder, and shall agree upon the termination conditions, including the effective date and, in the case of partial terminations, the portion to be terminated. The Grantee shall not incur new obligations for the terminated portion after the effective date, and shall cancel as many outstanding obligations as possible. The Agency may allow full credit for non-cancellable obligations, properly incurred prior to termination.

XVII. Suspension or Termination for Cause.

(A) Upon reasonable notice to the Grantee at any time prior to completion, the Agency may suspend this Agreement in whole or in part, may withhold further payments, or may prohibit the Grantee from incurring additional obligations of CDBG-DR funds if it is determined that the Grantee has failed to substantially comply with the conditions of this Agreement or that the continued costs to be incurred will not produce benefits of comparable value. The Agency shall allow all necessary and proper costs which the Grantee could not reasonably avoid during the period of suspension.

(B) The Agency may terminate this Agreement at any time prior to completion, after reasonable notice and opportunity for hearing, when it is determined that the Grantee has failed to substantially comply with the conditions of this Agreement or that the continued costs to be incurred will not produce benefits of comparable value. The Agency shall promptly notify the Grantee, in writing, of the determination and reasons for the termination, together with the effective date.

XVIII. Appeals and Waiver of Enforcement.

(A) Appeals from the decisions or actions of the Agency may be made to the Secretary through the provisions of the Agency Procedures, Chapter 18.

(B) No waiver by the Secretary of the right to enforce any provision of this Agreement shall be deemed a waiver of the right to enforce such provision upon subsequent breach or default, nor waiver of the right to enforce any other provision hereof.

XIX. Budget Revisions and Amendments.

(A) Budget Revisions. The Grantee may, after providing written notice and justification to the Agency, make a one-time revision of the amounts listed in the "CDBG-DR funds" column of 4. Sources and Uses in Attachment B – Payment Provisions and Project Budget, provided that:

(1) the aggregate impact is no more than ten (10%) percent of the Maximum Amount, listed as the "Total" item in the "CDBG-DR funds" column;

(2) the Maximum Amount is not increased; and

(3) there is no change to budgeted amounts for General Administration or Program Management Activities (indicated by CDBG Code suffix of "13") without prior written approval of the Agency.

(B) Amendments.

(1) Any change or deviation from this Agreement not specifically identified in subparagraph (A) hereof, including extensions of time for completion and budget revisions in excess of ten (10%) percent, shall constitute an amendment of this Agreement and shall only be effective when reduced to writing and signed by or on behalf of the Agency and the Grantee. No more than one amendment for changes which in the view of the Agency are not substantial, shall be permissible. The Agency will not allow any amendment which would substitute the funded activity.

(2) The Grantee shall notify the Agency if, through the use of Other Resources, there is an intention to expand, enhance, or add to the scope of the program covered by this Agreement, or if there is a proposal to undertake activities that will have an impact upon the buildings, areas, or activities of this CDBG-DR Grant. The Agency reserves the right to require an amendment to this Agreement if such is deemed necessary.

(3) If any Amendment affects any related documents, including but not limited to Subgrants or Loans of the grant funds, the Grantee shall amend such documents as appropriate and upload the amended documents to the record in the online grants management system.

CERTIFICATIONS AND ASSURANCES

The Grantee hereby certifies and assures that Community Development Block Grant Funds will be utilized in accordance with all the following: to the extent applicable, and that:

Debarment, Suspension, Ineligibility and Voluntary Exclusion from Federal Procurement and Non-procurement Programs

The Chief Executive Officer certifies that the Municipality is not listed in the Exclusions portion of Performance Information in the System for Award Management ("SAM") at www.sam.gov,in accordance with Executive Orders 12549 and 12689; nor named on the State's debarment list at: http://bgs.vermont.gov/purchasing-contracting/debarment. In addition, it certifies that no awards will be made to any subgrantees/borrowers, or permit any award at any tier to any party which is debarred or suspended or is otherwise excluded from or ineligible for participation in Federal assistance programs.

Legal Authority

(1) It possesses legal authority as defined in the Vermont Community Development Act [10 VSA 29] to apply for and accept the grant and administer the program.

(2) The legislative body has duly adopted and passed an official act or resolution authorizing the acceptance of and agreement to the conditions and provisions of this *Agreement*, including all understandings, certifications, and assurances contained herein; and designating and authorizing the Chief Executive Officer or designee to execute this *Agreement* and other such documents as may be necessary.

Benefit to Persons of Low and Moderate Income

(3) It will comply with the provisions of Section 104(b)(3) of the Federal Act which requires the use of funds to be developed to give maximum feasible priority to those activities which will benefit low- and moderate-income families, or aid in the prevention or elimination of slums or blight or meet other community development needs having a particular urgency.

Citizens Information

(4) It held at least one public hearing warned at least 15 days prior to obtain the views of citizens on community development and furnished citizens with information required by the Federal and State Acts.

(5) It prepared statements of community development and housing needs, including the needs of lower income persons and activities to be undertaken to meet such needs, the objectives and the projected use of community development funds, including information on the past use of such funds, if any, and have given affected citizens an opportunity to examine these statements and furnished a copy to the Agency.

(6) It allowed citizens an opportunity to examine the application and all supporting documentation and to submit comments thereon and will, in like manner, provide citizen participation when considering substantial program amendments.

Labor

(7) It will administer and enforce:

(a) the Davis-Bacon Act [40 USC 276a et seq.];

(b) the Federal Fair Labor Standards Act [29 USC 201 et seq.]; and

(c) the Contract Work Hours and Safety Standards Act [40 USC 327-333].

(8) It will comply with:

(a) the Copeland Anti-kickback Act of 1934, [18 USC 874 and 40 USC 276c];

(b) 24 CFR 9.130 General prohibitions against discrimination; and

(c) Section 3 of the Housing and Urban Development Act of 1968 [12 USC 1701u] as amended, (equal employment and business opportunities) and the regulations at 24 CFR 75.

Environmental and Historic

(9) The Chief Executive Officer, or other official so designated by the Legislative Body and approved by the Secretary will consent to assume the status of a responsible Federal official under the National Environmental Policy Act (NEPA) of 1969 as amended [42 USC 4321 et seq.] and the regulations found at 24 CFR 58; and the Chief Executive Officer is authorized and consents on behalf of the Applicant and him/herself to accept the jurisdiction of the Federal Courts for the purposes of enforcement of the responsibilities of such official.

(10) It will ensure that the facilities under its ownership, lease or supervision which shall be utilized in the accomplishment of the program are not listed on the Environmental Protection Agency's (EPA) list of Violating Facilities and that it will notify the Secretary of the receipt of any communication from the Director of the EPA Office of Federal Activities indicating that a facility to be used in the project is under consideration for listing by the EPA.

(11) It will, in connection with its performance of environmental assessments under the National Environmental Policy Act of 1969, comply with:

(a) Section 106 of the Historic Preservation Act of 1966 [16 USC 470];

(b) Executive Order 11593 (Protection and Enhancement of the Cultural Environment);

(c) the Preservation of Archaeological and Historic Data Act of 1974 [16 USC 469 et seq.]; and

(d) the procedures prescribed by the Advisory Council on Historic Preservation found at 36 CFR 800.

(12) It will comply with:

(a) the National Environmental Policy Act of 1969 [42 USC 4321 et seq. and 24 CFR 58];

(b) the Endangered Species Act of 1973, as amended [16 USC 153 et seq. and 10 VSA 4046 and Chapter 123];

(c) Executive Order 11990, Protection of Wetlands;

(d) the Fish and Wildlife Coordination Act of 1958, as amended [16 USC 661 et seq.];

(e) the Fragile Areas Registry Act of 1977 [10 VSA 6551];

(f) the Safe Drinking Water Act of 1974, as amended by the Safe Drinking Water Act of 1977 [21 USC 349 and 42 USC 210 and 300f et seq.] pertaining to sole-source aquifers;

(g) the Clean Air Act of 1970, as amended [42 USC 7401 et seq.] and Vermont law [10 VSA 551 et seq.] as amended;

(h) Executive Order 12088 relating to the prevention, control, and abatement of water pollution and the Federal Water Pollution Control Act of 1972, as amended, [33 USC 1251 et seq.] and Vermont law [10 VSA 1251 et seq. and 18 VSA § 101 et seq.];

(i) the provisions of Executive Order 11988 as amended, relating to evaluation of flood hazards and with the flood insurance purchase requirements of Section 102(e) of the Flood Disaster Protection Act of 1973 [42 USC 4001 et seq.] and Vermont law [10 VSA 751 et seq. and Executive Order No. 17 of 1978];

(j) the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act of 1976 [42 USC 6901 et seq.] and Vermont law [24 VSA 2202a]; and

(k) noise abatement and control regulations [24 CFR 51]

(l) The Wild and Scenic River Act of 1968, as amended [16 U.S.C. 1271 et seq];

Relocation and Acquisition

(13) It will comply with:

(a) the acquisition and relocation requirements of the Uniform Relocation Assistance and Real Properties Acquisition Policies Act of 1970, as amended [42 USC 4601 et seq.], referred to as the "Uniform Act;"

(b) the implementing regulations of the Uniform Act issued by the Department of Housing and Urban Development (CFR Title 49, Part 24) contained in HUD Acquisition and Relocation Handbook 1378; and

(c) the requirements of the Vermont Community Development Acquisition and Relocation Policy.

Architecture and Construction

(14) It will comply with:

(a) the Lead-Based Paint Requirements [24 CFR Part 35, Subpart B];

(b) the Architectural Barriers Act of 1968 [42 USC 4151] and the rules applicable thereto;

(c) Section 504 of the Rehabilitation Act of 1973 [29 USC 794]; and

(d) the provisions of Section 104(b)(5) of the Federal Act which restricts recovery of capital costs by assessing any amount against properties owned and/or occupied by persons with lower incomes.

Equal Opportunity and Fair Housing

(15) It will affirmatively further fair housing and will comply with Pub. Law 90-284 [Title VIII of the Civil Rights Act of 1968; 42 USC 3601 known as the "Fair Housing Act"], as amended and the regulations issued pursuant thereto [24 CFR 100 to 115].

(16) It will comply with and will immediately take any measures necessary to effectuate compliance with Pub. L. 88-352 [Title VI of the Civil Rights Act of 1964; 42 USC 2000d] and the regulations at 24 CFR 1.

(17) It will comply with:

(a) Executive Order 11063 as amended by Executive Order 12259 (Leadership and Coordination of Fair Housing in Federal Programs) and the regulations at 24 CFR 100 and 107;

(b) Section 109 of the Federal Act [42 USC 5309] and the regulations issued pursuant thereto [24 CFR 5-70.496(b)];

(c) the Age Discrimination Act of 1975 [42 USC 6101 et seq.]; and

(d) the Americans with Disabilities Act of 1990 [42 USC 12010-12213; 42 USC 225-611] and the regulations issued pursuant thereto.

Other Requirements

(18) It will comply with the provisions of the Hatch Act [5 USC 1501 et seq.] which limits the political activities of employees.

(19) It will provide a drug-free workplace according to the requirements set forth in the Drug Free Workplace Act [Public Law 100-690 Title V, Subtitle D, 41 USC 701 et seq.].

(20) It will comply with the provisions of 24 CFR Part 570.489(h) which govern Conflict of Interest.

(21) It will comply with the other provisions of The Federal Act [Title I of the Housing and Community Development Act of 1974, as amended; 42 USC 5301 et seq.]; the State Act [10 VSA 29], the Agency Procedures and all other applicable requirements.

(22) It will comply with Single Audit Act of 1984, as amended, the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, 2 CFR Part 200 (Uniform Guidance, the Compliance Supplement for the Code of Federal Domestic Assistance (CFDA) 14.228.

(23) It will comply with 43 CFR part 18, New Restrictions on Lobbying. Submission of an application also represents the applicant's certification of the statements in 43 CFR part 18, appendix A, Certification Regarding Lobbying

(24) It will comply with Executive Order 13513, Federal Leadership on Reducing Text Messaging while Driving. Recipients are encouraged to adopt and enforce policies that

ban text messaging while driving, including conducting initiatives of the type described in section 3(a) of the Executive Order.

(25) It will comply with the Violence Against Women Act 2022 (VAWA) which provides housing protections for people applying for or living in units subsidized by the federal government and who have experienced domestic violence, dating violence, sexual assault, or stalking, to help keep them safe and reduce their likelihood of experiencing homelessness.

(26) If applicable, it will comply with the Build America, Buy America Act ("BABA"), which requires any "infrastructure project" funded by any "Federal Financial Assistance" (FFA) apply a domestic content procurement preference, meaning that all iron, steel, manufactured products, and construction materials used in the infrastructure project have been produced in the United States. This is called the "Buy American Preference" (BAP).

(27) It will comply with the CDBG-DR Universal Notice and associated HUD guidance, which provide the specific eligible uses and restrictions of CDBG-DR funds.

(28) If applicable, it will comply with the Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (Public Law 104-193) (PRWORA) and associated regulations to document citizenship or eligible immigration status of individuals receiving federal public benefits.