Central Vermont Regional Planning Commission

# JOINT MEETING OF THE
# **EXECUTIVE COMMITTEE**
# AND
# **NOMINATING COMMITTEE**

## November 30, 2026 @ 4:00 pm

**CVRPC Office, 29 Main Street, Suite 4, Montpelier, VT 05602**

***Hybrid Meeting with Remote Participation via Zoom***

https://us02web.zoom.us/j/88230172343?pwd=ZjNySGM0aG1waElVRzMremVsamZ0Zz09

Dial in via phone[1]: +1 929 436 2866 | Meeting ID: 882 3017 2343| Passcode: 927199

*Except for the starting time, all times are subject to change without notice.*

Page **AGENDA**

**4:00** **Confirmation of Meeting Recording**
**Adjustments to the Agenda**
**Public Comment**

1 **4:05** **CVRPC Nominating Committee**
- Consider nomination for CVRPC Regional Plan Committee (action - enclosed)

2 **4:15** **Accept Unaudited September & October Financial Report(s)** (*action - enclosed*)

34 **4:25** **Accept Meeting Minutes** – 10/5/26, and 11/10 *(action - enclosed)*

38 **4:30** **Contract/Agreement Authorizations** (*action* - enclosed)

[1] Dial-in telephone numbers are "Toll" numbers. Fees may be charged to the person calling in dependent on their phone service.

Une assistance linguistique gratuite est disponible pour accéder à tous les programmes

Page **AGENDA**

- VTrans FFY 27 Transportation Planning Initiative
- Amendment – Rutland Regional Planning Commission (RRPC) 604B Water Quality Grant Program
- Amendment – US Department of Transportation – Safe Streets and Routes for All – Safety Action Planning SS4A_2024
- Chittenden County Regional Planning Commission (CCRPC) – RIVER Navigator Public Outreach and Education (CVRPC Agreement #2026-10)
- Friends of the Winooski River – Moscow Recreation Field Riparian Buffer Planting (CVRPC Agreement #2024-11.19)
- Friends of the Winooski River – Huntington Town Forest Riparian Buffer Planting (CVRPC Agreement (2024-11.20)

41 **4:40 Health Insurance Benefit** *(action-enclosed)*

47 **4:50 Memo ED Performance Appraisal Process** *(action-enclosed)*

48 **5:00 Set Agenda for December Commission Meeting** *(action-enclosed)*

**5:10 Committee Round Table**

**5:15 Adjourn**

**Next Meeting: January 4, 2027**

Persons with disabilities who require assistance or alternate arrangements to participate in programs or activities are encouraged to contact us at 802-229-1015 or cvrpc@cvregion.com at least 3 business days prior to the meeting for which services are requested.

*CVRPC aims to conduct meetings in a respectful, orderly, and productive manner. The purpose of this meeting is for the public body to complete its work as outlined in the meeting agenda. All members of the public will be given an opportunity to comment during the public comment period on matters being considered by the public body at this meeting. However, meetings are not debates. The Chair of this public body is charged with running this meeting and all statements and questions will be directed to the Chair once a speaker is recognized. Respondents from the public body and staff will try to answer any questions of a factual nature.*

Central Vermont Regional Planning Commission

# MEMO

Date: November 30, 2026
To: Nominating Committee
From: Christian Meyer, Executive Director
Re: Nomination for the Regional Plan Committee

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⌦ **ACTION REQUESTED:** Consider candidates for the Regional Plan Committee and select a nominee one for appointment by the Board of Commissioners.

The nominating committee is meeting to nominate a candidate to fill a vacant seat on the Regional Plan Committee. Deborah Sargent of Moretown has volunteered to join said committee. The role of the Nominating Committee is to make recommended nominations to the full Board of Commissioners for appointment as defined under Section 403.C of the CVRPC Bylaws.

29 Main Street Suite 4 Montpelier Vermont 05602
802-229-0389 E Mail: CVRPC@CVRegion.com

Central Vermont Regional Planning Commission

# MEMO

Date: November 2, 2026
To: Executive Committee
From: Jeff Gibson, Finance Manager
Re: Financial Report as of 09/30/2026

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**ACTION REQUESTED:** *Accept* September 30, 2026, unaudited financial reports

**FY27 Summary:** CVRPC reported a year-to-date surplus of $90,351.10 through September 30, 2026, compared with $53,229.40 through August 31. September activity increased the year-to-date surplus by $37,121.70. Revenue of $545,030.47 and expenses of $454,679.37 remain below the July–September budget; expenses are further below budget than revenue, resulting in a favorable operating result through the first quarter of FY27.

### Balance Sheet

- **Assets –** As of 09/30/2026, total assets were $2,312,557.84, up from $2,263,820.78 at August 31. Accounts receivable increased from $975,297.22 in August to $1,176,331.52 in September, consistent with the timing of billings and collections. Community National Bank operating checking was $108,831.86, while total checking, savings, ICS, certificates of deposit, and related cash accounts were $844,334.94, compared with $1,000,342.36 in August. This total includes $39,509.30 held in the separate Medical Reserve Corps (MRC) account.
- **Current Liabilities**
  - Accounts payable totaled **$90,437.47** at September 30, compared with **$26,109.51** at August 31.
  - Accrued vacation and compensatory time balances were $26,883.19 and $8,065.88, respectively, unchanged from August.
  - Deferred revenue totaled **$799,556.63**, including approximately $469,187 for ACCD, $162,290 for CWSP Formula, and $85,416 for BGS MERP, along with other grant-specific deferred balances. This was an increase of **$4,425.00** from the **$795,131.63** reported at August 31.
  - Total current liabilities were $1,117,359.78 at September 30, compared with $1,089,565.72 at August 31.

- **Equity –** Total equity as of September 30, 2026 was $1,195,198.06, compared with $1,174,255.06 at August 31. September equity includes year-to-date net income of $90,351.10.
- **Net Income –** CVRPC reported a year-to-date surplus of $90,351.10 through September 30, 2026, compared with $53,229.40 through August 31, an increase of $37,121.70.

**Budget vs. Actual (a.k.a. Profit & Loss Statement or Net Income Statement)**

In reviewing income and expenses through 09/30/2026, actual results are compared with the year-to-date budget for July through September.

- **Income –** Total revenue through September was $545,030.47, representing 68.11% of the $800,256.00 year-to-date budget. Revenue was $255,225.53 below budget. Major unfavorable variances included Community Development ($181,239.01), Natural Resources ($75,967.28), Public Safety ($65,868.00), and Transportation ($45,763.77), partly offset by Town Dues ($69,519.63) above budget.
- **Expenses –** Total expenses through September were $454,679.37, representing 58.12% of the $782,299.08 year-to-date budget. Expenses were $327,619.71 below budget, primarily from consultants ($232,122.18), wages and fringe benefits ($58,722.58), and professional services ($15,823.04) below budget. These results reflect spending and project activity recorded through the first three months of FY27.
- **Net Income –** Year-to-date net income was $90,351.10 versus a budgeted surplus of $17,956.92, a favorable variance of $72,394.18. Expenses were $327,619.71 below budget, more than offsetting revenue that was $255,225.53 below budget.

**Financial Statement Acronyms & Abbreviations Guide**

| | |
|---|---|
| 604b | Planning funds originating in Section 604b of the federal Clean Water Act |
| ACCD | Vermont Agency of Commerce and Community Development |
| ARPA | American Rescue Plan Act (pandemic recovery funds) |
| BCRC | Bennington County Regional Commission |
| BMP | Best Management Practice |
| BGS MERP | Building and General Services: Municipal Energy Resilience Program |
| BWQC | Basin Water Quality Council |
| CCRPC | Chittenden County Regional Planning Commission |
| CD | Certificate of Deposit |
| CEDS | Comprehensive Economic Development Strategy |
| CVTA | Cross Vermont Trail Association |
| CW | Clean Water |
| CWSP | Clean Water Service Provider |
| DEC | Vermont Department of Environmental Conservation |
| DIBG | Design/Implementation Block Grant |
| DPS | Vermont Department of Public Safety |
| DCRA | Dependent Care Reimbursement Account |

| | |
|---|---|
| EAB | Emerald Ash Borer |
| EMPG | Emergency Management Performance Grant |
| EPA | US Environmental Protection Agency |
| ERP | Ecosystem Restoration Program |
| FICA | Federal Insurance Contributions Act (federal payroll tax) |
| GIS | Geographic Information Systems (computer mapping/analysis program) |
| GMCU | Green Mountain Credit Union |
| HMGP | Hazard Mitigation Grant Program |
| LCBP | Lake Champlain Basin Program |
| LCPC | Lamoille County Planning Commission |
| LGER | Local Government Expense Reimbursement |
| LEMP | Local Emergency Management Plan |
| LEPC SERC | Local Emergency Planning Committee 5's State Emergency Response Commission |
| LHMP | Local Hazard Mitigation Plan |
| MARC | Mount Ascutney Regional Commission (formerly Southern Windsor Co. RPC) |
| MPG | Municipal Planning Grant |
| MOA | Memorandum of Agreement (disaster response and recovery assistance) |
| MRGP | Municipal Roads General Permit |
| NBRC | Northern Borders Regional Commission |
| NCFCU | North Country Federal Credit Union |
| QAPP | Quality Assurance Project Plan |
| REMC | Regional Emergency Management Committee |
| RRPC | Rutland Regional Planning Commission |
| SW | Stormwater |
| SWCRPC | Southern Windsor County Regional Planning Commission |
| TBP | Tactical Basin Plan |
| TPI | VTrans Transportation Planning Initiative |
| VAPDA | Vermont Association of Planning & Development Agencies (RPCs together) |
| VCRD | Vermont Council on Rural Development |
| VOBCIT | Vermont Online Bridge & Culvert Inventory Tool |
| VOREC | Vermont Outdoor Recreation Economy Collaborative |
| VDT | Vermont Department of Taxes |
| VEM | Vermont Emergency Management |
| WBRD | Wrightsville Beach Recreation District |

# Central Vermont Regional Planning Commission
## Balance Sheet
### As of September 30, 2026

| | Sep 30, 26 |
|---|---|
| **ASSETS** | |
| **Current Assets** | |
| **Checking/Savings** | |
| **1012 · Community National Bank (1801)** | 108,831.86 |
| **1013 · CNB ICS (1816)** | 233,881.59 |
| **1017 · Northfield Savings Bank (7906)** | 14,957.37 |
| **1028 · NCFCU Share (1493)** | 7.30 |
| **1031 · CNB Checking MRC (7301)** | 39,509.30 |
| **1032 · CNB Zero Interest (4501)** | 2.00 |
| **1035 · M&T CWSP (8769)** | -5,553.70 |
| **1036 · M&T ICS (8769)** | 200,628.98 |
| **1037 · NSB CD (1577)** | 252,070.24 |
| **Total Checking/Savings** | 844,334.94 |
| **Accounts Receivable** | |
| **1200 · Accounts Receivable** | 1,176,331.52 |
| **Total Accounts Receivable** | 1,176,331.52 |
| **Total Current Assets** | 2,020,666.46 |
| **Fixed Assets** | |
| **1501 · Equipment** | 47,030.18 |
| **1502 · Equipment - Accum. Depreciation** | -47,029.89 |
| **1505 · Leasehold Improvements** | 2,597.07 |
| **1510 · Lease Asset - Facility** | 335,121.56 |
| **1511 · Lease Asset - Acc. Dep** | -125,670.60 |
| **Total Fixed Assets** | 212,048.32 |
| **Other Assets** | |
| **1301 · Prepaid Expenses** | 75,428.06 |
| **1320 · Deposits** | 4,415.00 |
| **Total Other Assets** | 79,843.06 |
| **TOTAL ASSETS** | **2,312,557.84** |
| **LIABILITIES & EQUITY** | |
| **Liabilities** | |
| **Current Liabilities** | |
| **Accounts Payable** | |
| **2000 · Accounts Payable** | 90,437.47 |
| **Total Accounts Payable** | 90,437.47 |
| **Credit Cards** | |
| **2030 · NCFCU VISA** | -2,648.71 |
| **Total Credit Cards** | -2,648.71 |
| **Other Current Liabilities** | |
| **2101 · Accrued Wages - Net** | -51,740.65 |
| **2102 · Accrued Vacation** | 26,883.19 |
| **2103 · Accrued Compensatory Time** | 8,065.88 |
| **2104 · Accrued 457 Retirement** | 632.37 |
| **2105 · Accrued Interest Payable** | 3,295.87 |

# Central Vermont Regional Planning Commission
## Balance Sheet
As of September 30, 2026



| | Sep 30, 26 |
|---|---|
| 2200 · Deferred Income | |
| 2201 · ACCD | |
| 2214 · Housing Navigator | 60.12 |
| 2219 · RPC Annual - FY24 | 0.01 |
| 2221 · RPC Annual - FY25 | -3,268.48 |
| 2222 · RPC Annual - FY26 | 464,217.51 |
| 2223 · 87 State Assessment | 8,178.32 |
| Total 2201 · ACCD | 469,187.48 |
| 2225 · MARC | -3,488.54 |
| 2240 · VCRD - Climate Catalyst | 0.02 |
| 2245 · BGS MERP Deferred Revenue | 85,415.57 |
| 2250 · CWSP Formula Deferred Revenue | 162,290.12 |
| 2251 · Barre City LHMP | 475.00 |
| 2255 · Waterbury LHMP | 475.00 |
| 2256 · NVDA MVI | 9,083.28 |
| 2257 · Medical Reserve Corps | 40,452.01 |
| 2260 · Middlesex LHMP | 101.85 |
| 2268 · VT Community Foundation | 157.71 |
| 2269 · Berlin LHMP | 1,705.94 |
| 2270 · East Montpelier LHMP | 1,791.32 |
| 2271 · Warren LHMP Milestone | 1,873.91 |
| 2272 · CTPG Barre City | 223.96 |
| 2273 · Middlesex Town Inventory | 13,795.00 |
| 2274 · Williamstown Milestone | 6,905.00 |
| 2275 · Orange MP 2025 Milestone | 9,112.00 |
| Total 2200 · Deferred Income | 799,556.63 |
| 2302 · State withholding | 6.64 |
| 2303 · HSA deductible withholding | 4,315.92 |
| 2304 · Dependent Care Deductions | -0.10 |
| 2306 · Pension Liability- Edward Jones | 7,701.37 |
| 2309 · Lease Liability - Facility | 230,853.90 |
| Total Other Current Liabilities | 1,029,571.02 |
| Total Current Liabilities | 1,117,359.78 |
| Total Liabilities | 1,117,359.78 |
| Equity | |
| 3100 · Unrestricted Net Position | 444,974.11 |
| 3300 · Invested in Fixed Assets | 11,191.60 |
| 3900 · Retained Earnings | 648,681.25 |
| Net Income | 90,351.10 |
| Total Equity | 1,195,198.06 |
| TOTAL LIABILITIES & EQUITY | 2,312,557.84 |

# A/R Aging Summary

## As of October 29, 2026

| | Current | 1 - 30 | 31 - 60 | 61 - 90 | > 90 | TOTAL |
|---|---|---|---|---|---|---|
| **EPA** | | | | | | |
| **RLF 25** | 0.00 | 1,608.14 | 2,001.85 | 3,474.86 | 8,468.13 | 15,552.98 |
| **Assessment 25** | 0.00 | 1,850.17 | 2,223.00 | 3,964.26 | 7,912.74 | 15,950.17 |
| **Total EPA** | 0.00 | 3,458.31 | 4,224.85 | 7,439.12 | 16,380.87 | 31,503.15 |
| **Lawson's Finest Liquids** | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 1,000.00 |
| **USDOT** | | | | | | |
| **693JJ32440469** | 0.00 | 2,367.34 | 1,801.25 | 686.18 | 30,742.50 | 35,597.27 |
| **Total USDOT** | 0.00 | 2,367.34 | 1,801.25 | 686.18 | 30,742.50 | 35,597.27 |
| **Neck of the Woods** | | | | | | |
| **NBRC LDD** | 0.00 | 236.49 | 141.89 | 804.07 | 0.00 | 1,182.45 |
| **Total Neck of the Woods** | 0.00 | 236.49 | 141.89 | 804.07 | 0.00 | 1,182.45 |
| **Addison County Regional Commission** | | | | | | |
| **Water Systems** | 0.00 | 1,072.12 | 58.27 | 2,386.60 | 0.00 | 3,516.99 |
| **Water Quality Project Development** | 0.00 | 0.00 | 0.00 | 0.00 | 207.42 | 207.42 |
| **Total Addison County Regional Commission** | 0.00 | 1,072.12 | 58.27 | 2,386.60 | 207.42 | 3,724.41 |
| **Preservation Trust of Vermont, Inc** | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| **Building and General Services (BGS)** | | | | | | |
| **Municipal Energy Resilience** | 0.00 | 4,266.56 | 4,840.40 | 5,449.50 | 0.00 | 14,556.46 |
| **Total Building and General Services (BGS)** | 0.00 | 4,266.56 | 4,840.40 | 5,449.50 | 0.00 | 14,556.46 |
| **Vermont Council on Rural Development.** | | | | | | |
| **Community Visits** | 0.00 | 0.00 | 0.00 | 0.00 | 3,398.54 | 3,398.54 |
| **Total Vermont Council on Rural Development.** | 0.00 | 0.00 | 0.00 | 0.00 | 3,398.54 | 3,398.54 |
| **ACCD Parent** | | | | | | |
| **CDBG-DR RIVER Navigator** | | | | | | |
| **Administration** | 0.00 | 0.00 | 0.00 | 1,718.53 | 3,993.27 | 5,711.80 |
| **CDBG-DR RIVER Navigator - Other** | 0.00 | 939.56 | 1,469.65 | 0.00 | 0.00 | 2,409.21 |
| **Total CDBG-DR RIVER Navigator** | 0.00 | 939.56 | 1,469.65 | 1,718.53 | 3,993.27 | 8,121.01 |
| **ACCD** | | | | | | |
| **87 State Street Assessment** | 0.00 | 0.00 | 0.00 | 3,987.75 | 2,085.10 | 6,072.85 |
| **NDA Assistance** | 0.00 | 0.00 | 0.00 | 0.00 | 0.02 | 0.02 |
| **Housing Navigator** | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 500.00 |

# A/R Aging Summary

## As of October 29, 2026

| | Current | 1 - 30 | 31 - 60 | 61 - 90 | > 90 | TOTAL |
|---|---|---|---|---|---|---|
| Core | 0.00 | 13,930.86 | 10,791.46 | 13,766.23 | 10,002.66 | 48,491.21 |
| Municipal Planning | 0.00 | 25,684.24 | 16,097.46 | 15,653.40 | 11,664.96 | 69,100.06 |
| Municipal Training | 0.00 | 0.00 | 0.00 | 0.00 | 416.15 | 416.15 |
| Regional and State Issues | 0.00 | 589.72 | 147.43 | 294.86 | 426.69 | 1,458.70 |
| Regional Planning/Act 250 Sec 248 | 0.00 | 48,803.96 | 33,453.62 | 44,772.75 | 31,355.34 | 158,385.67 |
| ACCD - Other | 0.00 | 0.00 | 0.00 | 171,053.20 | 170,499.89 | 341,553.09 |
| Total ACCD | 0.00 | 89,008.78 | 60,489.97 | 249,528.19 | 226,950.81 | 625,977.75 |
| ACCD 21 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| ACCD 22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.01 | 0.01 |
| ACCD Parent - Other | 0.00 | 0.00 | 0.00 | 0.00 | -0.11 | -0.11 |
| Total ACCD Parent | 0.00 | 89,948.34 | 61,959.62 | 251,246.72 | 230,943.98 | 634,098.66 |
| Administration | | | | | | |
| Administration | 0.00 | 0.00 | 0.00 | 0.00 | 1,321.60 | 1,321.60 |
| Administration - Other | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Administration | 0.00 | 0.00 | 0.00 | 0.00 | 1,321.60 | 1,321.60 |
| Barre City | | | | | | |
| NBRC LDD Prospect Heights | 0.00 | 1,087.86 | 1,702.74 | 1,891.93 | 4,780.95 | 9,463.48 |
| Barre City LHMP 23 | 0.00 | 0.00 | 0.00 | 0.00 | 1,155.77 | 1,155.77 |
| Barre City - Other | 0.00 | 12,033.95 | 0.00 | 0.00 | 0.00 | 12,033.95 |
| Total Barre City | 0.00 | 13,121.81 | 1,702.74 | 1,891.93 | 5,936.72 | 22,653.20 |
| Barre Town | 11,228.95 | 0.00 | 0.00 | 0.00 | 0.00 | 11,228.95 |
| Berlin | | | | | | |
| Berlin Plan Update 25 | 0.00 | 2,155.55 | 6,452.04 | 1,623.24 | 0.09 | 10,230.92 |
| Berlin - Other | 0.00 | 4,037.77 | 0.00 | 0.00 | 0.00 | 4,037.77 |
| Total Berlin | 0.00 | 6,193.32 | 6,452.04 | 1,623.24 | 0.09 | 14,268.69 |
| Cabot | | | | | | |
| Cabot LHMP 23 | 0.00 | 0.00 | 0.00 | 0.00 | 527.00 | 527.00 |
| Cabot - Other | 2,045.11 | -0.10 | 0.00 | 0.00 | 0.00 | 2,045.01 |
| Total Cabot | 2,045.11 | -0.10 | 0.00 | 0.00 | 527.00 | 2,572.01 |
| Calais | | | | | | |
| LHMP 26 | 0.00 | 986.55 | 1,132.84 | 375.83 | 0.00 | 2,495.22 |

# A/R Aging Summary

## As of October 29, 2026

| | Current | 1 - 30 | 31 - 60 | 61 - 90 | > 90 | TOTAL |
|---|---|---|---|---|---|---|
| Kent Hill BRIC | 0.00 | 0.00 | 0.00 | 0.00 | -204.51 | -204.51 |
| Calais - Other | 0.00 | 2,354.07 | 0.00 | 0.00 | 0.00 | 2,354.07 |
| Total Calais | 0.00 | 3,340.62 | 1,132.84 | 375.83 | -204.51 | 4,644.78 |
| CCRPC | | | | | | |
| TOD Planning | 0.00 | 0.00 | 0.00 | 0.00 | 0.04 | 0.04 |
| Clean Water | | | | | | |
| Clean Water FY27 | 0.00 | 1,344.38 | 551.44 | 0.00 | 0.00 | 1,895.82 |
| Clean Water FY26 | 0.00 | 0.00 | 0.00 | 0.00 | 244.80 | 244.80 |
| Total Clean Water | 0.00 | 1,344.38 | 551.44 | 0.00 | 244.80 | 2,140.62 |
| CCRPC - Other | 0.00 | 0.00 | -0.04 | 0.00 | 0.00 | -0.04 |
| Total CCRPC | 0.00 | 1,344.38 | 551.40 | 0.00 | 244.84 | 2,140.62 |
| Cross VT Trail | 0.00 | 0.00 | 1,200.00 | 0.00 | 0.00 | 1,200.00 |
| Department of Environmental Conservation | | | | | | |
| CWSP Formula | | | | | | |
| Project Completion | | | | | | |
| 8629_MarshfieldRdGully_FD | 0.00 | 0.00 | 0.00 | 0.00 | 30.52 | 30.52 |
| Total Project Completion | 0.00 | 0.00 | 0.00 | 0.00 | 30.52 | 30.52 |
| Administrative | 1,425.95 | 4,082.78 | 4,877.98 | 0.00 | 25,773.03 | 36,159.74 |
| Total CWSP Formula | 1,425.95 | 4,082.78 | 4,877.98 | 0.00 | 25,803.55 | 36,190.26 |
| CWSP Start-up | | | | | | |
| Training Activities | 0.00 | 0.00 | 0.00 | 0.00 | 362.08 | 362.08 |
| Implementation Prep | 0.00 | 0.00 | 0.00 | 0.00 | 1,051.36 | 1,051.36 |
| Total CWSP Start-up | 0.00 | 0.00 | 0.00 | 0.00 | 1,413.44 | 1,413.44 |
| Moretown Elem SW Final Design | 0.00 | 0.00 | 0.00 | 0.00 | 0.03 | 0.03 |
| Plainfield Gully Construction | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Department of Environmental Conservati | 1,425.95 | 4,082.78 | 4,877.98 | 0.00 | 27,217.02 | 37,603.73 |
| Department of Public Safety | | | | | | |
| EMPG | | | | | | |
| Technical Assistance | 0.00 | 0.00 | 0.00 | 0.00 | 3,219.47 | 3,219.47 |
| REMC | 0.00 | 0.00 | 0.00 | 0.00 | 595.39 | 595.39 |
| LEMP | 0.00 | 0.00 | 0.00 | 0.00 | 0.01 | 0.01 |

# A/R Aging Summary

## As of October 29, 2026

| | Current | 1 - 30 | 31 - 60 | 61 - 90 | > 90 | TOTAL |
|---|---|---|---|---|---|---|
| Total EMPG | 0.00 | 0.00 | 0.00 | 0.00 | 3,814.87 | 3,814.87 |
| EMPG Supplemental | | | | | | |
| WiFi | 0.00 | 0.00 | 0.00 | 0.00 | -0.01 | -0.01 |
| Total EMPG Supplemental | 0.00 | 0.00 | 0.00 | 0.00 | -0.01 | -0.01 |
| Total Department of Public Safety | 0.00 | 0.00 | 0.00 | 0.00 | 3,814.86 | 3,814.86 |
| Duxbury | | | | | | |
| Duxbury REI | 0.00 | 0.00 | 544.79 | 372.21 | 935.29 | 1,852.29 |
| Duxbury - Other | 0.00 | 2,002.59 | 0.00 | 0.00 | 0.00 | 2,002.59 |
| Total Duxbury | 0.00 | 2,002.59 | 544.79 | 372.21 | 935.29 | 3,854.88 |
| East Montpelier | | | | | | |
| East Montpelier LHMP 24 | 0.00 | 0.00 | 0.00 | 0.00 | 169.04 | 169.04 |
| East Montpelier - Other | 3,682.04 | 0.00 | 0.00 | 0.00 | 0.00 | 3,682.04 |
| Total East Montpelier | 3,682.04 | 0.00 | 0.00 | 0.00 | 169.04 | 3,851.08 |
| EMPG | | | | | | |
| EMPG 21 | | | | | | |
| Technical Assistance | 0.00 | 0.00 | 0.00 | 0.00 | 0.01 | 0.01 |
| Total EMPG 21 | 0.00 | 0.00 | 0.00 | 0.00 | 0.01 | 0.01 |
| EMPG - Other | 0.00 | 0.00 | 0.00 | 0.00 | -0.04 | -0.04 |
| Total EMPG | 0.00 | 0.00 | 0.00 | 0.00 | -0.03 | -0.03 |
| Fayston | 0.00 | 1,933.14 | 0.00 | 0.00 | 0.00 | 1,933.14 |
| GIS Fee For Service | 0.00 | 0.00 | 0.00 | 0.00 | 351.59 | 351.59 |
| Lamoille County PC | | | | | | |
| Flood Bylaw | 0.00 | 0.00 | 0.00 | 0.00 | 417.22 | 417.22 |
| Health Equity | | | | | | |
| Projects | 0.00 | 0.00 | 0.00 | 0.00 | 0.01 | 0.01 |
| Total Health Equity | 0.00 | 0.00 | 0.00 | 0.00 | 0.01 | 0.01 |
| Lamoille County PC - Other | 0.00 | 0.00 | 0.00 | 0.00 | -2.25 | -2.25 |
| Total Lamoille County PC | 0.00 | 0.00 | 0.00 | 0.00 | 414.98 | 414.98 |
| Marshfield | 0.00 | 2,243.52 | 0.00 | 0.00 | 0.00 | 2,243.52 |
| Middlesex | | | | | | |
| MPG 26 | 1,252.33 | 2,009.52 | 3,887.93 | 0.00 | 1,134.83 | 8,284.61 |

# A/R Aging Summary

## As of October 29, 2026

| | Current | 1 - 30 | 31 - 60 | 61 - 90 | > 90 | TOTAL |
|---|---|---|---|---|---|---|
| Town Highway Inventory 25 | 0.00 | 0.00 | 281.87 | 0.00 | 12,615.26 | 12,897.13 |
| REI 25 | 0.00 | 0.00 | 0.00 | 0.00 | 184.73 | 184.73 |
| Middlesex - Other | 2,521.31 | 0.00 | 0.00 | 0.00 | 0.00 | 2,521.31 |
| Total Middlesex | 3,773.64 | 2,009.52 | 4,169.80 | 0.00 | 13,934.82 | 23,887.78 |
| Misc Income | 0.00 | 0.00 | 0.00 | 0.00 | -1.00 | -1.00 |
| Montpelier | | | | | | |
| Housing Assessment 25 | 0.00 | 0.00 | 0.00 | 0.00 | 9,178.14 | 9,178.14 |
| VOREC | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Montpelier | 0.00 | 0.00 | 0.00 | 0.00 | 9,178.14 | 9,178.14 |
| Moretown | | | | | | |
| REI 25 | 0.00 | 0.00 | 0.00 | 0.00 | 61.53 | 61.53 |
| Moretown - Other | 0.00 | 2,484.46 | 0.00 | 0.00 | 0.00 | 2,484.46 |
| Total Moretown | 0.00 | 2,484.46 | 0.00 | 0.00 | 61.53 | 2,545.99 |
| Mount Ascutney Regional Commission | | | | | | |
| Flood Bylaws | 206.07 | 69.36 | 2,084.07 | 0.00 | 0.03 | 2,359.53 |
| Brownfields | 0.00 | 0.00 | 0.00 | 0.00 | 11,490.30 | 11,490.30 |
| Total Mount Ascutney Regional Commission | 206.07 | 69.36 | 2,084.07 | 0.00 | 11,490.33 | 13,849.83 |
| Northfield | 0.00 | 8,387.34 | 0.00 | 0.00 | 0.00 | 8,387.34 |
| Northwest Regional Comm'n | | | | | | |
| CPRG | | | | | | |
| Task 2-Plans | 0.00 | 0.00 | 37.85 | 37.85 | 0.00 | 75.70 |
| Task 1-Framework | 0.00 | 302.75 | 264.91 | 529.81 | 0.00 | 1,097.47 |
| Total CPRG | 0.00 | 302.75 | 302.76 | 567.66 | 0.00 | 1,173.17 |
| NBRC Grant Admin | | | | | | |
| CVTA - NBRC21GVT11 | 0.00 | 0.00 | 0.00 | 0.00 | 411.75 | 411.75 |
| Total NBRC Grant Admin | 0.00 | 0.00 | 0.00 | 0.00 | 411.75 | 411.75 |
| Total Northwest Regional Comm'n | 0.00 | 302.75 | 302.76 | 567.66 | 411.75 | 1,584.92 |
| Orange | | | | | | |
| Orange REI | 0.00 | 0.00 | 0.00 | 282.86 | 0.00 | 282.86 |
| Municipal Plan 25 | 0.00 | 0.00 | 4,281.91 | 9,942.05 | 9,149.80 | 23,373.76 |
| MPM Sidewalks Design | 0.00 | 0.00 | 0.00 | 0.00 | 44.65 | 44.65 |

# A/R Aging Summary

## As of October 29, 2026

| | Current | 1 - 30 | 31 - 60 | 61 - 90 | > 90 | TOTAL |
|---|---|---|---|---|---|---|
| LHMP | 0.00 | 0.00 | 0.00 | 0.00 | 2,829.47 | 2,829.47 |
| Orange - Other | 0.00 | 1,485.29 | 0.00 | 0.00 | 0.00 | 1,485.29 |
| Total Orange | 0.00 | 1,485.29 | 4,281.91 | 10,224.91 | 12,023.92 | 28,016.03 |
| Plainfield | 0.00 | 1,751.73 | 0.00 | 0.00 | 0.00 | 1,751.73 |
| Roxbury | 0.00 | 960.90 | 0.00 | 0.00 | 0.00 | 960.90 |
| Rutland Regional Comm'n | | | | | | |
| 604b | 0.00 | 0.00 | 6,136.50 | 1,186.66 | 0.00 | 7,323.16 |
| Total Rutland Regional Comm'n | 0.00 | 0.00 | 6,136.50 | 1,186.66 | 0.00 | 7,323.16 |
| Two Rivers Ottauquechee Comm'n | | | | | | |
| River Program | 0.00 | 0.00 | 0.00 | 0.00 | 455.40 | 455.40 |
| Total Two Rivers Ottauquechee Comm'n | 0.00 | 0.00 | 0.00 | 0.00 | 455.40 | 455.40 |
| VAPDA_ | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 500.00 |
| VTrans | | | | | | |
| CVRPC STP BP24(17) | 0.00 | 3,991.57 | 407.43 | 695.41 | 2,929.17 | 8,023.58 |
| TA Set-aside | | | | | | |
| MRP Corridor Study | 0.00 | 0.00 | 0.00 | 0.00 | 30,368.97 | 30,368.97 |
| Total TA Set-aside | 0.00 | 0.00 | 0.00 | 0.00 | 30,368.97 | 30,368.97 |
| TPI | | | | | | |
| TPI Special Bike/Ped | 0.00 | 0.00 | 0.00 | 0.00 | 334.66 | 334.66 |
| TPI Planning | 0.00 | 9,479.96 | 47,987.67 | 7,935.82 | 2,901.63 | 68,305.08 |
| TPI Data Collect/Manage | 0.00 | 2,372.20 | 7,346.18 | 11,944.13 | 1,717.89 | 23,380.40 |
| TPI Admin | 0.00 | 2,393.13 | 1,859.86 | 5,093.75 | 1,637.07 | 10,983.81 |
| TPI Coordination | 0.00 | 1,361.46 | 698.20 | 3,033.30 | 1,041.62 | 6,134.58 |
| TPI MRGP Support | 0.00 | 42.29 | 88.53 | 66.39 | 0.04 | 197.25 |
| TPI Project Develop | 0.00 | 0.00 | 0.00 | 0.00 | 0.23 | 0.23 |
| Total TPI | 0.00 | 15,649.04 | 57,980.44 | 28,073.39 | 7,633.14 | 109,336.01 |
| VTrans - Other | 0.00 | 0.00 | 0.00 | 0.00 | -0.51 | -0.51 |
| Total VTrans | 0.00 | 19,640.61 | 58,387.87 | 28,768.80 | 40,930.77 | 147,728.05 |
| Waitsfield | | | | | | |
| Waitsfield LHMP 23 | 0.00 | 0.00 | 0.00 | 0.00 | 865.17 | 865.17 |
| Waitsfield - Other | 2,613.43 | 0.00 | 0.00 | 0.00 | 0.00 | 2,613.43 |

# A/R Aging Summary

## As of October 29, 2026

| | Current | 1 - 30 | 31 - 60 | 61 - 90 | > 90 | TOTAL |
|---|---|---|---|---|---|---|
| **Total Waitsfield** | 2,613.43 | 0.00 | 0.00 | 0.00 | 865.17 | 3,478.60 |
| **Warren** | | | | | | |
| **LHMP 24** | 0.00 | 0.00 | 0.00 | 0.00 | 1,538.22 | 1,538.22 |
| **Warren - Other** | 0.00 | 2,801.92 | 0.00 | 0.00 | 0.00 | 2,801.92 |
| **Total Warren** | 0.00 | 2,801.92 | 0.00 | 0.00 | 1,538.22 | 4,340.14 |
| **Washington** | 0.00 | 1,462.61 | 0.00 | 0.00 | -0.50 | 1,462.11 |
| **Waterbury** | | | | | | |
| **Waterbury LHMP 23** | 0.00 | 0.00 | 0.00 | 0.00 | 141.50 | 141.50 |
| **Waterbury - Other** | 0.00 | 7,555.41 | 0.00 | 0.00 | 0.00 | 7,555.41 |
| **Total Waterbury** | 0.00 | 7,555.41 | 0.00 | 0.00 | 141.50 | 7,696.91 |
| **Williamstown** | | | | | | |
| **Municipal Plan 25** | 0.00 | 0.00 | 0.00 | 280.05 | 11,019.75 | 11,299.80 |
| **Williamstown - Other** | 0.00 | 4,981.67 | 0.00 | 0.00 | 0.00 | 4,981.67 |
| **Total Williamstown** | 0.00 | 4,981.67 | 0.00 | 280.05 | 11,019.75 | 16,281.47 |
| **Woodbury** | 1,315.22 | 0.00 | 0.00 | 0.00 | 0.00 | 1,315.22 |
| **Worcester** | 0.00 | 1,366.24 | 0.00 | 0.00 | 0.00 | 1,366.24 |
| **TOTAL** | **26,290.41** | **190,871.03** | **164,850.98** | **313,303.48** | **425,951.60** | **1,121,267.50** |

# Central Vermont Regional Planning Commission
## Profit & Loss Budget vs. Actual
### July through September 2026

| | Jul - Sep 26 | Budget | $ Over Budget | % of Budget |
|---|---|---|---|---|
| **Ordinary Income/Expense** | | | | |
| **Income** | | | | |
| **4100 · ACCD** | | | | |
| **4101 · ACCD Direct** | 188,262.46 | 183,807.00 | 4,455.46 | 102.42% |
| **4102 · ACCD Match** | 3,965.02 | 0.00 | 3,965.02 | 100.0% |
| **Total 4100 · ACCD** | 192,227.48 | 183,807.00 | 8,420.48 | 104.58% |
| **4700 · Town Dues (Parent)** | | | | |
| **4701 · Town Dues** | 92,691.63 | 23,172.00 | 69,519.63 | 400.02% |
| **Total 4700 · Town Dues (Parent)** | 92,691.63 | 23,172.00 | 69,519.63 | 400.02% |
| **4800 · Transportation** | | | | |
| **4804 · TPI** | 75,382.06 | 128,877.00 | (53,494.94) | 58.49% |
| **4806 · TOD Planning** | 3,948.68 | 0.00 | 3,948.68 | 100.0% |
| **4808 · USDOT SS4A** | 3,782.49 | 0.00 | 3,782.49 | 100.0% |
| **4809 · REI 25** | 0.00 | 0.00 | 0.00 | 0.0% |
| **4807 · TA Set-aside** | 0.00 | 0.00 | 0.00 | 0.0% |
| **Total 4800 · Transportation** | 83,113.23 | 128,877.00 | (45,763.77) | 64.49% |
| **4500 · Natural Resources** | | | | |
| **4545 · DEC CWSP Formula** | 70,441.72 | 146,409.00 | (75,967.28) | 48.11% |
| **4516 · Tactical Basin Planning** | 0.00 | 0.00 | 0.00 | 0.0% |
| **4535 · DEC CWSP Start-up** | 0.00 | 0.00 | 0.00 | 0.0% |
| **4565 · DEC Calais Moscow Woods** | 0.00 | 0.00 | 0.00 | 0.0% |
| **4577 · Vulnerability Index Tool** | 0.00 | 0.00 | 0.00 | 0.0% |
| **4578 · Flood Bylaws** | 0.00 | 0.00 | 0.00 | 0.0% |
| **4579 · CTPG Barre City** | 0.00 | 0.00 | 0.00 | 0.0% |
| **4501 · 604B Water Planning** | 0.00 | 0.00 | 0.00 | 0.0% |
| **Total 4500 · Natural Resources** | 70,441.72 | 146,409.00 | (75,967.28) | 48.11% |
| **4900 · Other Income** | | | | |
| **4955 · Indirect To Be Allocated** | 26,507.74 | 0.00 | 26,507.74 | 100.0% |
| **4950 · Salaries To Be Allocated** | 10,390.95 | 0.00 | 10,390.95 | 100.0% |
| **4901 · Interest Income** | 7,090.04 | 7,500.00 | (409.96) | 94.53% |

# Central Vermont Regional Planning Commission
## Profit & Loss Budget vs. Actual
### July through September 2026

| | Jul - Sep 26 | Budget | $ Over Budget | % of Budget |
|---|---|---|---|---|
| 4999 · Miscellaneous Income | 0.00 | 0.00 | 0.00 | 0.0% |
| Total 4900 · Other Income | 43,988.73 | 7,500.00 | 36,488.73 | 586.52% |
| 4200 · Community Development | | | | |
| 4257 · EPA | 17,124.13 | 0.00 | 17,124.13 | 100.0% |
| 4255 · NBRC LDD | 5,312.09 | 0.00 | 5,312.09 | 100.0% |
| 4256 · NBRC LDD Prospect Heights | 4,682.53 | 0.00 | 4,682.53 | 100.0% |
| 4252 · ACRPC | 3,516.99 | | | |
| 4200 · Community Development - Other | 2,874.25 | | | |
| 4254 · NRC CPRG Inventory | 0.00 | 0.00 | 0.00 | 0.0% |
| 4249 · VCRD | 0.00 | 0.00 | 0.00 | 0.0% |
| 4230 · NBRC Grant Admin | 0.00 | 0.00 | 0.00 | 0.0% |
| 4258 · Verta Focus Groups | 0.00 | 0.00 | 0.00 | 0.0% |
| 4220 · MARC Brownfields | 0.00 | 214,749.00 | (214,749.00) | 0.0% |
| Total 4200 · Community Development | 33,509.99 | 214,749.00 | (181,239.01) | 15.6% |
| 4400 · Municipal Contracts | | | | |
| 4471 · BGS - Municipal Energy | 14,556.46 | 21,474.00 | (6,917.54) | 67.79% |
| 4475 · LHMP 24 | 9,301.23 | 0.00 | 9,301.23 | 100.0% |
| 4472 · MPM Sidewalks Design | 0.00 | 0.00 | 0.00 | 0.0% |
| 4476 · Housing Assessment 25 | 0.00 | 0.00 | 0.00 | 0.0% |
| Total 4400 · Municipal Contracts | 23,857.69 | 21,474.00 | 2,383.69 | 111.1% |
| 4300 · Fee for Services | | | | |
| 4308 · WBRD Admin | 4,000.00 | 4,000.00 | 0.00 | 100.0% |
| 4302 · Cross VT Trail | 1,200.00 | 4,400.00 | (3,200.00) | 27.27% |
| Total 4300 · Fee for Services | 5,200.00 | 8,400.00 | (3,200.00) | 61.91% |
| 4600 · Public Safety | | | | |
| 4602 · EMPG | 0.00 | 65,868.00 | (65,868.00) | 0.0% |
| 4612 · HMPG TA | 0.00 | 0.00 | 0.00 | 0.0% |
| 4645 · VDH | 0.00 | 0.00 | 0.00 | 0.0% |
| 4647 · TRORC River Program | 0.00 | 0.00 | 0.00 | 0.0% |
| 4648 · Winooski Basin Workshop | 0.00 | 0.00 | 0.00 | 0.0% |

# Central Vermont Regional Planning Commission
## Profit & Loss Budget vs. Actual
### July through September 2026

| | Jul - Sep 26 | Budget | $ Over Budget | % of Budget |
|---|---|---|---|---|
| 4649 · TRORC FCAP | 0.00 | 0.00 | 0.00 | 0.0% |
| Total 4600 · Public Safety | 0.00 | 65,868.00 | (65,868.00) | 0.0% |
| Total Income | 545,030.47 | 800,256.00 | (255,225.53) | 68.11% |
| Gross Profit | 545,030.47 | 800,256.00 | (255,225.53) | 68.11% |
| Expense | | | | |
| 5000 · Wages and Fringe Benefits | | | | |
| 5001 · Personnel | 230,772.35 | 263,202.75 | (32,430.40) | 87.68% |
| 5100 · Fringe Benefits | | | | |
| 5110 · Health Insurance | 54,858.30 | 70,594.50 | (15,736.20) | 77.71% |
| 5101 · FICA | 18,598.99 | 20,311.50 | (1,712.51) | 91.57% |
| 5112 · Dental Insurance | 2,016.12 | 3,233.01 | (1,216.89) | 62.36% |
| 5115 · Life Disability Insurance | 926.18 | 0.00 | 926.18 | 100.0% |
| 5130 · Unemployment Insurance | 648.00 | 0.00 | 648.00 | 100.0% |
| 5100 · Fringe Benefits - Other | 0.00 | 0.00 | 0.00 | 0.0% |
| 5135 · Worker's Comp | 0.00 | 0.00 | 0.00 | 0.0% |
| 5120 · Pension Plan - Edward Jones | 0.00 | 9,200.76 | (9,200.76) | 0.0% |
| 5118 · PTO/Comp Accrual | 0.00 | 0.00 | 0.00 | 0.0% |
| Total 5100 · Fringe Benefits | 77,047.59 | 103,339.77 | (26,292.18) | 74.56% |
| Total 5000 · Wages and Fringe Benefits | 307,819.94 | 366,542.52 | (58,722.58) | 83.98% |
| 5315 · Consultants | | | | |
| 5315 · Consultants - Other | 121,879.57 | 354,001.75 | (232,122.18) | 34.43% |
| 5317 · Stipends | 0.00 | 0.00 | 0.00 | 0.0% |
| Total 5315 · Consultants | 121,879.57 | 354,001.75 | (232,122.18) | 34.43% |
| 5370 · Office Occupancy | | | | |
| 5371 · Rent/Utility Payments | 7,063.90 | 10,595.72 | (3,531.82) | 66.67% |
| 5310 · Cleaning | 1,750.00 | 1,500.00 | 250.00 | 116.67% |
| Total 5370 · Office Occupancy | 8,813.90 | 12,095.72 | (3,281.82) | 72.87% |
| 5200 · Professional Services | | | | |
| 5203 · IT/Computer | 2,829.36 | 6,978.27 | (4,148.91) | 40.55% |
| 5204 · Legal | 1,925.00 | 3,750.00 | (1,825.00) | 51.33% |

# Central Vermont Regional Planning Commission
## Profit & Loss Budget vs. Actual
### July through September 2026

| | Jul - Sep 26 | Budget | $ Over Budget | % of Budget |
|---|---|---|---|---|
| 5200 · Professional Services - Other | 25.88 | 0.00 | 25.88 | 100.0% |
| 5202 · Audit | 0.00 | 8,250.00 | (8,250.00) | 0.0% |
| 5201 · Accounting | 0.00 | 1,625.01 | (1,625.01) | 0.0% |
| Total 5200 · Professional Services | 4,780.24 | 20,603.28 | (15,823.04) | 23.2% |
| 5390 · Travel | 4,631.48 | 6,537.00 | (1,905.52) | 70.85% |
| 5385 · Telephone/Internet | 1,980.00 | 1,554.00 | 426.00 | 127.41% |
| 5360 · Dues/Memberships/Sponsorships | | | | |
| 5360 · Dues/Memberships/Sponsorships - Other | 1,272.61 | 2,527.02 | (1,254.41) | 50.36% |
| 5361 · Government Relations | 613.64 | 0.00 | 613.64 | 100.0% |
| Total 5360 · Dues/Memberships/Sponsorships | 1,886.25 | 2,527.02 | (640.77) | 74.64% |
| 5325 · Copy | | | | |
| 5325 · Copy - Other | 766.77 | | | |
| 5327 · Copier Lease Payments | 441.30 | 771.75 | (330.45) | 57.18% |
| 5326 · Copier extra copies | 0.00 | 0.00 | 0.00 | 0.0% |
| Total 5325 · Copy | 1,208.07 | 771.75 | 436.32 | 156.54% |
| 5330 · Supplies | | | | |
| 5333 · Office Supplies | 921.03 | 6,247.97 | (5,326.94) | 14.74% |
| 5335 · Subscriptions/Publications | 21.20 | 0.00 | 21.20 | 100.0% |
| 5334 · Billable Supplies | 0.00 | 0.00 | 0.00 | 0.0% |
| 5332 · GIS Supplies | 0.00 | 0.00 | 0.00 | 0.0% |
| 5331 · Equipment/Furniture | 0.00 | 0.00 | 0.00 | 0.0% |
| Total 5330 · Supplies | 942.23 | 6,247.97 | (5,305.74) | 15.08% |
| 5375 · Software/Licenses/IT Sub | 281.10 | 2,247.00 | (1,965.90) | 12.51% |
| 5350 · Meetings/Programs | 197.48 | 3,514.97 | (3,317.49) | 5.62% |
| 5344 · Insurance | | | | |
| 5345 · Liability Insurance | 117.00 | 1,306.78 | (1,189.78) | 8.95% |
| 5346 · Public Officials Insurance | 0.00 | 0.00 | 0.00 | 0.0% |
| Total 5344 · Insurance | 117.00 | 1,306.78 | (1,189.78) | 8.95% |
| 5305 · Advertising | 82.40 | 348.99 | (266.59) | 23.61% |
| 5355 · Postage | 45.00 | 118.24 | (73.24) | 38.06% |

# Central Vermont Regional Planning Commission
## Profit & Loss Budget vs. Actual
### July through September 2026

| | Jul - Sep 26 | Budget | $ Over Budget | % of Budget |
|---|---|---|---|---|
| 5999 · Miscellaneous Expenses | | | | |
| 5380 · Fees | | | | |
| 5380 · Fees - Other | 14.71 | 21.00 | (6.29) | 70.05% |
| 5382 · Bank Fees | 0.00 | 20.08 | (20.08) | 0.0% |
| 5384 · Payroll Direct Deposit Fees | 0.00 | 35.72 | (35.72) | 0.0% |
| Total 5380 · Fees | 14.71 | 76.80 | (62.09) | 19.15% |
| 5339 · Gifts | 0.00 | 39.28 | (39.28) | 0.0% |
| Total 5999 · Miscellaneous Expenses | 14.71 | 116.08 | (101.37) | 12.67% |
| 5990 · Interest Expense | 0.00 | 3,484.76 | (3,484.76) | 0.0% |
| 8000 · Indirect Costs | 0.00 | 0.00 | 0.00 | 0.0% |
| 5320 · Depreciation expense | 0.00 | 281.25 | (281.25) | 0.0% |
| Total Expense | 454,679.37 | 782,299.08 | (327,619.71) | 58.12% |
| Net Ordinary Income | 90,351.10 | 17,956.92 | 72,394.18 | 503.16% |
| **Net Income** | **90,351.10** | **17,956.92** | **72,394.18** | **503.16%** |

**Paid Time Off Liability Balances as of 09/30/2026**

## COMPENSATORY TIME

| Employee | Wage Rate | Hours | Current Value | Maximum Hours[1] | Maximum Accrual[1] |
|---|---|---|---|---|---|
| | | | $ - | | |
| Banbury, L | 27.44 | 17.40 | $ 477.46 | | |
| Cubbon, K. | 32.84 | 1.75 | $ 57.47 | | |
| Frasca, L | 29.88 | 6.50 | $ 194.22 | | |
| Gibson, J. | 46.63 | 4.25 | $ 198.18 | | |
| Lash, S. | 32.84 | 23.25 | $ 763.53 | | |
| MacMartin, R | 38.17 | 12.50 | $ 477.13 | | |
| Meyer, C. | 60.38 | 27.75 | $ 1,675.55 | | |
| Pelletiere, K. | 25.89 | 3.75 | $ 97.09 | | |
| Petrie, B. | 27.44 | 23.00 | $ 631.12 | | |
| Sabado, Niki | 29.46 | 5.50 | $ 162.03 | | |
| Sonn, Pamela | 27.44 | 10.00 | $ 274.40 | | |
| Toohey, E | 33.90 | 7.50 | $ 254.25 | | |
| Voigt, B. | 41.38 | 36.75 | $ 1,520.72 | | |
| **Total** | | **179.90** | **$ 6,783.13** | | |

## SICK LEAVE

| Employee | Wage Rate | Hours | Current Value | Maximum Hours[2] | Maximum Accrual |
|---|---|---|---|---|---|
| Banbury, L | 27.44 | 46.35 | $ 1,271.84 | 288.00 | $7,902.72 |
| Cubbon, Keith | 32.84 | 223.06 | $ 7,325.29 | 360.00 | $ 11,822.40 |
| Frasca, L | 29.88 | (29.60) | $ (884.45) | 360.00 | $ 10,756.80 |
| Gibson, J. | 46.63 | 9.27 | $ 432.26 | 33.27 | $ 1,551.38 |
| Lash, S. | 32.84 | 51.08 | $ 1,677.47 | 360.00 | $ 11,822.40 |
| MacMartin, R | 38.17 | 28.30 | $ 1,080.21 | 360.00 | $ 13,741.20 |
| Meyer, C. | 60.38 | 215.75 | $ 13,026.99 | 360.00 | $ 21,736.80 |
| Pelletiere, K. | 24.04 | 63.67 | $ 1,530.63 | 66.48 | $ 1,598.18 |
| Petrie, B. | 27.44 | (27.71) | $ (760.36) | 59.07 | 1,620.88 |
| Sabado, Niki | 29.46 | 90.67 | $ 2,671.14 | 360.00 | $ 10,605.60 |
| Sonn, Pamela | 27.44 | 37.30 | $ 1,023.51 | 127.25 | $ 3,491.74 |
| Toohey, E | 33.90 | 0.76 | $ 25.76 | 360.00 | $ 12,204.00 |
| Voigt, B. | 41.38 | 200.90 | $ 8,313.24 | 360.00 | $ 14,896.80 |
| **Total** | | **909.80** | **$ 36,733.53** | **3,166.07** | **$123,750.90** |

## VACATION LEAVE

| Employee | Wage Rate | Hours | Current Value | Maximum Hours[2] | Maximum Accrual |
|---|---|---|---|---|---|
| Banbury L. | 27.44 | 51.43 | $ 1,411.24 | 73.75 | $2,023.70 |
| Cubbon, K. | 32.84 | 79.39 | $ 2,607.17 | 200.00 | $ 6,568.00 |
| Frasca, L. | 29.88 | 13.06 | $ 390.23 | 200.00 | $ 5,976.00 |
| Gibson, J. | 46.63 | (14.19) | $ (661.68) | 24.49 | $ 1,141.97 |
| Lash, S. | 32.84 | 48.10 | $ 1,579.60 | 200.00 | $ 6,568.00 |
| MacMartin, R | 38.17 | 34.65 | $ 1,322.59 | 160.00 | $ 6,107.20 |
| Meyer, C. | 60.38 | 217.60 | $ 13,138.69 | 280.00 | $ 16,906.40 |
| Pelletiere, K. | 24.04 | 26.51 | $ 637.30 | 64.47 | $ 1,549.86 |
| Petrie, B. | 27.44 | 52.37 | $ 1,437.03 | 52.19 | $ 1,432.09 |
| Sabado, Niki | 29.46 | 23.12 | $ 681.12 | 160 | $ 4,713.60 |
| Sonn, Pamela | 27.44 | 38.70 | $ 1,061.93 | 121.67 | $ 3,338.62 |
| Toohey, E. | 33.90 | 46.48 | $ 1,575.67 | 200.00 | $ 6,780.00 |
| Voigt, B. | 41.38 | 123.87 | $ 5,125.74 | 200.00 | $ 8,276.00 |
| **Total** | | **741.09** | **$ 30,306.63** | **1,863** | **$71,381.45** |

## SUMMARY

| | Current | | Maximum |
|---|---|---|---|
| **Total Paid Time Off Liability** | **$ 73,823.29** | | **$ 201,915.47** |
| Maximum versus Current Difference | $ 128,092.18 | Percent of Max | 37% |

[1]No maximum. Compensatory Time is based on hours worked in excess of regularly scheduled hours. The Personnel Policy discusses

[2]Maximum hours depicted reflect the maximum an employee could have earned based on years of employment and employment status (FT or

Central Vermont Regional Planning Commission

# MEMO

Date: November 24, 2026
To: Executive Committee
From: Jeff Gibson, Finance Manager
Re: Financial Report as of 10/31/2026

---

☒ **ACTION REQUESTED:** *Accept* October 31, 2026, unaudited financial reports

**FY27 Summary:** CVRPC reported a year-to-date surplus of $25,203.21 through October 31, 2026, compared with $90,351.10 through September 30. Based on the prior memo, October activity reduced the surplus by $65,147.89. Revenue of $657,408.39 and expenses of $632,205.18 remain below the July–October budget, resulting in a surplus $4,060.63 above budget.

**Balance Sheet**

- **Assets –** As of 10/31/2026, total assets were $2,483,857.31, up from $2,312,557.84 at September 30. Accounts receivable increased from $1,176,331.52 to $1,418,850.11. Community National Bank operating checking was $103,947.97, while total checking, savings, ICS, certificates of deposit, and related cash accounts were $771,200.41, compared with $844,334.94 in September. This includes $39,509.30 held in the separate Medical Reserve Corps (MRC) account.
- **Current Liabilities**
  - Accounts payable totaled $31,453.21 at October 31, compared with $90,437.47 at September 30.
  - Accrued vacation and compensatory time balances were $26,883.19 and $8,065.88, respectively, unchanged from September.
  - Deferred revenue totaled $970,609.83, including approximately $640,241 for ACCD, $162,290 for CWSP Formula, and $85,416 for BGS MERP. This was an increase of $171,053.20 from the $799,556.63 reported at September 30.
  - Total current liabilities were $1,338,253.44 at October 31, compared with $1,117,359.78 at September 30.
- **Equity –** Total equity as of October 31, 2026 was $1,145,603.87, compared with $1,195,198.06 at September 30. October equity includes year-to-date net income of $25,203.21.
- **Net Income –** CVRPC reported a year-to-date surplus of $25,203.21 through October 31, down $65,147.89 from the September 30 surplus reported in the prior memo.

**Budget vs. Actual (a.k.a. Profit & Loss Statement or Net Income Statement)**

In reviewing income and expenses through 10/31/2026, actual results are compared with the year-to-date budget for July through October.

- **Income –** Total revenue through October was $657,408.39, or 61.8% of the $1,064,208.00 year-to-date budget. Revenue was $406,799.61 below budget, primarily in Community Development ($245,390.79), Natural Resources ($117,694.97), Public Safety ($87,824.00), and Transportation ($66,663.58), partly offset by Town Dues ($61,795.63) and Other Income ($40,365.88) above budget.
- **Expenses –** Total expenses through October were $632,205.18, or 60.6% of the $1,043,065.42 year-to-date budget. Expenses were $410,860.24 below budget, primarily from consultants ($343,227.62), wages and fringe benefits ($38,351.74), and professional services ($13,838.44). Software/licenses/IT subscriptions exceeded budget by $7,153.70.
- **Net Income –** Year-to-date net income was $25,203.21 versus a budgeted surplus of $21,142.58, a favorable variance of $4,060.63. Expenses were $410,860.24 below budget, offsetting revenue that was $406,799.61 below budget.

### Accounts Receivable Aging (as of November 24, 2026)

The A/R Aging Summary totals $1,417,676.94, which is $1,173.17 below the October 31 balance sheet receivable. The reports have different as-of dates and should not be treated as a month-end reconciliation.

- **Aging –** Current: $7,690.19; 1–30 days: $303,806.67; 31–60 days: $192,009.85; 61–90 days: $165,338.31; over 90 days: $748,831.92 (52.8% of total).
- **Collection priorities –** ACCD Parent ($482,190.70) and VTrans ($79,844.07) account for $562,034.77 of the over-90-day balance (75.1%). Other notable aged balances include USDOT ($31,428.68), DEC ($27,217.02), and EPA ($23,819.99). Review grant billing, outstanding reimbursements and older balances, including any credits or advances requiring reconciliation.

**Financial Statement Acronyms & Abbreviations Guide**

| | |
|---|---|
| 604b | Planning funds originating in Section 604b of the federal Clean Water Act |
| ACCD | Vermont Agency of Commerce and Community Development |
| ~~ARPA~~ | ~~American Rescue Plan Act (pandemic recovery funds)~~ |
| BCRC | Bennington County Regional Commission |
| BMP | Best Management Practice |
| BGS MERP | Building and General Services: Municipal Energy Resilience Program |
| BWQC | Basin Water Quality Council |
| CCRPC | Chittenden County Regional Planning Commission |
| CD | Certificate of Deposit |
| CEDS | Comprehensive Economic Development Strategy |
| CVTA | Cross Vermont Trail Association |
| CW | Clean Water |
| CWSP | Clean Water Service Provider |
| DEC | Vermont Department of Environmental Conservation |
| DIBG | Design/Implementation Block Grant |
| DPS | Vermont Department of Public Safety |
| DCRA | Dependent Care Reimbursement Account |
| EAB | Emerald Ash Borer |
| EMPG | Emergency Management Performance Grant |
| EPA | US Environmental Protection Agency |
| ERP | Ecosystem Restoration Program |
| FICA | Federal Insurance Contributions Act (federal payroll tax) |
| GIS | Geographic Information Systems (computer mapping/analysis program) |
| ~~GMCU~~ | ~~Green Mountain Credit Union~~ |
| HMGP | Hazard Mitigation Grant Program |
| LCBP | Lake Champlain Basin Program |
| LCPC | Lamoille County Planning Commission |
| LGER | Local Government Expense Reimbursement |
| LEMP | Local Emergency Management Plan |
| LEPC SERC | Local Emergency Planning Committee 5's State Emergency Response Commission |
| LHMP | Local Hazard Mitigation Plan |
| MARC | Mount Ascutney Regional Commission (formerly Southern Windsor Co. RPC) |
| MPG | Municipal Planning Grant |
| MOA | Memorandum of Agreement (disaster response and recovery assistance) |
| MRGP | Municipal Roads General Permit |
| NBRC | Northern Borders Regional Commission |

| | |
|---|---|
| NCFCU | North Country Federal Credit Union |
| QAPP | Quality Assurance Project Plan |
| REMC | Regional Emergency Management Committee |
| RRPC | Rutland Regional Planning Commission |
| SW | Stormwater |
| ~~WCRPC~~ | ~~Southern Windsor County Regional Planning Commission~~ |
| TBP | Tactical Basin Plan |
| TPI | VTrans Transportation Planning Initiative |
| VAPDA | Vermont Association of Planning & Development Agencies (RPCs together) |
| VCRD | Vermont Council on Rural Development |
| VOBCIT | Vermont Online Bridge & Culvert Inventory Tool |
| VOREC | Vermont Outdoor Recreation Economy Collaborative |
| VDT | Vermont Department of Taxes |
| VEM | Vermont Emergency Management |
| WBRD | Wrightsville Beach Recreation District |

10:19 AM
11/24/26
Accrual Basis

# Central Vermont Regional Planning Commission
## Balance Sheet
### As of October 31, 2026

| | | Oct 31, 26 |
|---|---|---|
| **ASSETS** | | |
| **Current Assets** | | |
| **Checking/Savings** | | |
| **1012 · Community National Bank (1801)** | | 103,947.97 |
| **1013 · CNB ICS (1816)** | | 163,881.59 |
| **1017 · Northfield Savings Bank (7906)** | | 14,957.37 |
| **1028 · NCFCU Share (1493)** | | 7.30 |
| **1031 · CNB Checking MRC (7301)** | | 39,509.30 |
| **1032 · CNB Zero Interest (4501)** | | 2.00 |
| **1035 · M&T CWSP (8769)** | | -4,478.54 |
| **1036 · M&T ICS (8769)** | | 200,628.98 |
| **1037 · NSB CD (1577)** | | 252,744.44 |
| **Total Checking/Savings** | | 771,200.41 |
| **Accounts Receivable** | | |
| **1200 · Accounts Receivable** | | 1,418,850.11 |
| **Total Accounts Receivable** | | 1,418,850.11 |
| **Total Current Assets** | | 2,190,050.52 |
| **Fixed Assets** | | |
| **1501 · Equipment** | | 47,030.18 |
| **1502 · Equipment - Accum. Depreciation** | | -47,029.89 |
| **1505 · Leasehold Improvements** | | 2,597.07 |
| **1510 · Lease Asset - Facility** | | 335,121.56 |
| **1511 · Lease Asset - Acc. Dep** | | -125,670.60 |
| **Total Fixed Assets** | | 212,048.32 |
| **Other Assets** | | |
| **1301 · Prepaid Expenses** | | 77,343.47 |
| **1320 · Deposits** | | 4,415.00 |
| **Total Other Assets** | | 81,758.47 |
| **TOTAL ASSETS** | | **2,483,857.31** |
| **LIABILITIES & EQUITY** | | |
| **Liabilities** | | |
| **Current Liabilities** | | |
| **Accounts Payable** | | |
| **2000 · Accounts Payable** | | 31,453.21 |
| **Total Accounts Payable** | | 31,453.21 |
| **Credit Cards** | | |
| **2030 · NCFCU VISA** | | -2,648.71 |
| **Total Credit Cards** | | -2,648.71 |
| **Other Current Liabilities** | | |
| **2101 · Accrued Wages - Net** | | 63,005.16 |
| **2102 · Accrued Vacation** | | 26,883.19 |
| **2103 · Accrued Compensatory Time** | | 8,065.88 |
| **2104 · Accrued 457 Retirement** | | 632.37 |
| **2105 · Accrued Interest Payable** | | 3,295.87 |
| **2200 · Deferred Income** | | |
| **2201 · ACCD** | | |
| **2214 · Housing Navigator** | 60.12 | |
| **2219 · RPC Annual - FY24** | 0.01 | |
| **2221 · RPC Annual - FY25** | -3,268.48 | |
| **2222 · RPC Annual - FY26** | 464,217.51 | |
| **2223 · 87 State Assessment** | 8,178.32 | |
| **2201 · ACCD - Other** | 171,053.20 | |
| **Total 2201 · ACCD** | | 640,240.68 |

10:19 AM
11/24/26
Accrual Basis

# Central Vermont Regional Planning Commission
## Balance Sheet
### As of October 31, 2026

| | Oct 31, 26 |
|---|---|
| 2225 · MARC | -3,488.54 |
| 2240 · VCRD - Climate Catalyst | 0.02 |
| 2245 · BGS MERP Deferred Revenue | 85,415.57 |
| 2250 · CWSP Formula Deferred Revenue | 162,290.12 |
| 2251 · Barre City LHMP | 475.00 |
| 2255 · Waterbury LHMP | 475.00 |
| 2256 · NVDA MVI | 9,083.28 |
| 2257 · Medical Reserve Corps | 40,452.01 |
| 2260 · Middlesex LHMP | 101.85 |
| 2268 · VT Community Foundation | 157.71 |
| 2269 · Berlin LHMP | 1,705.94 |
| 2270 · East Montpelier LHMP | 1,791.32 |
| 2271 · Warren LHMP Milestone | 1,873.91 |
| 2272 · CTPG Barre City | 223.96 |
| 2273 · Middlesex Town Inventory | 13,795.00 |
| 2274 · Williamstown Milestone | 6,905.00 |
| 2275 · Orange MP 2025 Milestone | 9,112.00 |
| Total 2200 · Deferred Income | 970,609.83 |
| 2302 · State withholding | 6.64 |
| 2303 · HSA deductible withholding | 7,403.61 |
| 2304 · Dependent Care Deductions | -0.10 |
| 2306 · Pension Liability- Edward Jones | -1,307.41 |
| 2309 · Lease Liability - Facility | 230,853.90 |
| Total Other Current Liabilities | 1,309,448.94 |
| Total Current Liabilities | 1,338,253.44 |
| Total Liabilities | 1,338,253.44 |
| Equity | |
| 3100 · Unrestricted Net Position | 444,974.11 |
| 3300 · Invested in Fixed Assets | 11,191.60 |
| 3900 · Retained Earnings | 664,234.95 |
| Net Income | 25,203.21 |
| Total Equity | 1,145,603.87 |
| TOTAL LIABILITIES & EQUITY | **2,483,857.31** |

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11/24/26

## Central Vermont Regional Planning Commission
# A/R Aging Summary

**As of November 24, 2026**

| | Current | 1 - 30 | 31 - 60 | 61 - 90 | > 90 | TOTAL |
|---|---|---|---|---|---|---|
| **NBRC** | | | | | | |
| **NBRC 87 State Street** | 0.00 | 2,164.83 | 0.00 | 0.00 | 0.00 | 2,164.83 |
| **Total NBRC** | 0.00 | 2,164.83 | 0.00 | 0.00 | 0.00 | 2,164.83 |
| **EPA** | | | | | | |
| **RLF 25** | 0.00 | 2,606.94 | 1,608.14 | 2,001.85 | 11,942.99 | 18,159.92 |
| **Assessment 25** | 0.00 | 1,892.57 | 1,850.17 | 2,223.00 | 11,877.00 | 17,842.74 |
| **Total EPA** | 0.00 | 4,499.51 | 3,458.31 | 4,224.85 | 23,819.99 | 36,002.66 |
| **Lawson's Finest Liquids** | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 1,000.00 |
| **USDOT** | | | | | | |
| **693JJ32440469** | 0.00 | 1,402.06 | 2,367.34 | 1,801.25 | 31,428.68 | 36,999.33 |
| **Total USDOT** | 0.00 | 1,402.06 | 2,367.34 | 1,801.25 | 31,428.68 | 36,999.33 |
| **Neck of the Woods** | | | | | | |
| **NBRC LDD** | 0.00 | 0.00 | 236.49 | 141.89 | 804.07 | 1,182.45 |
| **Total Neck of the Woods** | 0.00 | 0.00 | 236.49 | 141.89 | 804.07 | 1,182.45 |
| **Addison County Regional Commission** | | | | | | |
| **Water Systems** | 0.00 | 388.39 | 1,072.12 | 58.27 | 2,386.60 | 3,905.38 |
| **Water Quality Project Development** | 0.00 | 0.00 | 0.00 | 0.00 | 207.42 | 207.42 |
| **Total Addison County Regional Commission** | 0.00 | 388.39 | 1,072.12 | 58.27 | 2,594.02 | 4,112.80 |
| **Preservation Trust of Vermont, Inc** | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| **Building and General Services (BGS)** | | | | | | |
| **Municipal Energy Resilience** | 0.00 | 3,216.73 | 4,266.56 | 4,840.40 | 5,449.50 | 17,773.19 |
| **Total Building and General Services (BGS)** | 0.00 | 3,216.73 | 4,266.56 | 4,840.40 | 5,449.50 | 17,773.19 |
| **Vermont Council on Rural Development.** | | | | | | |
| **Community Visits** | 0.00 | 0.00 | 0.00 | 0.00 | 3,398.54 | 3,398.54 |
| **Total Vermont Council on Rural Development.** | 0.00 | 0.00 | 0.00 | 0.00 | 3,398.54 | 3,398.54 |
| **ACCD Parent** | | | | | | |
| **CDBG-DR RIVER Navigator** | | | | | | |
| **Administration** | 0.00 | 0.00 | 0.00 | 0.00 | 5,711.80 | 5,711.80 |
| **CDBG-DR RIVER Navigator - Other** | 0.00 | 0.00 | 939.56 | 1,469.65 | 0.00 | 2,409.21 |
| **Total CDBG-DR RIVER Navigator** | 0.00 | 0.00 | 939.56 | 1,469.65 | 5,711.80 | 8,121.01 |
| **ACCD** | | | | | | |
| **CDBG-DR RIVER Navigator** | 0.00 | 119.23 | 0.00 | 0.00 | 0.00 | 119.23 |
| **87 State Street Assessment** | 0.00 | 0.00 | 0.00 | 0.00 | 6,072.85 | 6,072.85 |
| **NDA Assistance** | 0.00 | 0.00 | 0.00 | 0.00 | 0.02 | 0.02 |
| **Housing Navigator** | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 500.00 |
| **Core** | 0.00 | 9,670.33 | 13,930.86 | 10,791.46 | 23,768.89 | 58,161.54 |
| **Municipal Planning** | 0.00 | 18,901.98 | 25,684.24 | 16,097.46 | 27,318.36 | 88,002.04 |
| **Municipal Training** | 0.00 | 0.00 | 0.00 | 0.00 | 416.15 | 416.15 |
| **Regional and State Issues** | 0.00 | 370.89 | 589.72 | 147.43 | 721.55 | 1,829.59 |
| **Regional Planning/Act 250 Sec 248** | 0.00 | 35,746.56 | 48,803.96 | 33,453.62 | 76,128.09 | 194,132.23 |
| **ACCD - Other** | 0.00 | 171,053.20 | 0.00 | 0.00 | 341,553.09 | 512,606.29 |
| **Total ACCD** | 0.00 | 235,862.19 | 89,008.78 | 60,489.97 | 476,479.00 | 861,839.94 |
| **ACCD 21** | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| **ACCD 22** | 0.00 | 0.00 | 0.00 | 0.00 | 0.01 | 0.01 |
| **ACCD Parent - Other** | 0.00 | 0.00 | 0.00 | 0.00 | -0.11 | -0.11 |
| **Total ACCD Parent** | 0.00 | 235,862.19 | 89,948.34 | 61,959.62 | 482,190.70 | 869,960.85 |
| **Administration** | | | | | | |
| **Administration** | 0.00 | 0.00 | 0.00 | 0.00 | 1,321.60 | 1,321.60 |
| **Administration - Other** | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| **Total Administration** | 0.00 | 0.00 | 0.00 | 0.00 | 1,321.60 | 1,321.60 |

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**Central Vermont Regional Planning Commission**

# A/R Aging Summary

**As of November 24, 2026**

| | Current | 1 - 30 | 31 - 60 | 61 - 90 | > 90 | TOTAL |
|---|---|---|---|---|---|---|
| **Barre City** | | | | | | |
| **NBRC LDD Prospect Heights** | 0.00 | 331.09 | 1,087.86 | 1,702.74 | 6,672.88 | 9,794.57 |
| **Barre City LHMP 23** | 0.00 | 0.00 | 0.00 | 0.00 | 1,155.77 | 1,155.77 |
| **Barre City - Other** | 0.00 | 0.00 | 12,033.95 | 0.00 | 0.00 | 12,033.95 |
| **Total Barre City** | 0.00 | 331.09 | 13,121.81 | 1,702.74 | 7,828.65 | 22,984.29 |
| **Barre Town** | 0.00 | 11,228.95 | 0.00 | 0.00 | 0.00 | 11,228.95 |
| **Berlin** | | | | | | |
| **Berlin Plan Update 25** | 0.00 | 0.00 | 2,155.55 | 6,452.04 | 1,623.33 | 10,230.92 |
| **Berlin - Other** | 0.00 | 0.00 | 4,037.77 | 0.00 | 0.00 | 4,037.77 |
| **Total Berlin** | 0.00 | 0.00 | 6,193.32 | 6,452.04 | 1,623.33 | 14,268.69 |
| **Cabot** | | | | | | |
| **Cabot LHMP 23** | 0.00 | 0.00 | 0.00 | 0.00 | 527.00 | 527.00 |
| **Cabot - Other** | 0.00 | 2,045.01 | 0.00 | 0.00 | 0.00 | 2,045.01 |
| **Total Cabot** | 0.00 | 2,045.01 | 0.00 | 0.00 | 527.00 | 2,572.01 |
| **Calais** | | | | | | |
| **LHMP 26** | 0.00 | 1,712.34 | 986.55 | 1,132.84 | 375.83 | 4,207.56 |
| **Kent Hill BRIC** | 0.00 | 0.00 | 0.00 | 0.00 | -204.51 | -204.51 |
| **Calais - Other** | 0.00 | 0.00 | 2,354.07 | 0.00 | 0.00 | 2,354.07 |
| **Total Calais** | 0.00 | 1,712.34 | 3,340.62 | 1,132.84 | 171.32 | 6,357.12 |
| **CCRPC** | | | | | | |
| **TOD Planning** | 0.00 | 0.00 | 0.00 | 0.00 | 0.04 | 0.04 |
| **Clean Water** | | | | | | |
| **Clean Water FY27** | 0.00 | 1,670.64 | 1,344.38 | 551.44 | 0.00 | 3,566.46 |
| **Clean Water FY26** | 0.00 | 0.00 | 0.00 | 0.00 | 244.80 | 244.80 |
| **Total Clean Water** | 0.00 | 1,670.64 | 1,344.38 | 551.44 | 244.80 | 3,811.26 |
| **CCRPC - Other** | 0.00 | 0.00 | 0.00 | -0.04 | 0.00 | -0.04 |
| **Total CCRPC** | 0.00 | 1,670.64 | 1,344.38 | 551.40 | 244.84 | 3,811.26 |
| **Cross VT Trail** | 0.00 | 0.00 | 0.00 | 1,200.00 | 0.00 | 1,200.00 |
| **Department of Environmental Conservation** | | | | | | |
| **CWSP Formula** | | | | | | |
| **Project Completion** | | | | | | |
| **8629_MarshfieldRdGully_FD** | 0.00 | 0.00 | 0.00 | 0.00 | 30.52 | 30.52 |
| **Total Project Completion** | 0.00 | 0.00 | 0.00 | 0.00 | 30.52 | 30.52 |
| **Administrative** | 4,658.98 | 1,425.95 | 4,082.78 | 4,877.98 | 25,773.03 | 40,818.72 |
| **Total CWSP Formula** | 4,658.98 | 1,425.95 | 4,082.78 | 4,877.98 | 25,803.55 | 40,849.24 |
| **CWSP Start-up** | | | | | | |
| **Training Activities** | 0.00 | 0.00 | 0.00 | 0.00 | 362.08 | 362.08 |
| **Implementation Prep** | 0.00 | 0.00 | 0.00 | 0.00 | 1,051.36 | 1,051.36 |
| **Total CWSP Start-up** | 0.00 | 0.00 | 0.00 | 0.00 | 1,413.44 | 1,413.44 |
| **Moretown Elem SW Final Design** | 0.00 | 0.00 | 0.00 | 0.00 | 0.03 | 0.03 |
| **Plainfield Gully Construction** | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| **Total Department of Environmental Conservation** | 4,658.98 | 1,425.95 | 4,082.78 | 4,877.98 | 27,217.02 | 42,262.71 |
| **Department of Public Safety** | | | | | | |
| **EMPG** | | | | | | |
| **Technical Assistance** | 0.00 | 0.00 | 0.00 | 0.00 | 3,219.47 | 3,219.47 |
| **REMC** | 0.00 | 0.00 | 0.00 | 0.00 | 595.39 | 595.39 |
| **LEMP** | 0.00 | 0.00 | 0.00 | 0.00 | 0.01 | 0.01 |
| **Total EMPG** | 0.00 | 0.00 | 0.00 | 0.00 | 3,814.87 | 3,814.87 |
| **EMPG Supplemental** | | | | | | |
| **WiFi** | 0.00 | 0.00 | 0.00 | 0.00 | -0.01 | -0.01 |
| **Total EMPG Supplemental** | 0.00 | 0.00 | 0.00 | 0.00 | -0.01 | -0.01 |
| **Total Department of Public Safety** | 0.00 | 0.00 | 0.00 | 0.00 | 3,814.86 | 3,814.86 |

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**Central Vermont Regional Planning Commission**

# A/R Aging Summary

**As of November 24, 2026**

| | Current | 1 - 30 | 31 - 60 | 61 - 90 | > 90 | TOTAL |
|---|---|---|---|---|---|---|
| **Duxbury** | | | | | | |
| **Duxbury REI** | 0.00 | 0.00 | 0.00 | 544.79 | 1,307.50 | 1,852.29 |
| **Duxbury - Other** | 0.00 | 0.00 | 2,002.59 | 0.00 | 0.00 | 2,002.59 |
| **Total Duxbury** | 0.00 | 0.00 | 2,002.59 | 544.79 | 1,307.50 | 3,854.88 |
| **East Montpelier** | | | | | | |
| **East Montpelier LHMP 24** | 0.00 | 0.00 | 0.00 | 0.00 | 169.04 | 169.04 |
| **East Montpelier - Other** | 0.00 | 3,682.04 | 0.00 | 0.00 | 0.00 | 3,682.04 |
| **Total East Montpelier** | 0.00 | 3,682.04 | 0.00 | 0.00 | 169.04 | 3,851.08 |
| **EMPG** | | | | | | |
| **EMPG 21** | | | | | | |
| **Technical Assistance** | 0.00 | 0.00 | 0.00 | 0.00 | 0.01 | 0.01 |
| **Total EMPG 21** | 0.00 | 0.00 | 0.00 | 0.00 | 0.01 | 0.01 |
| **EMPG - Other** | 0.00 | 0.00 | 0.00 | 0.00 | -0.04 | -0.04 |
| **Total EMPG** | 0.00 | 0.00 | 0.00 | 0.00 | -0.03 | -0.03 |
| **Fayston** | 0.00 | 0.00 | 1,933.14 | 0.00 | 0.00 | 1,933.14 |
| **GIS Fee For Service** | 0.00 | 0.00 | 0.00 | 0.00 | 351.59 | 351.59 |
| **Lamoille County PC** | | | | | | |
| **Flood Bylaw** | 0.00 | 0.00 | 0.00 | 0.00 | 417.22 | 417.22 |
| **Health Equity** | | | | | | |
| **Projects** | 0.00 | 0.00 | 0.00 | 0.00 | 0.01 | 0.01 |
| **Total Health Equity** | 0.00 | 0.00 | 0.00 | 0.00 | 0.01 | 0.01 |
| **Lamoille County PC - Other** | 0.00 | 0.00 | 0.00 | 0.00 | -2.25 | -2.25 |
| **Total Lamoille County PC** | 0.00 | 0.00 | 0.00 | 0.00 | 414.98 | 414.98 |
| **Marshfield** | 0.00 | 0.00 | 2,243.52 | 0.00 | 0.00 | 2,243.52 |
| **Middlesex** | | | | | | |
| **MPG 26** | 2,416.33 | 1,252.33 | 2,009.52 | 3,887.93 | 1,134.83 | 10,700.94 |
| **Town Highway Inventory 25** | 0.00 | 0.00 | 0.00 | 281.87 | 12,615.26 | 12,897.13 |
| **REI 25** | 0.00 | 0.00 | 0.00 | 0.00 | 184.73 | 184.73 |
| **Middlesex - Other** | 0.00 | 2,521.31 | 0.00 | 0.00 | 0.00 | 2,521.31 |
| **Total Middlesex** | 2,416.33 | 3,773.64 | 2,009.52 | 4,169.80 | 13,934.82 | 26,304.11 |
| **Misc Income** | 0.00 | 0.00 | 0.00 | 0.00 | -1.00 | -1.00 |
| **Montpelier** | | | | | | |
| **Montpelier NBRC CCR LDD** | 0.00 | 709.47 | 662.17 | 141.89 | 0.00 | 1,513.53 |
| **Montpelier LHMP** | 0.00 | 375.83 | 164.42 | 648.21 | 0.00 | 1,188.46 |
| **Housing Assessment 25** | 0.00 | 0.00 | 0.00 | 0.00 | 9,178.14 | 9,178.14 |
| **VOREC** | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| **Total Montpelier** | 0.00 | 1,085.30 | 826.59 | 790.10 | 9,178.14 | 11,880.13 |
| **Moretown** | | | | | | |
| **REI 25** | 0.00 | 0.00 | 0.00 | 0.00 | 61.53 | 61.53 |
| **Moretown - Other** | 0.00 | 0.00 | 2,484.46 | 0.00 | 0.00 | 2,484.46 |
| **Total Moretown** | 0.00 | 0.00 | 2,484.46 | 0.00 | 61.53 | 2,545.99 |
| **Mount Ascutney Regional Commission** | | | | | | |
| **Flood Bylaws** | 0.00 | 206.07 | 69.36 | 2,084.07 | 0.03 | 2,359.53 |
| **Brownfields** | 0.00 | 0.00 | 0.00 | 0.00 | 11,490.30 | 11,490.30 |
| **Total Mount Ascutney Regional Commission** | 0.00 | 206.07 | 69.36 | 2,084.07 | 11,490.33 | 13,849.83 |
| **Northfield** | 0.00 | 0.00 | 8,387.34 | 0.00 | 0.00 | 8,387.34 |
| **Northwest Regional Comm'n** | | | | | | |
| **CPRG** | | | | | | |
| **Task 2-Plans** | 0.00 | 1,217.08 | 0.00 | 0.00 | 0.00 | 1,217.08 |
| **Task 1-Framework** | 0.00 | 391.48 | 0.00 | 0.00 | 0.00 | 391.48 |
| **Total CPRG** | 0.00 | 1,608.56 | 0.00 | 0.00 | 0.00 | 1,608.56 |

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Central Vermont Regional Planning Commission

# A/R Aging Summary

As of November 24, 2026

| | Current | 1 - 30 | 31 - 60 | 61 - 90 | > 90 | TOTAL |
|---|---|---|---|---|---|---|
| NBRC Grant Admin | | | | | | |
| CVTA - NBRC21GVT11 | 0.00 | 0.00 | 0.00 | 0.00 | 411.75 | 411.75 |
| Total NBRC Grant Admin | 0.00 | 0.00 | 0.00 | 0.00 | 411.75 | 411.75 |
| Total Northwest Regional Comm'n | 0.00 | 1,608.56 | 0.00 | 0.00 | 411.75 | 2,020.31 |
| Orange | | | | | | |
| Orange REI | 0.00 | 0.00 | 0.00 | 0.00 | 282.86 | 282.86 |
| Municipal Plan 25 | 0.00 | 0.00 | 0.00 | 4,281.91 | 19,091.85 | 23,373.76 |
| MPM Sidewalks Design | 0.00 | 0.00 | 0.00 | 0.00 | 44.65 | 44.65 |
| LHMP | 0.00 | 0.00 | 0.00 | 0.00 | 2,829.47 | 2,829.47 |
| Orange - Other | 0.00 | 0.00 | 1,485.29 | 0.00 | 0.00 | 1,485.29 |
| Total Orange | 0.00 | 0.00 | 1,485.29 | 4,281.91 | 22,248.83 | 28,016.03 |
| Plainfield | 0.00 | 0.00 | 1,751.73 | 0.00 | 0.00 | 1,751.73 |
| Roxbury | 0.00 | 0.00 | 960.90 | 0.00 | 0.00 | 960.90 |
| Rutland Regional Comm'n | | | | | | |
| 604b | 0.00 | 0.00 | 0.00 | 6,136.50 | 1,186.66 | 7,323.16 |
| Total Rutland Regional Comm'n | 0.00 | 0.00 | 0.00 | 6,136.50 | 1,186.66 | 7,323.16 |
| Two Rivers Ottauquechee Comm'n | | | | | | |
| River Program | 0.00 | 0.00 | 0.00 | 0.00 | 455.40 | 455.40 |
| Total Two Rivers Ottauquechee Comm'n | 0.00 | 0.00 | 0.00 | 0.00 | 455.40 | 455.40 |
| VAPDA_ | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 500.00 |
| VTrans | | | | | | |
| CVRPC STP BP24(17) | 0.00 | 4,966.61 | 3,991.57 | 407.43 | 3,624.58 | 12,990.19 |
| TA Set-aside | | | | | | |
| MRP Corridor Study | 0.00 | 0.00 | 0.00 | 0.00 | 30,368.97 | 30,368.97 |
| Total TA Set-aside | 0.00 | 0.00 | 0.00 | 0.00 | 30,368.97 | 30,368.97 |
| TPI | | | | | | |
| TPI Special Bike/Ped | 0.00 | 0.00 | 0.00 | 0.00 | 334.66 | 334.66 |
| TPI Planning | 0.00 | 4,977.05 | 9,479.96 | 47,987.66 | 20,981.95 | 83,426.62 |
| TPI Data Collect/Manage | 0.00 | 3,572.50 | 2,372.20 | 7,346.18 | 13,662.02 | 26,952.90 |
| TPI Admin | 0.00 | 8,175.53 | 2,393.13 | 1,859.86 | 6,730.82 | 19,159.34 |
| TPI Coordination | 0.00 | 1,467.38 | 1,361.46 | 698.20 | 4,074.92 | 7,601.96 |
| TPI MRGP Support | 0.00 | 84.56 | 42.29 | 88.53 | 66.43 | 281.81 |
| TPI Project Develop | 0.00 | 0.00 | 0.00 | 0.00 | 0.23 | 0.23 |
| Total TPI | 0.00 | 18,277.02 | 15,649.04 | 57,980.43 | 45,851.03 | 137,757.52 |
| VTrans - Other | 0.00 | 0.00 | 0.00 | 0.00 | -0.51 | -0.51 |
| Total VTrans | 0.00 | 23,243.63 | 19,640.61 | 58,387.86 | 79,844.07 | 181,116.17 |
| Waitsfield | | | | | | |
| Waitsfield NBRC Water LDD | 567.58 | 331.09 | 614.88 | 0.00 | 0.00 | 1,513.55 |
| NBRC Water LDD | 47.30 | 0.00 | 0.00 | 0.00 | 0.00 | 47.30 |
| Waitsfield LHMP 23 | 0.00 | 0.00 | 0.00 | 0.00 | 865.17 | 865.17 |
| Waitsfield - Other | 0.00 | 2,613.43 | 0.00 | 0.00 | 0.00 | 2,613.43 |
| Total Waitsfield | 614.88 | 2,944.52 | 614.88 | 0.00 | 865.17 | 5,039.45 |
| Warren | | | | | | |
| LHMP 24 | 0.00 | 0.00 | 0.00 | 0.00 | 1,538.22 | 1,538.22 |
| Warren - Other | 0.00 | 0.00 | 2,801.92 | 0.00 | 0.00 | 2,801.92 |
| Total Warren | 0.00 | 0.00 | 2,801.92 | 0.00 | 1,538.22 | 4,340.14 |
| Washington | 0.00 | 0.00 | 1,462.61 | 0.00 | -0.50 | 1,462.11 |
| Waterbury | | | | | | |
| Waterbury LHMP 23 | 0.00 | 0.00 | 0.00 | 0.00 | 141.50 | 141.50 |
| Waterbury - Other | 0.00 | 0.00 | 7,555.41 | 0.00 | 0.00 | 7,555.41 |
| Total Waterbury | 0.00 | 0.00 | 7,555.41 | 0.00 | 141.50 | 7,696.91 |

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**Central Vermont Regional Planning Commission**

## A/R Aging Summary

**As of November 24, 2026**

| | Current | 1 - 30 | 31 - 60 | 61 - 90 | > 90 | TOTAL |
|---|---|---|---|---|---|---|
| **Williamstown** | | | | | | |
| **Municipal Plan 25** | 0.00 | 0.00 | 0.00 | 0.00 | 11,299.80 | 11,299.80 |
| **Williamstown - Other** | 0.00 | 0.00 | 4,981.67 | 0.00 | 0.00 | 4,981.67 |
| **Total Williamstown** | 0.00 | 0.00 | 4,981.67 | 0.00 | 11,299.80 | 16,281.47 |
| **Woodbury** | 0.00 | 1,315.22 | 0.00 | 0.00 | 0.00 | 1,315.22 |
| **Worcester** | 0.00 | 0.00 | 1,366.24 | 0.00 | 0.00 | 1,366.24 |
| **TOTAL** | **7,690.19** | **303,806.67** | **192,009.85** | **165,338.31** | **748,831.92** | **1,417,676.94** |

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11/24/26

Accrual Basis

# Central Vermont Regional Planning Commission
## Profit & Loss Budget vs. Actual
### July through October 2026

| | Jul - Oct 26 | Budget | $ Over Budget | % of Budget |
|---|---|---|---|---|
| **Ordinary Income/Expense** | | | | |
| **Income** | | | | |
| **4100 · ACCD** | | | | |
| **4101 · ACCD Direct** | 252,952.22 | 245,076.00 | 7,876.22 | 103.2% |
| **4102 · ACCD Match** | 2,837.83 | 0.00 | 2,837.83 | 100.0% |
| **Total 4100 · ACCD** | 255,790.05 | 245,076.00 | 10,714.05 | 104.4% |
| **4200 · Community Development** | | | | |
| **4220 · MARC Brownfields** | 0.00 | 286,332.00 | -286,332.00 | 0.0% |
| **4230 · NBRC Grant Admin** | 2,212.23 | 0.00 | 2,212.23 | 100.0% |
| **4249 · VCRD** | 0.00 | 0.00 | 0.00 | 0.0% |
| **4252 · ACRPC** | 3,905.38 | | | |
| **4254 · NRC CPRG Inventory** | 0.00 | 0.00 | 0.00 | 0.0% |
| **4255 · NBRC LDD** | 5,312.09 | 0.00 | 5,312.09 | 100.0% |
| **4256 · NBRC LDD Prospect Heights** | 5,013.62 | 0.00 | 5,013.62 | 100.0% |
| **4257 · EPA** | 21,623.64 | 0.00 | 21,623.64 | 100.0% |
| **4258 · Verta Focus Groups** | 0.00 | 0.00 | 0.00 | 0.0% |
| **4200 · Community Development - Other** | 2,874.25 | | | |
| **Total 4200 · Community Development** | 40,941.21 | 286,332.00 | -245,390.79 | 14.3% |
| **4300 · Fee for Services** | | | | |
| **4302 · Cross VT Trail** | 1,200.00 | 4,400.00 | -3,200.00 | 27.3% |
| **4308 · WBRD Admin** | 4,000.00 | 4,000.00 | 0.00 | 100.0% |
| **Total 4300 · Fee for Services** | 5,200.00 | 8,400.00 | -3,200.00 | 61.9% |
| **4400 · Municipal Contracts** | | | | |
| **4460 · Town of Waitsfield** | 567.58 | | | |
| **4471 · BGS - Municipal Energy** | 17,773.19 | 28,632.00 | -10,858.81 | 62.1% |
| **4472 · MPM Sidewalks Design** | 0.00 | 0.00 | 0.00 | 0.0% |
| **4475 · LHMP 24** | 11,389.40 | 0.00 | 11,389.40 | 100.0% |
| **4476 · Housing Assessment 25** | 0.00 | 0.00 | 0.00 | 0.0% |
| **Total 4400 · Municipal Contracts** | 29,730.17 | 28,632.00 | 1,098.17 | 103.8% |
| **4500 · Natural Resources** | | | | |
| **4501 · 604B Water Planning** | 0.00 | 0.00 | 0.00 | 0.0% |
| **4516 · Tactical Basin Planning** | 0.00 | 0.00 | 0.00 | 0.0% |
| **4535 · DEC CWSP Start-up** | 0.00 | 0.00 | 0.00 | 0.0% |
| **4545 · DEC CWSP Formula** | 77,517.03 | 195,212.00 | -117,694.97 | 39.7% |
| **4565 · DEC Calais Moscow Woods** | 0.00 | 0.00 | 0.00 | 0.0% |
| **4577 · Vulnerability Index Tool** | 0.00 | 0.00 | 0.00 | 0.0% |
| **4578 · Flood Bylaws** | 0.00 | 0.00 | 0.00 | 0.0% |
| **4579 · CTPG Barre City** | 0.00 | 0.00 | 0.00 | 0.0% |
| **Total 4500 · Natural Resources** | 77,517.03 | 195,212.00 | -117,694.97 | 39.7% |
| **4600 · Public Safety** | | | | |
| **4602 · EMPG** | 0.00 | 87,824.00 | -87,824.00 | 0.0% |
| **4612 · HMPG TA** | 0.00 | 0.00 | 0.00 | 0.0% |
| **4645 · VDH** | 0.00 | 0.00 | 0.00 | 0.0% |
| **4647 · TRORC River Program** | 0.00 | 0.00 | 0.00 | 0.0% |
| **4648 · Winooski Basin Workshop** | 0.00 | 0.00 | 0.00 | 0.0% |
| **4649 · TRORC FCAP** | 0.00 | 0.00 | 0.00 | 0.0% |
| **Total 4600 · Public Safety** | 0.00 | 87,824.00 | -87,824.00 | 0.0% |
| **4700 · Town Dues (Parent)** | | | | |
| **4701 · Town Dues** | 92,691.63 | 30,896.00 | 61,795.63 | 300.0% |
| **Total 4700 · Town Dues (Parent)** | 92,691.63 | 30,896.00 | 61,795.63 | 300.0% |

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11/24/26
Accrual Basis

# Central Vermont Regional Planning Commission
## Profit & Loss Budget vs. Actual
July through October 2026

| | Jul - Oct 26 | Budget | $ Over Budget | % of Budget |
|---|---|---|---|---|
| 4800 · Transportation | | | | |
| 4804 · TPI | 94,368.55 | 171,836.00 | -77,467.45 | 54.9% |
| 4806 · TOD Planning | 5,619.32 | 0.00 | 5,619.32 | 100.0% |
| 4807 · TA Set-aside | 0.00 | 0.00 | 0.00 | 0.0% |
| 4808 · USDOT SS4A | 5,184.55 | 0.00 | 5,184.55 | 100.0% |
| 4809 · REI 25 | 0.00 | 0.00 | 0.00 | 0.0% |
| Total 4800 · Transportation | 105,172.42 | 171,836.00 | -66,663.58 | 61.2% |
| 4900 · Other Income | | | | |
| 4901 · Interest Income | 8,901.52 | 10,000.00 | -1,098.48 | 89.0% |
| 4950 · Salaries To Be Allocated | 13,030.08 | 0.00 | 13,030.08 | 100.0% |
| 4955 · Indirect To Be Allocated | 28,434.28 | 0.00 | 28,434.28 | 100.0% |
| 4999 · Miscellaneous Income | 0.00 | 0.00 | 0.00 | 0.0% |
| Total 4900 · Other Income | 50,365.88 | 10,000.00 | 40,365.88 | 503.7% |
| Total Income | 657,408.39 | 1,064,208.00 | -406,799.61 | 61.8% |
| Gross Profit | 657,408.39 | 1,064,208.00 | -406,799.61 | 61.8% |
| Expense | | | | |
| 5000 · Wages and Fringe Benefits | | | | |
| 5001 · Personnel | 338,338.43 | 350,937.00 | -12,598.57 | 96.4% |
| 5100 · Fringe Benefits | | | | |
| 5101 · FICA | 27,265.78 | 27,082.00 | 183.78 | 100.7% |
| 5110 · Health Insurance | 79,269.69 | 94,126.00 | -14,856.31 | 84.2% |
| 5112 · Dental Insurance | 2,989.18 | 4,310.68 | -1,321.50 | 69.3% |
| 5115 · Life Disability Insurance | 1,860.54 | 0.00 | 1,860.54 | 100.0% |
| 5118 · PTO/Comp Accrual | 0.00 | 0.00 | 0.00 | 0.0% |
| 5120 · Pension Plan - Edward Jones | 0.00 | 12,267.68 | -12,267.68 | 0.0% |
| 5130 · Unemployment Insurance | 648.00 | 0.00 | 648.00 | 100.0% |
| 5135 · Worker's Comp | 0.00 | 0.00 | 0.00 | 0.0% |
| 5100 · Fringe Benefits - Other | 0.00 | 0.00 | 0.00 | 0.0% |
| Total 5100 · Fringe Benefits | 112,033.19 | 137,786.36 | -25,753.17 | 81.3% |
| Total 5000 · Wages and Fringe Benefits | 450,371.62 | 488,723.36 | -38,351.74 | 92.2% |
| 5200 · Professional Services | | | | |
| 5201 · Accounting | 0.00 | 2,166.68 | -2,166.68 | 0.0% |
| 5202 · Audit | 0.00 | 11,000.00 | -11,000.00 | 0.0% |
| 5203 · IT/Computer | 5,915.72 | 9,304.36 | -3,388.64 | 63.6% |
| 5204 · Legal | 7,691.00 | 5,000.00 | 2,691.00 | 153.8% |
| 5200 · Professional Services - Other | 25.88 | 0.00 | 25.88 | 100.0% |
| Total 5200 · Professional Services | 13,632.60 | 27,471.04 | -13,838.44 | 49.6% |
| 5305 · Advertising | 82.40 | 465.32 | -382.92 | 17.7% |
| 5315 · Consultants | | | | |
| 5317 · Stipends | 0.00 | 0.00 | 0.00 | 0.0% |
| 5315 · Consultants - Other | 128,774.71 | 472,002.33 | -343,227.62 | 27.3% |
| Total 5315 · Consultants | 128,774.71 | 472,002.33 | -343,227.62 | 27.3% |
| 5320 · Depreciation expense | 0.00 | 375.00 | -375.00 | 0.0% |
| 5325 · Copy | | | | |
| 5326 · Copier extra copies | 0.00 | 0.00 | 0.00 | 0.0% |
| 5327 · Copier Lease Payments | 441.30 | 1,029.00 | -587.70 | 42.9% |
| 5325 · Copy - Other | 1,357.49 | | | |
| Total 5325 · Copy | 1,798.79 | 1,029.00 | 769.79 | 174.8% |

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Accrual Basis

# Central Vermont Regional Planning Commission
## Profit & Loss Budget vs. Actual
July through October 2026

| | Jul - Oct 26 | Budget | $ Over Budget | % of Budget |
|---|---|---|---|---|
| 5330 · Supplies | | | | |
| 5331 · Equipment/Furniture | 166.92 | 0.00 | 166.92 | 100.0% |
| 5332 · GIS Supplies | 0.00 | 0.00 | 0.00 | 0.0% |
| 5333 · Office Supplies | 1,066.38 | 8,330.64 | -7,264.26 | 12.8% |
| 5334 · Billable Supplies | 0.00 | 0.00 | 0.00 | 0.0% |
| 5335 · Subscriptions/Publications | 74.56 | 0.00 | 74.56 | 100.0% |
| Total 5330 · Supplies | 1,307.86 | 8,330.64 | -7,022.78 | 15.7% |
| 5344 · Insurance | | | | |
| 5345 · Liability Insurance | 449.00 | 1,742.36 | -1,293.36 | 25.8% |
| 5346 · Public Officials Insurance | 0.00 | 0.00 | 0.00 | 0.0% |
| Total 5344 · Insurance | 449.00 | 1,742.36 | -1,293.36 | 25.8% |
| 5350 · Meetings/Programs | 1,189.63 | 4,686.64 | -3,497.01 | 25.4% |
| 5355 · Postage | 90.00 | 157.66 | -67.66 | 57.1% |
| 5360 · Dues/Memberships/Sponsorships | | | | |
| 5361 · Government Relations | 1,227.28 | 0.00 | 1,227.28 | 100.0% |
| 5360 · Dues/Memberships/Sponsorsh... | 2,545.22 | 3,369.36 | -824.14 | 75.5% |
| Total 5360 · Dues/Memberships/Sponso... | 3,772.50 | 3,369.36 | 403.14 | 112.0% |
| 5370 · Office Occupancy | | | | |
| 5310 · Cleaning | 2,250.00 | 2,000.00 | 250.00 | 112.5% |
| 5371 · Rent/Utility Payments | 10,595.85 | 14,127.64 | -3,531.79 | 75.0% |
| Total 5370 · Office Occupancy | 12,845.85 | 16,127.64 | -3,281.79 | 79.7% |
| 5375 · Software/Licenses/IT Sub | 10,149.70 | 2,996.00 | 7,153.70 | 338.8% |
| 5385 · Telephone/Internet | 2,600.42 | 2,072.00 | 528.42 | 125.5% |
| 5390 · Travel | 5,125.39 | 8,716.00 | -3,590.61 | 58.8% |
| 5990 · Interest Expense | 0.00 | 4,646.34 | -4,646.34 | 0.0% |
| 5999 · Miscellaneous Expenses | | | | |
| 5339 · Gifts | 0.00 | 52.36 | -52.36 | 0.0% |
| 5380 · Fees | | | | |
| 5382 · Bank Fees | 0.00 | 26.73 | -26.73 | 0.0% |
| 5384 · Payroll Direct Deposit Fees | 0.00 | 47.64 | -47.64 | 0.0% |
| 5380 · Fees - Other | 14.71 | 28.00 | -13.29 | 52.5% |
| Total 5380 · Fees | 14.71 | 102.37 | -87.66 | 14.4% |
| Total 5999 · Miscellaneous Expenses | 14.71 | 154.73 | -140.02 | 9.5% |
| 8000 · Indirect Costs | 0.00 | 0.00 | 0.00 | 0.0% |
| Total Expense | 632,205.18 | 1,043,065.42 | -410,860.24 | 60.6% |
| Net Ordinary Income | 25,203.21 | 21,142.58 | 4,060.63 | 119.2% |
| **Net Income** | **25,203.21** | **21,142.58** | **4,060.63** | **119.2%** |

# CENTRAL VERMONT REGIONAL PLANNING COMMISSION
## Executive Committee Meeting
## DRAFT Minutes
## October 5, 2026 Meeting

Present:

| | | | | | |
|---|---|---|---|---|---|
| ☒ | Peter Carbee | ☒ | Doug Greason | ☒ | Michael Gray |
| ☒ | Lee Cattaneo | ☐ | Royal DeLegge | ☐ | Janet Shatney |
| ☐ | Jerry D'Amico | | | | |

**Staff:** Christian Meyer, Barbara Petrie, Jeff Gibson

**Guests:** None

**Members of the Public:** None

**Call to Order:** Meeting recording was confirmed, Commissioner Cattaneo called the meeting to order at 4:00 pm and a quorum was established.

**Adjustments to the Agenda:** None

**Public Comment:** None

**Accept Unaudited July & August Financial Report – Jeff Gibson:** Jeff reviewed financial status. The organization had a surplus of $50k due to underspending on expenses, particularly on cleaning, rent, office supplies and consultants. Christian explained that consultant expenses were lower than budgeted due to project timing and they were still waiting on payments from ACCD and other grants.

Commissioner Greason requested that financials be shared in a more reader-friendly manner going forward if possible. Chair Carbee asked about REI and related receivables. Christian explained they are mainly small grants and have been mostly invoiced at this point.

*Commissioner Cattaneo called for a motion to approve the unaudited July and August financial reports, made by Commissioner Greason and seconded by Commissioner Gray.* ***Motion passed unanimously.***

**Amend FY27 Budget**: Christian explained that the new budget considered the new indirect rate of 73% and the release of an emergency management performance grant worth $46K with a 50% match requirement. There were no changes or questions from the group.

*Commissioner Cattaneo called for a motion to amend the FY27 Budget to reflect the new indirect rate. Chair Carbee made the motion, seconded by seconded by Commissioner Greason.* ***Motion passed unanimously.***

**Accept Meeting Minutes – 8/31/2026:** *Commissioner Cattaneo called for a motion to accept the 8/31/2026 Executive Committee Meeting minutes. Chair Carbee made the motion, seconded by seconded by Commissioner Gray.* ***Motion passed unanimously.***

**Contract Agreement/Authorizations: VT Department of Public Safety FY 2025 Emergency Management Planning Grant –** Staff requested authorization to sign the EMPG contract.

*There was no discussion regarding this contract. Commissioner Cattaneo called for a motion to authorize the Executive Director to sign EMPG contract. Commissioner Greason made the motion, seconded by Commissioner Gray.* ***Motion passed unanimously.***

**All At Once, LLC – Phase II Real Estate Development Services – 87 State Street –** Staff action requested authorization to sign the All At Once, LLC Phase II Real Estate Development Services contract following completion of the subcontractor risk assessment form and issuance of a Partial Notice to Proceed. Commissioner Gray had some questions about the auction of 87 State St. specifically; would the government be obliged to deny bidders going forward. Christian explained that while that is likely their prerogative, they entered this process with the desire to get rid of the property, and under pressure from the congressional delegation to work with local partners to do so. Additionally, there are the usual financial pressures under which they are to continue maintaining the property while they hold it.

*Commissioner Cattaneo called for a motion to authorize the Executive Director to sign the All At Once, LLC Phase II Real Estate Development Services contract. Commissioner Greason made the motion, seconded by Commissioner Gray.* ***Motion passed unanimously.***

**Gravel & Shea PC – Phase II Legal Services – 87 State Street:** Staff action requested authorization to sign the above contract following completion of the subcontractor risk assessment form and issuance of a Partial Notice to Proceed.

*Commissioner Cattaneo called for a motion to authorize the Executive Director to sign the* Gravel & Shea PC Phase II Real Estate Development Services contract *agreement. Commissioner Greason made the motion, seconded by Commissioner Gray.* ***Motion passed unanimously.***

**Vermont Land Trust – Mill Brook – Winooski River Confluence Floodplain Restoration – Jericho, VT (2023-13.05) –** Staff action requested authorization to sign an Addendum to the Master Agreement with the Vermont Land Trust (CVRPC Agreement #2023-13).

*Commissioner Cattaneo called for a motion to authorize the Executive Director to sign the Addendum to the Master Agreement with the Vermont Land Trust. Commissioner Greason made the motion, seconded by Commissioner Gray.* ***Motion passed unanimously.***

**Set Agenda for October Commission Meeting:** There was a brief discussion around the wording of the 2026 East Montpelier Town Plan suggesting "approval" instead of "approve." Christian suggested modifying the description of the item to include "regional plan discussion, response to comments, and adoption vote" to allow commissioners time to review public feedback and discuss among themselves.

*Commissioner Cattaneo called for a motion to accept the proposed agenda as amended for the October 20th Board of Commissioners meeting; made by Chair Carbee and seconded by Commissioner Greason.* ***Motion passed unanimously.***

**Executive Session:** *There was no Executive Session.*

**Committee Round Table:** *There was no formal Roundtable discussion. There was a brief discussion about next steps for the draft Regional Plan.*

**Adjournment:** *Commissioner Cattaneo called for a motion to adjourn; made by Chair Carbee and seconded by Commissioner Gray.* ***Meeting adjourned at 4:27 pm.***

Respectfully submitted,
Barbara Petrie, Office Manager

DRAFT

# CENTRAL VERMONT REGIONAL PLANNING COMMISSION
## Special Executive Committee Meeting
## DRAFT Minutes
## November 10, 2026 Meeting

Present:

| | | | | | |
|---|---|---|---|---|---|
| ☐ | Peter Carbee | ☒ | Doug Greason | ☒ | Michael Gray |
| ☒ | Lee Cattaneo | ☒ | Royal DeLegge | ☐ | Janet Shatney |
| ☒ | Jerry D'Amico | | | | |

**Staff:** Christian Meyer, Barbara Petrie, Jeff Gibson

**Guests:** None

**Members of the Public:** Steven Whitaker, Montpelier resident

**Call to Order:** This meeting was called to order at 6:18 pm and recording was confirmed.

**Adjustments to the Agenda:** None.

**Public Comment:** Steve Whitaker reiterated concerns about potential litigation over public records and contract documents with Onterris.

**Contract Agreement/Authorizations – Agency of Commerce and Community Development: FY2027 Regional Planning Funds.** Commissioner D'Amico asked for a quick update on anything new regarding the grant agreement for this year. Christian offered there are no major changes. It continues to cover technical assistance and training to municipalities each year, assistance with economic development, recreation, health and wellness; essentially a catch-all for most of planning. The action item is to authorize the Executive Director to sign this grant agreement.

*Commissioner D'Amico called for a motion to authorize the Executive Director to sign the FY27 ACCD Regional Planning Grant Agreement, seconded by Commissioner Gray.* ***Motion passed unanimously.***

*Commissioner Cattaneo called for a motion to adjourn. Commissioner Gray provided a first and was seconded by Commissioner DeLegge.* ***Meeting adjourned at 6:20 pm.***

Respectfully submitted,
Barbara Petrie, Office Manager

DRAFT

Central Vermont Regional Planning Commission

# MEMO

Date: November 30, 2026
To: Executive Committee
From: Christian Meyer, Executive Director
Re: Contract/Agreement Approvals

## GRANTS, CONTRACTS & SERVICE AGREEMENTS RECEIVED

(Contracts and agreements valued at more than $25,000)

**Please note that there is a numbered index of all contracts on the website along with the meeting packet

**Agency of Transportation – FFY2027 TPI Work Program**

⌦**ACTION REQUESTED:** Authorize the Executive Director to sign Grant Agreement #GR2200 with the Vermont Agency of Transportation

Under Grant Agreement #GR2200, CVRPC Staff will execute the services as laid out in our annual transportation planning initiative work program. The purpose of the TPI is to enhance cooperation among state, regional, and local partners, better connect federal, regional, and statewide transportation planning, provide technical assistance to municipalities, and advance the AOT strategic and long-range transportation plan. This is an annual contract.

**Total:** $ 264,790
**Funding Source**: $211,832.00 Federal Highway Administration Planning and Construction
**Funding Match:** $26,479.00 State Transportation Funds
**Funding Match:** $26,479.00 ACCD Planning Funds
**Performance Period**: 10/01/2026 – 09/30/2027
**Staff**: Reuben MacMartin, Keith Cubbon, Christian Meyer

## CONTRACTS ISSUED

(Contracts and agreements valued at more than $25,000)

**None**

## FOR INFORMATION ONLY

(Contracts, agreements, and amendments valued at $25,000 or amendments that do not impact contract value)

### GRANTS, CONTRACTS & SERVICE AGREEMENTS RECEIVED

**AMENDMENT - US Department of Transportation – Safe Streets and Routes for All – Safety Action Planning SS4A 2024**

This amendment extends the end date of the agreement to 12/31/2028.

Scope of Work: CVRPC will develop a Safety Action Plan to focus on drastically reducing fatalities and serious injuries on our regional highway network. CVRPC will do this by identifying site specific improvements and systemwide strategies to address various focus areas of concern. Among the preferred interventions the CVRPC would like to pursue are low-cost, high-impact strategies that can be quickly implemented to immediately improve safety conditions across all the region's town centers, villages and rural areas. CVRPC intends for the Safety Action Plan to leverage data and public input to identify and guide which strategies will be most effective.

**Funding**: $120,000.00 (Federal); $30,000.00 (Local - CVRPC)
**Performance Period**: 6/30/2024 – ~~10/30/2026~~ 12/31/2028
**Staff:** Reuben MacMartin

**Notes:** As no change is being made to scope or budget, the Executive Director is empowered to sign this amendment.

### AMENDMENT – Rutland Regional Planning Commission (RRPC) 604B Water Quality Grant Program

This amendment extends the end date of the agreement to 12/15/2026.

**Overview:** Provide support to implement the State's 604b water quality program. The Rutland Regional Planning Commission is the grant manager on behalf of the Department of Environmental Conservation.
**Scope of Work:**

a) River basin planning / Assessment Project compilation for migration into DEC's Watershed Projects Database,
b) Municipal outreach and coordination for Water Infrastructure Sponsorship Program project development, or
c) Enhance regional planning for water quality protection as it relates to climate change, flood resilience, and environmental justice.

**Funding:** $6,936 (Federal)
**Performance Period:** 4/10/2026 – ~~9/15/2026~~ 12/15/2026
**Staff:** Brian Voigt, Lincoln Frasca

**Notes:** As no change is being made to scope or budget, the Executive Director is empowered to sign this amendment.

## GRANTS, CONTRACTS & SERVICE AGREEMENTS ISSUED

### Chittenden County Regional Planning Commission (CCRPC)–RIVER Navigator Public Outreach and Education – (CVRPC Agreement #2026-10)

**Scope of Work:** This proposal funds flood focused community work. Specific activities include:
**Task 1 - Winooski Flood Resilience Collaborative (WFRC)**: Planning and supporting communities for four watershed-wide convenings of municipal leaders.

**Deliverables:** Participation at four watershed-wide convenings, meeting minutes, attendance lists

**Task 2 - One-on-one engagement:** Meet with flood-impacted communities to share findings from modeling task Multi-objective Alternatives Analysis. Engage local leaders to support their processes for integrating findings and planning for flood resilience.

**Deliverables:** Document municipal meetings, participants, and projects identified.

**Funding:** $5,830.00 (Federal)
**Performance Period:** 10/1/2026 – 12/31/2029
**Staff:** Keith Cubbon

### Friends of the Winooski River – Moscow Recreation Field Riparian Buffer Planting (CVRPC Agreement #2024-11.19)

**Scope of Work:** This award will fund the restoration of 0.5 acres of riparian habitat by establishing a buffer width of 60-100 feet with a planting density of 400 stems per acre along the Little River (Stowe). Specific activities include:

1. Project initiation & bid solicitation
2. Identify site constraints
3. Develop planting plan
4. Landowner signature on Operations & Maintenance Agreement
5. Landowner signature on site access easement
6. Implement riparian buffer planting

**Funding:** $6,679 (State)
**Performance Period:** 12/01/2026 – 12/31/2027
**Staff:** Brian Voigt, Lincoln Frasca

**Notes:** The Winooski Basin Water Quality Council prioritized funding for this project at their 19 November 2026 meeting.

### Friends of the Winooski River – Huntington Town Forest Riparian Buffer Planting (CVRPC Agreement #2024-11.20)

**Scope of Work:** This award will fund the restoration of 0.5 acres of riparian habitat by establishing a buffer width of 100+ feet and a planting density of 300 stems per acre along the Huntington River (Huntington). Specific activities include:

1. Project initiation & bid solicitation
2. Identify site constraints
3. Develop planting plan
4. Landowner signature on Operations & Maintenance Agreement
5. Landowner signature on site access easement
6. Implement riparian buffer planting

**Funding:** $5,473 (State)
**Performance Period:** 12/01/2026 – 12/31/2027
**Staff:** Brian Voigt, Lincoln Frasca

Notes: The Winooski Basin Water Quality Council prioritized funding for this project at their 1**9 November 2026** meeting.

Central Vermont Regional Planning Commission

# MEMO

Date: November 30, 2026
To: Executive Committee
From: Barbara Petrie, Office Manager
Re: CY2027 Health Insurance

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⌦ **ACTIONS REQUESTED:** Multiple actions are requested:

1) Authorize Executive Director to set employer health insurance contribution up to 100% of the cost of the CVRPC Self-Insured health plan for employees and family members
2) Maintain employee choice of available plans to include BCBSVT, MVP, and self-insured CVRPC health care plans
3) Maintain 50% payment in lieu of benefit for employees who opt out of CVRPC coverage and provide proof of coverage from another provider

CVRPC's FY27 budget allows for an anticipated increase in healthcare costs. Rates for CY27 have been released, reflecting premium increases of between .03% and 7.4% for MVP, BCBSVT and CVRPC CY27 rates. The table below presents monthly premium costs for health plans reviewed in CY27. The plan highlighted in blue is our current CY26 plan.

## Details for the CY27 Plans

<u>BCBSVT Gold CDHP:</u>

- Employee deductible increased to $3,400/$6,800 aggregate (single/family) – Rx deductible combined with medical
- Employee out of pocket maximum increased for single/families is $3,400/$6,800 (medical) and $1,750/$3,500 (Rx)
- Services will be charged at 0% after deductible is met
- Rx Cost Share: Select Wellness @ $5/50%/50%-NDD; Prescription after deductible @ $0
- Telemedicine: No info provided
- Vision: Coverage under age 21 only at 0% after deductible is met
- Plan is Health Savings Account (HSA)-compatible

<u>MVP Gold 3 HDHP Plan:</u>

- Employee deductible increased to $3,300/$6,600 aggregate (single/family) – Rx deductible combined with medical
- Employee out of pocket maximum for single/families increased to $3,300/$6,600 (medical) and $1,750/$3,500 (Rx)
- Services will be charged at 0% after deductible is met
- Rx Cost Share: Preventative @ $10/$15/5%-NDD; All other after deductible @ $0/$0/0%

- Telemedicine: No info provided
- Vision & Dental: Coverage under age 21 only at 0%
- Plan is Health Savings Account (HSA)-compatible

**Current**: Self-Insured with CIGNA Network:

- Employee deductible is $3,000/$6,000 non-aggregate (single/family) – Rx deductible applies to medical
- Employee out of pocket maximum for single/families is $3,000/$6,000
- Services will be charged at 0% after deductible is met
- Rx Cost Share: Preventative @ $0
- Telemedicine: 0%
- Vision allowance of one exam every 24 months – all ages
- Plan is Health Savings Account (HSA)-compatible

## Health Insurance Premium Outline

| Coverage | CVRPC Self-Funded CY26 | MVP CY27 Mo. Rate Gold 3 HDHP | BCBSVT CY27 Mo. Rate Gold CDHP | CVRPC Self-Funded CY27 |
|---|---|---|---|---|
| Single | $1,081.55 | $1,150.19 | $1,190.12 | $1,158.53 |
| Double | $1,958.02 | $2,300.38 | $2,380.24 | $2,103.43 |
| Parent & Child | $1,755.70 | $2,219.87 | $2,296.93 | $1,885.30 |
| Family | $2,841.54 | $3,232.03 | $3,344.24 | $3,055.94 |
| CY27 ~% increase over approved CY26 plan | | ~7.12% | ~0.03% | ~7.37% |
| **Annual Total**[1] | **$287,594** | **$326,355** | **$337,685** | **$308,973** |

## How Each Health Premium Compares to the Self-Funded Plan

| Coverage | CVRPC Self-Funded CY27 | MVP CY27 Mo. Rate Gold 3 HDHP | MVP CY27 vs CVRPC Plan | BCBSVT CY27 Mo. Rate Gold CDHP | BCBSVT CY27 vs CVRPC Plan |
|---|---|---|---|---|---|
| Single | $1,158.53 | $1,150.19 | -0.72% | $1,190.12 | 2.73% |
| Double | $2,103.43 | $2,300.38 | 9.36% | $2,380.24 | 13.16% |
| Parent & Child | $1,885.30 | $2,219.87 | 17.75% | $2,296.93 | 21.83% |
| Family | $3,055.94 | $3,232.03 | 5.76% | $3,344.24 | 9.43% |

[1] Annual Total is a calculation of monthly premiums based on current employee enrollment using premiums rounded to the nearest dollar and including 50% payment in lieu of benefit where appropriate. Current employee 'enrollment' (11): Single - 4; Double – 3; Parent/Child – 0; Family – 4; payment in lieu – 2 (1 family & 1 double). **Note: Totals are calculated as if all current employees were enrolled all year so is not a true indication of what will be spent in the calendar year due to new hires or resignations.**

CVRPC
CENTRAL VERMONT REGIONAL PLANNING COMMISSION

# 2027 Medical Plans

| | High Deductible Plan | Co-Pay Plan |
|---|---|---|
| Medical Deductible | $3,000- S<br>$6,000-F | $1,400-S<br>$2,800-F |
| Deductible Style | Aggregate | Stacked |
| Medical Out of Pocket Max | $3,000- S<br>$6,000-F | $5,600-S<br>$11,200-F |
| ***Services*** | | |
| Hospital | 0%* | 30%* |
| ER (WIA) | 0%* | $150 |
| Preventative | No Charge | No Charge |
| Office Visit (PCP or Mental health) | 0%* | $20 |
| Chiropractic, PT, OT | 0%* | $30 |
| Hearing Aid | 1 Hearing Aid per ear every 3 years | 1 Hearing Aid per ear every 3 years |
| Acupuncture & Massage Therapy (medically necessary) | 0%* | $30 |
| Telemedicine | No Charge | No Charge |
| Specialist | 0%* | $30 |
| Urgent Care | 0%* | $65 |
| Ambulance | 0%* | 30%* |
| ***Pharmacy*** | | |
| RX Deductible | Integrated with Medical (Preventive meds $0) | N/A |
| RX Out of Pocket Max | Applies to Medical | Applies to Medical |
| Generic | 0%* | $10 |
| Preferred | 0%* | $65 |
| Non-Preferred | 0%* | $100 |
| ***Other*** | | |
| Vision | 1 Exam Every 24 Mos. | 1 Exam Every 24 Mos. |
| Dental | N/A - separate dental plan offered through CVRPC | N/A - separate dental plan offered through CVRPC |

LOOMIS THE LOOMIS COMPANY + Cigna

**"CVRPC Health Plan" Administered by Loomis with Cigna Network Providers**

New evo

care.evohealth.com 1-844-4-VIPDOC
24/7 Urgent Care & Mental Health Access

Replaces UCM /SAM App

Overview ONLY; refer to plan docs for details

Benefit Consultants
802-861-2900
service@affiliatedassoc.com

*after deductible
SO- Single Only, S-Single within family, F-Family
WIA- Waived if admitted

QUALIFIED HEALTH PLANS (QHP) FOR

# VERMONT SMALL GROUPS

Flexible Health Coverage for Your Organization



As Vermont's only local, nonprofit health plan, we're dedicated to helping our local employers get more for their healthcare dollar.

When you choose us, you have more flexibility, more options, and more value. You'll have access to the largest network of providers and hospitals in Vermont, plus a national and global care network.

We're here to answer any questions, and support you as you review our health plans and services.

## Health Plans Built With Strong Value For Your Employees

**ACCESS TO A LOCAL AND NATIONAL NETWORK**
Employees can get care from the largest network of trusted providers and hospitals throughout Vermont and nationwide.

**$0 PREVENTIVE HEALTH SERVICES**
Annual wellness visits, essential screenings, and standard immunizations are available in-network at $0.* Download the preventive guide to share with your employees so they can check out the covered preventive services available at $0. Visit **bluecrossvt.org/preventive** for more information.

**PRESCRIPTION DRUG COVERAGE**
Employees can get coverage and savings with our Vermont Blue Rx℠ pharmacy program, including pick-up and home delivery options. Plus, they can receive personalized one-on-one counseling to help get the most out of their medications.

**EMERGENCY AND URGENT CARE**
No matter where an emergency happens, our members can access emergency and urgent services when needed in Vermont and across the country. No prior authorization required.†

* As defined by state and federal law.
† Services may be subject to cost-share, which is the amount members pay for medical, hospital, and pharmacy services. These amounts include:
- **Deductibles:** The amount members pay for services and medications before their plan begins to pay its share.
- **Coinsuranc**e: A percentage of costs (for example 20%) members will pay for covered services and medications after meeting their deductible.
- **Copayments**: The amount members pay for services and medications at the time of care.

## Added Value for Your Employees

**24/7 ACCESS TO TELEMEDICINE**
Employees have access to convenient physical, mental health, and urgent care anytime, anywhere.

**BE WELL VERMONT℠ PORTAL**
If age 21 or older, members can use our free wellness portal, Be Well Vermont, powered by Personify Health. Explore health tips and articles, wellness challenges, and more.

**AWARD-WINNING CUSTOMER SERVICE**
You and your employees can count on support from our team of helpful experts.

**COST TRANSPARENCY TOOL**
Employees can track year-to-date out-of-pocket costs and find providers and facilities that fit their needs and budget.

**FREE ONE-ON-ONE HEALTH SUPPORT**
Our team of registered nurses and licensed clinicians can help your employees prepare for doctor visits, feel more confident in their decisions, and get them connected with the best available resources.

For additional information about our health plan benefits, coverage, and programs visit **bluecrossvt.org/qhp-group-resources**.

## How to Enroll Your Organization

1. Choose your small group enrollment option online at **bluecrossvt.org/smallbusiness-enroll**.
2. Submit your enrollment with our online application form or download to complete the new small group enrollment packet.
3. If you download the packet, you can return it one of three ways:
   - **Email:** consumersupport@bcbsvt.com
   - **Mail:** Blue Cross and Blue Shield of Vermont P.O. Box 186 Montpelier, VT 05601-0186
   - **Fax:** (802) 371-3329

## After Your Organization is Enrolled

You will receive a welcome letter in the mail outlining the next steps for your organization. You can also register for our Employer Resource Center where you can conveniently manage your organization's group health plan online at **bluecrossvt.org/ERC**.

Your employees will receive their Blue Cross VT ID cards in the mail after your organization's enrollment is complete. Employees will also receive an Outline of Coverage in the mail detailing their health plan and its benefits. A Certificate of Coverage is available on our website, with details of the plan's covered benefits, limitations, and general exclusions.

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For more than 40 years, our mission has been to make healthcare work better for all Vermonters. Headquartered in central Vermont, we employ more than 400 of your friends, family, and neighbors. Our team is dedicated to improving the health and well-being of our communities.

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# 2027 SMALL GROUP QUALIFIED HEALTH PLANS & PREMIUMS CHART

**Orange numbers** indicate a change for 2027 plans

BlueCross BlueShield of Vermont
An Independent Licensee of the Blue Cross and Blue Shield Association.

Questions? Contact us at:
(800) 255-4550 (TTY/TDD: 711)
consumersupport@bcbsvt.com
bluecrossvt.org/smallbusiness

284.516 (09/2026)

| | | BENEFITS | | MEDICAL | | | | | | | | | | PHARMACY | | | | 2027 MONTHLY PREMIUMS | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Health spending accounts* | | Deductible | | Out-of-pocket maximum | Medical cost-share(s) | | | | | | | Deductible | Out-of-pocket maximum | Prescription drugs cost-share(s) | | | | | |
| | | Health Reimbursement Arrangement (HRA) | Health Savings Account (HSA) | Medical deductible is doubled for two-person and family plans | Deductible type[1] | Medical out-of-pocket maximum is doubled for two-person and family plans | Preventive care[2] | Primary care, mental health, or provider visits for substance use disorder treatment | Specialist visits with diagnosis of heart disease or diabetes[3] | Specialist visits[4] | Urgent care | Emergency room care | Outpatient & inpatient hospital services | Prescription drug deductible is doubled for two-person and family plans | Prescription drug out-of-pocket maximum is doubled for two-person and family plans | Wellness medications[5] (generic/preferred/non-preferred brands) | Prescription drugs (generic/preferred/non-preferred brands) | Employee-only | Two-person | Employee + Child(ren) | Family |
| Vermont Preferred Plans | **GOLD** | ● | | $1,550 | Aggregate[1] | $5,650 | $0 | Combined 4, 8, or 12 $0 office visits, then deductible, then $20 | Four $0 office visits per member, then deductible, then $40 | Deductible, then $40 | $60 | Deductible, then $250 | Deductible, then $750 | Combined with medical | $1,750 | $5/$50/50%[5] | Deductible, then $5/40%/50% | $1,186.83 | $2,373.66 | $2,290.58 | $3,334.99 |
| | **SILVER** | ● | | $3,750 | Aggregate[1] | $9,850[6] | $0 | Combined 4, 8, or 12 $0 office visits, then deductible, then $30 | Four $0 office visits per member, then deductible, then $50 | Deductible, then $50 | $70 | Deductible, then $450 | Deductible, then $1,750 | Combined with medical | $1,750 | $5/$50/50%[5] | Deductible, then $5/40%/50% | $983.33 | $1,966.66 | $1,897.83 | $2,763.16 |
| | **BRONZE** | ● | | $10,900 | Aggregate[1] | $10,900[6] | $0 | Combined 4, 8, or 12 $0 office visits, then deductible, then $0 | Four $0 office visits per member, then deductible, then $0 | Deductible, then $0 | | | | Combined with medical | Combined[8] | $15/$50/50%[5] | Deductible, then $0 | $838.02 | $1,676.04 | $1,617.38 | $2,354.84 |
| Vermont Select Plans | **GOLD CDHP** | ● | ● | $3,400 | Aggregate[1] | $3,400 | $0 | Deductible, then $0 | | | | | | Combined with medical | $1,750 | $5/$50/50%[5] | Deductible, then $0 | $1,190.12 | $2,380.24 | $2,296.93 | $3,344.24 |
| | **SILVER CDHP** | ● | ● | $6,300 | Aggregate[1] | $6,300[6] | $0 | Deductible, then $0 | | | | | | Combined with medical | $1,750 | $15/$50/50%[5] | Deductible, then $0 | $976.07 | $1,952.14 | $1,883.82 | $2,742.76 |
| | **BRONZE CDHP** | ● | ● | $8,700 | Aggregate[1] | $8,700[6] | $0 | Deductible, then $0 | | | | | | Combined with medical | Combined[8] | $25/40%/50%[5] | Deductible, then $0 | $843.09 | $1,686.18 | $1,627.16 | $2,369.08 |
| Standard Plans | **PLATINUM** | ● | | $700 | Stacked[1] | $2,650[7] | $0 | Three $0 office visits per member, then $15 | $30 | $40 | Deductible, then $100 | Deductible, then 10% | | $0 | $1,750[7] | $10/$50/50% | | $1,445.91 | $2,891.82 | $2,790.61 | $4,063.01 |
| | **GOLD** | ● | | $1,700 | Stacked[1] | $6,000[7] | $0 | Three $0 office visits per member, then $20 | $55 | $65 | Deductible, then $150 | Deductible, then 35% | | $400 individual/ $800 family | $1,750[7] | $15/deductible, then $60/50% | | $1,201.61 | $2,403.22 | $2,319.11 | $3,376.52 |
| | **SILVER** | ● | | $3,500 | Stacked[1] | $11,300 | $0 | Three $0 office visits per member, then $40 | $90 | $100 | Deductible, then $250 | Deductible, then 50% | | $550 individual/ $1,100 family | $1,750 | $15/deductible, then $70/50% | | $995.23 | $1,990.46 | $1,920.79 | $2,796.60 |
| | **BRONZE** | ● | | $6,450 | Stacked[1] | $11,100 | $0 | Deductible, then $35 | Deductible, then $90 | Deductible, then $100 | Deductible, then 50% | | | $1,100 individual/ $2,200 family | $1,750 | $15/deductible, then $85/60% | | $835.33 | $1,670.66 | $1,612.19 | $2,347.28 |
| | **BRONZE INTEGRATED** | ● | | $12,000 | Stacked[1] | $12,000 | $0 | Three $0 office visits per member, then $40 | $100 | Deductible, then $0 | | | | Combined with medical | Combined[8] | $25/deductible, then $0 | | $857.63 | $1,715.26 | $1,655.23 | $2,409.94 |
| | **SILVER CDHP** | ● | ● | $2,500 | Aggregate[1] | $7,500[6] | $0 | Deductible, then 10% | Deductible, then 35% | | | | | Combined with medical | $1,750 | $10/$40/50%[5] | Deductible, then $10/$40/50% | $1,030.22 | $2,060.44 | $1,988.32 | $2,894.92 |
| | **BRONZE CDHP** | ● | ● | $6,300 | Aggregate[1] | $7,800[6] | $0 | Deductible, then 50% | | | | | | Combined with medical | $1,750 | $12/40%/60%[5] | Deductible, then $12/40%/60% | $891.93 | $1,783.86 | $1,721.42 | $2,506.32 |

Cost-share for each health plan above is based on the employee-only membership type. Plan benefits may change for two-person, employee + child(ren), or family membership types.

*Explore pairing health spending accounts with your organization's group health plan, visit **bluecrossvt.org/HSA-HRA**.

Pediatric vision and dental benefits are available on all plans for members 21 and younger. Hearing aid services are eligible for coverage. Additional plan details can be found in each plan's Summary of Benefits and Coverage (SBC).

[1]For **Stacked** deductibles, once a member meets their deductible, the health plan pays accordingly, even for a two-person or family plan. For **Aggregate** deductibles, once all members on the health plan meet their collective deductible, the health plan pays accordingly. [2]Visit **bluecrossvt.org/preventive** for the full list of preventive services covered at $0 cost to you. [3]Specialist visits include cardiologist, endocrinologist, nephrologist, ophthalmologist, or podiatrist only. [4]Cost-share may vary for chiropractic and outpatient physical therapy. See the Summary of Benefits and Coverage at **bluecrossvt.org/smallbusiness**. [5]Deductible is waived for wellness medications on our Vermont Preferred and Consumer-Directed Health Plans (CDHP). Visit **bluecrossvt.org/formulary-lists** and click on "NPF Wellness List" to view our available wellness drugs. [6]Regardless of all other cost-share, if one person's out-of-pocket cost reaches $12,000 in a year, we begin paying 100% of the allowed amount for that person's covered services and supplies. [7]Medical and prescription drug out-of-pocket maximums are separate. [8]This plan does not include a separate prescription drug out-of-pocket maximum. All covered medical and pharmacy expenses accumulate to the overall combined out-of-pocket maximum.

# Vermont Small Group 2027 Plans



***Open enrollment runs from November 1 through December 28, 2026. For coverage effective January 1, 2027, enroll by December 15, 2026. If enrolled after, your coverage will be effective February 1, 2027.***

MVP HEALTH CARE

## MVP VT Plus Plans (Non-Standard)

**Non-Standard plans** contain unique features that enhance the value of the benchmark benefits.

## MVP VT Plans (Standard)

**Standard plans** are based on what the state dictates must be included in benefit details.

| | Gold | | Silver | | Bronze | | Platinum | Gold | Silver | | Bronze | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | 3 QHDHP | 4 | 1 | 2 QHDHP | 1 | 5 | 1 | 1 | 3 | 4 QHDHP[1] | 2 | 3 QHDHP[1] | 4 |

Cost-share amounts below are the co-pay or co-insurance after the deductible is met, unless noted as not subject to deductible (NoDD). All plans include dependent care coverage until the end of the year the dependent turns 26. **Cost-shares in red** indicate a change from the 2026 plan.

| | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Plan Deductible**[2] Individual/Family | $3,300/$6,600 AGG | $5,000/$10,000 | $2,800/$5,600 | $6,300/$12,600 | $7,250/$14,500 | $9,950/$19,900 | $700/$1,400 | $1,700/$3,400 | $3,500/$7,000 | $2,500/$5,000 AGG | $6,450/$12,900 | $6,300/$12,600 AGG | $12,000/$24,000 |
| **Out-of-Pocket Maximum**[2] Individual/Family | $3,300/$6,600 AGG | $8,000/$16,000 | $9,000/$18,000 | $6,300/$12,600 | $10,000/$20,000 | $9,950/$19,900 | $2,650/$5,300 | $6,000/$12,000 | $11,300/$22,600 | $7,500/$15,000 AGG | $11,100/$22,200 | $7,800/$15,600 AGG | $12,000/$24,000 |
| **HSA Eligible** | Yes | No | No | Yes | No | No | No | No | No | Yes | No | Yes | No |
| **Medical** | | | | | | | | | | | | | |
| **Primary Care/Specialist Visit** Naturopathic primary care options available | 0%/0% | $0 NoDD/$0 NoDD | 3 PCP visits per member $0 NoDD then $30/60 | 0%/0% | 3 PCP visits per member $0 NoDD then $40/$100 | 5 PCP visits per member $0 NoDD then 0%/0% | 3 PCP visits per member $0 NoDD then $15 NoDD/$30 NoDD | 3 PCP visits per member $0 NoDD then $20 NoDD/$55 NoDD | 3 PCP visits per member $0 NoDD then $40 NoDD/$90 NoDD | 10%/35% | $35/$90 | 50%/50% | 3 PCP visits per member at $0 NoDD then $40 NoDD/$100 NoDD |
| **Hospital Facility** Inpatient/Outpatient | 0%/0% | 20%/$1,000 | 50%/$1,500 | 0%/0% | 50%/50% | 0%/0% | 10%/10% | 35%/35% | 50%/50% | 35%/35% | 50%/50% | 50%/50% | 0%/0% |
| **Urgent Care/Emergency Room** | 0%/0% | $0 NoDD/$500 | $60 NoDD/$400 | 0%/0% | $100 NoDD/50% | 0%/0% | $40 NoDD/$100 | $65 NoDD/$150 | $100 NoDD/$250 | 35%/35% | $100/50% | 50%/50% | 0%/0% |
| **Gia® Virtual Care Services** | 0% NoDD[3] | $0 NoDD[3] | $0 NoDD[3] | 0% NoDD[3] | $0 NoDD[3] | 0% NoDD[3] | $0 NoDD[3] | $0 NoDD[3] | $0 NoDD[3] | 0% NoDD[3] | $0 NoDD[3] | 0% NoDD[3] | 0% NoDD[3] |
| **Ambulance** | 0% | $150 | $100 | 0% | $100 | 0% | $60 NoDD | $75 NoDD | $100 NoDD | 35% | $100 | 50% | 0% |
| **Chiropractic** | 0% | $25 NoDD | $45 | 0% | $50 | 0% | $20 NoDD | $35 NoDD | $50 NoDD | 35% | $45 | 50% | $50 NoDD |
| **Acupuncture** | Get up to $500 per member, per contract for acupuncture services rendered by a licensed provider | | | | | | Not Covered | | | | | | |
| **Pediatric Dental** Class 1/Class 2/Class 3 and Orthodontia Two Dental Exams per Year | 0%/0%/0% | $0 NoDD/30%/50% | $0 NoDD/30%/50% | 0%/0%/0% | $0 NoDD/30%/50% | 0% NoDD/0%/0% | $0 NoDD/30%/50% | $0 NoDD/30%/50% | $0 NoDD/30%/50% | 0%/30%/50% | $0 NoDD/30%/50% | 0%/30%/50% | $0 NoDD/0%/0% |
| **Pediatric Vision** Annual Exam/Set of Eyewear | 0%/0% | $20 NoDD/$20 NoDD | $20 NoDD/$20 NoDD | 0%/0% | $20 NoDD/$20 NoDD | $20 NoDD/$20 NoDD | $20 NoDD/$20 NoDD | $20 NoDD/$20 NoDD | $20 NoDD/$20 NoDD | $20/$20 | $20 NoDD/$20 NoDD | $20/$20 | $20 NoDD/$20 NoDD |
| **Hearing Aid** Office Visit/Equipment | 0%/0% | $0 NoDD/20% | $60/50% | 0%/0% | $100/50% | 0%/0% | $30 NoDD/10% | $55 NoDD/35% | $90 NoDD/50% | 35%/35% | $90/50% | 50%/50% | $100 NoDD/0% |
| **Pharmacy** | | | | | | | | | | | | | |
| **Prescription Deductible**[2] Individual/Family | Integrated with Medical | $250/$500 Brand Deductible | $1,150/$2,300 | Integrated with Medical | $900/$1,800 Brand Deductible | Integrated with Medical | None | $400/$800 Brand Deductible | $550/$1,100 Brand Deductible | Integrated with Medical | $1,100/$2,200 Brand Deductible | Integrated with Medical | Integrated with Medical |
| **Prescription Out-of-Pocket Maximum**[2] Individual/Family | $1,750/$3,500 AGG | $500/$1,000 | $1,750/$3,500 | $1,750/$3,500 AGG | Integrated with Medical | Integrated with Medical | $1,750/$3,500 | $1,750/$3,500 | $1,750/$3,500 | $1,750/$3,500 AGG | $1,750/$3,500 | $1,750/$3,500 AGG | Integrated with Medical |
| **Prescription Cost-Share** Tier1/Tier2/Tier 3 | Preventive Drugs $10/$15/5% NoDD All Other Drugs 0%/0%/0% | $0 NoDD/$40/$80 | $5/$30/$60 VBID: $1 | 0%/0%/0% Preventive Drugs NoDD | $15 NoDD/$50/$80 VBID: $3 | $10 NoDD/0%/0% VBID: $1 | $10 NoDD/$50 NoDD/50% NoDD | $15 NoDD/$60/50% | $15 NoDD/$70/50% | $10/$40/50% Preventive Drugs NoDD | $15 NoDD/$85/60% | $12/40%/60% Preventive Drugs NoDD | $25 NoDD/0%/0% |
| **Diabetic Supplies** | 0% | $80 NoDD | $60 NoDD | 0% | $80 NoDD | 0% | 50% NoDD | 50% NoDD | 50% NoDD | 50% | 60% NoDD | 60% | 0% |

## Premium Monthly Rates

Rates effective January 1, 2027–December 31, 2027.

| | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Employee** | $1,150.19 | $1,085.65 | $883.97 | $925.32 | $802.89 | $794.44 | $1,282.87 | $1,076.77 | $874.65 | $892.55 | $780.82 | $807.47 | $780.23 |
| **Employee + Spouse** | $2,300.38 | $2,171.30 | $1,767.94 | $1,850.64 | $1,605.78 | $1,588.88 | $2,565.74 | $2,153.54 | $1,749.30 | $1,785.10 | $1,561.64 | $1,614.94 | $1,560.46 |
| **Employee + Child(ren)** | $2,219.87 | $2,095.30 | $1,706.06 | $1,785.87 | $1,549.58 | $1,533.27 | $2,475.94 | $2,078.17 | $1,688.07 | $1,722.62 | $1,506.98 | $1,558.42 | $1,505.84 |
| **Employee + Spouse + Child(ren)** | $3,232.03 | $3,050.68 | $2,483.96 | $2,600.15 | $2,256.12 | $2,232.38 | $3,604.86 | $3,025.72 | $2,457.77 | $2,508.07 | $2,194.10 | $2,268.99 | $2,192.45 |

[1] These plans have a per person OOPM.

[2] Unless otherwise noted, all plan deductibles and/or out-of-pocket maximums are embedded.

[3] Gia virtual care services generally start at $0, but a member cost-share may apply for specialty providers, in-person visits, and referrals. Refer to Gia for estimated costs at the time of service. Eligibility, covered services, and age limits may apply. For serious or life-threatening emergencies call 911.

**NoDD:** Not subject to deductible.
**VBID:** Value-Based Insurance Design. VBID maintenance Medications are not subject to the deductible.
All MVP VT Small Group plans qualify as Medicare Creditable Coverage.
These plan overviews are intended to provide a general outline of coverage. For comprehensive benefit details, please review your Certificate of Coverage (COC), Summary of Benefits and Coverage (SBC), and any applicable Rider(s). Your COC, SBC, and Rider(s) will be controlling. These documents can be found in your MVP online account, or are available by request.

**Aggregate (AGG):** For any policy with two or more members, the family deductible must be met by any one or any combination of members before the plan will make payment. **Embedded (EMB):** Each member pays toward, but never exceeds, their individual deductible and/or OOPM until the larger family deductible and/or OOPM is met, after which, the plan makes payments for all members on the Contract. The term ***Stacked*** is used on Vermont Health Connect materials to define this deductible and/or OOPM structure.

Health benefit plans are issued and administered by MVP Health Plan, Inc.; MVP Health Insurance Company; MVP Select Care, Inc.; and MVP Health Services Corp., operating subsidiaries of MVP Health Care, Inc.
Not all plans available in all states and counties.

## $600 Well-Being Reimbursement

**Included on all MVP VT Plus plans!** Members can get reimbursed up to $600 per contract, per calendar year for well-being items, programs, and activities.

## Questions? We're here to help!

Call **1-844-865-0250** or visit **mvphealthcare.com/vermont** to learn more.
For subsidy information, visit **VermontHealthConnect.gov**.

VERMONT HEALTH CONNECT
Find the plan that's right for you.

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Central Vermont Regional Planning Commission

# MEMO

Date: November 30, 2026
To: Executive Committee
From: Christian Meyer, Executive Director
Re: Executive Director performance appraisal

**⌦ ACTIONS REQUESTED:**

1) Modify or confirm the evaluation process and schedule.
2) Appoint Committee member to carry out the duties described as "Lead" below.

The Executive Committee has previously defined an annual evaluation process for the Executive Director position. The process begins at the Committee's December meeting. The process is completed in March so that any compensation decision can be incorporated into the budget.

**Proposed Schedule** - *Italicized dates are regular Executive Committee meetings*.

| Date | Activity |
|---|---|
| ***November 30*** | Executive Committee (EC) sets appraisal process and appoints a Committee member to lead it. |
| December 2 | Executive Director advises staff of evaluation process |
| December 8 | EC Lead distributes online survey link for Executive Director appraisal to staff |
| By December 22 | Staff completes Executive Director appraisal |
| By December 29 | Executive Director completes self-appraisal and emails to Executive Committee |
| ***January 4*** | EC Lead distributes to the Executive Committee:<br>• summarized staff appraisal, and<br>• online survey link for Executive Director appraisal |
| As needed | Executive Committee or appointed subgroup may meet in executive session with staff to discuss the Executive Director's performance. If desired, EC Lead requests the Office Manager schedule this meeting. |
| By January 23 | Executive Committee members complete online appraisal |
| ***February 1*** | EC Lead distributes summarized appraisal to Executive Committee for discussion |
| Between February 2 and February 23 | Potential special Executive Committee meeting to discuss appraisal. If desired, EC Lead requests the Office Manager schedule this meeting. |
| By February 24 | Executive Committee prepares final appraisal of the Executive Director. EC Lead documents the appraisal and provides a copy to Executive Director and Executive Committee |
| ***March 2*** | Executive Committee conducts appraisal meeting with Executive Director. The Executive Committee designates the Executive Director's compensation for the next fiscal year. |

Central Vermont Regional Planning Commission

# BOARD OF COMMISSIONERS

## December 8, 2026 @ 6:30 pm

***Physical Location*** - **29 Main Street, Suite 4, Montpelier, VT**

***Hybrid Meeting with Remote Participation via Zoom***[1]

https://us02web.zoom.us/j/81136818419?pwd=dDFDbDhrTm56TUNQUlp3WEorYzRZZz09
Dial in via phone: 1-305-224-1968•• Meeting ID: 811 3681 8419• Passcode: 722490

*Except for the starting time, all times are subject to change without notice.*

Page **AGENDA**

**6:30** **Introductions/Roll Call/Confirmation of Meeting Recording**
**Adjustments to the Agenda**
**Public Comments** *(Please aim to limit comments to 3 minutes)*

**6:35** **Lamoille Tactical Basin Plan**

**7:00** **Executive Directors Report – Summary of recent public comment** *(discussion – enclosed)*

**7:15** **Accept Meeting Minutes – 10/20/2026 & 11/10/2026** *(action – enclosed)*

**7:20** **Accept Committee and Staff Reports – October & November 2026** (*action - enclosed*)

**7:25** **Legal Update** *(possible action – enclosed)*

**7:35** **Possible Executive Session – 1 V.S.A. § 313(a)(1) Pending or Probable Civil Litigation** *(action - enclosed)*

**7:55** **Commissioner Roundtable**

**8:00** **Adjourn**

**Next Meeting: January 12**

[1] Persons with disabilities who require assistance or alternate arrangements to participate in are encouraged to contact us at 802-229-1015 or cvrpc@cvregion.com at least 3 business days prior to the meeting for which services are requested.

Une assistance linguistique gratuite est disponible pour accéder à tous les programmes

*CVRPC aims to conduct meetings in a respectful, orderly, and productive manner. The purpose of this meeting is for the public body to complete its work as outlined in the meeting agenda. All members of the public will be given an opportunity to comment during the public comment period on matters being considered by the public body at this meeting. However, meetings are not debates. The Chair of this public body is charged with running this meeting and all statements and questions will be directed to the Chair once a speaker is recognized. Respondents from the public body and staff will try to answer any questions of a factual nature.*